

COUNTY OF MILWAUKEE
Behavioral Health Division Administration
Inter-Office Communication

DATE: May 13, 2020

TO: Thomas Lutzow, Chairperson – Milwaukee County Mental Health Board

FROM: Shakita LaGrant, Interim Director, Department of Health and Human Services
Approved by Michael Lappen, Administrator, Behavioral Health Division

SUBJECT: Report from the Interim Director, Department of Health and Human Services, Requesting Authorization to Execute a 2020 Professional Services Contract for Communication Services

Issue

Wisconsin Statute 51.41(10) requires approval for any contract related to mental health (substance use disorder) with a value of at least \$100,000. No contract or contract adjustment shall take effect until approved by the Milwaukee County Mental Health Board. Per the statute, the Director of the Department of Health and Human Services is requesting authorization for BHD/CARS/Wraparound/Inpatient Hospital to execute mental health and substance use contracts for 2020.

Background

Approval of the recommended contract allocations will allow BHD/CARS/Wraparound/Inpatient Hospital to provide a broad range of rehabilitation and support services to adults with mental health and/or substance use disorders and children with serious emotional disturbances.

Professional Services Contract

Youth Services Contract

Kane Communications Group - \$123,732

BHDS is requesting funds for Kane Communications Group to build awareness and drive audiences to seek services and focus on promoting the resources and services available for Serious Mental Illness (SMI) through Wraparound Milwaukee. The nine-month contract amount will be \$123,732.

Fiscal Summary

The amount of spending requested in this report is summarized below.

Vendor Name	Existing Amount/New	2019 Amount Requested	2020 Amount Requested	2021 Amount Requested	2022 Amount Requested	2023 Amount Requested	Total Contract Amount
Kane Communications Group*	New	\$0	\$123,732	\$0	\$0	\$0	\$123,732
TOTAL	\$0	\$0	\$123,732	\$0	\$0	\$0	\$123,732

*Denotes a Vendor whose funding is supported by a grant.



Shakita LaGrant, Interim Director
Department of Health and Human Services

Cc: Maria Perez, Finance Chairperson

**COUNTY OF MILWAUKEE
Behavioral Health Division Administration
Inter-Office Communication**

DATE: May 19, 2020

TO: Thomas Lutzow, Chairperson – Milwaukee County Mental Health Board

FROM: Shakita LaGrant, Interim Director, Department of Health and Human Services
Approved by Michael Lappen, Administrator, Behavioral Health Division

SUBJECT: **Report from the Interim Director, Department of Health and Human Services, Requesting Authorization to Execute 2020 Purchase-of-Service Contracts and Contract Amendments with a Value in Excess of \$100,000 for the Behavioral Health Division for the Provision of Adult and Child Mental Health Services and Substance Use Disorder Services**

Issue

Wisconsin Statute 51.41(10) requires approval for any contract related to mental health (substance use disorder) with a value of at least \$100,000. No contract or contract adjustment shall take effect until approved by the Milwaukee County Mental Health Board. Per the statute, the Director of the Department of Health and Human Services is requesting authorization for BHD/CARS/Wraparound/Inpatient Hospital to execute mental health and substance use contracts for 2020

Background

Approval of the recommended contract allocations will allow BHD/CARS/Wraparound/Inpatient Hospital to provide a broad range of rehabilitation and support services to adults with mental health and/or substance use disorders and children with serious emotional disturbances.

Purchase-of-Service Contracts

Adult Service Contracts

Outreach Community Health Centers, Inc. - \$75,000

The Vendor provides outpatient psychiatry services for CARS consumers to include medications, lab testing, etc. BHD is requesting \$75,000 for 2020. The one-year total contract amount for 2020 will be \$224,433.

Access Point:

The purpose of the Access Point (AP) program is designed to provide individuals and families a welcoming and comprehensive approach to the universal screening and assessment of needs. The program helps to facilitate access to treatment, outreach, intervention, multi-system collaboration, and recovery support services that are trauma informed and gender and culturally

responsive. The AP program ensures that the service recommendations and assistance provided in the selection process are based on a combination of the needs and preferences of the individual(s) seeking services. BHD released a Request for Proposal (RFP) on August 1, 2019 to move the AP program to a fee for service model, however due to subsequent appeals being filed by various agencies, BHD made the decision on May 14, 2020 to cancel the RFP and Intent to Awards at this time, notified all of the interested parties of the decision, and will move to execute contracts with the existing providers of the AP program as a fee for service provider; if they are still interested in providing the service. As BHD will need time to have these discussions with the current agencies, they are seeking to extend the current agreements until September 30, 2020 and request additional funds as outlined below:

Agency Name	New/Amendment	2020 Contract Amount	Total Contract Amount
Impact Alcohol & Other Drug Abuse Services, Inc.	\$764,118	\$127,353	\$891,471
JusticePoint, Inc.	\$90,899	\$11,250	\$102,149
M&S Clinical Services, Inc.	\$821,850	\$136,925	\$958,775
Wisconsin Community Services, Inc	\$473,268	\$78,878	\$552,146

Prevention Program:

The purpose of prevention services in Milwaukee County is to provide a platform to address a variety of substance abuse and mental health challenges facing our community using a public health approach. These challenges include substance use and mental health, including suicide. Prevention approaches focus on helping people develop the knowledge, attitudes, and skills they need to make good choices or change harmful behaviors. Substance use and mental disorders can make daily activities difficult and impair a person's ability to work, interact with family, and fulfill other major life functions. Mental illness and substance use disorders are among the top conditions that cause disability. Preventing mental and/or substance use disorders is critical to behavioral and physical health. This program was opened for Competitive proposals on September 1, 2019, via the request for proposal process. Based on the results of the solicitation the following contracts are being awarded:

Prevention Vendor Name	New/Amendment	2020 Prevention Contract Amount	Total Contract Amount
Community Advocates	New	\$443,334	\$443,334
Social Development Commission	New	\$225,000	\$225,000

Prevention Vendor Name	New/Amendment	2020 Prevention Contract Amount	Total Contract Amount
Safe & Sound	New	\$205,000	\$205,000
The House of Kings and Priests	New	\$142,866	\$142,800

Professional Services Group, Inc. - \$48,945

Professional Services Group, Inc. provides Mental Health Consultation for the Family Drug Treatment Court. BHD is requesting an additional \$48,945, for 2020 - 2024. The five-year contract amount will be increased to \$120,655.

Year	New/Amendment	Contract Amount
2020	Amendment	\$11,082
2021	Amendment	\$11,082
2022	Amendment	\$11,082
2023	Amendment	\$11,082
2024	Amendment	\$4,617

Fiscal Summary

The amount of spending requested in this report is summarized below.

Vendor Name	Existing Amount/New	2020 Amount Requested	2021 Amount Requested	2022 Amount Requested	2023 Amount Requested	2024 Amount Requested	Total Contract Amount
*Community Advocates	New	\$443,334	N/A	N/A	N/A	N/A	\$443,334
*Impact Alcohol & Other Drug Abuse Services, Inc.	\$764,118	\$127,353	N/A	N/A	N/A	N/A	\$891,471
*JusticePoint, Inc.	\$90,899	\$11,250	N/A	N/A	N/A	N/A	\$102,149
*M&S Clinical Services, Inc.	\$821,850	\$136,925	N/A	N/A	N/A	N/A	\$958,775
*Outreach Community Health Centers, Inc.	\$149,433	\$75,000	N/A	N/A	N/A	N/A	\$224,433
*Professional Services Group	\$71,710	\$11,082	\$11,082	\$11,082	\$11,082	\$4,617	\$120,655
*Social Development Commission	New	\$225,000	N/A	N/A	N/A	N/A	\$225,000
*Safe & Sound	New	\$205,000	N/A	N/A	N/A	N/A	\$205,000
*The House of Kings and Priests	New	\$142,800	N/A	N/A	N/A	N/A	\$142,800
*Wisconsin Community Services, Inc.	\$473,268	\$78,878	N/A	N/A	N/A	N/A	\$552,146
	\$2,371,278	\$1,456,622	\$11,082	\$11,082	\$11,082	\$4,617	\$3,865,763

*Denotes a Vendor whose funding is supported by a grant.



Shakita LaGrant, Interim Director
Department of Health and Human Services

Cc: Maria Perez, Finance Chairperson

**COUNTY OF MILWAUKEE
Behavioral Health Division Administration
Inter-Office Communication**

DATE: May 15, 2020
TO: Thomas Lutzow, Chairperson – Milwaukee County Mental Health Board

FROM: Shakita LaGrant, Interim Director, Department of Health and Human Services
Approved by Michael Lappen, Administrator, Behavioral Health Division

SUBJECT: Report from the Interim Director, Department of Health and Human Services, Requesting Authorization to Execute 2020 Fee-for-Service Agreements with a Value in Excess of \$100,000 for the Behavioral Health Division for the Provision of Adult and Child Mental Health Services and Substance Use Disorder Services

Issue

Wisconsin Statute 51.41(10) requires approval for any contract related to mental health (substance use disorder) with a value of at least \$100,000. No contract or contract adjustment shall take effect until approved by the Milwaukee County Mental Health Board. Per the statute, the Director of the Department of Health and Human Services is requesting authorization for BHD/CARS/Wraparound/Inpatient Hospital to execute mental health and substance use contracts for 2020.

Background

Approval of the recommended contract allocation **projections** will allow BHD/CARS/Wraparound/Inpatient Hospital to provide a broad range of rehabilitation and support services to adults with mental health and/or substance use disorders and children with serious emotional disturbances.

Fee-for-Service Agreements

Adult Service Contracts

Outreach Community Health Centers, Inc. - \$75,000

The Vendor provides outpatient psychiatry service for CARS consumers. BHD is requesting an additional \$75,000 for 2020. The one-year total contract amount for 2020 will be \$2,655,000.

Fiscal Summary

The amount of spending requested in this report is summarized below.

