

Chairperson: Peter Carlson
Senior Executive Assistant: Jodi Mapp, 257-5202

**MILWAUKEE COUNTY MENTAL HEALTH BOARD
FINANCE COMMITTEE**

Thursday, May 21, 2015 – 1:30 P.M.
**Milwaukee County Mental Health Complex
Conference Room 1045**

MINUTES

PRESENT: Peter Carlson, Jon Lehrmann, Thomas Lutzow, Randy Oleszak, and Maria Perez

SCHEDULED ITEMS:

1. 2016 Budget.

APPEARANCE:

Randy Oleszak, Fiscal Administrator, Behavioral Health Division (BHD)

- A.** Cost to Continue
- B.** Assumptions, Initiatives, and Open Items
- C.** First Pass Results

The Board timeline for Behavioral Health Division Budget review was presented. The Committee decided that the June 18, 2015, Finance Committee meeting will include public testimony.

Detailed analysis given in the Cost to Continue portion of the report included personnel services; County-wide merit and performance based increases attribute to a \$2.4 starting budget deficit, fringe benefits; both active, which increased by \$2 million, and legacy, which decreased by \$1.6 million.

In addition to the items referenced in the Cost to Continue update, budget assumptions include inpatient services, hospital facility strategy, Central closure, and census, which all should have the same budget impact as 2015.

Budget initiatives include eliminating chronic homelessness, enhanced Crisis and Community Service hub, a post-acute community transition program focused on re-admission prevention, enhanced mobile peer support, expanding access by developing community services hubs, day treatment-comprehensive community services, electronic medical records system, and hospital space consolidation. The cost of each was discussed.

Open budget items explained were enhanced Crisis and Community Service hub, the pharmacy budget, Comprehensive Community Services, retention and recruitment

SCHEDULED ITEMS (CONTINUED):

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| | <p>strategy, and central allocations cross charge.</p> <p>A breakdown was provided of BHD combined revenue for the hospital, Community Services Branch, and Wrap.</p> |
| 2. | <p>Behavioral Health Division Structure for the Future.</p> <p>APPEARANCE: Patricia Schroeder, Administrator, Behavioral Health Division (BHD)</p> <p>At their April meeting, the Mental Health Board endorsed the development of a Request for Proposals (RFP) to address acute services, as well as a provision for a new facility for the delivery of those services. Planning for the RFP requires further examination of BHD's structure for the future given that community-based, contract oversight, quality measurement, and finance related services need to continue. The plan presented foresees the organization in new locations with oversight, as well as community-based services, back in the community.</p> <p>Various locations, the timeline, and transitions were all discussed.</p> |
| 3. | <p>Salary Adjustment for Equity Issues.</p> <p>APPEARANCE: Mike Blickhan, Compensation HRIS Director, Department of Human Resources</p> <p>Equity adjustments allow for employee experience or time with an organization to be factored into a pay adjustment. This is generally done when new pay ranges have been assigned, which is BHD's case, and helps with both retention and recruitment. Employees in any state of written discipline are not eligible. The formula for equity calculations was discussed. It was recommended that the adjustments be made effective the fourth quarter of 2015.</p> |
| <p>Length of meeting: 1:37 p.m. to 2:46 p.m.</p> <p>Adjourned,</p> <p>Jodi Mapp Senior Executive Assistant Milwaukee County Mental Health Board</p> | |
| <p style="text-align: center;">The next meeting of the Milwaukee County Mental Health Board Finance Committee is June 18, 2015, at 1:30 p.m.</p> | |