

**2019
AGREEMENT
BETWEEN THE
COUNTY OF MILWAUKEE
AND THE
WISCONSIN FEDERATION OF NURSES AND HEALTH PROFESSIONALS,
LOCAL 5000, AFT, AFL-CIO**

**MILWAUKEE COUNTY
DEPARTMENT OF HUMAN RESOURCES
EMPLOYEE RELATIONS
COURTHOUSE, ROOM 210
901 NORTH. 9TH STREET
MILWAUKEE, WI 53233
414-278-4852**

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2019
AGREEMENT
between the
COUNTY OF MILWAUKEE
and the
WISCONSIN FEDERATION OF NURSES & HEALTH PROFESSIONALS,
LOCAL 5000, AFT, AFL-CIO

This Agreement, made and entered into by and between the County of Milwaukee, a municipal body corporate, as municipal employer, hereinafter referred to as “County”, and the Wisconsin Federation of Nurses & Health Professionals, Local 5000, AFT, AFL-CIO, as representatives of employees who are employed by the County of Milwaukee, hereinafter referred to as “Federation”.

W I T N E S S E T H

In consideration of the mutual covenants herein contained, the parties hereto do hereby mutually agree as follows:

PART 1

1.01 RECOGNITION

The County agrees to recognize, and herewith does recognize, the Federation as the exclusive collective Bargaining agent of behalf of the employees of Milwaukee County in accordance with the certification of the Wisconsin Employment Relations Commission, as amended, in respect to wages, pursuant to Subchapter IV, Chapter 111.70, Wisconsin Statutes.

1 1.02 BARGAINING UNIT DEFINED

2 (1) Whenever the term "employee" is used in this Agreement, it shall mean and include
3 bargaining unit employees of Milwaukee County in Organizational Units 4842, 4900,
4 7973 and 8921 in the following classifications: EMS Instructor Hrly, Forensic Chemist,
5 Instructor EMS, RN 1, RN 2 and RN 2 - Dept on Aging.

6 (2) When classifications are created which have not been certified by the Wisconsin
7 Employment Relations Commission to any bargaining unit, the employer shall notify the
8 Federation within 30 days of the creation of such classifications and send the copies of
9 the job descriptions of same. Upon request of the Federation, the parties shall meet and
10 attempt to enter into a stipulation of agreement regarding the inclusion or exclusion of the
11 classifications. If the parties reach an agreement, they shall jointly notify the Wisconsin
12 Employment Relations Commission of the agreement and request the Wisconsin
13 Employment Commission to certify the classification(s) as being represented by the
14 Federation. If the parties fail to reach an agreement, either party may petition the
15 Wisconsin Employment Relations Commission for a determination under Chapter
16 111.70.

17
18 1.03 DURATION OF AGREEMENT

19 This Agreement is to take effect on January 1, 2019. Unless otherwise modified or extended by
20 mutual agreement of the parties, this Agreement shall expire on December 31, 2019.

21
22 **PART 2**

23
24 2.01 WAGES

25 Effective Pay Period 13, 2019 (June 02, 2019) the wages of bargaining unit employees shall be
26 increased by two percent (2.0%).

SIGNATURE PAGE FOLLOWS

IN WITNESS WHEREOF, the parties hereto have executed this Contract on the day, month and year first above written.

Wisconsin Federation of Nurses & Health
Professionals, Local 5000, AFT, AFL-CIO

By: _____ Date: _____

Department of Human Resources

By: _____ Date: _____

Director of Employee Relations

Approved for execution:

By: _____ Date: _____

Corporation Counsel

*Approved as to funds available per
Wisconsin Statutes Section 59.255(2)(e):*

By: _____ Date: _____

Comptroller

Approved:

By: _____ Date: _____

County Executive

Approved as compliant under sec. 59.42(2)(b)5, Stats.:

By: _____ Date: _____

Corporation Counsel