

SHERIFF (4000) BUDGET

DEPT: Sheriff

UNIT NO. 4000  
FUND: General - 0001

**Budget Summary**

Category	2015 Budget	2015 Actual	2016 Budget	2017 Budget	2017/2016 Variance
<b>Expenditures</b>					
Personnel Costs	\$71,484,930	\$71,067,605	\$76,047,440	\$78,045,865	\$1,998,425
Operation Costs	\$5,618,061	\$3,957,068	\$7,114,433	\$8,178,268	\$1,063,835
Debt & Depreciation	\$0	\$0	\$0	\$0	\$0
Capital Outlay	\$992,810	\$104,000	\$516,802	\$930,750	\$413,948
Interdept. Charges	\$4,478,924	\$5,633,281	\$7,352,711	\$8,364,341	\$1,011,630
Cost Abatements	(\$1,879,621)	\$0	(\$5,747,755)	\$0	\$5,747,755
<b>Total Expenditures</b>	<b>\$80,695,103</b>	<b>\$80,761,954</b>	<b>\$85,283,631</b>	<b>\$95,519,224</b>	<b>\$10,235,593</b>
<i>Legacy Healthcare-Pension</i>	\$15,214,169	\$15,541,487	\$17,106,919	\$18,773,694	\$1,666,775
<b>Revenues</b>					
Direct Revenue	\$5,103,250	\$5,042,678	\$6,480,988	\$5,262,050	(\$1,218,938)
Intergov Revenue	\$4,805,349	\$5,030,715	\$4,436,994	\$4,224,410	(\$212,584)
Indirect Revenue	\$0	\$0	\$0	\$0	\$0
<b>Total Revenues</b>	<b>\$9,908,599</b>	<b>\$10,073,393</b>	<b>\$10,917,982</b>	<b>\$9,486,460</b>	<b>(\$1,431,522)</b>
<b>Tax Levy</b>	<b>\$70,786,504</b>	<b>\$70,688,561</b>	<b>\$74,365,649</b>	<b>\$86,032,764</b>	<b>\$11,667,115</b>
<b>Personnel</b>					
<b>Full-Time Pos. (FTE)</b>	687	611	707	913	206
<b>Seas/Hourly/Pool Pos.</b>	7.2	6.4	8.4	18.1	9.7
<b>Overtime \$</b>	\$4,213,452,	\$8,427,904	\$4,721,724	\$8,231,556	\$3,509,832

**MISSION:**

We are law enforcement professionals, representing a variety of criminal justice disciplines, and we exist to serve the public. We are committed to creating a culture of service that views our citizens as customers whose satisfaction is absolutely essential to our success. Public safety is a priority of citizens. Performance matters here.

**OFFICE OF THE SHERIFF DESCRIPTION:**

The Office of the Sheriff is comprised of three Bureaus covering various service areas. The Bureaus are Administration, Detention Services and Police Services. The Administration Bureau includes: management and support services, the Internal Affairs Division that investigates all incidents involving Sheriff’s Office personnel, community interaction and dignitary protection, media relations, open records, the Training Academy, Law Enforcement Analytics Division (LEAD), Central Records including

## SHERIFF (4000) BUDGET

DEPT: Sheriff

UNIT NO. 4000  
FUND: General - 0001

the Traffic Desk, community policing and Honor Guard. The Detention Services Bureau includes: bailiff services for the County Court System, security screening within the Courthouse, Criminal Justice Facility, Safety Building and Vel Phillips Juvenile Justice Center, inmate housing and property, jail records, visitation, inmate health and transportation, food services, central booking records and warrants. The Police Services Bureau includes: Airport Security, Criminal Investigation and Apprehension Unit, drug enforcement, Explosive Ordnance/Bomb Disposal Unit (EOD), the Targeted Enforcement Unit (TEU), Expressway Patrol, Civil Process Unit, K-9 Operations, Special Weapons and Tactics Division (SWAT) and Emergency Room posts at Children's Hospital of Wisconsin and Froedtert Hospital.

### OBJECTIVES

- Provide staffing resources to core program areas that are in line with actual service levels.
- Accept individuals arrested by law enforcement agencies into a safe and secure facility to await trial by the State Circuit Court System.
- Provide bailiff services in the various branches of the circuit courts in the Courthouse, Safety Building, Criminal Justice Facility and Children's Court Center and maintain a courtroom environment that is safe and secure for all courtroom participants.
- Keep fatal accidents on the Milwaukee County freeways at a rate of less than one death per 100 million vehicles miles. Provide for safe travel through the Zoo Interchange Reconstruction Project by mitigating traffic accidents and delays and on roadways patrolled by Deputy Sheriffs.
- Provide a safe and secure environment for travelers through the General Mitchell International Airport.
- Provide a safe and secure environment in the Milwaukee County Park System, County Zoo and on the County Grounds.
- Provide a safe and secure environment in the Emergency Rooms of Children's Hospital of Wisconsin and Froedtert Hospital with a Deputy Sheriff in each facility 24 hours daily, 7 days a week, 365 days a year.
- Successfully serve over 80 percent of all civil process papers received at a reduced cost by utilizing a private firm to serve papers where appropriate.
- Provide uniformed personnel with a level of training and caliber of equipment necessary to deal with all law enforcement and public safety situations encountered.

### 2017 BUDGET SUMMARY

The 2017 budget emphasizes the critical need to provide a safe and secure environment for the citizens of Milwaukee County by providing adequate staffing for core program areas with uniformed personnel fully trained with high quality equipment to respond to all law enforcement and public safety situations. This budget seeks to remedy staff shortages created by previous years' budgets, requiring excessive amounts of overtime that has resulted in overworked, tired, and stressed sworn officers and CO staff on the job and at home. An adequately staffed force provides a relief factor that allows for training, officer certification, vacation and personal time without reliance on high levels of voluntary and mandatory overtime. This will increase the efficiency of the Milwaukee County Sheriff's Office as more uniformed

## SHERIFF (4000) BUDGET

DEPT: Sheriff

UNIT NO. 4000  
FUND: General - 0001

officers and Corrections Officers will be available for duty on the expressways, in the parks, in specialized tactical units, criminal investigations, in the courts, for civil process and in the Criminal Justice Facility.

**DEPARTMENTAL PROGRAM DESCRIPTION** – The Office of the Sheriff is comprised of the following three Bureaus: Administration, Police Services and Detention.

The **Administration Bureau** includes 56.0 funded positions and includes:

- Management and support functions for the Sheriff.
- Leadership.
- High-level administrative operations of the Sheriff, including preparation of the annual budget, fiscal monitoring, accounting, accounts payable and procurement.
- Internal Affairs Division, which investigates all incidents involving Sheriff's Office personnel.
- Community interaction and dignitary protection.
- The Training Academy, which provides Deputy Sheriff and Correction Officer recruit training, firearms training and in-service training for Sheriff's personnel and outside agencies.
- Central Records Unit including the Traffic Desk.
- Law Enforcement Analytics Division (LEAD) supports the operational elements and administration of the Office of the Sheriff by conducting systematic, analytical processes directed at providing timely and pertinent information relative to crime patterns and trends, planning the deployment of resources for the prevention and suppression of criminal activities, aiding the investigative process, and increasing apprehensions and the clearance of cases.

The **Police Services Bureau** includes 307.1 full time and hourly funded positions, and is responsible for:

- Airport Security.
- Expressway Patrol.
- Park Patrol and the Tactical Enforcement Unit.
- County Grounds Security.
- County Zoo Security.
- Criminal Investigations Division which:
  - Investigates crimes occurring on Milwaukee County property or which occur across jurisdictional borders with Milwaukee County.
  - Investigates the following types of crimes: homicide, sexual assaults, battery, burglary, theft, motor vehicle theft, other assaults, arson, forgery, other violent crimes and other property crimes.
  - Serves as a liaison on the following regional taskforces: Joint Terrorism, U.S. Marshals Fugitive. U.S. Attorney's Mortgage Fraud, FBI Cyber Crimes, State of Wisconsin Daycare Fraud, Internet Crimes Against Children, Child Exploitation Task Force (CETF) and Alcohol, Tobacco and Firearms
  - Apprehension Unit searches for fugitives with outstanding warrants, offenders of Surrender of Firearms hearings that are referred to Criminal Investigations, and also searches for absconders from the House of Correction.

SHERIFF (4000) BUDGET

DEPT: Sheriff

UNIT NO. 4000  
FUND: General - 0001

- Interdiction Unit with primary statutory jurisdiction on the interstate within Milwaukee County conducts narcotics investigations and enforcement.
- Special Weapons And Tactics (SWAT) team responds to calls for services from Milwaukee County Sheriff and from regional Police Departments to increase the margin of safety in critical incidents. The SWAT and Explosives Ordnance Disposal (EOD) teams are members of the Aligned Law Enforcement Response Team which is a state-wide SWAT and EOD program operated by the Office of Justice Assistance.
- The Explosives Ordnance Disposal unit’s goal is to safeguard life and property by successfully identifying and rendering safe any Improvised Explosive Device (IED) or incendiary device located in Milwaukee County. These EOD technicians assist local, state, or federal law enforcement agencies in these specialized areas.
- Dive Team
- High Intensity Drug Trafficking Area (HIDTA) program.
- Civil Process Unit serves state-mandated civil writs such as Temporary Restraining Orders, Commitments to Mental Health, Body Attachments, Writs of Restitution/Assistance, Executions and Evictions.

<b>Operating Indicators by Function</b>							
	2015	2014	2013	2012	2011	2010	2009
Traffic Citations	21,756	21,353	27,752	35,597	37,710	33,064	35,725
Auto Accidents Reported & Investigated	4,983	4,516	4,740	3,970	4,602	4,275	3,965
Background Checks	456	436	385	698	493	287	469
Criminal Complaints Issued	1,104	977	1,190	1,626	3,017	4,032	3,944
Writs of Restitution (Evictions)	4,040	3,773	3,174	3,261	3,078	2,821	2,807
Writs of Assistance (Foreclosures)	509	706	899	947	792	736	806
Temporary Restraining Orders Received	4,581	4,402	4,557	4,649	5,216	5,651	5,536
Bookings	33,598	32,302	34,541	37,225	42,617	39,887	38,426
Open Records Requests	2,961	5,717	5,544	7,052	7,333	3,347	4,333
Civil Process Papers Served	14,000	18,278	20,107	21,437	21,592	22,418	22,851

The **Detention Bureau** includes 568 fulltime and hourly funded positions, and is responsible for:

- Milwaukee County Justice Facility
- Inmate Transportation
- Bailiff Services to the Courts
- Court Liaison Unit
- Courthouse Complex Security

## SHERIFF (4000) BUDGET

DEPT: Sheriff

UNIT NO. 4000  
FUND: General - 0001

The Milwaukee County Justice Facility is a secure detention facility with a total bed space of 960 beds for holding accused felons and misdemeanants until they are released on a pretrial basis or are adjudicated, and a small number of sentenced offenders awaiting transfers or hearings on new charges. The bed capacity has increased from 798 to 960 due to double bunking. The 2017 budget is based on an average daily population of 944 inmates.

<b>Detention Services Bureau Work Volume Statistics</b>				
	2015	2014	2013	2012
Bookings	33,598	32,302	34,541	37,225
CJF Daily Population	944	936	881	797

Bailiff services are provided to the Milwaukee County Courts to perform all law enforcement and Courtroom security details and maintain the overall security for the Courthouse Complex.

The Court Liaison unit provides administrative support to the Expressway Patrol Division in presenting traffic violations, drunk driving and misdemeanor criminal cases to the District Attorney's Office and assisting in seeking prosecution.

Courthouse Complex Security provides inspection and security of County employees and the public entering the premises to ensure a safe and secure environment while conducting business and performing their duties. The visiting public is assisted with directions and escorts within the Complex and security sweeps are conducted at the end of each business day.

