Exhibit C 3-18

Final Payment Declaration of Compliance with Milwaukee County's Minimum Wage Provision

In accordance with Chapter 111 of the Milwaukee County Code of General Ordinances as amended by Ordinance No. 16-23 (Legislative File No. 16-609), it is the policy of Milwaukee County that certain contractors, subcontractors, lessees and recipients of financial assistance doing business with the county shall pay employees performing part or full time work for the county a minimum wage rate. The current required minimum wage rate, plus the minimum wage rates to be paid over the next three years, are as follows:

Effective Date	Required Base Rate ($ per hour)
January 1, 2018	$13.01
January 1, 2019	$13.67
January 1, 2020	$14.34
January 1, 2021	$15.00

Effective January 31, 2022, and every January 31 thereafter, an amount determined by the Department of Administrative Services, increased to reflect the rate of inflation for the previous calendar year, as calculated to the nearest cent, provided that in no case shall the wage be set at a level below the wage for the previous year.

I/We hereby state that I/we have complied with Chapter 111 of the Milwaukee County Code of General Ordinances as amended by Ordinance No. 16-23 (Legislative File No. 16-609).

I declare under penalty of perjury that the foregoing is true and correct. I have executed this Declaration on _____ (date).

Company Name: _____

Authorized Signature: _____

Printed Name: _____