

## **Non-Retaliation**

Milwaukee County maintains a zero-tolerance policy with regard to retaliatory behavior against any individual for good-faith reporting of ethics violations, illegal conduct, sexual or other forms of harassment, discrimination, inappropriate workplace behavior or other serious issues.

Any allegations of retaliation will be thoroughly investigated and, if substantiated, appropriate disciplinary action will be taken, up to and including termination. You may report suspected retaliation to a supervisor, manager, Human Resources Representative, or to our Ethics Department.

## **Reporting With Integrity**

Intentionally making false allegations is a serious issue that may result in disciplinary action. Unfounded allegations undermine the reporting process, harm the reputation of others, and will not be tolerated in the workplace.