The major difference in the current request from 2016 is the reduction in anticipated revenue in the amount of \$1,431,522. There are several reasons for this difference:

- Fines and Forfeitures will be \$100,000 lower due to the lack of an adequate staff of Deputy Sheriffs to Patrol the Milwaukee County Expressways and conduct truck inspections.
- Sheriff Foreclosure Sales continue to decrease in number and Commissions on Executions continue that trend with a revenue reduction of \$100,000.
- Process Service Fees will be \$120,000 lower as papers to serve are diminishing.
- There are fewer State of Wisconsin DOT grants. The Hoan Bridge construction is basically complete and the remaining construction project is the rebuilding of the Zoo Interchange. There is a \$225,000 reduction from 2016.
- In 2015 the Federal Communications Commission changed the rates allowable on jailed inmate telephone calls. These rates became effective after the 2016 budget had been submitted, however a projection adjustment was not allowed resulting in a revenue deficit throughout the year. This budget adjusts for the 2015 rate change reducing revenue by \$400,000.
- Miscellaneous revenue in 2016 was projected to include multiple public and private events in the Parks and at the lakefront. Some have occurred and others have been cancelled such as the 2016 Milwaukee Air & Water Show. Some revenue was projected at a higher rate than actual

## SHERIFF (4000) BUDGET

DEPT: Sheriff

UNIT NO. 4000  
FUND: General - 0001

as it was anticipated that MOUs with Children's Hospital of Wisconsin and Froedtert Hospitals for fulltime ER posts would be completed early in the year and some of the revenue was also included in another org.

The Deputy Sheriff's Association three year contract beginning in 2015 has yet to be settled. It is anticipated that 2% annual increases will be negotiated and leave higher wage rates for 2017 that are not currently in the budgeted rates. Therefore, so that anticipated salaries and wages can be accurately budgeted \$920,592 in salaries and wages and \$196,992 in benefits have been added to this budget.

SHERIFF (4000) BUDGET

DEPT: Sheriff

UNIT NO. 4000  
FUND: General - 0001

**Strategic Program Area 1: Administration**

**Service Provision: Mandated**

**Strategic Outcome: High Quality, Responsive Services**

<b>What We Do: Activity Data</b>			
<b>Activity</b>	<b>2014 Actual</b>	<b>2015 Actual</b>	<b>2016 Budget</b>
Open Records Requests	7,052	2,961	Not Available

<b>How We Do It: Program Budget Summary</b>					
<b>Category</b>	<b>2015 Budget</b>	<b>2015 Actual</b>	<b>2016 Budget</b>	<b>2017 Budget</b>	<b>2017/2016 Var</b>
<b>Expenditures</b>	\$8,247,620	\$8,370,543	\$9,235,437	\$10,352,841	\$1,117,404
<b>Revenues</b>	\$534,000	\$481,812	\$382,170	\$287,000	(\$95,170)
<b>Tax Levy</b>	\$7,713,620	\$7,888,731	\$8,853,267	\$10,065,841	\$1,212,574
<b>FTE Positions</b>	43	33	38	49	11

<b>How Well We Do It: Performance Measures</b>				
<b>Performance Measure</b>	<b>2015 Budget</b>	<b>2015 Actual</b>	<b>2016 Budget</b>	<b>2017 Budget</b>
Performance Measures have not yet been created for this Service				

**Strategic Implementation:**

The 2017 budget request provides the leadership and support functions necessary to complete the Mission of the Milwaukee County Sheriff’s Office and achieve the objectives of this budget. A staff of trained and professional high-level law enforcement personnel is required to provide guidance and direction to the three Bureaus and maintain the high level of performance the public continues to expect. The Administration Bureau will continue to provide leadership for the entire organization, administrative operations and support, Internal Affairs, Law Enforcement Analytics Division (LEAD), community and media relations, Training Academy and Central Records including the Traffic Desk.

The administrative staff provides annual budget preparation, accounting, fiscal monitoring, accounts payable and procurement. This includes conducting weekly sheriff foreclosure sales, accounting for all revenue streams such as grants and services performed, general ledger, and maintaining the inmate trust system for the CJF.

The Central Records Unit annually assists approximately 30,000 customers with courthouse complex directions, agency and Central Records information. The staff provides instructions for website or telephone vendor payments, telephone numbers for other agencies, and customer services from the Traffic Window. Central Records annual statistics for 2015 include:

## SHERIFF (4000) BUDGET

DEPT: Sheriff

UNIT NO. 4000  
FUND: General - 0001

- Fulfilled approximately 2,600 US Mail, electronic mail and walk-up requests for accident reports.
- Processed approximately 6,100 US Mail, walk-up, internet and telephone payments for parking citations issued on all Milwaukee County Grounds by Sheriff Deputies, parking checkers, and Park Rangers.
- Handled approximately \$200,000 cash, check and credit card payments.
- Prepared approximately 20,000 moving violation citations for the Clerk of Courts.
- Received, logged, and forwarded approximately 1,800 subpoenas for the Office of the Sheriff personnel in all bureaus, divisions, and units.

The Traffic Window has a constant flow of walk-up customers coupled with daily US Mail, emails telephone inquiries regarding accident reports, parking citations, subpoenas, Sheriff Sales postings, and related payments. Currently the staff consists of one (1) Clerical Assistant CA1 and one (1) Clerical Assistant CA2. The public requests for information, documents and payments demands a significant portion of their available hours and leaves limited time for problem solving and research. This does not include the required daily preparation of traffic citations for appearances scheduled in Traffic Court. Therefore, two (2) additional Clerical Assistant 2s are requested to provide research and problem solving capabilities to assist in resolving moving and parking citations sooner and maintain the high level of customer service that the public expects to receive from the Office of the Sheriff.

Law Enforcement Analytics Division (LEAD) is the Milwaukee County Sheriff's Office commitment to staying at the forefront of new policies and technologies that involve a dynamic approach to officer safety, crime reduction quality of life improvement, and personnel and resource management. Computer Statistics (CompStat) and Crime Analysis supports the operational elements and administration of the Office of the Sheriff by conducting systematic, analytical processes directed at providing timely and pertinent information relative to crime patterns and trends, planning the deployment of resources for the prevention and suppression of criminal activities, aiding the investigative process, and increasing apprehensions and the clearance of cases.

Twenty-first century law enforcement models require the effective and efficient use of data intelligence sharing in order to achieve a proactive response to crime and disorder. Budget constraints have led to fewer personnel resources. Technology accelerators allow law enforcement agencies to do more with less through a dedicated staff of highly technically trained personnel committed to data analysis and intelligence sharing with law enforcement partners.

One (1) Deputy Sheriff Captain is requested as officer in charge of LEAD who is responsible for supervision of all personnel, notification to senior Command Staff of crime patterns and trends to develop tactical and strategic deployments. This individual develops policies and procedures, prepares budget, resolves disputes of problems, evaluates personnel and serves as liaison between law enforcement partners for data and intelligence sharing and conducts monthly CompStat meetings for divisional performance review and long term planning.



## SHERIFF (4000) BUDGET

DEPT: Sheriff

UNIT NO. 4000  
FUND: General - 0001

Eight (8) Deputy Sheriff 1s are requested. Two (2) Deputies to provide technical support to division supervisors and assist the Captain in running monthly CompStat meetings. Two (2) Deputies to serve as real-time intelligence center officers to provide support to warrants and civil process squads attempting to apprehend and/or locate subjects with warrants and/or temporary restraining orders or injunctions. One (1) Deputy to serve in the Intelligence/Fusion Center Task Force as the liaison between MPD crime analysts and the Jail Intelligence Unit for sharing real time data and intelligence. Three (3) Deputies to commit to the Criminal Intelligence Unit also staffed by the Milwaukee Police Department to interview potential targets identified through the ongoing analysis conducted by law enforcement analysts. Their goal: To solve existing crime and prevent future crime from intelligence gathered.

One (1) Corrections Officer 1 is requested to conduct daily analysis of data by conducting systematic, analytical processes directed at providing timely and pertinent information relative to crime patterns and trends. Will also provide technical support to division supervisors and assist the Captain in conducting monthly CompStat meetings.

\$175,000 is requested for Remote Video Camera Solution (RoboVu) that provides the ability to remotely view and record live video from anywhere that is based upon open standards. Either IP cameras or analog cameras wired or wireless can be used day/night or indoors/outdoors. The cameras can be vandal protected, covert, mobile or pan, tilt, zoom (PTZ). It provides the entire family of needs for securing the safety of people and places or remotely monitors property and facilities utilizing less personnel resources. Doing more with less. Initial scope is to place fifteen (15) remote cameras to monitor in real-time the lakefront and high incident parks and transit routes. Software included allows for event-driven video search of incidents or objects such as vehicles or persons. Equipped with license plate readers (LPR), the cameras will capture license plates entering and/or leaving a location that can assist in investigations. The technology allows the end user to connect to existing camera systems such as the MPD's intersection cameras.

SHERIFF (4000) BUDGET

DEPT: Sheriff

UNIT NO. 4000  
FUND: General - 0001

**Strategic Program Area 2: Training Academy**

**Service Provision: Mandated**

**Strategic Outcome: Personal Safety**

What We Do: Activity Data				
Activity	2013 Actual	2014 Actual	2015 Budget	2016 Budget
Data has not been developed.				

How We Do It: Program Budget Summary					
Category	2015 Budget	2015 Actual	2016 Budget	2017 Budget	2017/2016 Var
<b>Expenditures</b>	\$267,405	\$1,320,065	\$356,347	\$313,849	(\$42,498)
<b>Revenues</b>	\$267,405	\$243,275	\$356,347	\$313,850	(\$42,497)
<b>Tax Levy</b>	\$0	\$1,076,790	\$0	(\$1)	(\$1)
<b>FTE Positions</b>	6	7	7	7	0

How Well We Do It: Performance Measures				
Performance Measure	2015 Budget	2015 Actual	2016 Budget	2017 Budget
Performance Measures have not been created for 2016.				

**Strategic Implementation:**

The Training Academy provides the following types of training:

- **Basic Law Enforcement Training** for new law enforcement officers for the MCSO and other local municipalities.
- **Basic Jailor Certified Training** for new jailor officers for the MCSO and the HOC.
- **Secure Detention Officer Training** for new Juvenile Jailor officers.
- **In-Service Training** of 24 hours for each officer, per training year as required according to the Training and Standards requirement of the Department of Justice.
- **Firearms Training** for all sworn officers to maintain their annual certification.
- **Security Officer Training** for each new security officer hired for security in the Courthouse Complex and Children’s Court.

It is anticipated that the Training Academy will conduct at least three (3) jailor recruit classes, two (2) Law Enforcement recruit classes, In-service for nearly 550 officers (Deputy and Jailor), three (3) Patrol Rifle in-service training classes, one (1) Children’s Detention class, one (1) week of Park Ranger training, a Weapon’s Officer class for Correctional Officers, and other miscellaneous training throughout the year. The Training Academy utilizes current MCSO sworn officers to teach many of the training

## SHERIFF (4000) BUDGET

DEPT: Sheriff

UNIT NO. 4000  
FUND: General - 0001

sessions in addition to approximately fifty (50) adjunct instructors with different specialties and disciplines.

The Training Academy provides new officer jailor and law enforcement officer training, in-service and firearms training for approximately 278 sworn deputies, 217 non-sworn correctional officers, as well as training for other county entities (Park Rangers, Nurses, Children's Detention, etc.). The Training Academy must maintain all weapons inventories as well as provide training materials and expertise to the MCSO specialty units, both in the classroom and on the shooting range. The Academy is also responsible for researching new techniques and technologies that will allow the agency operations to be done in a more efficient manner. The expenditures for the Training Academy are crosscharged to the other departments of the MCSO based upon the number of officers, COs and security workers in each.

The following personnel are requested;

One (1) Captain to oversee, direct and facilitate the training for officers of the Milwaukee County Sheriff's Office with a long-term vision for the Academy to determine future training needs. This individual is a Facility Manager as well as a Training Director who is responsible for building maintenance and contracts, ensuring equipment is adequate and current, supervising personnel and ensuring compliance with the State of Wisconsin for officer certifications, instructor, and agency certifications.

Two (2) Sergeants to serve as range masters in-charge of the firearms and weapons programs for new and in-service training, maintaining an inventory of all agency personal equipment and weapons, daily staffing, scheduling instructors throughout the agency, creating new training and lesson plans, teaching recruits, existing officers and outside students. These positions also help facilitate outside instructors and classes, maintains certifications records for instructors with the State and reviews pursuit and use of force incidents to ensure they are conducted properly within policy and training.

Two (2) Deputies primarily to instruct new and veteran officers for recruit and in-service training. These Deputies provide in-service instruction for all Deputies and Correctional Officers three times per year to fulfill each officer's annual 24 hour training obligation. They are also responsible for the jailor classes that are conducted three to five times each year. They are tasked with the creation of new training programs, lesson plans, lecture and physical training instruction, conducting remedial training, firearms and other weapon instruction.

One (1) Correctional Officer to train and recruit veteran level officers throughout the year. The Officer will create new training, write lessons plans, teach and instruct officers in lecture and physical training capacity, assist in the management of uniform inventory, setting up and maintaining online in-service, and record keeping. The fact that in-service must be provided for all Correction Officers for three (3) eight (8) hour blocks (24 hours) per year coupled with the 3 to 5 jailor classes per year, it is necessary to have this staff member full time.

