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<b>Owner:</b>	<i>Lynn Gram: 11003002-Safety Officer</i>
<b>Policy Area:</b>	<i>Mental Health Board</i>
<b>References:</b>	

## Delegation of Decision Making

**Approved by the Mental Health Board on 08/27/15**

### Purpose:

To provide clarification of leadership decision making by identifying planning, management, and operational activities that are the responsibility of the leadership within the Behavioral Health Division (BHD).

To clarify the leadership structure the Mental Health Board and BHD

### Scope:

Mental Health Board and BHD Executive Team staff members.

### Policy:

The Mental Health Board identifies those responsible for the planning, management, and operational activities of the Behavioral Health Division LD 01.01.01 EP 2

MHB provides for organization management and planning. LD 01.03.01 EP 2

The Governing Body MHB has the overall responsibility for the safety and quality of care, treatment, and services provided at BHD

The governing body may delegate decision making to certain leadership groups LD 01.01.01 EP 2

Depending on the topic individuals from different leadership groups may participate in decision making LD 01.01.01 EP 2

### Definitions:

Leadership groups: include governing body, senior managers, organized medical staff.

### Procedure:

- A. MHB will decide what areas/topics to delegate decision making authority to BHD leadership.
- B. This delegation can be an ongoing delegation for an area or it may be by single topic or agenda item.
- C. Delegation is done through the normal business process at any meeting of the Mental Health Board.

D. To date: The Mental Health Board delegated the review of the following areas to the senior management of BHD

1. Personnel Policies
2. Salary Policies

E. Delegation can be revoked through the normal business process at any meeting of the Mental Health Board.

## References:

The Joint Commission-

MHB Minutes 8/27/15

## Monitors:

N/A

## Attachments:

No Attachments