

**2017
AGREEMENT
BETWEEN
COUNTY OF MILWAUKEE
AND THE
WISCONSIN FEDERATION OF NURSES AND HEALTH
PROFESSIONALS
LOCAL 5000, AFT, AFL-CIO**

**MILWAUKEE COUNTY
DEPARTMENT OF HUMAN RESOURCES
EMPLOYEE RELATIONS
COURTHOUSE, ROOM 210
901 NORTH 9TH STREET
MILWAUKEE, WI 53233
414-278-4852**

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2017
AGREEMENT
between
COUNTY OF MILWAUKEE
and the
WISCONSIN FEDERATION OF NURSES AND HEALTH PROFESSIONALS
LOCAL 5000, AFT, AFL-CIO

This Agreement made and entered into by and between the County of Milwaukee, a municipal body corporate, as municipal employer, hereinafter referred to as "County" and the Wisconsin Federation of Nurses and Health Professionals, as representatives of employees who are employed by the County of Milwaukee hereinafter referred to as "Federation". The County is a party to this Agreement by virtue of the power granted to the Milwaukee County Mental Health Board under Wis. Stat. 51.41(10).

W I T N E S S E T H

In consideration of the mutual covenants herein contained, the parties hereto do hereby mutually agree as follows:

PART 1

1.01 RECOGNITION

The County of Milwaukee agrees to recognize and herewith does recognize the Wisconsin Federation of Nurses and Health Professionals, Local 5000, AFT, AFL-CIO, as the exclusive collective bargaining agent on behalf of bargaining unit classifications, in accordance with the certification of the Wisconsin Employment Relations Commission, as amended, pursuant to Subchapter IV, Chapter 111.70, Wisconsin Statutes.

1 1.02 BARGAINING UNIT DEFINED

2 (1) Whenever the term "employee" is used in this Agreement, it shall mean and include
3 bargaining unit nurses of Milwaukee County in Organizational Units 6325, 6364, 6373,
4 6383, 6443, 6445 and 6446 in the following classifications: Registered Nurse, Registered
5 Nurse Utilization Review, Registered Nurse (Mental Health), Registered Nurse Staff
6 Development, Advance Practice Nurse Prescriber, Clinical Nurse Specialist, Community
7 Service Nurse, EMS Instructor, RN Adult Services Division, RN Department on Aging,
8 Infection Control Practitioner, RN (Pool), Clinical Safety and Risk Management Nurse
9 and Advance Practice Nurse Prescriber (Pool), Forensic Chemist, Occupational
10 Therapist, Occupational Therapist (Pool), Music Therapist and Behavioral Health
11 Emergency Service Clinician.

12 (2) When classifications are created which have not been certified by the Wisconsin
13 Employment Relations Commission to any bargaining unit, the employer shall notify the
14 Federation within 30 days of the creation of such classifications and send the copies of
15 the job descriptions of same. Upon request of the Federation, the parties shall meet and
16 attempt to enter into a stipulation of agreement regarding the inclusion or exclusion of the
17 classifications. If the parties reach an agreement, they shall jointly notify the Wisconsin
18 Employment Relations Commission of the agreement and request the Commission to
19 certify the classification(s) as being represented by the Federation. If the parties fail to
20 reach an agreement, either party may petition the Commission for a determination under
21 Chapter 111.70.

22
23 1.03 DURATION OF AGREEMENT

24 The provisions of this Agreement shall become effective January 1, 2017, unless otherwise
25 herein provided. Unless otherwise modified or extended by mutual agreement of the parties, this
26 Agreement shall expire on December 31, 2017.

27

28 **PART 2**


29 2.01 WAGES

30 Effective Pay Period 14, 2017 (June 18, 2017), the wages of bargaining unit employees shall be
31 increased by one percent (1.0%).

This Agreement shall remain in full force and effect until replaced by a subsequent Agreement.

Dated at Milwaukee, Wisconsin, this 20th day of June, 2017.


WISCONSIN FEDERATION OF NURSES
AND HEALTH PROFESSIONALS
LOCAL 5000, ATF, AFL-CIO

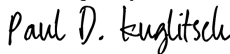
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Candice Owley, RN
WFNHP President

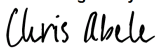
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Jaime Lucas
WFNHP Executive Director

COUNTY OF MILWAUKEE
a municipal body Corporate

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Kerry Mitchell,
Chief Human Resources Officer

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Corporation Counsel

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Chris Abele, County Executive