

Milwaukee County Personnel Review Board

Meeting Minutes – April 23, 2019

I. Roll Call

Board President Daniel Dennehy called to order the regular meeting of the Personnel Review Board at 8:59 a.m. on Tuesday, April 23, 2019, in Room 203-R of the Milwaukee County Courthouse.

The following Board Members were present: Mr. David Kern, Mr. Greg Renz, Ms. Mary K. Bruno, Mr. Rufino Gaytán III and Mr. Daniel Dennehy.

II. Approval of the Minutes of the April 9, 2019 Meeting

Ms. Bruno moved, Mr. Renz seconded, and the Board voted 5-0 to approve the minutes from the April 9, 2019 meeting.

III. Resignation of Administrator.

Ms. Mary K. Bruno, on behalf of the Personnel Review Board, thanked Nicole Robbins for her dedicated service to the Board and wished Nicole success in her future career endeavors.

IV. Communications and/or comments from the public, if any.

None.

V. Correspondence

None.

VI. First Appearances

A. DISCHARGES

**RENEE SHAVERS, MANAGER, ANALYSIS & STRATEGY, DAS
Case #2-4548 dated 04/03/2019**

The Board heard the report of Attorney Kathryn West, Assistant Corporation Counsel, that the employee wished to continue the matter for hearing certain on June 18, 2019. Attorney Naomi Soldon, on behalf of the employee, concurred.

Ms. Bruno moved, Mr. Renz seconded, and the Board voted (5-0) to continue the matter for hearing certain on June 18, 2019.

**IRBY ALEXANDER, CORRECTION OFFICER 1, HOC
Case #2-4549 dated 04/11/2019 for HOC IA #19-054
Case #2-4550 dated 04/11/2019 for HOC IA #19-068**

The Board heard the report of Attorney Kathryn West, Assistant Corporation Counsel, that the employee wished to continue the matter for hearing certain on June 4, 2019.

Ms. Bruno moved, Mr. Renz seconded, and the Board voted (5-0) to continue the matter for hearing certain on June 4, 2019.

JANAY KRAUS, CORRECTION OFFICER 1, HOC

Case #2-4551 dated 04/11/2019 for HOC IA #19-033

Case #2-4552 dated 04/11/2019 for HOC IA #19-035

Case #2-4553 dated 04/11/2019 for HOC IA #19-037

Case #2-4554 dated 04/11/2019 for HOC IA #19-040

Case #2-4555 dated 04/11/2019 for HOC IA #19-053

Case #2-4556 dated 04/11/2019 for HOC IA #19-059

The Board heard the report of Attorney Kathryn West, Assistant Corporation Counsel, that the employee, Janay Kraus, had resigned from county service effective April 17, 2019. The Board acknowledged the resignation and closed this case.

VII. Hearings

A. SUSPENSION

DAVID WILSON, PUBLIC SAFETY OFFICER, SHERIFF

Case #1-4544 dated 03/08/2019 for IA #18-323 for 15 Days

At 12:47 p.m., Mr. Gaytán moved, Mr. Renz seconded, and the Board voted 5-0 to go into closed session to deliberate on the matter of David Wilson. At 12:59 p.m., the Board reconvened in open session.

Ms. Bruno moved, Mr. Kern seconded, and the Board, by unanimous vote (5-0) found the evidence was sufficient to sustain violations of Civil Service Rule VII, Section 4(l), paragraphs (k), (l), (n), (x) and (ff), specifically Milwaukee County Sheriff Office Rules and Regulations 202.06, 202.17, 202.19 and 202.31, and upheld the 15 day suspension.

B. GRIEVANCE

SEAN TOURTILLOTT, AIRPORT MAINTENANCE WORKER, DOT

Case #4-4540 dated 03/06/2019

At 9:11 a.m., Ms. Bruno moved, Mr. Renz seconded, and the Board voted 5-0 to go into closed session to discuss Mr. Sean Tourtillott's postponement request. At 9:16 a.m., the Board reconvened in open session.

The Board denied the request for postponement and decided to proceed to hearing.

At 2:45 p.m., Mr. Kern moved, Mr. Gaytán seconded, and the Board voted 5-0 to go into closed session to deliberate the Sean Tourtillott grievance matter. At 3:06 p.m., the Board reconvened in open session.

Ms. Bruno moved, Mr. Renz seconded, and the Board by unanimous vote (5-0), found that there was no basis to conclude that Milwaukee County retaliated against Mr. Tourtillot for testifying to the Personnel Committee or for any other reason.

Ms. Bruno moved, Mr. Renz seconded, and the Board voted (4-1) to deny the fourth step grievance appeal of Sean Tourtillot.

VIII. Monitoring of PRB Office and Operations

At 12:47 p.m., Mr. Gaytán moved, Mr. Renz seconded, and the Board voted 5-0 to go into closed session to discuss the monitoring PRB office and operations. At 12:59 p.m., the Board reconvened in open session.

IX. Adjourn

Mr. Renz moved, Mr. Gaytán seconded, and the Board, by unanimous vote (5-0), adjourned the meeting at 3:06 p.m.

Minutes submitted by: Alisha Terry, Administrative Assistant