

November 22, 2021

## REAFFIRMATION OF POLICY STATEMENT

As District Attorney of Milwaukee County, I reaffirm my commitment to Equal Employment Opportunity, Affirmative Action and Diversity in the workplace. All employment policies and personnel practices of Milwaukee County shall be nondiscriminatory with regard to race, color, religion, national origin, gender, age, sexual orientation, ancestry, creed, marital status, military record, conviction record or disability etc. (except where age, sex, conviction record, or physical requirements constitute a bonafide occupational qualification).

I will strive to implement the principles of Equal Employment Opportunity through an effective Affirmative Action Program. This program is intended to increase the utilization of women, minorities, and disabled persons and all other protected groups at all levels of employment, where those groups may have been previously underutilized and underrepresented.

In addition, I pledge the district attorney's office will provide the following to employees, applicants, and all others who in any way interact with this department:

1. Equal Employment Opportunity;
2. Equal treatment in all matters, including, where possible, equal access to all services and facilities; AND
3. Protection against sexual harassment in compliance with Wis. Stat. §§ 111.32 and 111.322, the Milwaukee County sexual harassment policy, and guidelines approved recognized by the federal Equal Employment Opportunity Commission (EEOC).



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John T. Chisholm  
District Attorney