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to [Signature]

2012
AGREEMENT
BETWEEN
COUNTY OF MILWAUKEE
AND
ASSOCIATION OF
MILWAUKEE COUNTY ATTORNEYS

Milwaukee County
Labor Relations
901 N. 9th Street, Room 210
Milwaukee, WI 53233
414-278-4852

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to

RRP

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2012
AGREEMENT
between
COUNTY OF MILWAUKEE
and
ASSOCIATION OF MILWAUKEE COUNTY ATTORNEYS

This Agreement made and entered into by and between the County of Milwaukee, a municipal body corporate, as municipal employer, hereinafter referred to as "County", and the Association of Milwaukee County Attorneys, as representatives of employees who are employed by the County of Milwaukee, hereinafter referred to as "Association".

WITNESSETH

In consideration of the mutual covenants herein contained, the parties hereto do hereby mutually agree as follows:

PART 1

1.01 RECOGNITION

The County of Milwaukee agrees to recognize and herewith does recognize the Association of Milwaukee County Attorneys as the exclusive collective bargaining agent on behalf of the employees of Milwaukee County in accordance with the certification of the Wisconsin Employment Relations Commission. The County also recognizes the professional, intellectual and varied character of the bargaining unit work involving the consistent exercise of discretion and judgment; that the output accomplished cannot be standardized in relationship to a given period of time and cannot be performed without post-graduate training and admission to the Bar of the State of Wisconsin and is subject to the code of professional responsibility.

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1 1.02 EMPLOYEE DEFINED

2 Wherever the term "employee" is used in this Agreement, it shall mean and include only those
3 employees of Milwaukee County within the certified bargaining unit represented by the
4 Association.

6 1.03 DURATION OF AGREEMENT

- 7 (1) The provisions of this Agreement shall become effective on January 1, 2012
8 unless otherwise herein provided. Unless otherwise modified or extended by
9 mutual agreement of the parties, this Agreement shall expire on December 31,
10 2012.
- 11 (2) The initial bargaining proposals of the County and the Association for a successor
12 agreement shall be exchanged prior to October 15, 2012, at a time mutually
13 agreeable to the parties.

14
15 Thereafter, negotiations shall be carried on in an expeditious manner and shall
16 continue until all bargainable issues between the parties have been resolved.

19 PART 2

21 2.01 WAGES

- 22 (1) Base wage rates for calendar year 2012 will remain the same as base wage rates in
23 2011.

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Dated at Milwaukee, Wisconsin, this _____ day of _____, 2013

(Three copies of this instrument are being executed all with the same force and effect as though each were an original.)

ASSOCIATION OF MILWAUKEE
COUNTY ATTORNEYS

COUNTY OF MILWAUKEE,
a municipal body corporate

BY _____
David Pruhs
President

BY _____
Chris Abele,
County Executive

BY _____

BY _____
Joseph J. Czarnezki
County Clerk

IN PRESENCE OF:

IN PRESENCE OF:

Frederick J. Bau
Labor Relations

APPROVED FOR EXECUTION

Corporation Counsel

THE COUNTY RESERVES THE RIGHT TO AMEND, MODIFY, ADD TO OR DELETE FROM THESE PROPOSALS DURING THE COURSE OF NEGOTIATIONS FOR A SUCCESSOR AGREEMENT, THIS RESERVATION IS MADE PART OF ALL SUBSEQUENT COUNTY PROPOSALS WHETHER IT IS STATED OR NOT.