## SHERIFF (4000) BUDGET

DEPT: Sheriff

UNIT NO. 4000  
FUND: General - 0001

One (1) Training Academy Administrative Assistant is responsible for creating, maintaining, and scheduling room assignments for all training conducted at the Academy. This individual schedules all in-service for every officer in the agency and maintains their personal training history, posts and advertises all classes, prepares bureau requisitions, prepares reports and maintains class evaluations. The Training Academy is approaching fourteen (14) years old and several areas are in need of upgrading and repair. The Academy parking lot is asphalt and the current layers are cracking and splitting leaving the surface broken and uneven. The cost to resurface and re-paint parking lines and motorcycle course, and seal cracks would be approximately \$12,000. To rebuild the lot by removing current bituminous, base course, resurface, repaint would be approximately \$50,000.

Technology of the audio and visual equipment is also fourteen (14) years old and has not be replaced or updated. In order to accommodate modern teaching theory, technological updates need to be made. State Mandated Law Enforcement curriculum has recently been changed to include internet applications and testing. The curriculum for Correctional Officers will soon follow. It is a critical need to upgrade the classroom audio visual systems as the current mechanics and applications are outdated and worn. It is requested that this equipment be replaced over a three (3) year period with an initial cost in the current year of \$50,000.

A major portion of Law Enforcement Public Safety Supply is the need to transition to a new taser. Taser International has discontinued production of the Taser model X26 and is currently manufacturing a new model, the X26P. This unit requires the use of a new battery and holster in their production and a complete transition to the X26P. As the X26 goes out of service, it will no longer be able to be serviced or replaced with an X26P. The transition will consist of 400 X26P packages. Each package includes the X26P unit, holster, and DPM. There will no change to the taser cartridges and the total amount to transition to the X29P is \$472,756.

SHERIFF (4000) BUDGET

DEPT: Sheriff

UNIT NO. 4000  
FUND: General - 0001

**Strategic Program Area 3: County Jail**

**Service Provision: Mandated**

**Strategic Outcome: Personal Safety**

<b>What We Do: Activity Data</b>				
<b>Activity</b>	<b>2014 Actual</b>	<b>2015 Actual</b>	<b>2016 Budget</b>	<b>2017 Budget</b>
Bookings	32,302	33,598	38,000	38,000
Daily Population	940	920	940	944
Inmates Per Budgeted Correctional Officer	3.64	3.51	3.12	3.50

<b>How We Do It: Program Budget Summary</b>					
<b>Category</b>	<b>2015 Budget</b>	<b>2015 Actual</b>	<b>2016 Budget</b>	<b>2017 Budget</b>	<b>2017/2016 Var</b>
<b>Expenditures</b>	\$38,539,248	\$35,527,325	\$42,477,459	\$39,243,136	(\$3,234,323)
<b>Revenues</b>	\$1,770,750	\$2,053,424	\$1,964,250	\$1,551,200	(\$413,050)
<b>Tax Levy</b>	\$36,768,498	\$33,473,901	\$40,513,209	\$37,691,936	(\$2,821,273)
<b>FTE Positions</b>	337.7	268.0	339.7	398.0	58.3

<b>How Well We Do It: Performance Measures</b>				
<b>Performance Measure</b>	<b>2015 Budget</b>	<b>2015 Actual</b>	<b>2016 Budget</b>	<b>2017 Budget</b>
Performance Measures have not yet been created for this Service				

**Strategic Implementation:**

This represents one of the statutory duties of the Milwaukee County Sheriff. The Milwaukee County Justice Facility is a secure detention facility with a total bed space of 960 beds for holding accused felons and misdemeanants until they are released on a pretrial basis or are adjudicated, and a small number of sentenced offenders awaiting transfers or hearings on new charges. The bed capacity has increased from 798 to 960 due to double bunking. The 2017 budget is based upon an average daily population of 944 inmates. Correction Officers are increased from 260 FTEs to 277 due to the continued high average daily population and to provide a relief factor for in-service training (24 hours for each CO annually, vacation and those unable to work due to injury and FMLA).

SHERIFF (4000) BUDGET

DEPT: Sheriff

UNIT NO. 4000  
FUND: General - 0001

<b>CORRECTION OFFICER POSTS</b>	
POST	TOTAL FTE's
Master Control	10.50
Classification	22.75
DNA/Intoximeter	7.00
Food Service	3.50
Floor Controls	28.00
Housing Units/Pods	61.25
Discipline POD	12.25
Special Medical Unit	5.25
Special Needs	8.75
4D Security	3.50
4 <sup>th</sup> Floor Security	5.25
Inmate Worker Officer	5.25
Clinic	3.50
CIU	5.75
CIU Movement	3.50
CIU Liaison	1.75
MUNI Liaison	1.75
Search	10.50
Booking Security	5.25
AFIS	5.25
Photo ID	12.25
Male Changeover	5.25
Female Changeover	5.25
Movement	8.75
Court Staging	5.25
Transport/Mvt	1.75
Facility Officer	1.75
Special Projects	3.50
Records & Identification	3.50
K-9 & Weapons Officers	15.75
<b>TOTAL CORRECTION OFFICER POSTS</b>	<b>277.00</b>

Twenty Five (25) Deputy Sheriff 1s are requested as well-trained and seasoned officers to provide a higher level of knowledge and experience in the areas of PreBook, Release , and Jail Records. The addition of Deputy Sheriffs to these areas will increase the security in the Criminal Justice Facility, insure that inmates will be correctly searched and processed for booking, verify and process releases, coordinate turnovers to other jurisdictions and court-ordered programming and final inmate release. The Criminal Justice Facility is a 24 hour operations and Deputy Sheriffs in Jail Records will prepare all

## SHERIFF (4000) BUDGET

DEPT: Sheriff

UNIT NO. 4000  
FUND: General - 0001

bail and release paperwork, distribute all documents to the bailiffs, update inmate status and respond to all calls from law enforcement, attorneys and citizens.

Management overall will be provided by two (2) Deputy Inspectors, six (6) Correction Managers, and twenty one (21) Correction Officer Lieutenants. This will afford coverage of Correction Managers and Lieutenants on all three shifts for supervision and leadership for the Correction Officers. Lieutenants supervise the staff in all aspects of the jail, respond to disturbances and emergencies, mentor officers, review reports, schedule, assist outside agencies, write referrals for discipline and respond to citizens' concerns. Increased supervision is required to minimize any deficiency and to ensure safety and security. The Correction Manager is responsible for their shift (includes COs, medical, clerical staff and inmates). Currently there are four (4) Correction Managers to oversee the twenty-four (24) hours per day/seven days a week facility. Due to this deficit staffing, there are shifts where the Correction Manager is on-call or covers 16 hours per day. Two (2) additional Correction Managers are requested to provide adequate coverage and relief. With adequate levels of Corrections Managers and Lieutenants the high standards of the CJF, inmate security and personnel performance will be maintained.

SHERIFF (4000) BUDGET

DEPT: Sheriff

UNIT NO. 4000  
FUND: General - 0001

**Strategic Program Area 4: Expressway Patrol**

**Service Provision: Mandated**

**Strategic Outcome: Personal Safety**

<b>What We Do: Activity Data</b>				
<b>Activity</b>	<b>2013 Actual</b>	<b>2014 Actual</b>	<b>2015 Budget</b>	<b>2016 Budget</b>
Traffic Citations	35,597	21,353	21,756	Not Available
Auto Accidents Reported/Investigated	3,970	4,516	4,983	Not Available

<b>How We Do It: Program Budget Summary</b>					
<b>Category</b>	<b>2015 Budget</b>	<b>2015 Actual</b>	<b>2016 Budget</b>	<b>2017 Budget</b>	<b>2017/2016 Var</b>
<b>Expenditures</b>	\$12,627,111	\$9,352,243	\$13,627,505	\$14,293,559	\$666,054
<b>Revenues</b>	\$6,080,444	\$4,941,022	\$5,180,444	\$4,894,410	(\$286,034)
<b>Tax Levy</b>	\$6,546,667	\$4,411,221	\$8,447,061	\$9,399,149	\$952,088
<b>FTE Positions</b>	70	89	81	100	19

<b>How Well We Do It: Performance Measures</b>				
<b>Performance Measure</b>	<b>2015 Budget</b>	<b>2015 Actual</b>	<b>2016 Budget</b>	<b>2017 Budget</b>
Performance Measures have not yet been created for this Service				

**Strategic Implementation:**

The Expressway Patrol Division provides law enforcement services for the 158 miles of urban freeway traveling through Milwaukee County. During 2015 the Patrol Division submitted over 4,467 crash and deer crash reports to the State. Additionally, Patrol personnel issued 20,025 traffic citations and arrested 657 drunk drivers. An additional 1,045 summary arrests (excluding mandatory book and releases for license revocation offenses) were conducted in 2015.

A squad is needed to respond to each crash that occurs on the freeway system within Milwaukee County and unless the incident occurs on a straightaway, more than one squad is necessary for proper and safe scene management. This is the protection of those involved in the crash and first responders. Many incidents involve the use of more than one squad for scene protection. In 2015 Patrol squads tracked 9,240 incidents in which they were listed as back-up squad and it should be noted that an incident may include more than one squad as a back-up at an incident. The average number of squads (based upon LEAD Division CAD data numbers) to handle a crash scene are 2.8. Due to the 2015 and 2016 staffing levels there are only four (4) or five (5) squads available to respond during any given shift and leaves only one (1) or two (2) squads available to respond to other incidents occurring outside of the construction project areas but within all 158 miles of freeway in Milwaukee County. During the winter of 2012/2013 there were twelve (12) deputy sheriffs struck on the freeway over a month and a half time frame while at the scene of an incident, partially due to the unavailability of adequate squads



## SHERIFF (4000) BUDGET

DEPT: Sheriff

UNIT NO. 4000  
FUND: General - 0001

to safely control the scene. In 2015, Patrol handled 4,467 crash incidents (952 – personal injury and 3,173 – property damage only crashes). This constitutes a severe handicap in ability to enforce traffic law when a significant portion of the deputies are occupied at a crash scene.

Citation enforcement numbers have been systematically dropping over the past years. In 2014 citation enforcement was down 23% as compared to 2013. Since 2012 the drop has been 40%. Comparing crash data from 2012 to 2014, crashes have increased 14%. This has resulted in less staff available to work in a pro-active mode as Patrol has become reactionary due to changes (freeway expansion and re-configuration) which now requires a greater number of staff to accomplish the services expected. We have become reactionary due to changes (freeway expansion and re-configuration) which now requires a greater number of officers to safely accomplish the services expected.

A warrant arrest or warrant pick up (from municipal jurisdictions and convey to the CJF) requires one of the four (4) to five (5) mobile deputies to be pulled from their regular patrol responsibilities to pick up and convey to jail. With travel time and processing, these warrant arrests can take up to two (2) hours and there are often multiple warrant pickups during each shift. Patrol conducted 721 warrant arrests/pickups in 2015.

Patrol is a seven (7) day a week service and its personnel are the first to be mandated to cover staffing shortages in other divisions in addition to the staff shortages within. Other responsibilities involve special events and hospital watches that occur over the weekends and that begin after hours during the week.

The following staffing is requested for the 2017 budget:

Captains	3
Lieutenants	3
Sergeants	10
Deputies	80
Administrative Assistants	3

Captains include:

- one (1) Divisional Commander Captain to oversee, direct, and facilitate the daily operations of the Division. Serves as the officer in charge of the Patrol Division.
- two (2) Shift Commanders for continuity of command authority during all daily work shifts. The Shift Commanders act as the officer in charge of operations and special events occurring during the overnight hours. These positions ensure the proper authority to dictate the direction of agency resources, be able to properly represent the agency while acting as the direct command representative for the Sheriff during overnight hours.

Lieutenants serve in the role of the executive officer (Divisional Commander) in the Captain's absence and provide consistent coverage with the Patrol Division supervisor to make decisions and

## SHERIFF (4000) BUDGET

DEPT: Sheriff

UNIT NO. 4000  
FUND: General - 0001

notifications. Responsibilities also include supervision of Patrol deputies and sergeants, scheduling of sergeants, notifying Senior Command Staff of all serious incidents, assist in development of Patrol Policy and Procedure, develop and work as the "Officer in Charge" for Directed Activity Missions, maintain and manage the fleet of vehicles for the entire agency, procure and maintain divisional related equipment, resolve any disputes or operation problems related to Patrol, maintain all sensitive files, and assist in the evaluations of personnel.

