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EXECUTED

2015
AGREEMENT
BETWEEN
COUNTY OF MILWAUKEE
AND
WISCONSIN FEDERATION OF NURSES AND HEALTH PROFESSIONALS
LOCAL 5000, AFT, AFL-CIO

MILWAUKEE COUNTY
EMPLOYEE RELATIONS
COURTHOUSE, ROOM 210
901 NORTH NINTH STREET
MILWAUKEE, WISCONSIN 53233
414-278-4852

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2015
Wisconsin Federation of Nurses and Health Professionals
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AGREEMENT
BETWEEN
COUNTY OF MILWAUKEE
AND
WISCONSIN FEDERATION OF NURSES AND HEALTH PROFESSIONALS
LOCAL 5000, AFT, AFL-CIO

This Agreement made and entered into by and between the County of Milwaukee, a municipal body corporate, as municipal employer, hereinafter referred to as "County" and the Wisconsin Federation of Nurses and Health Professionals, as representatives of employees who are employed by the County of Milwaukee hereinafter referred to as "Federation". The County is a party to this Agreement by virtue of the power granted to the Milwaukee County Mental Health Board under Wis. Stat. 51.41 (10).

W I T N E S S E T H

In consideration of the mutual covenants herein contained, the parties hereto do hereby mutually agree as follows:

PART 1

1.01 RECOGNITION

The County of Milwaukee agrees to recognize and herewith does recognize the Wisconsin Federation of Nurses and Health Professionals, Local 5000, AFT, AFL-CIO, as the exclusive collective bargaining agent on behalf of bargaining unit classifications, in accordance with the certification of the Wisconsin Employment Relations Commission as amended, made pursuant to Subchapter IV, Chapter 111.70, Wisconsin Statutes.

1.02 BARGAINING UNIT DEFINED

(1) Whenever the term "employee" is used in this Agreement, it shall mean and include bargaining unit nurses of Milwaukee County in Organizational Units 6325, 6364, 6373,

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6383, 6443, 6445 and 6446 in the following classifications: Registered Nurse, Registered Nurse Utilization Review, Registered Nurse (Mental Health), Registered Nurse Staff Development, Advance Practice Nurse Prescriber, Clinical Nurse Specialist, Community Service Nurse, EMS Instructor, RN Adult Services Division, RN Department on Aging, Infection Control Practitioner, RN (Pool), Clinical Safety and Risk Management Nurse, Advance Practice Nurse Prescriber (Pool), Forensic Chemist, Occupational Therapist, Occupational Therapist (Pool), Music Therapist and Behavioral Health Emergency Service Clinician.

(2) When classifications are created which have not been certified by the Wisconsin Employment Relations Commission to any bargaining unit, the employer shall notify the Federation within 30 days of the creation of such classifications and send the copies of the job descriptions of same. Upon request of the Federation, the parties shall meet and attempt to enter into a stipulation of agreement regarding the inclusion or exclusion of the classifications. If the parties reach an agreement, they shall jointly notify the Wisconsin Employment Relations Commission of the agreement and request the Commission to certify the classification(s) as being represented by the Federation. If the parties fail to reach an agreement, either party may petition the Commission for a determination under Chapter 111.70.

1.03 DURATION OF AGREEMENT

(1) The provisions of this Agreement shall become effective January 1, 2015, unless otherwise herein provided. Unless otherwise modified or extended by mutual agreement of the parties, this Agreement shall expire on December 31, 2015.

(2) The initial bargaining proposals of the County and the Federation for a successor agreement shall be exchanged at a time mutually agreeable to the parties. Thereafter, negotiations shall be carried on in an expeditious manner and shall continue until all bargainable issues between the parties have been resolved.

PART 2

2.01 WAGES

(1) Effective pay period 14, 2015 (June 21, 2015), the wages of Bargaining Unit employees shall be increased by 1.50%

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This Agreement shall remain in full force and effect until replaced by a subsequent Agreement.

Dated at Milwaukee, Wisconsin, this 14th day of December, 2015.
(Three copies of this instrument are being executed, all with the same force and effect as though each were an original.)

WISCONISN FEDERATION OF NURSES
AND HEALTH PROFESSIONALS
LOCAL 5000, AFT, AFL-CIO

BY _____
Candice Owley
President, WFNHP

DocuSigned by:
BY Jeff Weber
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Jeff Weber
President, Local 5000

COUNTY OF MILWAUKEE
a municipal body corporate

BY _____
Chris Abele, County Executive

BY _____
Joseph J. Czarnezki, County Clerk

BY _____
Scott Manske, Comptroller

IN PRESENCE OF:

_____
Luis Padilla, Jr.
Director, Employee Relations

APPROVED FOR EXECUTION:

_____
Paul Bargren
Corporation Counsel