

Milwaukee County Personnel Review Board

Meeting Minutes – June 14, 2022

I. Roll Call

Board President Daniel Dennehy called to order the regular meeting of the Personnel Review Board at 9:00 a.m. on Tuesday, June 14, 2022. The meeting was held telephonically.

The following Board Members were present: Ms. Phoebe Williams, Mr. Greg Renz, Mr. David Kern and Mr. Daniel Dennehy. Ms. Yovira Moroney was excused.

II. Approval of the Minutes of the May 31, 2022 Meeting

Mr. Renz moved, Mr. Kern seconded, and the Board voted 4-0 to approve the minutes from the May 31, 2022 meeting.

III. Communications and/or comments from the public, if any.

None.

IV. Correspondence

None.

V. First Appearances

A. DISCHARGES

RENEAT THOMAS HAYNES, HUMAN SERVICE WORKER, DHHS

Case #2-4749 dated 05/25/2022

The Board heard the report of Attorneys Kathryn West and William Davidson, Assistant Corporation Counsels, that Ms. Thomas Haynes wished to continue the matter for hearing certain. Atty. West requested the Board set the hearing certain for July 12 or 26, 2022.

Mr. Renz moved, Mr. Kern seconded, and the Board voted (4-0) to continue the matter of Reneat Thomas Haynes for hearing certain on July 26, 2022.

STACEY WILBANKS, AIRPORT OPERATIONS COORDINATOR, DOT

Case #2-4750 dated 05/24/2022

At 2:08 p.m., Mr. Renz moved, Mr. Kern seconded, and the Board voted 4-0 to go into closed session to deliberate the Stacey Wilbanks matter. At 3:21 p.m., the Board reconvened in open session.

Mr. Renz moved, Mr. Kern seconded, and the Board, by unanimous vote (4-0) found the evidence was sufficient to sustain violations of Civil Service Rule VII, Section

4(1), paragraphs (l), (m), (n), and (ff) and of Milwaukee County Department of Transportation Work Rule 1.2 and upheld the Charges for Discharge.¹

JASMINE GRIGGS, DISPATCHER, OEM

Case #2-4752 dated 06/03/2022

At 11:24 a.m., Mr. Renz moved, Mr. Kern seconded, and the Board voted 4-0 to go into closed session to deliberate the Jasmine Griggs matter. At 11:37 p.m., the Board reconvened in open session.

Mr. Kern moved, Mr. Renz seconded, and the Board, by unanimous vote (4-0) found the evidence was sufficient to sustain violations of Civil Service Rule VII, Section 4(1), paragraphs (l), (t), and (u) and of Milwaukee County Office of Emergency Management Rules 15-013, 15-019, and 15-028 and upheld the Charges for Discharge.

B. SUSPENSION

DONOVAN WILLIAMS, DEPUTY SHERIFF, SHERIFF

Case #1-4751 dated 05/27/2022 for PS #22-165 for 2 Days

The Board heard the report of Attorney Kathryn West, Assistant Corporation Counsel, that Mr. Williams had submitted a signed waiver of hearing on the Notice of Suspension.

The Board acknowledged the waiver of hearing of the Notice of Suspension and closed this case.

VI. Update

A. DISCHARGE

KEVIN JOHNSON, DEPUTY SHERIFF LIEUTENANT, SHERIFF

Case #2-4745 dated 04/22/2022 for PS #22-015

The Board heard the report of Attorney Kathryn West, Assistant Corporation Counsel, that Mr. Johnson retired from his position in county service effective June 1, 2022.

The Board acknowledged the retirement of Kevin Johnson and closed this case.

¹ A procedural question was identified by the Board following the conclusion of the meeting and will be addressed at the Board's June 28, 2022 meeting.

VII. Hearing

A. DEMOTION

STEVEN ARTUS, CORRECTIONS LIEUTENANT, SHERIFF

Case #3-4744 dated 04/22/2022 for PS #22-110

The Board heard the request of Attorney Ben Hitchcock Cross, counsel for the employee, Steven Artus, to postpone the hearing certain in this matter to August 9, 2022 due to witness availability issues. The appointing authority, appearing by Attorney Kathryn West, Assistant Corporation Counsel, objected.

At 9:30 a.m., Mr. Renz moved, Mr. Kern seconded, and the Board voted 4-0 to go into closed session to deliberate on the employee's request. At 9:51 a.m., the Board reconvened in open session.

Mr. Kern moved, Ms. Williams seconded, and the Board voted (3-1) to reschedule the hearing certain of Steven Artus to August 9, 2022.

After the parties were informed of the Board's decision, Atty. West requested that the Board reconsider the rescheduled hearing certain date in favor of an earlier date. Atty. Hitchcock Cross objected.

Mr. Kern moved, Mr. Renz seconded, and the Board, by unanimous vote (4-0), rescheduled the matter for hearing certain on June 28, 2022.

VIII. Department Budget Discussion

At 2:08 p.m., Mr. Renz moved, Mr. Kern seconded, and the Board voted 4-0 to go into closed session to discuss allocations for the department's 2023 budget which included consideration of employment, compensation and performance evaluation data of public employees over which the Board exercises responsibility. At 3:21 p.m., the Board reconvened in open session.

IX. Review and Discussion of Open Appeal

At 2:08 p.m., Mr. Renz moved, Mr. Kern seconded, and the Board voted 4-0 to go into closed session to review and discuss the open appeal. At 3:21 p.m., the Board reconvened in open session.

X. Adjourn

Mr. Renz moved, Mr. Kern seconded, and the Board, by vote (4-0), adjourned the meeting at 3:22 p.m.

Minutes submitted by: Adam Gilmore, Administrator