Patrol Sergeants are the first line supervisor having direct responsibilities over the Deputy Sheriffs and become the primary incident commander at all major incidents, unless relieved by a Lieutenant or officer of higher rank. They maintain all daily deployment of county assets and ensure that all Deputies work to maximum efficiency and effectiveness. It is essential to have three (3) Sergeants assigned per shift and it also provides a relief factor for off days, vacations and required training so that there are two (2) Sergeants on duty at all times.

Deputies have multiple roles and responsibilities. Eighty (80) Deputies are required to perform the following duties:

- Fifty-nine (59) Freeway Patrol Deputies to take proper law enforcement action to ensure the safe movement of motor vehicles and provide law enforcement services on the Milwaukee County Freeway system. Wisconsin State Statute SS 59.965(10)(b) states that the Milwaukee County Sheriff's Office will be the primary law and traffic enforcement agency on the freeway system. SS 346-70(3m) requires that either a law enforcement officer file a crash report or direct a citizen to file a report for all incidents that fall under SS 346.70(3m).
- Six (6) Traffic Mitigation Deputies for the Zoo Interchange Reconstruction Mitigation projects. Three (3) Deputies are permanently assigned to the Zoo Interchange Reconstruction project scheduled to last through 2018. For this contract the MCSO is contractually required to provide 24/7 staffing as the officers are to provide quick response to crashes, disabled vehicles and major incidents that occur within the footprint of the projects. These positions are fully funded by the DOT and funding includes overtime hours for vacation coverage, shift extensions, and equipment escorts.
- Two (2) Enhancement Deputies in agreement with the DOT provide a Freeway Service Team – FST with the purpose to provide simple motorist service and quick roadway clearance solutions that a regularly equipped squad cannot provide. The team is comprised of two (2) Deputies, one working dayshift (0600-1400 hrs) and the other working 2<sup>nd</sup> shift (1400-2200 hrs).
- Nine (9) OWI Task Force Unit Deputies whose primary dedicated mission is OWI enforcement would greatly enhance Public Safety and regular patrol efforts. There were 453 total OWI arrests in 2015. This increase would assist in regular patrol coverage and enforcement for safety issues like speed and aggressive driving during the day and early evening hours as well as mitigation and DOT assignments. This staff level would also include a needed relief factor.

SHERIFF (4000) BUDGET

DEPT: Sheriff

UNIT NO. 4000  
FUND: General - 0001

2015 OWI Arrest Breakdown
14 – OWI Drug Related
356 – OWI 1 <sup>st</sup>
48 – OWI 2 <sup>nd</sup>
22 – OWI 3 <sup>rd</sup>
5 – OWI 4 <sup>th</sup>
8 – OWI 5 <sup>th</sup>

- Four (4) Truck Inspector Unit Deputies are needed to provide dedicated truck enforcement and commercial truck inspection. Unsafe commercial vehicles, unsafe operators, and overweight trucks contribute to or are causes of many of our major freeway incidents that typically result in the full closures of the freeway system in order to process and clean up the scene. Major truck crash incidents result in long term closures and require many resources in order to process. These scenes have a large impact on traffic flow and the commerce of the motoring public. The following statistical data for truck related citations from three (3) certified truck inspector Deputies that could only work on a part time/shared basis due to staffing reductions indicates the potential enforcement possibilities if they were dedicated to a Truck Enforcement Unit:

2015 Truck Inspection Statistics					
Month	# of Inspections	Overweight	Moving Citations	Inspection Citations	Overweight Citations
January	3	2	\$0.00	\$204.00	\$14,495.58
February	0	3	\$0.00	\$0.00	\$28,453.69
March	8	7	\$811.40	\$1,613.40	\$45,311.33
April	12	0	\$0.00	\$1,365.00	\$0.00
May	2	0	\$224.60	\$0.00	\$0.00
June	8	0	\$699.00	\$267.00	\$0.00
July	17	0	\$1,219.00	\$241.80	\$0.00
August	32	0	\$1,094.60	\$251.80	\$3,726.75
September	16	0	\$650.00	\$1,362.60	\$0.00
October	13	0	\$161.40	\$0.00	\$0.00
November	18	0	\$295.40	\$0.00	\$0.00
December	0	0	\$0.00	\$0.00	\$7,375.46
Totals	129	13	\$5,185.40	\$5,305.60	\$994,362.81

Revenue dropped in 2015 due to not having dedicated truck inspectors. This also lowered truck enforcement and creates a risk of public safety.

- Three (3) Administrative Assistants are responsible for creating all records for tracking activity and creating monthly statistical data records for the division. They serve a close support role for all ranks of the division.

SHERIFF (4000) BUDGET

DEPT: Sheriff

UNIT NO. 4000  
FUND: General - 0001

**Strategic Program Area 5: Court Security**

**Service Provision: Mandated**

**Strategic Outcome: Personal Safety**

<b>What We Do: Activity Data</b>				
<b>Activity</b>	<b>2014 Actual</b>	<b>2015 Actual</b>	<b>2016 Budget</b>	<b>2017 Budget</b>
Number of Bailiff Posts	81	81	81	81

<b>How We Do It: Program Budget Summary</b>					
<b>Category</b>	<b>2015 Budget</b>	<b>2015 Actual</b>	<b>2016 Budget</b>	<b>2017 Budget</b>	<b>2017/2016 Var</b>
<b>Expenditures</b>	\$12,936,766	\$13,772,692	\$14,233,844	\$13,721,635	(\$512,209)
<b>Revenues</b>	\$0	\$0	\$0	\$0	\$0
<b>Tax Levy</b>	\$12,936,766	\$13,772,692	\$14,233,844	\$13,721,635	(\$512,209)
<b>FTE Positions</b>	133	112	133	128	(5)

<b>How Well We Do It: Performance Measures</b>				
<b>Performance Measure</b>	<b>2015 Budget</b>	<b>2015 Actual</b>	<b>2016 Budget</b>	<b>2017 Budget</b>
Performance Measures have not yet been created for this Service				

**Strategic Implementation:**

The role of the Courts Division is to provide a safe and secure environment to the judiciary, employees and public who are attending to business in the Milwaukee County Courthouse Complex and the Vel Phillips Juvenile Justice Center. Deputies are assigned to the Courts Division to perform all law enforcement and courtroom security details that include but are not limited to: protection of court staff, inmate control and movement, taking sentenced individuals into custody, and providing a safe environment for the victims of abuse as they seek protection orders. The Chief Judge has authorized and accepted 81 Court Posts as follows:

SHERIFF (4000) BUDGET

DEPT: Sheriff

UNIT NO. 4000  
FUND: General - 0001

Position	Number of Posts
Felony Branches (14)	28
Domestic Violence Courts (3)	6
General Misdemeanor	4
Preliminary Court/Bullpen	3
Intake Court	3
Out of Custody/Traffic	2
Small Claims Court	1
Small Claims Commissioner	1
Family Court Branches (5)	5
Family Commissioner (7 <sup>th</sup> floor)	4
Children's Court	17
Runners	4
Bullpens	3
<b>Total</b>	<b>81</b>

In addition to the Court Posts the Courts Division must also staff the Municipal Court in the Safety Building. This position was staffed under the City-County agreement in which the City offered funds to help build the CJF. That agreement was renewed in 2014 and the position continues to be staffed. As the CJF phased out sworn officers, it became necessary to assume the responsibility of Visiting Control Security. Sworn officers are also required to staff both the DA Liaison and Courts Liaison positions. The positions are as follows:

Position	Number of Posts
Municipal Court	1
DA Liaison/Court Liaison	5
Visiting Control Security (24 hour cycle)	3
<b>Total</b>	<b>9</b>

The State of Wisconsin statutes call for the Milwaukee County Sheriff to “provide the necessary deputy sheriffs as attending officers”. State of Wisconsin Statutes, Security Court Rules (SCR 68) 68.07 Security personnel states the following: “There should be no fewer than two sworn officers in each courtroom and each court commissioner hearing room when court is in session. The judicial officer may expressly direct otherwise.”

It is most important to understand that courtroom bailiffs are engaged in a security/protection function. While they may be sworn law enforcement (as required by State Constitution), their purpose is not just to enforce laws, but to keep people safe and secure. The deterrence effect in court security

## SHERIFF (4000) BUDGET

DEPT: Sheriff

UNIT NO. 4000  
FUND: General - 0001

programs cannot be overemphasized. Their role is for the most part a passive one, but passivity does not translate to a lack of necessity.

The most important aspect of a bailiff's daily job duties may be that of protecting Circuit Court Judges. Judges are visible and public focal points for better or worse and must be afforded a level of protection, especially when in courtrooms and court buildings. They act and speak for "The Court", and represent the Judicial Branch of our government. In other words, assaults and threats against judges must be viewed as threats against the judicial system as a whole. Because of this, no judge should preside over a court session without sufficient security protection, regardless of if the judge presides over civil or criminal matters. There are currently eleven (11) Circuit Court Judges who do not have an assigned bailiff.

This budget request includes:

One hundred twenty one (121) Deputy Sheriffs including one bilingual to provide adequate relief factor for conferences, training, holidays, vacations and personal time and reduce reliance upon overtime and substitute staffing from other divisions due to staffing shortages.

One (1) Deputy Sheriff Captain shall supervise and coordinate all operations with the Courts Division.

One (1) Deputy Sheriff Lieutenant serves as the officer in charge in the absence of the Captain and is responsible for the supervision of the deputies and sergeants.

Six (6) Deputy Sheriff Sergeants are the first line supervisors for the Deputies and include reporting and notifying the Lieutenant of all unusual or serious incidents, provide guidance to officers, oversee daily operations, movement of high risk inmates, ensure employees work product, prepare statistics and daily reports, conduct roll calls, maintain discipline, and others as assigned. It is significant that the Courts Division maintains security in four (4) different buildings. One of these buildings is located several miles away on Watertown Plank Road. At current staffing levels, when any one Sergeant or Lieutenant takes time away for training, the Deputies at Vel Phillips Juvenile Justice Center are left without supervision. The request for six (6) Sergeants eliminates this dangerous practice.

One (1) Supervisor Public Safety is requested to supervise the Courthouse Complex Security Workers, prepare court and work schedules, address security issues, develop policies and procedures, prepare employee evaluations, monitor the complex entrances and provide logistical support as needed.

This budget requests forty (40) additional Deputy Sheriffs. This will significantly reduce overtime expenditures, reducing the need for overtime for vacations, personal days, sick absence, FMLA and light duty and ensure the continued safety and security of the Courthouse Complex.

The role of the Courts Division is to provide a safe and secure environment to the judiciary, employees and public who are attending to business in the Milwaukee County Courthouse Complex and the Vel

SHERIFF (4000) BUDGET

DEPT: Sheriff

UNIT NO. 4000  
 FUND: General - 0001

Phillips Juvenile Justice Center. Deputies are assigned to the Courts Division to perform all law enforcement and courtroom security details that include but are not limited to: protection of court staff, inmate control and movement, taking sentenced individuals into custody, and providing a safe environment for the victims of abuse as they seek protection orders. The Chief Judge has authorized and accepted 81 Court Posts as follows:

Position	Number of Posts
Felony Branches (14)	28
Domestic Violence Courts (3)	6
General Misdemeanor	4
Preliminary Court/Bullpen	3
Intake Court	3
Out of Custody/Traffic	2
Small Claims Court	1
Small Claims Commissioner	1
Family Court Branches (5)	5
Family Commissioner (7 <sup>th</sup> floor)	4
Children's Court	17
Runners	4
Bullpens	3
<b>Total</b>	<b>81</b>

In addition to the Court Posts the Courts Division must also staff the Municipal Court in the Safety Building. This position was staffed under the City-County agreement in which the City offered funds to help build the CJF. That agreement was renewed in 2014 and the position continues to be staffed. As the CJF phased out sworn officers, it became necessary to assume the responsibility of Visiting Control Security. Sworn officers are also required to staff both the DA Liaison and Courts Liaison positions. The positions are as follows:

Position	Number of Posts
Municipal Court	1
DA Liaison/Court Liaison	5
Visiting Control Security (24 hour cycle)	3
<b>Total</b>	<b>9</b>

## SHERIFF (4000) BUDGET

DEPT: Sheriff

UNIT NO. 4000  
FUND: General - 0001

This budget request includes:

122 Deputy Sheriffs including one bilingual to provide adequate relief factor for conferences, training, holidays, vacations and personal time and reduce reliance upon overtime and substitute staffing from other divisions due staffing shortages.

