NOTICE TO EMPLOYEES
MILWAUKEE COUNTY MINIMUM WAGE ORDINANCE

Your employer has a contract or agreement with Milwaukee County that requires the payment of a minimum wage to most employees for hours worked in performance of that contract or agreement.

Current Minimum Wage = $13.01 per hour (Effective 1/01/2018)

The Minimum Wage for 2019 and Subsequent Years Shall Be:

- **$13.67** per hour, effective **January 1, 2019;**
- **$14.34** per hour, effective **January 1, 2020;**
- **$15.00** per hour, effective **January 1, 2021;**

Effective January 31, 2022, and every January 31 thereafter, an amount determined by the Department of Administrative Services, increased to reflect the rate of inflation for the previous calendar year, as calculated to the nearest cent, provided that in no case shall the wage be set at a level below the wage for the previous year.

Milwaukee County's Minimum Wage Ordinance generally applies to employers with more than 20 employees that entered into one of the following types of contracts or agreements as of June 1, 2014:

- Service Contracts under Chapter 32 of the Milwaukee County Ordinances
- Certain Personal Care/Supportive Home Care Services Provided by Agencies that Contract Exclusively with Milwaukee County
- Concession Contracts
- Lease Agreements
- Economic Development Financial Assistance Agreements

The Minimum Wage Requirement DOES NOT APPLY TO:

- **Employers with 20 or fewer employees**
- **Employees under the age of 18**
- **Interns and Seasonal employees**
- **Volunteers receiving stipends**
- **Other exceptions listed in s. 111.03(2), Milwaukee County Ordinances**

For the full text of the Minimum Wage Ordinance, please refer to Chapter 111 of the Milwaukee County Code of General Ordinances, available online at:

https://library.municode.com/index.aspx?clientId=12598

If you are not sure whether you are covered by the Minimum Wage Ordinance, or if you think your employer is not paying you the required amount, you have the right to file a complaint.

Employers are prohibited from taking adverse employment action against an employee covered under the ordinance for filing a complaint under its provisions.

For more information or to file a complaint, you can contact the Audit Services Division at.

Milwaukee County Office of the Comptroller — Audit Services Division
633 W. Wisconsin Avenue, Suite 904
Milwaukee, WI 53203
Phone Number: 414-278-4206
Fax Number: 414-223-1895
Email: auditminwage@milwaukeecountywi.gov