

EXECUTED

**2015
AGREEMENT
BETWEEN
COUNTY OF MILWAUKEE
AND
WISCONSIN FEDERATION OF NURSES AND HEALTH PROFESSIONALS
LOCAL 5000, AFT, AFL-CIO**

**MILWAUKEE COUNTY
EMPLOYEE RELATIONS
COURTHOUSE, ROOM 210
901 NORTH NINTH STREET
MILWAUKEE, WISCONSIN 53233
414-278-4852**

2015
Wisconsin Federation of Nurses and Health Professionals
TABLE OF CONTENTS

<u>SECTION</u>	PART 1	<u>PAGE</u>
1.01	Recognition	1
1.02	Bargaining Unit Defined.....	1
1.03	Duration of Agreement	2
	PART 2	
2.01	Wages.....	2

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28
29
30
31

2015
AGREEMENT
BETWEEN
COUNTY OF MILWAUKEE
AND
WISCONSIN FEDERATION OF NURSES AND HEALTH PROFESSIONALS
LOCAL 5000, AFT, AFL-CIO

This Agreement made and entered into by and between the County of Milwaukee, a municipal body corporate, as municipal employer, hereinafter referred to as "County" and the Wisconsin Federation of Nurses and Health Professionals, as representatives of employees who are employed by the County of Milwaukee hereinafter referred to as "Federation".

WITNESSETH

In consideration of the mutual covenants herein contained, the parties hereto do hereby mutually agree as follows:

PART 1

1.01 RECOGNITION

The County of Milwaukee agrees to recognize and herewith does recognize the Wisconsin Federation of Nurses and Health Professionals, Local 5000, AFT, AFL-CIO, as the exclusive collective bargaining agent on behalf of bargaining unit classifications, in accordance with the certification of the Wisconsin Employment Relations Commission as amended, made pursuant to Subchapter IV, Chapter 111.70, Wisconsin Statutes.

1.02 BARGAINING UNIT DEFINED

- (1) Whenever the term "employee" is used in this Agreement, it shall mean and include bargaining unit nurses of Milwaukee County in Organizational Units 4391, 4900, 7973, 7994, 7995 and 8921 in the following classifications: Registered Nurse, Registered Nurse Utilization Review, Registered Nurse (Mental Health), Registered Nurse Staff

1 Development, Advance Practice Nurse Prescriber, Clinical Nurse Specialist, Community
2 Service Nurse, EMS Instructor, RN Adult Services Division, RN Department on Aging,
3 Infection Control Practitioner, RN (Pool), Clinical Safety and Risk Management Nurse
4 and Advance Practice Nurse Prescriber (Pool). Whenever the term “employee” is used it
5 shall mean in addition to those set forth above, the following bargaining unit
6 classifications in Organizational_Units 4391, 4900, 7973, 7994, 7995 and 8921: Forensic
7 Chemist, Occupational Therapist, Occupational Therapist (Pool), Music Therapist and
8 Behavioral Health Emergency Service Clinician.

9 (2) When classifications are created which have not been certified by the Wisconsin
10 Employment Relations Commission to any bargaining unit, the employer shall notify the
11 Federation within 30 days of the creation of such classifications and send the copies of
12 the job descriptions of same. Upon request of the Federation, the parties shall meet and
13 attempt to enter into a stipulation of agreement regarding the inclusion or exclusion of the
14 classifications. If the parties reach an agreement, they shall jointly notify the Wisconsin
15 Employment Relations Commission of the agreement and request the Commission to
16 certify the classification(s) as being represented by the Federation. If the parties fail to
17 reach an agreement, either party may petition the Commission for a determination under
18 Chapter 111.70.

19 1.03 DURATION OF AGREEMENT

20 (1) The provisions of this Agreement shall become effective January 1, 2015, unless
21 otherwise herein provided. Unless otherwise modified or extended by mutual agreement
22 of the parties, this Agreement shall expire on December 31, 2015.

23 (2) The initial bargaining proposals of the County and the Federation for a successor
24 agreement shall be exchanged at a time mutually agreeable to the parties. Thereafter,
25 negotiations shall be carried on in an expeditious manner and shall continue until all
26 bargainable issues between the parties have been resolved.

27 **PART 2**

28 2.01 WAGES

29 (1) Effective pay period 14, 2015 (June 21, 2015), the wages of bargaining unit employees
30 shall be increased by 1.50%.


This Agreement shall remain in full force and effect until replaced by a subsequent Agreement.


Dated at Milwaukee, Wisconsin, this 14th day of December, 2015.


(Three copies of this instrument are being executed, all with the same force and effect as though each were an original.)

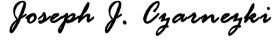
WISCONSIN FEDERATION OF NURSES
AND HEALTH PROFESSIONALS
LOCAL 5000, AFT, AFL-CIO

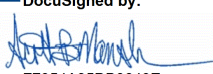
COUNTY OF MILWAUKEE
a municipal body corporate

BY  DocuSigned by:
376629AE3925488...
Candice Owley
President, WFNHP


BY  DocuSigned by:
11472D44B0D048B...
Chris Abele, County Executive

BY  DocuSigned by:
4F1682D0DF3D49B...
Jeff Weber
President, Local 5000


BY  DocuSigned by:
36BFD1D7FA15457...
Joseph J. Czarnezki, County Clerk

BY  DocuSigned by:
F7354A95DB0643E...
Scott Manske, Comptroller

IN PRESENCE OF:

 DocuSigned by:
A281786EF260461
Luis Padilla, Jr.
Director, Employee Relations

APPROVED FOR EXECUTION:

 DocuSigned by:
C5BAB95959D24B6...
Paul Bargren
Corporation Counsel