One (1) Deputy Sheriff Captain shall supervise and coordinate all operations with the Courts Division.

One (1) Deputy Sheriff Lieutenant serves as the officer in charge in the absence of the Captain and is responsible for the supervision of the deputies and sergeants.

Four (4) Deputy Sheriff Sergeants are the first line supervisors for the Deputies and include reporting and notifying the Lieutenant of all unusual or serious incidents, provide guidance to officers, oversee daily operations, movement of high risk inmates, ensure employees work product, prepare statistics and daily reports, conduct roll calls, maintain discipline, and others as assigned. It is significant that the Courts Division maintains security in four (4) different buildings. One of these buildings is located several miles away on Watertown Plank Road. At current staffing levels, when any one Sergeant or Lieutenant takes time away for training, the Deputies at Vel Phillips Juvenile Justice Center are left without supervision. The request for four (4) Sergeants eliminates this dangerous practice.

One (1) Supervisor Public Safety to supervise the security workers, prepare work schedules, review and approve timesheets and maintain adequate staffing as required.

One (1) Clerical Assistant 1 to support Courts Security and maintain records and documentation.



SHERIFF (4000) BUDGET

DEPT: Sheriff

UNIT NO. 4000  
FUND: General - 0001

**Strategic Program Area 6: Airport Security/K9**

**Service Provision:** Committed

**Strategic Outcome:** Personal Safety

What We Do: Activity Data				
Activity	2014 Actual	2015 Actual	2016 Budget	2017 Budget
This Service does not have Activity Data				

How We Do It: Program Budget Summary					
Category	2015 Budget	2015 Actual	2016 Budget	2017 Budget	2017/2016 Var
<b>Expenditures</b>	\$219,499	\$157,972	\$190,935	\$1,803,971	\$1,613,036
<b>Revenues</b>	\$219,500	\$236,192	\$230,000	\$217,000	(\$13,000)
<b>Tax Levy</b>	(\$1)	(\$78,220)	(\$39,065)	\$1,586,971	\$1,626,036
<b>FTE Positions</b>	54	50	54	64	10

How Well We Do It: Performance Measures				
Performance Measure	2015 Budget	2015 Actual	2016 Budget	2017 Budget
Performance Measures have not yet been created for this Service				

**Strategic Implementation:**

The Milwaukee County Sheriff’s Office is responsible for providing overall security and law enforcement services for the General Mitchell International Airport (GMIA) to comply with the Federal Aviation Administration security requirements. The airport complex encompasses more than 2,300 acres, one main terminal, an international Arrival Building, private businesses, the 128<sup>th</sup> Air Refueling Wing, aircraft, air cargo, and air freight companies. Officers assigned to the airport work closely with other agencies, businesses located at GMIA, Airport operations, TSA, FAA, airlines, Milwaukee County Fire Department, and numerous independent businesses.

This budget request includes:

One (1) Deputy Sheriff Captain to lead and supervise staff to fulfill the mission of the Office of the Sheriff. The Captain will assess resources, assign and allocate staff as needed, assess training needs, impose discipline as needed, review existing programs, implement change in policies and procedures and work closely with airport stakeholders to ensure seamless operations.

One (1) Deputy Sheriff Lieutenant, under direction of the Captain, to lead and supervise staff, schedule Sergeants on all shifts and fill in for the Captain in his/her absence. Other duties include performance issues, completion of EADs, submit recommendations to Internal Affairs investigations, review and

## SHERIFF (4000) BUDGET

DEPT: Sheriff

UNIT NO. 4000  
FUND: General - 0001

approve timesheets, train Sergeants for roll call. Coordinate in-service training and maintain appropriate documentation.

Six (6) Deputy Sheriff Sergeants to supervise their prospective shifts including schedules, assign overtime, conduct roll call, prepare daily shift reports, ensure evidence is properly stored and disposed of, inspect squads, investigate squad crashes, investigate complaints against staff and coordinate assistance to other law enforcement agencies. Six (6) Sergeants will provide a needed relief factor for certification, in-service training, vacations and personal time.

Fifty one (51) Deputy Sheriffs are requested as they are often relied upon to investigate crashes and other incidents off the Airport grounds that depletes the officers available for regular duties. This number will provide the needed relief factor for redeployment for unforeseen incidents, in-service training, certification, holidays, vacations and personal time off.

One (1) Clerical Assistant 2 is required to maintain the Airport office, prepare reports, enter citations and data entry, receive communications, maintain office supplies and answer or direct inquiries from the public or other law enforcement agencies.

In 1996 the Milwaukee County Sheriff's Office signed a cooperative agreement with the FAA and established their first Explosives Detection K-9 Team. Since 2005, in partnership with the TSA, the MCSO has four K-9 teams stationed at General Mitchell International Airport. As of this date, the Milwaukee County Sheriff's Office EOD Teams are the only federally certified EOD K-9 teams in the State of Wisconsin. The EOD K-9 unit provides service for every airline and rental car agency at the Airport as well as: Airport Operations, Airport Administration, Traveler's Aid, 128<sup>th</sup> Air Fueling Wing, Milwaukee County Fire Department, and other business located on the Airport grounds. The EOD K-9 unit is also called upon for mutual aid by other law enforcement agencies such as the Capital Police, Secret Service, Department of Defense, other local and out of County law enforcement agencies and businesses.

This budget maintains the request for four (4) Sheriff Deputies as the EOD K-9 units has approval from the Airport for four (4) teams. Currently calls for service have increased over 2015 and are expected to continue to rise at a significant rate as a result of events such as the Boston Marathon bombing and recent terrorism events has special event sponsors increasing security. An increase in overtime is appropriate.

SHERIFF (4000) BUDGET

DEPT: Sheriff

UNIT NO. 4000  
FUND: General - 0001

**Strategic Program Area 7: Criminal Investigations**

**Service Provision: Mandated**

**Strategic Outcome: Personal Safety**

<b>What We Do: Activity Data</b>				
<b>Activity</b>	<b>2013 Actual</b>	<b>2014 Actual</b>	<b>2015 Actual</b>	<b>2016 Budget</b>
Background Checks	385	436	456	Not Available
Criminal Complaints Issued	977	1,190	1,104	Not Available

<b>How We Do It: Program Budget Summary</b>					
<b>Category</b>	<b>2015 Budget</b>	<b>2015 Actual</b>	<b>2016 Budget</b>	<b>2017 Budget</b>	<b>2017/2016 Var</b>
<b>Expenditures</b>	\$2,086,671	\$3,524,112	\$2,294,755	\$5,022,396	\$2,727,641
<b>Revenues</b>	\$0	\$34,229	\$0	\$0	\$0
<b>Tax Levy</b>	\$2,086,671	\$3,489,883	\$2,294,755	\$5,022,396	\$2,727,641
<b>FTE Positions</b>	12.4	30.7	12.4	46.6	34.2

<b>How Well We Do It: Performance Measures</b>				
<b>Performance Measure</b>	<b>2015 Budget</b>	<b>2015 Actual</b>	<b>2016 Budget</b>	<b>2017 Budget</b>
Performance Measures have not yet been created for this Service				

**Strategic Implementation:**

Criminal Investigations Division investigates all crimes that have a unique nexus to Milwaukee County and that occur across jurisdictional borders within Milwaukee County and across the state of Wisconsin. The types of crimes include homicide, sexual assaults, battery, burglary, theft, motor vehicle theft, other assaults, arson, forgery, other violent crimes and other property crimes. Eight (8) Deputy Sheriffs are requested to fulfill these obligations.

Criminal Investigations also has sworn personnel assigned to special task forces as determined by Administration. There are currently six (6) Deputy Sheriffs assigned to the Joint Terrorism Task Force (JTTF), U.S. Marshals Fugitive Task Force, Alcohol, Tobacco, and Firearms (ATF) Task Force, and the FBI Violent Crimes Task Force. There is one (1) Deputy Sheriff assigned to a part-time task force – the Internet Crimes Against Children (ICAC) task force. The budget requests this staffing to be maintained. Criminal Investigations is responsible for all evidence/property received by the MSCO and has one (1) Deputy Sheriff assigned as the evidence custodian. This detective is responsible for maintaining the chain of custody of all evidence/property used in criminal court trials. Criminal Investigations is also responsible for conducting all investigations relative to the Surrender of Firearms Hearings (Injunction Hearings) where a judge has referred a case for investigation. In 2015 a detective completed over 31 cases. One (1) Deputy Sheriff is requested to fulfill these obligations

## SHERIFF (4000) BUDGET

DEPT: Sheriff

UNIT NO. 4000  
FUND: General - 0001

The Apprehension Unit is assigned work on the basis of 40,000 active outstanding warrants in Milwaukee County. Over 23,000 (63%) of these warrants are bench and arrest warrants for crimes ranging from failure to maintain sex offender registry to homicide. Many of these warrants do not rise to the level of violent felony and therefore do not get the attention of the U.S. Marshals Fugitive Task Force. The Apprehension Unit also partners with the Milwaukee County District Attorney's Office to locate and gain compliance with court ordered DNA sample submissions. The Unit also actively searches for (Body Attachments issued by Judges) offenders of Surrender Firearms Hearings (Injunction Hearings) that are referred to Criminal Investigations and also searches for absconders from the House of Correction. Five (5) Deputy Sheriffs are requested to fulfill these obligations.

The Interdiction Unit is necessary to prevent drug and narcotics trafficking on the interstate highways within Milwaukee County. The MCSO has primary statutory jurisdiction on the interstate that is a primary means of drug trafficking throughout Wisconsin as well as other criminal behavior. The interstate is a primary feeder route for narcotics coming from Chicago and feeding Milwaukee as well as the rest of the state of Wisconsin. No agency is currently performing this enforcement effort in our jurisdiction. This request would staff a group of six (6) Deputies specifically trained to perform these interdiction efforts with a dedicated Sergeant (as supervisor) due to the dynamic nature of narcotics investigations and enforcement. Specific training and experience is required for the best effectiveness. Special Investigations Unit (SIU) investigates all allegations of criminal misconduct by Milwaukee County employees county-wide. These types of investigations are extremely sensitive in nature and generally longer due to the way in which they must be investigated. One (1) Deputy is requested for this obligation.

The Fraud Unit focuses on fraud allegations committed within Milwaukee County to government funded programs such as Daycare, Group Homes and FoodShare. Detectives initiate criminal investigations into FoodShare fraud based on their observations of suspicious activities and referrals involving government fraud. No law enforcement agency within Milwaukee County targets such investigations. Five (5) Deputies/Detectives are requested for this unit.

The Division is responsible for conducting all investigations relative to the Surrender of Firearms Hearings (Injunction Hearings) where a judge has referred a case for investigation. These investigations require interviews of the complainant/witness, suspect, and others as needed. They also require the detective to liaison with Federal agencies for the purpose of tracking the firearms. These cases usually require consent search (sometimes warrant searches) of residences and businesses. Once the cases have been completed, there is also a process in which this detective must return said firearm(s) pursuant to court order. For the entire 2015 year, the detective assigned to this task conducted 88 investigations. One (1) Deputy/Detective is requested to fulfill these obligations. Due to the responsibilities of Criminal Investigations highlighted above a total of thirty three (33) Deputy Sheriff's including one (1) Bilingual/Spanish speaking officer are requested that will also provide a relief factor for in-service, training, certification, vacations, holidays and personal time.

## SHERIFF (4000) BUDGET

DEPT: Sheriff

UNIT NO. 4000  
FUND: General - 0001

Sergeants are the first line supervisors for the detective with duties that include, but not limited to: report to and notify Captain of any and all unusual or serious incidents and investigations, provide guidance to all officers on work and other related problems, oversee case management and assign investigations, review all reports submitted by the detectives, develop and maintain work schedules, conduct roll call and inspect all detectives for proper equipment and attire before their tour of duty. The Commission for Accreditation for Law Enforcement (CALEA) who is recognized as the national standard for law enforcement agencies recommends that the span of control for front line supervisors be no more than one (front line supervisor) for every twelve (officers). With twenty one detectives currently assigned to the Division, two (2) Sergeants are requested to fulfill these obligations.

One (1) Captain is requested to serve as the officer in charge of the Criminal Investigations Division. The Captain supervises all Criminal Investigations Division detectives and sergeants. Notify Administration Command Staff of all serious incident scenes, provide oversight and direction for criminal related internal investigations, prepare and administer the budget, resolve any disputes or operational problems and assist in evaluation of personnel.

One (1) Administrative Assistant is critical for support, creating of, organizing of, storing of and producing files related to Criminal Investigations. This position is integral for the process of hiring (testing, evaluation, scheduling, and processing) as well as the creation and organization of candidates and their information in workable spreadsheets to maintain organization throughout the process. The position will also support HIDTA, SWAT and EOD.

