

**2018  
AGREEMENT  
BETWEEN THE  
COUNTY OF MILWAUKEE  
AND THE  
WISCONSIN FEDERATION OF NURSES AND HEALTH PROFESSIONALS,  
LOCAL 5000, AFT, AFL-CIO**

**MILWAUKEE COUNTY  
DEPARTMENT OF HUMAN RESOURCES  
EMPLOYEE RELATIONS  
COURTHOUSE, ROOM 210  
901 NORTH. 9TH STREET  
MILWAUKEE, WI 53233  
414-278-4852**

This Page Intentionally Left Blank

TABLE OF CONTENTS

<u>SECTION</u>		<u>PAGE</u>
<b>PART 1</b>		
1.01	Recognition.....	1
1.02	Employee Defined.....	2
1.03	Duration of Agreement.....	2
<b>PART 2</b>		
2.01	Wages.....	2

1  
2  
3  
4  
5  
6  
7  
8  
9  
10  
11  
12  
13  
14  
15  
16  
17  
18  
19  
20  
21  
22  
23  
24  
25  
26  
27  
28  
29  
30  
31

2018  
AGREEMENT  
between the  
COUNTY OF MILWAUKEE  
and the  
WISCONSIN FEDERATION OF NURSES & HEALTH PROFESSIONALS,  
LOCAL 5000, AFT, AFL-CIO

---

This Agreement, made and entered into by and between the County of Milwaukee, a municipal body corporate, as municipal employer, hereinafter referred to as “County”, and the Wisconsin Federation of Nurses & Health Professionals, Local 5000, AFT, AFL-CIO, as representatives of employees who are employed by the County of Milwaukee, hereinafter referred to as “Association”. The County is a party to this agreement by virtue of the power granted to the Milwaukee County Mental Health Board under Wis. Stat. 51.41(10).

W I T N E S S E T H

In consideration of the mutual covenants herein contained, the parties hereto do hereby mutually agree as follows:

**PART 1**

**1.01 RECOGNITION**

The County of Milwaukee agrees to recognize, and herewith does recognize, the Wisconsin Federation of Nurses & Health Professionals, Local 5000, AFT, AFL-CIO as the exclusive collective Bargaining agent of behalf of the employees of Milwaukee County in accordance with the certification of the Wisconsin Employment Relations Commission, as amended, in respect to wages, pursuant to Subchapter IV, Chapter 111.70, Wisconsin Statutes.

1 1.02 EMPLOYEE DEFINED

2 Wherever the term “employee” is used in this Agreement, it shall mean and include only those  
3 employees of Milwaukee County within the certified bargaining unit represented by the  
4 Association.

5  
6 1.03 DURATION OF AGREEMENT

7 This Agreement is to take effect on January 1, 2018. Unless otherwise modified or extended by  
8 mutual agreement of the parties, this Agreement shall expire on December 31, 2018.

9  
10 **PART 2**

11  
12 2.01 WAGES

13 Effective Pay Period 14, 2018 (June 17, 2018) the wages of bargaining unit employees shall be  
14 increased by one percent (1.0%).

15  
16 **SIGNATURE PAGE FOLLOWS**

IN WITNESS WHEREOF, the parties hereto have executed this Contract on the day, month and year first above written.

Wisconsin Federation of Nurses & Health  
Professionals, Local 5000, AFT, AFL-CIO

DocuSigned by:  
By: Candice Owley Date: 1/2/2019  
376629AE3925488...  
Candice Owley  
President

Department of Human Resources

DocuSigned by:  
By: Margo Franklin Date: 12/21/2018  
2ACB7E06FA69406...  
Margo Franklin  
Director of Employee Relations

*Approved for execution:*

DocuSigned by:  
By: Paul D. Kuglitsch Date: 12/21/2018  
57104007A18A423...  
Paul D. Kuglitsch  
Corporation Counsel

*Approved as to funds available per  
Wisconsin Statutes Section 59.255(2)(e):*

DocuSigned by:  
By: Scott Manske Date: 12/21/2018  
F2FF9C00D50848B...  
Scott Manske - Comptroller  
Comptroller

*Approved:*

DocuSigned by:  
By: Chris Abele Date: \_\_\_\_\_  
831C9742336E428...  
Chris Abele, County Executive  
County Executive

*Approved as compliant under sec. 59.42(2)(b)5, Stats.:*

DocuSigned by:  
By: Paul D. Kuglitsch Date: \_\_\_\_\_  
57104007A18A423...  
12/21/2018  
Corporation Counsel