



Current Status: *Active*

PolicyStat ID: 2660999



Behavioral Health Division

Date Issued:	8/2/2016
Last Approved Date:	8/2/2016
Last Revised Date:	8/2/2016
Next Review:	8/2/2019
Owner:	Lynn Gram: 80043-Safety Officer
Policy Area:	Division Administration
References:	

Mission and Vision Statement

Effective Date if Other Than Approval Date:

Approved by the Mental Health Board on 12/15/15

Purpose:

To create a foundation statement for the organization that serves as a guide for decision making and strategic planning.

To communicate The Behavioral Health Division's primary purpose, aspirations, values, and service goals to those associated with the organization.

Scope:

All BHD employees, contractors and the public.

Policy:

BHD uses its mission and vision to guide development of long-term and short-term goals, objectives, and strategies.

Definitions:

N/A

Procedure:

Mission

The Milwaukee County Behavioral Health Division through early assessment and intervention promotes hope for individuals and their families through innovative recovery programs in behavioral health, wellness, recovery, research and education.

Vision

The Milwaukee County Behavioral Health Division, through fostering strategic community partnerships, will become an Integrated Behavioral Health System providing a dynamic, and comprehensive array of services, including community based, emergency, and acute services, to meet the behavioral health care needs of individuals and families.

Philosophy of and Partnership in Care

We will provide care in a person centered, recovery oriented, trauma informed, culturally intelligent, least restrictive environment, with patient/clients and families as essential members of the care team. Partners in this vision include other stakeholders within Milwaukee County, the greater Milwaukee and Wisconsin Communities, and nationally.

Culture of Quality, Safety and Innovation

We will create a culture of data driven decision making and continuous improvement, focused on quality and safety, meeting and exceeding regulatory, accrediting, best practice standards and patient and family expectations. Technology will be implemented, created, effectively used and disseminated across the continuum of services.

Healthy Learning Environment

We will create a positive learning environment and a culture grounded in respectful communication, collaboration, and healthy working relationships. Support of education of clinical disciplines in this organization, inter-professional educational models, and ongoing development of a behavioral health workforce will occur in partnership with others.

Financial Resources

We will provide leadership in creating lasting resources. Goals also include increasing operational efficiencies and minimizing tax levy exposure. This entity will meet the statutory obligations of Milwaukee County for the behavioral health services of its citizens, acting either as a provider or a purchaser of services.

Core Values

Our Behavioral Health System will support and adopt the following core values:

- Welcoming
- Co-occurring Capable
- Person-Centered
- Culturally Intelligent
- Trauma-Informed
- Stage Matched Recovery Planning
- Systems and Services Integration
- Recovery-Oriented
- Accessible

References:

N/A

Monitors:

N/A

Attachments:

No Attachments

Approval Signatures

Step Description	Approver	Date
	Michael Lappen: BHD Administrator	8/2/2016
	Alicia Modjeska: Chief Operations Officer	7/28/2016
	Lynn Gram: 80043-Safety Officer	7/28/2016

COPY