

The following chart reflects the wage being paid to a worker depending on the type of service and tier being provided.

RESPITE	AUTHORIZED RATE	WORKER WAGE	WORKER HOURLY WAGE
Tier 1	\$3.00	\$2.62	\$10.48
Tier 2	\$4.00	\$3.49	\$13.96
Tier 3	\$5.00	\$4.36	\$17.44

DLS	AUTHORIZED RATE	WORKER WAGE	WORKER HOURLY WAGE
	\$5.50	\$4.80	\$19.20

SHC	AUTHORIZED RATE	WORKER WAGE	WORKER HOURLY WAGE
Tier 1	\$3.00	\$2.62	\$10.48
Tier 2	\$4.00	\$3.49	\$13.96
Tier 3	\$5.00	\$4.36	\$17.44

EMPLOYER TAX BREAKDOWN	
FICA	7.65%
FUTA	0.60%
SUTA	3.05%
WC	3.20%
TOTAL	14.50%

***FICA and FUTA rates are subject to change based on changes to IRS tax tables.