One (1) Clerical Assistant 2 is requested to support the Criminal Investigations Division staff for data entry, recordkeeping, monitoring and ordering supplies and essential equipment, provide customer services at the public window of the CID, help direct citizens in order to allow supervisors, detectives and the Administrative Assistant to continue with their regular functions.

Criminal Investigations Division is the primary entity responsible for conducting background investigations for deputy sheriffs, correctional officers and civilian employees for the MCSO as well as others throughout the County upon special request. We also conduct special background investigations such as for applicants to the City of Milwaukee's Fire and Police Commission. There were 456 background investigations completed in 2015, in the first quarter of 2016 116 background investigations have been completed. It must be noted that background investigations for a deputy sheriff require twice the amount of time and effort than those of a Corrections Officer or civilian due to the depth required. Due to anticipated retirements and pending disabilities in 2017 eight (8) Civilian Background Investigators are requested.

SHERIFF (4000) BUDGET

DEPT: Sheriff

UNIT NO. 4000  
FUND: General - 0001

**Strategic Program Area 8: Civil Process/Warrants**

**Service Provision: Mandated**

**Strategic Outcome: Personal Safety**

Activity	2013 Actual	2014 Actual	2015 Budget	2016 Budget
Writs of Restitution (Evictions)	3,261	3,773	4,040	Not Available
Writs of Assistance (Foreclosures)	947	706	509	Not Available
Temporary Restraining Orders Received	4,649	4,402	4,581	Not Available
Civil Process Papers Served	21,437	18,278	14,000	Not Available

How We Do It: Program Budget Summary					
Category	2015 Budget	2015 Actual	2016 Budget	2017 Budget	2017/2016 Var
<b>Expenditures</b>	\$1,961,958	\$2,472,372	\$2,569,452	\$3,351,500	\$782,048
<b>Revenues</b>	\$320,000	\$687,640	\$657,000	\$537,000	(\$120,000)
<b>Tax Levy</b>	\$1,641,958	\$1,784,732	\$1,912,452	\$2,814,500	\$902,048
<b>FTE Positions</b>	8	14	13	27	14

How Well We Do It: Performance Measures				
Performance Measure	2015 Budget	2015 Actual	2016 Budget	2017 Budget
Performance Measures have not yet been created for this Service				

**Strategic Implementation:**

The Civil Process Unit is required by Wisconsin State Statute 59.27(4) and mandates the Sheriff to execute all service of civil papers in Milwaukee County. Civil process papers are time sensitive and need to be executed in accordance with State Statute Chapters 801 & 847 depending on the paper type. Unit responsibilities include, but are not limited to, the service of evictions, foreclosures, replevins, extraditions, temporary restraining orders (TROs), injunctions, subpoenas, small claims, summons, complaints and Mental Health commitment papers and transportation of individuals to and from other counties for treatment.

The following table represents the workload that is attributed to the civil process services. When considering the entire workload, the following activities should be included: investigative hours, travel, paper preparation, paper follow-up and closing, arrest and booking activities.

SHERIFF (4000) BUDGET

DEPT: Sheriff

UNIT NO. 4000  
FUND: General - 0001

Civil Process Workload		
Year	Papers Received	Attempts
2015	20,000	17,993
2014	23,435	54,936
2013	24,621	59,570
2012	25,801	53,645

Twenty (20) Deputy Sheriffs are requested in this budget. The responsibilities of each is as follows:

Evictions & Foreclosures – Evictions and foreclosures can become volatile scenes as residents being removed from their homes by court order can be unpredictable and compliance should never be presumed. Between 2012 and 2014, the Civil Process Unit received over 12,752 evictions and foreclosures. An average of 4,250 per year and 4,549 were received in 2015. According to state statute, evictions must be executed within 10 days after receipt. Based upon 2014 data, an average of 16 evictions must be completed daily to comply with state law. Two (2) Deputy Sheriffs are requested.

Eviction Relief – Two Deputy Sheriffs are assigned daily on second shift to relieve the first shift eviction Deputies. Based upon the volume of evictions/foreclosures received each year, the average time of 1 – 1.5 hours to complete one evictions/foreclosure, the first shift Deputies complete approximately 6 – 8 evictions in an 8 hour shift, requiring the second shift Deputies to complete the remaining executions. Two (2) Deputies are assigned to eviction relief daily and also conduct general paper services.

Extraditions – According to State Statute the Sheriff is responsible for extraditions in Milwaukee County. One (1) Deputy works first shift daily and is responsible for arranging the extradition of prisoners from the state they are in and back to our state where they have existing felony charges. This process involves testifying, preparing sensitive materials, governors warrants, and monitoring of the prisoner’s status. This position handles the extradition process for those arrested in Milwaukee County needing to be extradited back to the wanting state and charging cases within the DA’s Office for prisoners held in the CJF on FFJ cases. Two (2) Deputies are needed to complete the transports and backfill these positions during vacation and other paid time off. Extraditions are high risk transport as many prisoners being transported are convicted of serious and violent felonies. In 2012, 90 extraditions with 22 overnights were executed. In 2013, 77 extraditions with 21 overnights and in 2014, 70 extraditions with 34 overnights were executed. In 2015, 97 extraditions have been conducted. Three (3) Deputies are requested for extraditions.

Mental Health Executions & Three Party Petitions, Temporary Restraining Orders, Orders for Removal and Executions/Replevins – Two (2) Deputies are assigned to execute these court ordered papers. Due to the nature of these papers, two (2) Deputies are required for officer safety. Court orders to transport, Letters of Authority, and Three-Party Petitions involve individuals who have failed to comply with mental health orders or have already committed to a mental health facility and need to be transported to court for hearing or back to the holding facility for evaluation.

# SHERIFF (4000) BUDGET

DEPT: Sheriff

UNIT NO. 4000  
FUND: General - 0001

Temporary Restraining Orders – Removals and papers with Warrants orders a Deputy to physically remove a person from a residence until a hearing is held in the matter of the temporary restraining order and taking them into custody. These papers require hyper-vigilance due to the unpredictability of the subject, and in regard to the TRO, the subject’s abusive history. Below are statistics of the number of Temporary Restraining Orders, Injunctions, and Removals received over the last 4 years.

Temporary Restraining Orders, Injunctions & Removals			
Year	TROs	TRO – Removals	Injunctions
2015	3,948	482	2,061
2014	3,909	479	2,003
2013	4,069	487	2,031
2012	4,182	467	2,157

Executions and Replevins are court orders against a person’s property or money. Depending on the paper type, an average of four hours is spent investigating information. Between 2012 – 2014, an average of 150 papers were received each year, totaling approximately 600 investigative hours. These deputies also serve temporary restraining orders and backfill for extradition services. Three (3) Deputies are requested for this function.

General Paper Service – General process papers include protection papers, which are executed on the same day they are received. Additional papers, but not all inclusive, include subpoenas, large and small claims, summons and complaints, notices, postings, and motions. The Civil Process Unit has divided Milwaukee County into six service zones to maintain a balanced workload. Four (4) to six (6) Deputies are assigned daily to execute service throughout each zone. Six (6) Deputies are requested for General Paper Service.

Relief Factor – Civil Process is an area with service deadlines dictated by state statute. Each paper has a statutory “serve by” date. It is critical that current staffing levels be maintained throughout the entire year including periods of vacation, FMLA and other regularly approved time off. For these reasons twenty (20) Deputies are requested to have a relief factor.

One (1) Deputy Sheriff Sergeant is requested to serve as the first line supervisor for the Deputies, reporting to the Captain in Courts, oversee daily operations and civil paper management as required by law, maintain work schedules to ensure proper staffing, conducts roll call and conducts field operations.

One (1) Supervisor Office Management is requested to supervise the office, Clerical Assistant 1s, maintain workflow with public, coordinate service activities with the sworn staff, maintain office supplies and equipment, select and assist in hiring staff.



## SHERIFF (4000) BUDGET

DEPT: Sheriff

UNIT NO. 4000  
FUND: General - 0001

Five (5) Clerical Assistant 1 positions are requested and necessary. The clerical staff provides the support to the Deputies in the field and are responsible for data entry and proper filing of all papers. One (1) CA1 handles all evictions and foreclosures including filing all paperwork back to the court, cancellations, answers and returns telephone inquiries regarding scheduled evictions and the process. This position also prepares billing statements, tracks payments, and assists Deputies with contacting landlords and attorneys regarding property issues. Three (3) CA1s enter and close all civil process papers. In 2014 over 51,000 papers were entered and closed. They ensure that all TROs and injunctions are entered into the TIME system, provide in-person and telephone customer service, and process payments. In 2014 they answered approximately 21,961 telephone inquiries and served over 16,222 customers in person. One (1) CA1 enters and closes papers assigned to the contract process service. This individual tracks, processes billing, and researches all papers with no service due to expire and backfills the three CA2 positions that provide in-person customer service.

SHERIFF (4000) BUDGET

DEPT: Sheriff

UNIT NO. 4000  
FUND: General - 0001

**Strategic Program Area 9: County Grounds Security**

**Service Provision:** Committed

**Strategic Outcome:** Personal Safety

What We Do: Activity Data			
Activity	2015 Actual	2016 Budget	2017 Budget
This Service does not have Activity Data			

How We Do It: Program Budget Summary					
Category	2015 Budget	2015 Actual	2016 Budget	2017 Budget	2017/2016 Var
<b>Expenditures</b>	\$1,030,154	\$2,740,036	\$1,648,849	\$1,838,580	\$189,731
<b>Revenues</b>	\$576,500	\$1,060,566	\$1,467,871	\$1,546,000	\$78,129
<b>Tax Levy</b>	\$453,654	\$1,679,470	\$180,978	\$292,580	\$111,602
<b>FTE Positions</b>	10.2	0	14.3	23.0	8.7

How Well We Do It: Performance Measures				
Performance Measure	2015 Budget	2015 Actual	2016 Budget	2017 Budget
Performance Measures have not yet been created for this Service				

**Strategic Implementation:**

County Grounds Division is responsible for security of the County Grounds, including the County Zoo and parking lots at the Vel Phillips Juvenile Justice Center. In 2001, when Doyne and Froedtert Hospitals merged, there was an agreement that the MCSO would supply one officer to the Hospital and surrounding County grounds as police presence and emergency response. It is necessary to staff two (2) Deputies 24/7 for the MCSO to live up to its agreement. This requires two (2) Deputies per shift plus a relief factor three (3) necessitating a complement of nine (9) Deputies. All other entities on the County Grounds that receive police service, pay into a group that contracts for this service.

Ten (10) Sheriff Deputies are requested to continue the law enforcement presence on the County Grounds. Each day of the week (including weekends) there are two (2) Deputies assigned to provide law enforcement services. Two (2) Deputies are assigned to each shift to provide staffing coverage and one (1) additional Deputy for off day/vacation coverage. Staff coverage for the County Grounds is supplemented with Patrol personnel to cover off days and vacations. Ten (10) Sheriff Deputies will provide the relief factor needed to avoid reliance upon other Divisions for coverage. The officers assigned to the County Grounds provide complete police services to include but are not limited to response and investigations into complaints of theft, battery, sexual assault, and domestic violence

## SHERIFF (4000) BUDGET

DEPT: Sheriff

UNIT NO. 4000  
FUND: General - 0001

issues. Grounds officers are frequently called to the Mental Health Facility to deal with patients who are exhibiting out of control behavior and require restraint. Officers also respond to Children's Detention and St. Charles for runaways and those not returning from leave.

In 2014 the MCSO entered into an agreement with Children's Hospital of Wisconsin requesting additional uniformed presence in the Emergency Room to deal with disturbances and disorderly behavior. There have been ongoing issues, however, the trigger point for the contract request was a police involved shooting that occurred within the hospital on a patient floor. Subsequently the MCSO was requested to be an additional contracted law enforcement presence for the Children's ER. Recent negotiations with Children's have tentatively reached agreement on a rate to fully cover the cost of this post on a 24 hour/7 days a week/365 days a year basis. There is, however, a zero relief factor for Deputy off days and vacations since this is a 24 hour/7 days a week/365 days a year assignment. Five (5) Sheriff Deputies are requested to cover relief factor and shift transition.

