

**COUNTY OF MILWAUKEE**  
**Behavioral Health Division Administration**  
**Inter-Office Communication**

**DATE:** March 22, 2021

**TO:** Maria Perez, Chairperson – Milwaukee County Mental Health Board

**FROM:** Shakita LaGrant-McClain, Director, Department of Health and Human Services  
*Approved by Michael Lappen, Administrator, Behavioral Health Division*

**SUBJECT: Report from the Director, Department of Health and Human Services, Requesting Authorization to Execute 2021 Professional Services Contract Amendments for Residency Education Stipend Support, Bioethical Consultation, and Training and Research Support Services**

**Issue**

Wisconsin Statute 51.41(10) requires approval for any contract related to mental health (substance use disorder) with a value of at least \$100,000. No contract or contract adjustment shall take effect until approved by the Milwaukee County Mental Health Board. Per the statute, the Director of the Department of Health and Human Services is requesting authorization for BHD/CARS/Wraparound/Inpatient Hospital to execute mental health and substance use contracts for 2021/2022.

**Background**

Approval of the recommended contract allocation **projections** will allow BHD/CARS/Wraparound/Inpatient Hospital to provide a broad range of rehabilitation and support services to adults with mental health and/or substance use disorders and children with serious emotional disturbances.

**Professional Services Contracts**

**Hospital Services**

**Medical College of Wisconsin Affiliated Hospitals, Inc. - \$450,000**

BHD contracts with the Medical College of Wisconsin Affiliated Hospitals, Inc. (MCWAH) for resident and fellow house staff activities, as part of BHD's training site designation with the MCW Psychiatry Training Programs. The residents and fellows that serve as house staff provide medical care within the BHD Acute Inpatient, Crisis, Wraparound, Children's Mobile Crisis, Detention Center and Community Services, with oversight and direction from BHD psychiatry staff. BHD is seeking to extend the agreement end date to June 30, 2022 and to amend the existing funding by an additional \$450,000, increasing the three-year agreement total to \$1,450,000. This amount reflects a decrease in the annual amount due to agreed, upon changes with the child psychiatry fellowship program.

**The Medical College of Wisconsin, Inc. - \$59,794**

BHD is requesting to amend the current agreement with the Department of Psychiatry and Behavioral Medicine to provide for partial support of the MCW Psychiatry Residency Director salary, in connection with oversight of the resident and fellow training activities occurring within Behavioral Health Division services and programs. BHD is seeking to extend the agreement end date to June 30, 2022 and to amend the existing funding by an additional \$59,794, increasing the three-year agreement total to \$179,382.

**The Medical College of Wisconsin, Inc. - \$10,000**

BHD is requesting to amend the current agreement with the Center for Bioethics and Medical Humanities for the purpose of consultation and the provision of continuing education to BHD's Bio-Ethics Committee and clinical staff. BHD is seeking to extend the agreement end date to June 30, 2022 and to amend the existing funding by an additional \$10,000, increasing the three-year agreement total to \$30,000.

**Youth Services****University of Milwaukee Wisconsin\* - \$8,181**

This Vendor provides a descriptive study of youth and young adults utilizing Psychiatric Center Services and youth services and will collect data on high frequency users of PCS to best meet the needs of youth and young adults who are in need of services. BHD is requesting \$8,181 for 2021. The total three-year contract would be an amount not to exceed \$606,281.

**Fiscal Summary**

The amount of spending requested in this report is summarized below.

Vendor Name	Existing Amount/New	2021 Amount Requested	2022 Amount Requested	Total Contract Amount
Medical College of Wisconsin Affiliated Hospital, Inc. (aka MCWAH)	\$1,000,000	\$225,000	\$225,000	\$1,450,000
The Medical College of Wisconsin, Inc. (aka MCW Dept. Of Psychiatry)	\$119,588	\$29,897	\$29,897	\$179,382
The Medical College of Wisconsin, Inc. (aka MCW Center of Bioethics)	\$20,000	\$5,000	\$5,000	\$30,000
University of Milwaukee Wisconsin*	\$598,100	\$8,181	N/A	\$606,281
<b>Total</b>	<b>\$1,737,688</b>	<b>\$268,078</b>	<b>\$259,897</b>	<b>\$2,265,663</b>

\*Denotes a Vendor whose funding is supported by a grant.



Shakita LaGrant-McClain, Director  
Department of Health and Human Services

cc: Thomas Lutzow, Finance Chairperson

**COUNTY OF MILWAUKEE**  
**Behavioral Health Division Administration**  
**Inter-Office Communication**

**DATE:** March 29, 2021

**TO:** Maria Perez, Chairperson – Milwaukee County Mental Health Board

**FROM:** Shakita LaGrant-McClain, Director, Department of Health and Human Services  
*Approved by Michael Lappen, Administrator, Behavioral Health Division*

**SUBJECT: Report from the Director, Department of Health and Human Services, Requesting Authorization to Execute 2020 Purchase-of-Service Agreement Amendments with a Value in Excess of \$100,000 for the Behavioral Health Division for the Provision of Adult and Child Mental Health Services and Substance Use Disorder Services**

**Issue**

Wisconsin Statute 51.41(10) requires approval for any contract related to mental health (substance use disorder) with a value of at least \$100,000. No contract or contract adjustment shall take effect until approved by the Milwaukee County Mental Health Board. Per the statute, the Director of the Department of Health and Human Services is requesting authorization for BHD/CARS/Wraparound/Inpatient Hospital to execute mental health and substance use contracts for 2021.

