

**MILWAUKEE COUNTY  
CIVIL SERVICE COMMISSION MEETING**  
Thursday, March 23, 2023 3:45 p.m.  
Telephonic

**Minutes**

**ROLL CALL:**

Present: Ms. Maria Monteagudo, Ms. Janet Cleary, Dr. Elliott Moeser, and Ms. Keshia Exum-Pryor were present. Mr. Carlos Pastrana was absent. Ms. Cleary unintentionally dropped off the meeting at approximately 3:51 pm but was able to rejoin successfully within a few minutes.

1. The Secretary to the Civil Service Commission requests the approval of the Civil Service Commission minutes from February 23, 2023.

**Recommendation of the Department of Human Resources: Approve.**

**ACTION:** Ms. Janet Cleary made a motion to approve the minutes from the February 23, 2023 Civil Service Commission meeting; Dr. Elliott Moeser seconded the motion.

**Ayes – 4:** Ms. Keshia Exum-Pryor, Dr. Elliott Moeser, Ms. Janet Cleary and Ms. Maria Monteagudo.

**Noes – 0:**

2. The Secretary to the Civil Service Commission forwards the minutes from the Milwaukee County Personnel Review Board of February 7 and February 21, 2023.

**Recommendation of the Department of Human Resources: Receive and Place on File.**

3. The Principal Engineer, Airport, Engineering and Environmental Services, on behalf of the Airport Director, seeks more time to gather documentation on an exemption for applicants of the following positions, as permitted under Wis. Stats. 63.08(1)(a), to open the application process to residents of other states:
  - a. Principal Engineer, Airport;
  - b. Senior Engineer, Construction;
  - c. Engineer, Administrative;
  - d. and Senior Civil Engineer.

The Civil Service Commission, in an effort to avoid delaying the hiring process, will schedule a special meeting as soon as possible to address the request from the Airport Director. This special meeting will take place in March or April instead of the Commission members waiting until the next scheduled meeting on May 25, 2023.

**Appearances:** None

**ACTION:** Debbie Rios, Maria Monteagudo, and Jenny Kasza will coordinate a special meeting with the Civil Service Commission members and the Airport Director to address the request. This special meeting will also give the requester Debbie Rios time to prepare documentation and summarize the recruitment strategies implemented, the number of applicants who have applied, the number of

viable candidates, the number of candidates interviewed, and a summary of any offers that were made and rejected. The Civil Service Commission also seeks information from Omar Mallick about any authority the Commission has (specifically the rules/provisions in the statutes regarding precedence and permanency established to grant permission for these types of requests in the future).

**Ayes – 4:** Dr. Elliott Moeser moved to schedule a special meeting to address the request of the Principal Engineer (on behalf of the Airport Director) for an exemption for applicants of the four positions previously mentioned, as permitted under Wis. Stats. 63.08(1)(a), to open the application process to residents of other states. Ms. Keshia Exum-Pryor seconded the motion.

**Noes – 0:**

### **Meeting Adjournment**

**ACTION:** Ms. Janet Cleary made a motion to adjourn the meeting; Ms. Keshia Exum-Pryor seconded the motion.

**Ayes – 4:** Ms. Keshia Exum-Pryor, Dr. Elliott Moeser, Ms. Janet Cleary and Ms. Maria Monteagudo.

**Noes – 0**

Meeting adjourned at 4:01 p.m.

Approved by:

Debbie Rios  
Secretary to the Civil Service Commission

AN: at

C: Personnel Review Board