



02.06.01 Health Risk Assessment



Why This Procedure Is Important

To document Milwaukee County's procedure regarding the voluntary employee health risk assessment for the Wellness Program.



To Whom Does This Procedure Apply?

All Milwaukee County benefit-eligible employees



Here Is What the Procedure Says:

- *A new hire employee will attend New Employee Orientation and will receive instructions from the health risk assessment vendor on how to complete a health risk assessment.*
- *Current employees will receive notification at the end of the year from the health risk assessment vendor on how to complete a health risk assessment in the following year. This is an annual process that is voluntary for employees.*



If you are a benefit-eligible employee and choose to participate in the wellness program, you must complete a health risk assessment, which is a voluntary screening process that includes an online health questionnaire, biometric screening, and a health education session.

There are three (3) options available to complete the health risk assessment:

- Schedule an appointment at a designated Milwaukee County location.
- Schedule an appointment onsite at the health assessment vendor's location.
- Submit lab work results that have been completed in the current quarter by a primary care provider and schedule a 15-minute telephonic health education session.



The health risk assessment vendor will communicate to Milwaukee County the employee's participation in the program.

The employee will review their health risk score on the health risk assessment vendor's wellness portal.

- If the employee receives a score 70 or above, he/she will receive the wellness premium rate for their medical premium for the remainder of the year.
- If the employee receives a score of 69 or below, he/she must schedule a one-on-one telephonic health coaching session once a quarter for the remainder of the year to receive the wellness premium rate for their medical premium.



Quiz Questions?

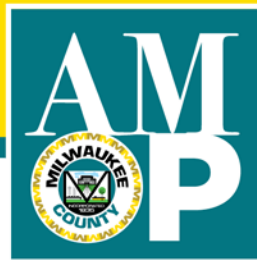
After reviewing the Procedure, you will be asked the following questions to complete the training:



True or False?

The Health Risk Assessment is a mandatory screening process that includes an online health questionnaire, biometric screen, and a health education session.

- True. The Health Risk Assessment is mandatory screening process.
- False. The Health Risk Assessment is a voluntary screening process.



What happens if you receive a score of 68 on your Health Risk Assessment?

- A. You will receive the incentive for the remainder of the year.
- B. You must schedule a one-on-one telephonic health coaching session once a year to receive the incentive.
- C. You must schedule a one-on-one telephonic health coaching session once a quarter for the remainder of the year to receive incentive.
- D. None of the above.



What are the options available to complete the biometric screening?

- A. Submit lab work results that have been completed in the current quarter by a primary care provider and schedule a 15-minute telephonic health education session.
- B. Schedule an appointment onsite at the health risk assessment vendor's location.
- C. Schedule an appointment at a designated Milwaukee County location.
- D. All the above