

**2019  
AGREEMENT  
BETWEEN THE  
COUNTY OF MILWAUKEE  
AND THE  
WISCONSIN FEDERATION OF NURSES AND HEALTH PROFESSIONALS,  
LOCAL 5000, AFT, AFL-CIO**

**MILWAUKEE COUNTY  
DEPARTMENT OF HUMAN RESOURCES  
EMPLOYEE RELATIONS  
COURTHOUSE, ROOM 210  
901 NORTH. 9TH STREET  
MILWAUKEE, WI 53233  
414-278-4852**

This Page Intentionally Left Blank

TABLE OF CONTENTS

<u>SECTION</u>	<u>PAGE</u>
 <b>PART 1</b>	
1.01	Recognition..... 1
1.02	Bargaining Unit Defined.....2
1.03	Duration of Agreement.....2
 <b>PART 2</b>	
2.01	Wages.....2

1 2019

2 AGREEMENT

3 between the

4 COUNTY OF MILWAUKEE

5 and the

6 WISCONSIN FEDERATION OF NURSES & HEALTH PROFESSIONALS,

7 LOCAL 5000, AFT, AFL-CIO

8  
9  
10  
11 This Agreement, made and entered into by and between the County of Milwaukee, a municipal  
12 body corporate, as municipal employer, hereinafter referred to as “County”, and the Wisconsin  
13 Federation of Nurses & Health Professionals, Local 5000, AFT, AFL-CIO, as representatives of  
14 employees who are employed by the County of Milwaukee, hereinafter referred to as  
15 “Federation”. The County is a party to this agreement by virtue of the power granted to the  
16 Milwaukee County Mental Health Board under Wis. Stat. 51.41(10).

17  
18 WITNESSETH

19  
20 In consideration of the mutual covenants herein contained, the parties hereto do hereby mutually  
21 agree as follows:

22  
23 **PART 1**

24  
25 1.01 RECOGNITION

26 The County agrees to recognize, and herewith does recognize, the Federation as the exclusive  
27 collective Bargaining agent of behalf of the employees of Milwaukee County in accordance with  
28 the certification of the Wisconsin Employment Relations Commission, as amended, in respect to  
29 wages, pursuant to Subchapter IV, Chapter 111.70, Wisconsin Statues.

1 1.02 BARGAINING UNIT DEFINED

2 (1) Whenever the term "employee" is used in this Agreement, it shall mean and include  
3 bargaining unit employees of Milwaukee County in Organizational Units 6313, 6316,  
4 6325, 6373, 6375, 6376, 6377, 6383, 6412, 6413, 6443, 6445, 6446, 6448, and 6474 in  
5 the following classifications: Advanced Nurse Prescriber, Advanced Nurse Prescriber–  
6 Psych, Advanced Nurse Prescriber Pool, RN, RN Educator, RN Infection Control, RN  
7 Pool, RN Risk Management, RN Utilization Review, Therapist Music, Therapist  
8 Occupational and Therapist Occupational Pool.

9 (2) When classifications are created which have not been certified by the Wisconsin  
10 Employment Relations Commission to any bargaining unit, the employer shall notify the  
11 Federation within 30 days of the creation of such classifications and send the copies of  
12 the job descriptions of same. Upon request of the Federation, the parties shall meet and  
13 attempt to enter into a stipulation of agreement regarding the inclusion or exclusion of the  
14 classifications. If the parties reach an agreement, they shall jointly notify the Wisconsin  
15 Employment Relations Commission of the agreement and request the Wisconsin  
16 Employment Commission to certify the classification(s) as being represented by the  
17 Federation. If the parties fail to reach an agreement, either party may petition the  
18 Wisconsin Employment Relations Commission for a determination under Chapter  
19 111.70.

20  
21 1.03 DURATION OF AGREEMENT

22 This Agreement is to take effect on January 1, 2019. Unless otherwise modified or extended by  
23 mutual agreement of the parties, this Agreement shall expire on December 31, 2019.

24  
25 **PART 2**

26  
27 2.01 WAGES

28 Effective Pay Period 13, 2019 (June 02, 2019) the wages of bargaining unit employees shall be  
29 increased by two percent (2.0%).

**SIGNATURE PAGE FOLLOWS**

IN WITNESS WHEREOF, the parties hereto have executed this Contract on the day, month and year first above written.

Wisconsin Federation of Nurses & Health  
Professionals, Local 5000, AFT, AFL-CIO

By: \_\_\_\_\_ Date: \_\_\_\_\_

Department of Human Resources

By: \_\_\_\_\_ Date: \_\_\_\_\_

Director of Employee Relations

*Approved for execution:*

By: \_\_\_\_\_ Date: \_\_\_\_\_

Corporation Counsel

*Approved as to funds available per  
Wisconsin Statutes Section 59.255(2)(e):*

By: \_\_\_\_\_ Date: \_\_\_\_\_

Comptroller

*Approved:*

By: \_\_\_\_\_ Date: \_\_\_\_\_

County Executive

*Approved as compliant under sec. 59.42(2)(b)5, Stats.:*

By: \_\_\_\_\_ Date: \_\_\_\_\_

Corporation Counsel