

B U D G E T S U M M A R Y

| Category | 2019 Actual | 2020 Actual | 2021 Budget | 2022 Budget | 2022/2021 Variance |
|-----------------------------------|--------------------|--------------------|--------------------|--------------------|--------------------|
| Expenditures | | | | | |
| Personnel Costs | \$1,045,085 | \$1,063,429 | \$998,670 | \$1,109,058 | \$110,388 |
| Operation Costs | \$38,204 | \$60,605 | \$217,204 | \$128,791 | (\$88,413) |
| Debt & Depreciation | \$0 | \$0 | \$0 | \$0 | \$ 0 |
| Capital Outlay | \$0 | \$0 | \$0 | \$0 | \$ 0 |
| Interdepartmental. Charges | \$0 | \$994 | \$0 | \$0 | \$ 0 |
| Total Expenditures | \$1,083,289 | \$1,125,028 | \$1,215,874 | \$1,237,849 | \$21,975 |
| Revenues | | | | | |
| Direct Revenue | \$0 | \$830 | \$0 | \$0 | \$ 0 |
| Intergovernmental Revenue | \$0 | \$0 | \$0 | \$0 | \$ 0 |
| Indirect Revenue | \$0 | \$0 | \$0 | \$0 | \$ 0 |
| Total Revenues | \$ 0 | \$ 830 | \$ 0 | \$ 0 | \$ 0 |
| Tax Levy | \$1,083,289 | \$1,124,198 | \$1,215,874 | \$1,237,849 | \$21,975 |
| Personnel | | | | | |
| Full-Time Pos. (FTE) | 11.0 | 11.0 | 9.0 | 10.0 | 1.0 |
| Elected Supervisors | 18.0 | 18.0 | 18.0 | 18.0 | 0.0 |
| Seasonal/Hourly/Pool \$ | \$19,501 | \$28,388 | \$28,416 | \$53,361 | \$24,945 |
| Overtime \$ | \$106 | \$17 | \$0 | \$0 | \$ 0 |

Department Mission:

The Board of Supervisors is the legislative branch of Milwaukee County government and serves the public. Legislative oversight of and recommendations on County policies are made with transparency and through public meetings of standing committees, commissions, and task forces. A collaborative governance model, and sharing of resources, empowers district offices to lead.

Our Mission: The Board shares the County's mission, "We enhance the quality of life in Milwaukee County through great public service." To advance the policy of equal opportunity for all our citizens, the Board initiated the creation of the Office on African American Affairs, declared racism a public health crisis, and adopted an ordinance to achieve racial equity. In the 2020-2022 term, the Board established the Audit Committee to provide oversight of these initiatives with the goal of working in unity to achieve racial equity.

Our Vision: The Board is committed to the County's vision that "By achieving racial equity, Milwaukee is the healthiest county in Wisconsin." Fostering decision-making through a racial equity lens will support the achievement of the County's vision. To further propel this vision, the Board expanded the scope of the health committee this year to focus on equity, strategic planning and outcomes. The establishment of a committee where all departments report their strategic plans is a step in breaking down silos within County government and creates a place where we can learn from each other and identify where opportunities for collaboration may exist.

Our Values: The Board is guided by the County's values of respect, integrity, and excellence. With an eye on equity and for inclusion, Supervisors collaborate through the legislative process, and with internal and external partners, to provide oversight of County operations and initiate policies to enhance quality of life in Milwaukee County through public service.

Department Description:

The Board consists of 18 Supervisors who are elected by diverse constituencies to represent their interests in the legislative branch of Milwaukee County.

Individual District Offices: Through the ballot box, voters in each of the 18 Supervisory districts decide who will serve as their representative on the County Board. In their representation of constituents, each elected Supervisor is responsible for the administration of their own district office, including day-to-day operations and district communications.

Centralized Support: To create and nurture an inclusive work culture, staff strengths are lifted to support district need. Board leadership and staff additionally create accessible resources and organize trainings aimed at promoting professional success. These tools support Supervisors and their district offices in the delivery of responsive constituent services and advancement of legislative goals. A strategic realignment has created a career ladder with opportunities for staff to develop skills and gain experience for professional advancement within the department. This alignment invests in equity and is a step in meeting the objective that every level of government will reflect the full diversity of the County.

The County Board Office will serve as a community work experience site for youth employed through the City of Milwaukee Earn and Learn program. Earn and Learn is a seven-week program that prepares youth to enter the workforce by providing authentic work experiences at local businesses, non-profit organizations, and community and faith-based organizations.