Vendor Name	Existing Amount/New	2020 Amount Requested	Total 2020 Contract Amount
Outreach Community Health Centers, Inc.	\$2,580,000	\$75,000	\$2,655,000
	\$2,588,000	\$75,000	\$2,655,000

*Denotes a Vendors whose funding is supported by a grant



Shakita LaGrant, Interim Director
Department of Health and Human Services

Cc: Maria Perez, Finance Chairperson

COUNTY OF MILWAUKEE
Behavioral Health Division Administration
Inter-Office Communication

DATE: May 20, 2020

TO: Thomas Lutzow, Chairperson, Milwaukee County Mental Health Board

FROM: Michael Lappen, BHD Administrator
Submitted by John Schneider, MD, FAPA, BHD Chief Medical Officer

SUBJECT: **Report from the Behavioral Health Division Administrator, Requesting Approval to Implement an “Employment Agreement Amendment” As Established Under BHD Personnel Policy for Specific Classified, Unclassified and Exempt Physician County Employees**

Issue

Wisconsin Statute 51.41(10) requires approval for any contract related to mental health with a value of at least \$100,000. The contract shall take effect only if the Milwaukee County Mental Health Board votes to approve, or does not vote to reject, the contract within 28 days after the contract is signed or countersigned by the County Executive.

Per the above Statute, the BHD Administrator is requesting authorization to amend one (1) “Employment Agreement” with a current employee who has achieved BHD’s threshold for advancement from Junior Attending to Senior Attending status, based on post-residency experience. The salary specified within the agreement exceeds \$100,000 annually.

As it has been determined that “Employment Agreements” fall under BOTH personnel policy AND contract requirements, Board approval is being sought to advance this psychiatrist’s salary, in accordance with the October 2017 personnel action authorization that was approved by the DHHS Director and County Executive allowing for the following:

- Advancement of Psychiatrist Staff and Psychiatrist Staff-hourly from junior pay status to senior pay status upon achieving 10 years post-residency status and supervisor recommendation. Changes shall be implemented with written notification and request to DHR by the BHD Chief Medical Officer/designee.

Discussion

We submit the table below, which lists the one (1) personnel transaction that BHD will be requesting the Milwaukee County Chief Human Resources Officer to implement, in connection with an Employment Agreement amendment.

ITEM ID	HIGH/LOW ORG	CURRENT		NO. POSITIONS	CURRENT		RECOMMENDED		INFORMATIONAL: Market equitable alignment based on overall job duties/ responsibilities, industry competition, competencies and education/experience requirements.	EFFECTIVE DATE		
		JOB CODE / POSITION #	PAY RANGE		ANNUAL PAY RATE	PAY RANGE	ANNUAL PAY RATE					
EA2020-6A	6300/6443	21025000000013	1	P025	Min	163,051	P025	Min	163,051		06/28/2020	
					Mid	199,742		Mid	199,742	X		Retention
					Max	236,434		Max	236,434	X		Industry shortage / high competition for profession
					\$213,303			\$220,000		X		Other: Equity adjustment upon achieving Senior attending status

The individual under this agreement amendment shall maintain current status as a benefit-eligible COUNTY EMPLOYEE, including ERS enrollment, and subject to all applicable County and BHD personnel policies and Civil Service rules, where applicable.

All other terms of current Employment Agreement remain unchanged.

Recommendation

It is recommended that the Milwaukee County Mental Health Board approve amending the "Employment Agreement" (contract) with the incumbent of the above position for the equity increase recommended.

References

Wis. Stats. [46.19\(4\)](#): the salaries of any superintendent of a mental health institution and the salaries of any visiting physician and necessary additional officers and employees whose duties are related to mental health shall be fixed by the county executive.

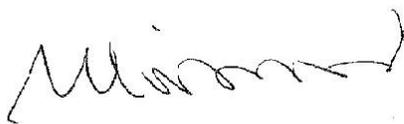
Wis. Stats. [51.41\(10\)](#): MENTAL HEALTH CONTRACTS. Any contract related to mental health with a value of at least \$100,000, to which Milwaukee County is a party may take effect only if the Milwaukee County mental health board votes to approve, or does not vote to reject, the contract within 28 days after the contract is signed or countersigned by the county executive.

Wis. Stats. [51.42\(6m\)\(i\)](#): Establish salaries and personnel policies of the programs of the county department of community programs subject to approval of the county executive or county administrator and county board of supervisors, except in Milwaukee County, or the Milwaukee County mental health board in Milwaukee County unless the county board of supervisors or the Milwaukee County mental health board elects not to review the salaries and personnel policies.

Fiscal Effect

The recommended compensation contained in this report is supported by currently funded and authorized positions within the Behavioral Health Division's 2020 operating budget. There is no tax levy associated with this request.

Respectfully Submitted,



Michael Lappen, Administrator
Behavioral Health Division

cc Maria Perez, PhD, LCSW, Chairperson, Milwaukee County Mental Health Board Finance Committee
Shakita LaGrant, Interim Director, Department of Health and Human Services
John Schneider, MD, BHD Chief Medical Officer
Matt Fortman, DHHS/BHD Chief Financial Officer
Dean Legler, Milwaukee County Director of Total Rewards
Lora Dooley, BHD Director of Medical Staff Services
Jodi Mapp, BHD Senior Executive Assistant & MH Board Administrative Liaison