

**2016
AGREEMENT
BETWEEN
COUNTY OF MILWAUKEE
AND
ASSOCIATION OF MILWAUKEE COUNTY ATTORNEYS**

**MILWAUKEE COUNTY
DEPARTMENT OF HUMAN RESOURCES
EMPLOYEE RELATIONS
COURTHOUSE, ROOM 210
901 NORTH 9TH STREET
MILWAUKEE, WI 53233
414-278-4852**

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2016
AGREEMENT
between
COUNTY OF MILWAUKEE
and
ASSOCIATION OF MILWAUKEE COUNTY ATTORNEYS

This Agreement made and entered into by and between the County of Milwaukee, a municipal body corporate, as municipal employer, hereinafter referred to as "County" and the Association of Milwaukee County Attorneys, as representatives of employees who are employed by the County of Milwaukee, hereinafter referred to as "Association."

W I T N E S S E T H

In consideration of the mutual covenants herein contained, the parties hereto do hereby mutually agree as follows:

PART 1

1.01 RECOGNITION

The County of Milwaukee agrees to recognize, and herewith does recognize, the Association of Milwaukee county Attorneys as the exclusive collective bargaining agent on behalf of the employees of Milwaukee County in accordance with the certification of the Wisconsin employment Relations Commission. The County also recognizes the professional, intellectual and varied character of the bargaining unit work involving the consistent exercise of discretion and judgement; that the output accomplished cannot be standardized in relationship to a given period of time and cannot be performed without post-graduate training and admission to the Bar of the State of Wisconsin and is subject to the code of professional responsibility.

1 1.02 EMPLOYEE DEFINED

2 Wherever the term "employee" is used in this Agreement, it shall mean and include only those
3 employees of Milwaukee County within the certified bargaining unit represented by the
4 Association.

5
6 1.03 DURATION OF AGREEMENT

7 (1) The provisions of this Agreement shall become effective January 1, 2016 unless
8 otherwise herein provided. Unless otherwise modified or extended by mutual agreement
9 of the parties, this Agreement shall expire on December 31, 2016.

10 (2) The initial bargaining proposals of the County and the Association for a successor
11 agreement shall be exchanged at a time mutually agreeable to the parties.

12
13 Thereafter, negotiations shall be carried on in an expeditious manner and shall continue
14 until all bargainable issues between the parties have been resolved.

15
16 **PART 2**

17
18 2.01 WAGES

19 Effective Pay Period 8, 2016 (March 27, 2016), the wages of bargaining unit employees shall be
20 increased by seven-tenths of a percent (0.7%).

21

Dated at Milwaukee, Wisconsin, this 15th day of August, 2016.

(Three copies of this instrument are being executed all with the same force and effect as though each were an original.)

ASSOCIATION OF MILWAUKEE
COUNTY ATTORNEYS

COUNTY OF MILWAUKEE
a municipal body corporate

DocuSigned by:
Nidhi Kashyap
DDE9951072754E8...

Nidhi Kashyap, President

DocuSigned by:
Chris Abele
11472D44B0D048B...

Chris Abele, County Executive

DocuSigned by:
George L. Christenson
22FFFE0747A44F...

George L. Christenson, County Clerk

IN PRESENCE OF:

DocuSigned by:
Luis Padilla, Jr.
A281786EF260461...

Luis Padilla, Jr.
Director, Employee Relations

APPROVED FOR EXECUTION

DocuSigned by:
Paul D. Kuglitsch
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Paul D. Kuglitsch
Corporation Counsel