Declaration of Commitment to Compliance with Milwaukee County's Minimum Wage Provision

Bid/RFP #: _____

In accordance with Chapter 111 of the Milwaukee County Code of General Ordinances as amended by Ordinance No. 16-23 (Legislative File No. 16-609), it is the policy of Milwaukee County that certain contractors, subcontractors, lessees and recipients of financial assistance doing business with the county shall pay employees performing part or full time work for the county a minimum wage rate. The current required minimum wage rate, plus the minimum wage rates to be paid over the next three years, are as follows:

Effective Date	Required Base Rate ($ per hour)
January 1, 2018	$13.01
January 1, 2019	$13.67
January 1, 2020	$14.34
January 1, 2021	$15.00

Effective January 31, 2022, and every January 31 thereafter, an amount determined by the Department of Administrative Services, increased to reflect the rate of inflation for the previous calendar year, as calculated to the nearest cent, provided that in no case shall the wage be set at a level below the wage for the previous year.

Milwaukee County's Minimum Wage Ordinance generally applies to employers with more than 20 employees that entered into one of the following types of contracts or agreements as of June 1, 2014:

- Service Contracts under Chapter 32 of the Milwaukee County Code of General Ordinances
- Certain Personal Care/Supportive Home Care Services provided by agencies that contract exclusively with Milwaukee County
- Concession Contracts
- Lease Agreements
- Economic Development Financial Assistance Agreements

Exemptions to the policy are listed in section 111.03(2), Milwaukee County Ordinances. [A copy of documents related to the Minimum Wage Ordinance is available at http://county.milwaukee.gov/MilwaukeeCountyMinimumWage7887.htm]

In order to be considered responsive to the Bid/RFP, you must submit this form.

The undersigned hereby agrees to the following:

- To pay all workers employed by the Contractor in the performance of this contract, whether on a full time or part time basis, a base wage of not less than the minimum wage rate as determined annually by Milwaukee County.

- New rates that go into effect annually as noted above will be adhered to promptly.

- To provide the Milwaukee County Office of the Comptroller-Audit Services Division a Declaration of Compliance and supporting payroll data every three (3) months during the contract term and within 10 days following the completion of the contract.

- To procure and submit a like Declaration and supporting payroll data from every subcontractor employed by the contractor.

Declaration of Commitment to Compliance with Milwaukee County's Minimum Wage Provision

❑ I believe that I am exempt from Chapter 111 for the following reasons:

_____

_____

Please attach documentation to substantiate your claim of an exemption. Milwaukee County will review the documentation you provide; if your exemption is not substantiated, your proposal/bid will be deemed unresponsive, and will be removed from further consideration.

I declare under penalty of perjury that the forgoing is true and correct. I have read and understand Chapter 111 of the Milwaukee County Ordinances as amended by Ordinance No. 16-23 (Legislative File No. 16-609). I have executed this Declaration on _____ (date).

Company Name: _____

Authorized Signature: _____

Printed Name: _____