**Background**

Approval of the recommended contract allocation **projections** will allow BHD/CARS/Wraparound/Inpatient Hospital to provide a broad range of rehabilitation and support services to adults with mental health and/or substance use disorders and children with serious emotional disturbances.

**Purchase-of-Service Contracts**

**Adult Services**

**Matt Talbot Recovery Services, Inc. - \$269,284**

The Vendor will provide Crisis Stabilization House (CSH) services. BHD released a Request for Proposal (RFP) on September 1, 2020 and the vendor was awarded the contract as a result of the competitive bid process. BHD is requesting \$269,284 for 2021. The total contract amount is \$5,037,986.

**Broadstep-Wisconsin (fka Bell Therapy) - \$288,567**

The Vendor provides crisis stabilization home services (CSH). BHD is requesting \$288,567 to support services during the second and third quarters of 2021. The vendor will continue to provide CSH services until Matt Talbot Recovery Services, Inc. is operational. The total contract amount is \$577,135.

**Fiscal Summary**

The amount of spending requested in this report is summarized below.

<b>Vendor Name</b>	<b>Existing Amount/New</b>	<b>2021 Amount Requested</b>	<b>2021 Total Contract Amount</b>
Matt Talbot Recovery Services, Inc.	\$4,768,702	\$269,284	\$5,037,986
Broadstep – Wisconsin (fka Bell Therapy)	\$288,568	\$288,567	\$577,135
<b>Total</b>	<b>\$5,057,270</b>	<b>\$557,851</b>	<b>\$5,615,121</b>

\*Denotes a Vendor whose funding is supported by a grant.




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Shakita LaGrant-McClain, Director  
Department of Health and Human Services

cc: Thomas Lutzow, Finance Chairperson

**COUNTY OF MILWAUKEE  
Behavioral Health Division Administration  
Inter-Office Communication**

**DATE:** April 22, 2021

**TO:** Maria Perez, Chairperson – Milwaukee County Mental Health Board

**FROM:** Shakita LaGrant-McClain, Director, Department of Health and Human Services  
*Approved by Michael Lappen, Administrator, Behavioral Health Division*

**SUBJECT:** **Report from the Director, Department of Health and Human Services, Requesting Authorization to Execute 2020/2021 Fee-for-Service Agreement Amendments with a Value in Excess of \$100,000 for the Behavioral Health Division for the Provision of Adult and Child Mental Health Services and Substance Use Disorder Services**

**Issue**

Wisconsin Statute 51.41(10) requires approval for any contract related to mental health (substance use disorder) with a value of at least \$100,000. No contract or contract adjustment shall take effect until approved by the Milwaukee County Mental Health Board. Per the statute, the Director of the Department of Health and Human Services is requesting authorization for BHD/CARS/Wraparound/Inpatient Hospital to execute mental health and substance use contracts for 2020/2021.

**Background**

Approval of the recommended contract allocation **projections** will allow BHD/CARS/Wraparound/Inpatient Hospital to provide a broad range of rehabilitation and support services to adults with mental health and/or substance use disorders and children with serious emotional disturbances.

**Fee-for-Service Agreements**

**Youth Services Contracts**

**Clark Square, LLC - \$33,000**

This Vendor provides supported apartment services for the Wraparound Milwaukee Program serving children/youth and their families. BHD is requesting an additional \$33,000 for the 2021 contract. The two-year contract amount will be increased to \$123,000.

**New Hope & Destiny Home – 110,000**

This Vendor provides group home services for the Wraparound Milwaukee Program serving children/youth and their families. BHD is requesting an additional \$110,000 for the 2021 contract. The two-year contract amount will be increased to \$155,000.

**Fiscal Summary**

The amount of spending requested in this report is summarized for each vendor below.

Agency Name	Existing Amount/New	2021 Contract Increase Amount	Total Contract Amount
Clark Square, LLC	\$90,000	\$33,000	\$123,000
New Hope & Destiny Home II, Inc.	\$45,000	\$110,000	\$155,000
Totals	\$135,000	\$143,000	\$278,000

\*Denotes a Vendors whose funding is supported by a grant



Shakita LaGrant-McClain, Director  
Department of Health and Human Services

cc: Thomas Lutzow, Finance Chairperson

**COUNTY OF MILWAUKEE  
Behavioral Health Division Administration  
Inter-Office Communication**

**DATE:** March 18, 2021

**TO:** Maria Perez, PhD, LCSW, Chairperson, Milwaukee County Mental Health Board

**FROM:** Michael Lappen, BHD Administrator  
*Submitted by John Schneider, MD, FAPA, BHD Chief Medical Officer*

**SUBJECT:** Report from the Behavioral Health Division Administrator, Requesting Approval to Implement One “Employment Agreement” As Established Under BHD Personnel Policy for Specific Classified, Unclassified and Exempt Physician, Psychologist and Advanced Practice Nurse County Employees

**Issue**

Wisconsin Statute 51.41(10) requires approval for any contract related to mental health with a value of at least \$100,000. No such contract or contract amendment shall take effect until approved by the Milwaukee County Mental Health Board.