During 2015 Froedtert Hospital requested a similar agreement with the MCSO for additional uniformed presence in their Emergency Room. MCSO has agreed through a Memorandum of Agreement to be an additional contracted law enforcement presence within the Froedtert ER. Negotiations are also in process to negotiate a full absorption rate for the same type of post as Children's. It is anticipated that a similar rate will be agreed upon. There is, however, a zero relief factor for Deputy off days and vacations since this is a 24 hour/7 days a week/365 days a year assignment. Five (5) Sheriff Deputies are also requested to cover relief factor and shift transition.

Twenty (20) Deputy Sheriffs are requested to fulfill the duties listed above.

One (1) Deputy Sergeant is requested to serve as the first line supervisor for the Deputies. Duties include but not limited to, report to and notify Division Captain or Lieutenant of all unusual or serious incidents occurring within the Grounds, provide guidance to officers on duty, assign personnel to appropriate posts, perform all other required duties.

Two (2) part time Parking Checkers are requested. Parking checkers work Monday – Friday during the winter months, and then adjust to Saturdays and special events during the summer. One parking checker works a 6-hour shift per day with hours 0900 to 1500. Parking Checkers patrol the Airport, County Grounds and Parks. In 2015, the Parking Checkers issued over 800 parking citations.

The following reflects the law enforcement activities of the County Grounds Security Unit for 2015 & 2014:

SHERIFF (4000) BUDGET

DEPT: Sheriff

UNIT NO. 4000  
 FUND: General - 0001

<b>Institutions Activity Report</b>		
<b>Law Enforcement Responsibilities</b>	<b>2015</b>	<b>2014</b>
Summary Arrests	67	45
Warrant Arrests/Felony-MCSO	10	5
Warrant Arrests/Misd-MCSO	12	21
Warrant Arrests/Ord-MCSO	10	9
Criminal Investigation Referrals	90	115
Incident Reports	116	146
Accident Investigations	55	55
Holds Checked	777	1,053
Emergency Detention	242	382
Runaways/Missings	77	234
Assist Other Police Agencies	977	1,437
Disturbance in Bldg/Susp Person	1,359	1,435
Alarms, Fire/Panic/Bomb	38	91
<b>Law Enforcement Totals</b>	<b>3,830</b>	<b>5,028</b>
<b>Ancillary Duties/Tasks</b>		
Service/Support Assignments	1,213	765
Community Relations Assign	653	113
Conveyance/Escorts	543	560
Misc Assignments	5,895	3,703
<b>Support Totals</b>	<b>8,304</b>	<b>5,141</b>

SHERIFF (4000) BUDGET

DEPT: Sheriff

UNIT NO. 4000  
FUND: General - 0001

**Strategic Program Area 10: Park/TEU**

**Service Provision:** Discretionary

**Strategic Outcome:** Personal Safety

What We Do: Activity Data				
Activity	2014 Actual	2015 Actual	2016 Budget	2017 Budget
This Service does not have Activity Data				

How We Do It: Program Budget Summary					
Category	2015 Budget	2015 Actual	2016 Budget	2017 Budget	2017/2016 Var
<b>Expenditures</b>	\$2,170,388	\$2,382,207	\$3,461,347	\$4,606,354	\$1,145,007
<b>Revenues</b>	\$52,000	\$106,967	\$601,500	\$85,000	(\$516,500)
<b>Tax Levy</b>	\$2,118,388	\$2,275,240	\$2,859,847	\$4,521,354	\$1,661,507
<b>FTE Positions</b>	18.0	12.7	21.0	44.5	23.5

How Well We Do It: Performance Measures				
Performance Measure	2015 Budget	2015 Actual	2016 Budget	2017 Budget
Performance Measures have not yet been created for this Service				

**Strategic Implementation:**

The Park/TEU Division provides law enforcement services for the 155 urban and suburban parks, parkways, golf courses and aquatic centers. The Targeted Enforcement Unit (TEU) was created in June of 2006 and originally functioned from Memorial Day to Labor Day. The focus of the Targeted Enforcement Unit was to provide law enforcement services for the Milwaukee County Parks System during those timeframes. In 2013 the Milwaukee County Board funded TEU for year round law enforcement services with 25 Deputies. In 2014 that number was reduced to 15 with anticipated overtime to supplement the reduction. In 2016 the budget allowed for only 17 Deputy Sheriffs to handle calls for service to 155 parks within Milwaukee County, which encompasses nearly 15,000 acres. TEU works different shifts to accommodate park usage volume during different times of the year, primarily second shift, however, work hours are frequently adjusted to accommodate many special assignments that come up throughout the year. These officers are required to fulfill all traditional law enforcement roles in the Parks to include all criminal complaints, traffic and parking complaints, attendance at community meetings, demonstrations and major event planning. During the early spring and summer months the “downtown” lakefront (from Veteran’s Park, McKinley Marina and Beach, Bradford Beach, Lake Park and all points in between) becomes densely populated with pedestrian and cruising traffic. This not only occurs on weekends but also during the weekday nights when temperatures are above 80 degrees.

## SHERIFF (4000) BUDGET

DEPT: Sheriff

UNIT NO. 4000  
FUND: General - 0001

Two (2) Deputy Sheriff Sergeants are requested to serve as first line supervisor with direct responsibilities over the Deputy Sheriffs assigned to the unit. The TEU Sergeant acts as the front line supervisor and on-scene commander until relieved by a higher ranking officer during major and/or rapidly evolving incidents, reports to and notifies the Division Captain, or in his absence, the Division Lieutenant of any and all unusual or serious problems, assigns personnel to appropriate posts, review crashes, incidents, arrests and any other documents/reports submitted by the Deputies. He/she develops and maintains work schedules to ensure proper staffing normal duties and special events, attends meetings for special events, park watch and other community based meetings. The Sergeant must maintain vigilance on weather temperatures, special events and other issues that may affect the number of people in the parks, increasing the need for law enforcement services.

Forty (40) Deputy Sheriffs are requested to adequately staff the Targeted Enforcement Unit and provide uniform and consistent law enforcement services within the 155 parks and parkways of Milwaukee County. The 2016 adopted budget funded seventeen (17) Deputies creating a heavy reliance upon overtime to meet the expectations of the public regarding policing of the Parks System. There are many incidents that cannot be left undone when a shift ends. Arrests that occur late in a shift must still be responded to. When appropriate, assignments are passed on to another officer, but reports, late incidents and arrests are unavoidable in most situations. Police work in the Parks Patrol lends itself to Court overtime, which is necessary. In 2015, 9,300 overtime hours were used related to court overtime, which is unavoidable. An adequate staff of Deputies is needed to fulfill these requirements.

Two (2) Clerical Assistant 2 positions are requested to support the services of the Deputies in the field and process all papers and cases promptly.

One (1) Hourly Parking Checker is also requested to complement the effort of the Parking Checkers assigned to County Grounds.

SHERIFF (4000) BUDGET

DEPT: Sheriff

UNIT NO. 4000  
 FUND: General - 0001

TEU "Calls For Service" 2015 vs 2014 & 2013 Comparative Data						
Call Type	YTD 2015	YTD 2014	% Change	YTD 2015	YTD 2013	% Change
Alarm	5	9	(44%)	5	11	(55%)
Animal Complaint	46	36	18%	46	37	24%
Back-Up/Mutual Aid	23	23	0%	23	82	(72%)
Battery Complaint	9	14	(36%)	9	0	900%
Burglary Complaint	2	5	(60%)	2	3	(33%)
Child Abuse/Neglect	1	0	100%	1	0	100%
Criminal Damage Complaint	133	92	45%	133	91	46%
Death Investigation	6	6	0%	6	5	20%
Disturbance Complaint	267	191	40%	267	120	123%
Drug Activity/Loitering	4	3	33%	4	2	100%
Field Interview	54	32	69%	54	8	575%
Fire Investigation	16	17	(6%)	16	14	14%
High Visibility Patrol Inspect	6,607	5,887	12%	6,607	9,600	(31%)
Incident/Suspicious Behavior	123	60	105%	123	53	132%
Lost Child/Person	39	18	117%	39	13	200%
Medical	60	29	107%	60	2	2,900%
Parking Complaint	111	134	(17%)	111	60	85%
Recovered Property	4	4	0%	4	10	(60%)
Robbery Complaint	4	4	(0%)	4	5	(20%)
Sexual Assault/Indecent Exposure	3	0	300%	3	0	300%
Theft	35	27	30%	35	36	(3%)
Theft From/Vehicle Theft	7	5	40%	7	6	17%
Traffic Stop	453	603	(25%)	453	1,859	(76%)
Vehicle Crash	41	36	14%	41	45	(9%)
Weapon Complaint	27	14	93%	27	25	8%
<b>Total Calls for Service</b>	<b>8,080</b>	<b>7,252</b>	<b>11%</b>	<b>8,080</b>	<b>12,087</b>	<b>(33%)</b>
PART I Crimes	61	72	(15%)	61	129	(53%)
OWI/Liquor Law Violations	25	29	(14%)	25	39	(73%)
Weapons Violation	14	8	75%	14	19	(26%)
Narcotic Violations	10	17	(41%)	10	45	(78%)

SHERIFF (4000) BUDGET

DEPT: Sheriff

UNIT NO. 4000  
FUND: General - 0001

Criminal Damage	88	61	44%	88	116	(24%)
All Other Offenses	123	164	(25%)	123	350	(65%)
Neighborhood/Park Watch Mtg	19	20	(5%)	19	47	(60%)
<b>Total Incidents</b>	<b>340</b>	<b>371</b>	<b>(8)</b>	<b>340</b>	<b>799</b>	<b>(57%)</b>
Uniform Traffic	30	1,962	(98%)	30	5,270	(99%)
County Ordinance	19	104	(82%)	19	223	(91%)
Parking	425	458	(7%)	425	5,270	(99%)
Juvenile Alcohol	2	19	(98%)	2	56	(96%)
<b>Total Citations</b>	<b>476</b>	<b>2,543</b>	<b>(81%)</b>	<b>476</b>	<b>6,118</b>	<b>(92%)</b>
Possible Criminal Activity	20	23	(13%)	20	82	(76%)
Suspicious Person/Activity	18	12	50%	18	48	(63%)
Possible Wanted Person/Known	0	2	(200%)	0	2	(200%)
Possible Need of Medical Attn	6	3	100%	6	2	200%
Other	52	53	(2%)	52	94	(45%)
<b>Total Field Interviews</b>	<b>96</b>	<b>93</b>	<b>3%</b>	<b>96</b>	<b>228</b>	<b>(58%)</b>
Summary Arrest	41	69	(41%)	41	244	(83%)
Warrant Arrest	40	58	(31%)	40	56	(29%)
Summoned/Cited & Released	25	27	(7%)	25	19	32%
Attempt to Arrest/Contact	0	0	0%	0	3	(300%)
<b>Total Arrests</b>	<b>106</b>	<b>154</b>	<b>(31%)</b>	<b>106</b>	<b>322</b>	<b>(67%)</b>

During the summer the TEU has full or partial responsibility to provide law enforcement services for a number of events. A few of these events are:

May

- May 1<sup>st</sup> Immigration Rally
- Memorial Day – Parks
- May 26 & 27 Kite Festival

June

- Miller Ride for the Arts – Cycle Escort
- Big Bang
- Park and Ride Security during Summerfest

July

- July 3<sup>rd</sup> Fireworks



## SHERIFF (4000) BUDGET

DEPT: Sheriff

UNIT NO. 4000  
FUND: General - 0001

- July 4<sup>th</sup> Parks
- South Shore Frolics
- Air Show
- Summerfest Rock and Sole – Full freeway closure on the Hoan
- NML Roots and Wings Run – Partial LMD Closure

August

- Malibu Open Pro-Ski Show at Juneau Lagoon

September

- Labor Day
- Komen Milwaukee Race for the Cure
- Rock the Green

October

- Milwaukee Lakefront Marathon

Not only does TEU have assignments for the above listed events, which are common to the awareness of the general public, but TEU also has assignments for private events occurring in the County's park system and ensuring the peaceful environment for those events and the public.