Strategic Program Area 1: County Board

Service Provision: Mandated

| How We Do It: Program Budget Summary | | | | | |
|---|---------------------|---------------------|--------------------|--------------------|---------------------------|
| Category | 2019* Actual | 2020* Actual | 2021 Budget | 2022 Budget | 2022/2021 Variance |
| Expenditures | \$1,083,209 | \$1,125,027 | \$1,215,874 | \$1,238,313 | \$22,439 |
| Revenues | \$0 | \$830 | \$0 | \$0 | \$ 0 |
| Tax Levy | \$1,083,209 | \$1,124,197 | \$1,215,874 | \$1,238,313 | \$22,439 |
| FTE Positions | 11.0 | 11.0 | 9.0 | 10.0 | 1.0 |

**These figures represent the actual expenditures pursuant to 2013 Wisconsin Act 14.*

| What We Do With It: Activity Data | | | | |
|---|--------------------|--------------------|--------------------|--------------------|
| Activity | 2019 Actual | 2020 Actual | 2021 Target | 2022 Target |
| <p>The Board is a diverse legislative body comprised of 18 different County officials elected into office for a two-year term. Each Supervisor independently represents a district with about 53,000 County residents. While district offices provide constituent referrals, the Board is a policy-making body and does not provide direct County services. The Board serves the countywide function of ensuring data activity can be heard in a transparent and public format through the legislative committee process. As one example, the Board recently created a separate committee on Audit where there can be more in-depth reviews of the data and information collected through county audit reports.</p> | | | | |

| How Well We Do It: Performance Measures | | | | |
|--|--------------------|--------------------|--------------------|--------------------|
| Performance Measure | 2019 Actual | 2020 Actual | 2021 Target | 2022 Target |
| <p>The Board is a diverse legislative body comprised of 18 different County officials elected into office for a two-year term. Each Supervisor independently represents a district with about 53,000 County residents. This section will list how six presentations at Board meetings in this term tie to the County’s strategic plan. This term Board meetings included presentations that lifted community interests with a focus on equity: Say Their Names (6/25/2020), Recognition of Black History Month (2/4/2021), Women’s History Month (3/25/2021); Stop Asian American Pacific Islander Hate (5/20/2021), Vision Week (5/20/2021), and Recognition of Pride Month (6/24/2021).</p> <p>As a policy-making body, the primary work of the Board is conducted through legislative actions, which can be found and tracked through the County Legislative Information Center (CLIC). With the County’s focus on racial equity guiding its legislative priorities, this term measures reviewed by the County Board were adopted with an intentional eye on creating intentional inclusion, bridging disparities, and investing in equity.</p> | | | | |

Strategic Overview:

The electorate selects a new Board every two years. The 2020-2022 term of the Milwaukee County Board started during an international pandemic on April 20, 2020, with an Organizational Meeting. The 2022-2024 term starts with the April 18, 2022, Organizational Meeting.

Compensation of elected Supervisors and departmental expenditures are subject to the limits of 2013 Wisconsin Act 14 and the conforming local ordinances. These state-imposed stipulations mandate several elements of the structure and responsibilities of the County Board, including a tax levy cap on this department’s annual budget of no more than 0.4 percent of the total tax levy with limited exceptions. The Board’s budget accounts for the full impact of cost-of-living-

adjustments for employees, and automatic salary increases for supervisors with the new term. The strategic realignment confronts the challenges of these limitations, which have a compounding effect on its capacity to represent residents, deliver constituent services, grow community presence, and advance collaborative policies. The 2022 Budget for Org. 1000 provides funding for the previously unfunded Legislative Assistant position and two paid intern positions with the equity intent of breaking a cycle of privilege where those with means have greater opportunities to become leaders and influence public policy.

Strategic Implementation:

The current culture creates urgency for all elected officials to respond in a proactive manner, as we work to “do the right thing.” Supervisors seek robust civic engagement with constituencies and stakeholders.

Objectives & Goals: Among the Board’s most important means of establishing policy and positively impacting our community is the adoption of the annual County Budget. Additionally, the Board adopts countywide policies through resolutions and ordinances. Cyclic committee meetings and use of recurring reporting tools, such as reference files, are ways that the Board provides legislative oversight of County operations.

The Board actively seeks diverse perspectives when making decisions and has implemented broader and more inclusive methods of receiving public input. Ecomments, virtual testimony, shared newsletter content, and coordinated social media efforts are new communication tools launched this term. This expansion of ways constituents can interact with Supervisors about proposed legislation and County services creates opportunities for more diverse engagement with the public.