

**2020
AGREEMENT
BETWEEN THE
COUNTY OF MILWAUKEE
AND THE
MILWAUKEE BUILDING & CONSTRUCTION TRADES COUNCIL, AFL-CIO**

**MILWAUKEE COUNTY
DEPARTMENT OF HUMAN RESOURCES
EMPLOYEE RELATIONS
COURTHOUSE, ROOM 210
901 NORTH. 9TH STREET
MILWAUKEE, WI 53233
414-278-4852**

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2020
AGREEMENT
between the
COUNTY OF MILWAUKEE
and the
MILWAUKEE BUILDING & CONSTRUCTION TRADES COUNCIL, AFL-CIO

This Agreement, made and entered into by and between the County of Milwaukee, a municipal body corporate, as municipal employer, hereinafter referred to as “County”, and the Milwaukee Building & Construction Trades Council, AFL-CIO, as representatives of employees who are employed by the County of Milwaukee, hereinafter referred to as “Council”.

W I T N E S S E T H

In consideration of the mutual covenants herein contained, the parties hereto do hereby mutually agree as follows:

PART 1

1.01 RECOGNITION

The County agrees to recognize, and herewith does recognize, the Council as the exclusive collective Bargaining agent of behalf of the employees of Milwaukee County in accordance with the certification of the Wisconsin Employment Relations Commission, as amended, in respect to wages, pursuant to Subchapter IV, Chapter 111.70, Wisconsin Statutes.

1.02 EMPLOYEE DEFINED

Wherever the term "employee" is used in this Agreement, it shall mean and include only those employees of Milwaukee County within the certified bargaining unit represented by the Council as seen in the Appendix.

1.03 DURATION OF AGREEMENT

This Agreement is to take effect on January 1, 2020. Unless otherwise modified or extended by mutual agreement of the parties, this Agreement shall expire on December 31, 2020.

PART 2

2.01 WAGES

Effective Pay Period 02, 2020 (December 29, 2019) the wages of bargaining unit employees shall be increased by one percent (1.0%).

Appendix

Milwaukee Building & Construction Trades Council, AFL-CIO Positions

Union Code	High Org	Low Org	Position Description
BT	1151	5702	Carpenter
BT	1151	5702	Carpenter Supv
BT	1151	5702	Climate Control Lead
BT	1151	5702	Electrical Mech
BT	1151	5702	Electrical Mech Dot
BT	1151	5702	Electrical Mech Supv
BT	1151	5702	Painter Bldgs
BT	1151	5702	Painter Supv
BT	1151	5702	Plumber
BT	1151	5702	Plumber Supv
BT	1151	5702	Refrigeration Mech
BT	1151	5702	Sheet Metal Worker
BT	1151	5702	Steamfitter Supv
BT	1151	5702	Steamfitter Welder
BT	1151	5703	Inspector Mechanical Systems
BT	4300	4315	Electrical Mech
BT	4300	4315	Heating Equip Mech
BT	4300	4315	Plumber
BT	5040	5051	Carpenter
BT	5040	5051	Electrical Mech
BT	5040	5051	Electrical Mech Supv
BT	5040	5051	Electronic Mechanic
BT	5040	5051	High Voltage Electrician
BT	5040	5051	Plumber
BT	5040	5051	Steamfitter Temp Contrl
BT	5100	5150	Cement Mason
BT	5100	5171	Electrical Mech
BT	9000	9430	Carpenter
BT	9000	9430	Carpenter Supv
BT	9000	9430	Electrical Mech
BT	9000	9430	Electrical Mech Supv
BT	9000	9430	Heating Equip Mech
BT	9000	9430	Heating Equip Mech Supv
BT	9000	9430	Painter Bldgs
BT	9000	9430	Painter Supv
BT	9000	9430	Plumber
BT	9000	9430	Plumber Supv
BT	9500	9522	Electrical Mech Permits
BT	9500	9522	Plumber Permits
BT	9500	9522	Steamfitter Temp Contrl

SIGNATURE PAGE FOLLOWS

WHEREOF, the parties hereto have executed this agreement on the day, month, and year above written:

FOR MILWAUKEE COUNTY:

FOR Milwaukee Building & Cont. Trades Council

BY: Margo Franklin DATE: 9/29/2020

BY: Daniel Bukiewicz DATE: 10/20/2020

NAME: Margo Franklin

NAME: Daniel Bukiewicz

TITLE: Chief Human Resources Officer

TITLE: Pres. Milw. Buld. Trades

DEPARTMENT: Human Resources

TAXPAYER ID No.: 39--0475660

REVIEWED AS TO INSURANCE REQUIREMENTS:

APPROVED WITH REGARDS TO COUNTY ORDINANCE CHAPTER 42:

BY: Megan Rogers DATE: 10/16/2020
Risk Manager
Office of Risk Management

BY: Lamont Robinson DATE: 10/15/2020
Director
Community Business Development Partners

APPROVED AS TO FUNDS AVAILABLE PER WISCONSIN STATUTES §59.255(2)(e):

APPROVED REGARDING FORM AND INDEPENDENT CONTRACTOR STATUS:

BY: [Signature] DATE: 10/15/2020
Milwaukee County Comptroller
Office of the Comptroller

BY: Paul Kuglitsch DATE: 10/14/2020
Corporation Counsel
Office of Corporation Counsel

REVIEWED AND APPROVED BY THE COUNTY EXECUTIVE:

APPROVED AS COMPLIANT UNDER §59.42(2)(b)5, STATS.:

BY: [Signature] DATE: 10/19/2020
David Crowley, County Executive
Office of the County Executive

BY: Paul Kuglitsch DATE: 10/20/2020
Corporation Counsel
Office of Corporation Counsel

REVIEWED AND APPROVED FOR COMPLIANCE WITH COVID-19 PUBLIC HEALTH EMERGENCY FISCAL ACTIONS ADMINISTRATIVE ORDER 20-9

BY: JOSEPH LAMERS DATE: 10/14/2020
Director of Performance, Strategy & Budget
Department of Administrative Services