SHERIFF (4000) BUDGET

DEPT: Sheriff

UNIT NO. 4000  
FUND: General - 0001

**Strategic Program Area 11: Specialized Units**

**Service Provision: Mandated**

**Strategic Outcome: Personal Safety**

<b>What We Do: Activity Data</b>			
<b>Activity</b>	<b>2015 Actual</b>	<b>2016 Budget</b>	<b>2017 Budget</b>
This Service does not have Activity Data			

<b>How We Do It: Program Budget Summary</b>					
<b>Category</b>	<b>2015 Budget</b>	<b>2015 Actual</b>	<b>2016 Budget</b>	<b>2017 Budget</b>	<b>2017/2016 Var</b>
<b>Expenditures</b>	\$280,404	\$701,223	\$400,340	\$672,910	\$272,570
<b>Revenues</b>	\$0	\$149,866	\$0	\$0	\$0
<b>Tax Levy</b>	\$280,404	\$551,357	\$400,340	\$672,910	\$272,570
<b>FTE Positions</b>	0	0	0	0	0

<b>How Well We Do It: Performance Measures</b>				
<b>Performance Measure</b>	<b>2015 Budget</b>	<b>2015 Actual</b>	<b>2016 Budget</b>	<b>2017 Budget</b>
Performance Measures have not yet been created for this Service				

**Strategic Implementation:**

The SWAT Team is a countywide service provided to those municipalities without a direct tactical resource as well as support agencies where situations overwhelm their capabilities. Numerous requests for services are received from agencies that have small tactical teams themselves. The purpose of the Sheriff’s SWAT Team is to save lives by providing a highly trained and specialized unit capable of responding to and safely resolving a wide range of possible threats. The SWAT Team is a collateral duty assignment as no officer is assigned in a full time capacity and there are no standard hours salaries budgeted to provide these services. Services are either absorbed within standard assigned duty hours in other divisions or through use of overtime.

The Bomb Disposal EOD Unit has been active since 1972. It has changed from a few technicians with minimal equipment to a team of highly trained individuals capable of reacting to and rendering safe, weapons of mass destruction. The EOD unit is capable of responding to two calls for service simultaneously. EOD Technicians work hand in hand with the Sheriff’s EOD K-9 Unit responding to bomb threats and searches of schools and other venues. The EOD Unit assists the K-9 unit of searches from bomb threats in and around Milwaukee County. The Unit works with the United States Secret Service and the United States Department of State for the protection of visiting dignitaries. Those designated individuals receiving this protection include current and former Presidents, Vice-Presidents, Senators, heads of foreign governments, and other individuals designated by the federal government.

## SHERIFF (4000) BUDGET

DEPT: Sheriff

UNIT NO. 4000  
FUND: General - 0001

The EOD Unit works actively with the SWAT Team with the formation of the Explosive Breaching Program. In addition, the EOD Unit responds to: large vehicle bombs, chemical and biological and radiological/nuclear bombs.

The EOD Team has six certified members and one additional member being added. These technicians are on call and respond to various calls, serving all of Milwaukee County as well as adjacent counties. The members of the Team are assigned to other divisions on straight time. The EOD Unit is primarily supported by the federal Homeland Security grants for equipment. To remain eligible for this funding the Unit must meet Homeland Security criteria by responding to requests from outside jurisdictions. In 2014, the EOD Unit responded to 47 calls for service and 7 explosive breaching entries in which they assisted SWAT Teams. The EOD Unit also provided additional security throughout southeastern Wisconsin at major events, in light of the Boston Marathon bombings and due to the upcoming presidential election.

These units must maintain certifications in many disciplines to remain contemporary and to reduce liabilities to the County. Regular training is required (24 hours per month for SWAT) in order to meet national standards and ultimately remain in a continuous state of readiness for a potential threat. Federal grants are aggressively sought out to provide for equipment needs.

SHERIFF (4000) BUDGET

DEPT: Sheriff

UNIT NO. 4000  
FUND: General - 0001

**Strategic Program Area 12: High Intensity Drug Trafficking Area (HIDTA)**

Service Provision: Committed

Strategic Outcome: Personal Safety

What We Do: Activity Data				
Activity	2014 Actual	2015 Actual	2016 Budget	2017 Budget
This Service does not have Activity Data				

How We Do It: Program Budget Summary					
Category	2015 Budget	2015 Actual	2016 Budget	2017 Budget	2017/2016 Var
<b>Expenditures</b>	\$327,879	\$440,770	\$390,910	\$297,732	(\$93,178)
<b>Revenues</b>	\$88,000	\$78,400	\$78,400	\$55,000	(\$23,400)
<b>Tax Levy</b>	\$239,879	\$362,370	\$312,510	\$242,732	(\$69,778)
<b>FTE Positions</b>	2	1	2	2	0

How Well We Do It: Performance Measures				
Performance Measure	2015 Budget	2015 Actual	2016 Budget	2017 Budget
Performance Measures have not yet been created for this Service				

**Strategic Implementation:**

Milwaukee HIDTA works to recognize, target and disrupt drug trafficking organizations by developing greater cooperation between federal and state prosecutors and the HIDTA task forces thus helping to ensure that drug traffickers are aggressively prosecuted at the federal level where penalties are often greater. Federal funding partially offsets the cost of the unit.

Staffing resources in this service area remain unchanged with 1.0 FTE Deputy Sheriff 1 and 1.0 FTE Deputy Sheriff Lieutenant in 2016. The Sheriff’s continued involvement in this federal program ensures access to federal forfeiture funds and represents one of the best performing examples of inter-jurisdictional cooperation. HIDTA Task Force officers expended 520 hours of overtime in 2015.

SHERIFF (4000) BUDGET

DEPT: Sheriff

UNIT NO. 4000  
FUND: General - 0001

**Strategic Program Area 13: Building Security**

**Service Provision:** Committed

**Strategic Outcome:** Personal Safety

What We Do: Activity Data				
Activity	2014 Actual	2015 Actual	2016 Budget	2017 Budget
This Service does not have Activity Data				

How We Do It: Program Budget Summary					
Category	2015 Budget	2015 Actual	2016 Budget	2017 Budget	2017/2016 Var
Expenditures				\$2,546,149	\$2,546,149
Revenues				\$1,700,000	\$1,700,000
Tax Levy				\$846,149	\$846,149
FTE Positions				42	42

149

How Well We Do It: Performance Measures				
Performance Measure	2015 Budget	2015 Actual	2016 Budget	2017 Budget
Performance Measures have not yet been created for this Service				

**Strategic Implementation:**

In 2015 the Office of the Sheriff assumed responsibility for the overall security of the Courthouse Complex and Vel Phillips Juvenile Justice Center. This includes staffing and maintaining the screening stations at the entrances and exits of the complex with an original staff of 31 budgeted security officers. The security officers are responsible for vetting all citizens and employees who enter the Safety Building, Courthouse, Criminal Justice Facility and Vel Phillips Juvenile Justice Center. There are currently a total of eight (8) entrances between the four (4) facilities. Due to the configuration of the county buildings, specifically the Courthouse, multiple officers are needed for all three (3) entrances.

The duty of the security officers cannot be underemphasized as they are the first form of security citizens encounter at the complex and are often the only county employee they will have direct contact with during their business. The complex is and must remain a secure facility as hundreds of government employees use the complex as their office and work space. Thousands of citizens conduct business inside the complex and the security officer’s duty is to ensure that employees and citizens can conduct work and business without threats. Approximately 879,000 citizens and employees enter the complex through the eight (8) entrances annually, or about 2,407 daily including weekends.

A current initiative started in June 2016 with Milwaukee County Facilities Department is to develop a new configuration of entrances and exits that would improve the traffic pattern of employees and

SHERIFF (4000) BUDGET

DEPT: Sheriff

UNIT NO. 4000  
FUND: General - 0001

citizens and also encourage the increased use of MacArthur Square. A number of meetings with Facilities and MCSO personnel has resulted in a preliminary proposal that will accomplish these goals. This proposal will make more effective use of the combined citizen and employee entrances and position an adequate number of security officers at specific entrances to improve security, utilize MacArthur Square and accelerate the screening process.

Forty-two (42) security officers are requested to meet the requirements of this joint initiative with Facilities.

<b>Admin Service Bureau Budgeted Positions</b>				
<b>Title Code</b>	<b>2016 Budget</b>	<b>2017 Budget</b>	<b>2017/2016 Variance</b>	<b>Explanation</b>
Accountant 2	1	1	0	
Accountant 3	1	1	0	
Accounting-Manager	1	1	0	
Adm Asst	1	1	0	
Adm Asst NR	1	0	-1	Reclassification
Clerical Asst 1	1	0	-1	
Clerical Asst 2	3	4	1	
Corr Offcr 1 Sheriff	2	2	0	
Corr Offcr Lt	0	0	0	
Dep Sheriff 1	4	13	9	
Dep Sheriff 1 BI Sp	2	0	-2	
Dep Sheriff Lt	3	4	1	
Dep Sheriff Sgt	0	2	2	
Exdir1-Sheriffdepbudir	5	5	0	
Exdir2-Facility Admnstr	1	1	0	
Exdir2-Sherdeptadmstrt	1	1	0	
Fiscal Asst 1	1	1	0	
Fiscal Asst 2	1	1	0	
Fiscal Spec	2	2	0	
Law Enforcement Analyst	0	0	0	
Network Appls Spec 4	0	0	0	
Office Coord Sheriff	1	1	0	
Overtime	2.70	2.31	-0.39	
Public Safety Fis Admin	1	1	0	
Public Safety Fisc Anls	2	2	0	
Salary Adjustment	7.34	20.81	13.47	MDSA Contract Settlement
Sheriff	1	1	0	
Sheriff Sales Coordinator	1	1	0	
Sheriffs Dept Captain	6	7	1	
Shift Differential	0.15	0.34	0.19	
Special Premium	0.52	1.90	1.38	
Stores Clerk 3	1	1	0	
Supervisor Office Management	0	1	1	Reclassification
Training Academy Assistant	1	1	0	
Vacancy & Turnover	-1	-1	0	
<b>TOTAL</b>	<b>54.71</b>	<b>80.36</b>	<b>25.65</b>	

SHERIFF (4000) BUDGET

DEPT: Sheriff

UNIT NO. 4000  
FUND: General - 0001

<b>Police Services Bureau Budgeted Positions</b>				
<b>Title Code</b>	<b>2016 Budget</b>	<b>2017 Budget</b>	<b>2017/2016 Variance</b>	<b>Explanation</b>
Adm Asst	1	4	3	
Clerical Asst 1	2	5	3	
Clerical Asst 2	2	3	1	
Clerical Asst 2 Nr	1	1	0	
Corr Offcr 1 Sheriff	0	1	1	
Dep Sheriff 1	169	245	76	
Dep Sheriff 1 BI Sp	0	4	4	
Dep Sheriff Lt	5	6	1	
Dep Sheriff Sgt	10	22	12	
Investigator Hr	3.4	7.55	4.15	
Overtime	44.71	88.39	43.68	
Parking Checker Hrly	1.3	2.5	1.2	
Salary Adjustment	0	0	0	
Sheriffs Dept Captain	3	5	2	
Shift Differential	0.02	0.02	0	
Special Premium	7.13	6.09	-1.04	
Supervisor Office Management	0	1	1	Reclassification
Vacancy & Turnover	-6	-4	2	
<b>TOTAL</b>	<b>243.56</b>	<b>397.55</b>	<b>153.99</b>	

<b>Detention Service Bureau Budgeted Positions</b>				
<b>Title Code</b>	<b>2016 Budget</b>	<b>2017 Budget</b>	<b>2017/2016 Variance</b>	<b>Explanation</b>
Adm Asst 4-Facil Mgmt	1	0	-1	Reclassification
Adm Asst NR	4	0	-4	
Clerical Asst 1	1	1	0	
Clerical Asst 2	30	33	3	
Clerical Asst 2 Hrly	3.66	8.00	4.34	
Clerical Spec Sheriff	3	2	-1	Reclassification
Coor Transportation Sheriff	0	1	1	Reclassification
Corr Manager	4	6	2	
Corr Offcr 1 DOT	2	10	8	
Corr Offcr 1 Sheriff	258	267	9	
Corr Offcr Lt	15	21	6	
Dep Sheriff 1	96	149	53	
Dep Sheriff 1 BI Sp	1	1	0	
Dep Sheriff Lt	1	1	0	
Dep Sheriff Sgt	4	4	0	
Facilities Wrkr Secur	31	42	11	
Fiscal Asst 1	5	6	1	
Overtime	46.95	65.80	18.85	
-RC-Fiscal Asst 1	1	0	-1	
Salary Adjustment	0	0	0	
Sheriffs Dept Captain	2	2	0	
Shift Differential	4	3	-1	

SHERIFF (4000) BUDGET

DEPT: Sheriff

UNIT NO. 4000  
 FUND: General - 0001

Special Premium	11.16	8.29	-2.88	
Stores Clerk 1 Sheriff	9	9	0	
Stores Clerk 2	1	1	0	
Supervisor Office Management	0	3	3	Reclassification
Supervisor Public Safety	0	1	1	Reclassification
Vacancy & Turnover	-23	-19.5	3.5	
<b>TOTAL</b>	<b>511.77</b>	<b>625.59</b>	<b>113.81</b>	