

Milwaukee County Personnel Review Board

Meeting Minutes – February 8, 2022

I. Roll Call

Board President Daniel Dennehy called to order the regular meeting of the Personnel Review Board at 9:00 a.m. on Tuesday, February 8, 2022. The meeting was held telephonically.

The following Board Members were present: Ms. Phoebe Williams, Mr. Greg Renz, Mr. David Kern and Mr. Daniel Dennehy. Ms. Yovira Moroney joined at 10:48 a.m.

II. Approval of the Minutes of the January 25, 2022 Meeting

Mr. Renz moved, Mr. Kern seconded, and the Board voted 4-0 to approve the minutes from the January 25, 2022 meeting.

III. Communications and/or comments from the public, if any.

None.

IV. Correspondence

None.

V. First Appearance

A. DISCHARGE

DERRICK WATSON, POWER PLANT SUPERVISOR, HOC

Case #2-4729 dated 01/31/2022 for HOC IA #21-289

The Board heard the request of Attorney Kathryn West, Assistant Corporation Counsel, to place the employee, Derrick Watson, to the Call of the Chair to await the completion of his SAP program.

Mr. Renz moved, Mr. Kern seconded, and the Board voted (4-0) to move the matter of Derrick Watson to the Call of the Chair to await the completion of his SAP.

VI. Hearing

A. SUSPENSION

LUKE CHANG, DEPUTY SHERIFF LIEUTENANT, SHERIFF

Case #1-4726 dated December 17, 2021

At 12:15 p.m., Mr. Renz moved, Mr. Kern seconded, and the Board voted 5-0 to go into closed session to deliberate on the Luke Chang matter. At 1:37 p.m., the Board reconvened in open session.

Mr. Kern moved, Ms. Williams seconded, and the Board, by vote (3-1) found the evidence was sufficient to sustain violations of Civil Service Rule VII, Section 4(1), paragraphs (l), (u), (dd) and (ff); specifically, Milwaukee County Sheriff's Office Rules & Regulations 204.3 and 320.5.9 (f), (i), (j) and (o), and reduced the suspension to a 5-day suspension.

VII. Legal Services RFP Update

At 12:15 p.m., Mr. Renz moved, Mr. Kern seconded, and the Board voted 5-0 to go into closed session to discuss the legal services RFP update. At 1:37 p.m., the Board reconvened in open session.

VIII. Performance Evaluations

At 12:15 p.m., Mr. Renz moved, Mr. Kern seconded, and the Board voted 5-0 to go into closed session to discuss performance evaluations. At 1:37 p.m., the Board reconvened in open session.

IX. Review and Discussion of Open Appeal

At 12:15 p.m., Mr. Renz moved, Mr. Kern seconded, and the Board voted 5-0 to go into closed session to review and discuss the open appeal. At 1:37 p.m., the Board reconvened in open session.

- a. James Lucky, Jr. vs. Milwaukee County Personnel Review Board

X. Adjourn

Ms. Moroney left the meeting at 12:32 p.m., after the discussion of items VII, VIII and IX, but prior to the discussion of the Luke Chang matter. Ms. Williams left the meeting at 1:37 p.m., at the conclusion of closed session. Mr. Renz moved, Mr. Kern seconded, and the Board, by vote (3-0), adjourned the meeting at 1:44 p.m.

Minutes submitted by: Alisha Terry, Administrative Assistant