Per the above Statute, the BHD Administrator is requesting authorization to establish one (1) new “Employment Agreement” with one position for which we are currently recruiting.

**Discussion**

Due to the significant time, effort and expense associated with recruiting and retaining qualified medical staff, the Behavioral Health Division, in collaboration with the Compensation Division and Corporation Counsel, has established a personnel policy that allows for employment agreements for specific classified, unclassified and exempt physician, psychologist and advanced practice nurse classifications within Milwaukee County employ. The purpose of these agreements is to stipulate total compensation including fringe benefits, recruitment/retention incentives and to establish a reasonable and fair “minimum resignation notice” requirement, which does not exist under Civil Service rules.

We submit the table below, which lists one (1) personnel transaction that BHD will be requesting the Milwaukee County Chief Human Resources Officer to implement, in connection with Employment Agreement execution.

NEW AGREEMENT												
ITEM ID	HIGH/LOW ORG	POSITION	NO. POSITIONS	CURRENT		RECOMMENDED		INFORMATIONAL:			EFFECTIVE DATE (on or after)	
		JOB CODE		PAY RANGE	ANNUAL PAY RATE	PAY RANGE	ANNUAL PAY RATE	Market equitable alignment based on overall job duties/responsibilities, industry competition, competencies and education/experience requirements.				
EA2021-4A	6300/ 6443	21025000	1	P025	Min	163,051	P027	Min	163,051	X	Immediate Recruitment Need.	06/27/2021
					Mid	199,742		Mid	199,742	X	Retention	
					Max	236,434		Max	236,434	X	Industry shortage / high competition for profession	
					N/A			\$205,000.00		Other:		
<p>The individual practitioner(s) entering into these agreements shall maintain current status as a benefit-eligible COUNTY EMPLOYEE, or if newly hired shall be established as a benefit-eligible COUNTY EMPLOYEE, including ERS enrollment, and subject to all applicable County and BHD personnel policies and Civil Service rules, where applicable.</p> <p>Based on industry shortage and high competition, a recruitment/retention bonus may also be offered in some instances. All bonuses awarded shall be subject to conditions. Amount of bonus for above position(s), if determined to be eligible, <b>shall not exceed \$30,000 annually.</b></p> <p>In all cases, any funds identified through the Employment Agreement as a retention or other bonus shall not be considered eligible earnings under the Milwaukee County Pension Plan. Therefore, a retention or other bonus shall not affect in any manner any pension benefit under the Employee Retirement System (ERS), including, but not limited to, earnable compensation, final average salary, service credit, eligibility for a benefit or timing of a benefit.</p>												

### **Recommendation**

It is recommended that the Milwaukee County Mental Health Board approve entering into an "Employment Agreement" (contract) with the candidate that is selected for the above position for the recommended total compensation amounts.

### **References**

Wis. Stats. [46.19\(4\)](#): the salaries of any superintendent of a mental health institution and the salaries of any visiting physician and necessary additional officers and employees whose duties are related to mental health shall be fixed by the county executive.

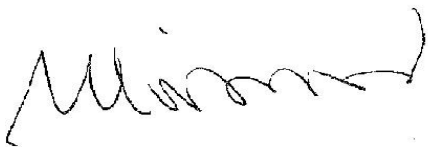
Wis. Stats. [51.41\(10\)](#): MENTAL HEALTH CONTRACTS. Any contract related to mental health with a value of at least \$100,000, to which Milwaukee County is a party may take effect only if the Milwaukee County mental health board votes to approve, or does not vote to reject, the contract.

Wis. Stats. [51.42\(6m\)\(i\)](#): Establish salaries and personnel policies of the programs of the county department of community programs subject to approval of the county executive or county administrator and county board of supervisors, except in Milwaukee County, or the Milwaukee County mental health board in Milwaukee County unless the county board of supervisors or the Milwaukee County mental health board elects not to review the salaries and personnel policies.

### **Fiscal Effect**

The recommended compensation contained in this report is supported by currently funded and authorized positions within the Behavioral Health Division's 2021 operating budget. There is no tax levy associated with this request.

Respectfully Submitted,



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Michael Lappen, Administrator  
Behavioral Health Division

cc Maria Perez, Chairperson, Milwaukee County Mental Health Board Finance Committee  
Shakita LaGrant, Interim Director, Department of Health and Human Services  
John Schneider, MD, BHD Chief Medical Officer  
Dean Legler, Milwaukee County Director of Compensation and HRIS  
Matthew Fortman, DHHS/BHD Fiscal Administrator  
Lora Dooley, BHD Director of Medical Staff Services  
Jodi Mapp, BHD Senior Executive Assistant