

**2018  
AGREEMENT  
BETWEEN THE  
COUNTY OF MILWAUKEE  
AND THE  
WISCONSIN FEDERATION OF NURSES AND HEALTH PROFESSIONALS,  
LOCAL 5000, AFT, AFL-CIO**

**MILWAUKEE COUNTY  
DEPARTMENT OF HUMAN RESOURCES  
EMPLOYEE RELATIONS  
COURTHOUSE, ROOM 210  
901 NORTH. 9TH STREET  
MILWAUKEE, WI 53233  
414-278-4852**

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2018  
AGREEMENT  
between the  
COUNTY OF MILWAUKEE  
and the  
WISCONSIN FEDERATION OF NURSES & HEALTH PROFESSIONALS,  
LOCAL 5000, AFT, AFL-CIO

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This Agreement, made and entered into by and between the County of Milwaukee, a municipal body corporate, as municipal employer, hereinafter referred to as “County”, and the Wisconsin Federation of Nurses & Health Professionals, Local 5000, AFT, AFL-CIO, as representatives of employees who are employed by the County of Milwaukee, hereinafter referred to as “Association”.

W I T N E S S E T H

In consideration of the mutual covenants herein contained, the parties hereto do hereby mutually agree as follows:

**PART 1**

**1.01 RECOGNITION**

The County of Milwaukee agrees to recognize, and herewith does recognize, the Wisconsin Federation of Nurses & Health Professionals, Local 5000, AFT, AFL-CIO as the exclusive collective Bargaining agent of behalf of the employees of Milwaukee County in accordance with the certification of the Wisconsin Employment Relations Commission, as amended, in respect to wages, pursuant to Subchapter IV, Chapter 111.70, Wisconsin Statutes.

1 1.02 EMPLOYEE DEFINED

2 Wherever the term “employee” is used in this Agreement, it shall mean and include only those  
3 employees of Milwaukee County within the certified bargaining unit represented by the  
4 Association as seen in Appendix 1.

5

6 1.03 DURATION OF AGREEMENT

7 This Agreement is to take effect on January 1, 2018. Unless otherwise modified or extended by  
8 mutual agreement of the parties, this Agreement shall expire on December 31, 2018.

9

10

**PART 2**

11

12 2.01 WAGES

13 Effective Pay Period 14, 2018 (June 17, 2018) the wages of bargaining unit employees shall be  
14 increased by one percent (1.0%).

# Appendix 1

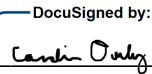
## WFNHP ORG List

Union Code	High Org	Low Org	Job Code Description
NS	4800	4842	EMS Instructor Hrly
NS	4800	4842	Instructor EMS
NS	4900	4900	Forensic Chemist
NS	6300	6313	RN Utilization Review
NS	6300	6316	RN Educator
NS	6300	6325	RN Infection Control
NS	6300	6373	Advanced Nurse Prescriber
NS	6300	6373	Advanced Nurse Prescriber Pool
NS	6300	6373	RN
NS	6300	6373	RN Pool
NS	6300	6373	Therapist Music
NS	6300	6373	Therapist Occupational
NS	6300	6373	Therapist Occupational Pool
NS	6300	6375	RN
NS	6300	6375	RN Pool
NS	6300	6376	RN
NS	6300	6376	RN Educator
NS	6300	6376	RN Pool
NS	6300	6377	RN
NS	6300	6383	Advanced Nurse Prescriber
NS	6300	6383	RN
NS	6300	6383	Therapist Occupational
NS	6300	6443	Advanced Nurse Prescriber
NS	6300	6443	RN
NS	6300	6443	RN Pool
NS	6300	6443	RN Utilization Review
NS	6300	6443	Therapist Occupational
NS	6300	6445	RN
NS	6300	6446	RN
NS	6300	6448	Therapist Music
NS	6300	6474	RN
NS	7900	7973	RN 2 - Dept on Aging
NS	8000	8921	RN 1
NS	8000	8921	RN 2


**SIGNATURE PAGE FOLLOWS**

IN WITNESS WHEREOF, the parties hereto have executed this Contract on the day, month and year first above written.

Wisconsin Federation of Nurses & Health  
Professionals, Local 5000, AFT, AFL-CIO

By:  Date: 1/2/2019  
376629AE3925488...  
Candice Owley

President  
Department of Human Resources

By:  Date: 12/21/2018  
2ACB7E06FA69406...  
Margo Franklin


Director of Employee Relations

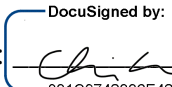
*Approved for execution:*

By:  Date: 12/21/2018  
57104007A18A423...  
Paul D. Kuglitsch  
Corporation Counsel

*Approved as to funds available per  
Wisconsin Statutes Section 59.255(2)(e):*

*Approved:*

By:  Date: 12/21/2018  
F2FF9C00D50848B...  
Scott Manske - Comptroller  
Comptroller

By:  Date: 12/21/2018  
831C9742336E428...  
Chris Abele, County Executive  
County Executive

*Approved as compliant under sec. 59.42(2)(b)5, Stats.:*

By:  Date: 12/24/2018  
57104007A18A423...  
Paul D. Kuglitsch  
Corporation Counsel