

Milwaukee County Personnel Review Board

Meeting Minutes – January 11, 2022

I. Roll Call

Board President Daniel Dennehy called to order the regular meeting of the Personnel Review Board at 9:00 a.m. on Tuesday, January 11, 2022. The meeting was held telephonically.

The following Board Members were present: Mr. Greg Renz, Mr. David Kern and Mr. Daniel Dennehy. Ms. Yovira Moroney joined at 9:03 a.m. Ms. Phoebe Williams was excused.

II. Approval of the Minutes of the December 14, 2021 Meeting

Mr. Renz moved, Mr. Kern seconded, and the Board voted 3-0 to approve the minutes from the December 14, 2021 meeting.

III. Communications and/or comments from the public, if any.

None.

IV. Correspondence

None.

V. First Appearances

A. DISCHARGES

GAGANDEEP SAINI, CORRECTIONS LIEUTENANT, HOC

Case #2-4727 dated 12/27/2021 for HOC IA #21-247

The Board heard the report of Attorney Kathryn West, Assistant Corporation Counsel, that the Ms. Saini resigned from her position in County service effective December 30, 2021.

The Board acknowledged the resignation of Gagandeep Saini and closed this case.

DAMEON BOWMAN, SR., HIGHWAY MAINTENACE WORKER II, DOT

Case #2-4728 dated 12/28/2021

At 10:36 a.m., Mr. Renz moved, Mr. Kern seconded, and the Board voted 4-0, to go into closed session to deliberate on the Dameon Bowman, Sr. matter. At 10:50 a.m., the Board reconvened in open session.

Mr. Renz moved, Mr. Kern seconded, and the Board, by unanimous vote (4-0) found the evidence was sufficient to sustain violations of Civil Service Rule VII, Section 4(1), paragraphs (l) and (o); specifically, Department of Transportation Rules 1.16 and 1.18, and upheld the Charges for Discharge.

B. SUSPENSION

LUKE CHANG, DEPUTY SHERIFF LIEUTENANT, SHERIFF

Case #1-4726 dated 12/17/2021 for PS #21-350 for 7 Days

The Board heard the report of Attorney Kathryn West, Assistant Corporation Counsel, that the employee, Luke Chang, wished to continue the matter for hearing certain on February 8, 2022.

Mr. Renz moved, Mr. Kern seconded, and the Board voted (4-0) to continue the matter of Luke Chang for hearing certain on February 8, 2022.

VI. Update

A. DISCHARGE

JOHN MARIN, HIGHWAY MAINTENANCE WORKER II, DOT

Case #2-4721 dated 10/28/2021

The Board heard the report of Attorney Kathryn West, Assistant Corporation Counsel, that the parties had reached a Last Chance Agreement.

The Board acknowledged the Last Chance Agreement and closed this case.

VII. Hearing

A. SUSPENSION

FREDRICK GLADNEY, DEPUTY SHERIFF SERGEANT, SHERIFF

Case #1-4719 dated October 15, 2021 for PS #21-263B for 15 Days

The Board heard the report of Attorney Kathryn West, Assistant Corporation Counsel, that the parties had reached an agreement that included reducing the duration of the proposed suspension from fifteen days to ten. The employee, Fredrick Gladney, submitted a signed waiver of hearing on the Notice of Suspension, thereby accepting the ten-day suspension.

The Board acknowledged the waiver of hearing on the Notice of Suspension and closed this case.

VIII. Review and Finalize the Findings of Fact for Sharon Kaskowski, Yalele Martinez and James Lucky

At 10:36 a.m., Mr. Renz moved, Mr. Kern seconded, and the Board voted 4-0 to go into closed session to review and finalize the findings of facts. At 10:50 a.m., the Board reconvened in open session.

IX. Legal Services RFP Update

At 10:36 a.m., Mr. Renz moved, Mr. Kern seconded, and the Board voted 4-0 to go into closed session to discuss the legal services RFP update. At 10:50 a.m., the Board reconvened in open session.

X. Adjourn

Mr. Renz moved, Mr. Kern seconded, and the Board, by unanimous vote (4-0), adjourned the meeting at 10:52 p.m.

Minutes submitted by: Alisha Terry, Administrative Assistant