



MILWAUKEE COUNTY

MEDICAL EXAMINER'S OFFICE 2023-2027 STRATEGIC PLAN

The Medical Examiner's Office adopts Milwaukee County's vision that by achieving racial equity, we will become the healthiest county in Wisconsin.

The office's mission is to "promote and maintain the highest professional standards in the field of death investigation; provide a timely, accurate, and legally defensible determination of the cause and manner of death; enhance public health and safety through reducing the incidence of preventable deaths; protect the interests of deceased individuals and their families; and serve the community."

The office's values align to those of Milwaukee County as a whole:

- **Inclusion:** We actively seek diverse perspectives when making decisions.
- **Influence:** We collectively use our power to positively impact our community.
- **Integrity:** We do the right thing even when no one is looking.

While the Medical Examiner's Office plays a role in advancing Milwaukee County's strategic plan overall, **we most directly advance the strategic goals highlighted in teal below:**

MILWAUKEE COUNTY GOALS

Create Intentional Inclusion

- 1A Reflect the full diversity of Milwaukee County at every level of county government.
- 1B Create and nurture an inclusive culture across Milwaukee County.
- 1C Increase the number of Milwaukee County contracts awarded to minority and women-owned businesses.

Bridge The Gap

- 2A Determine what, where and how we deliver services based on the resolution of health disparities.
- 2B Break down silos across Milwaukee County government to maximize access and quality of services offered.
- 2C Apply a racial equity lens to all decisions.

Invest in Equity

- 3A Invest "upstream" to address root causes of health disparities.
- 3B Enhance Milwaukee County's fiscal health and sustainability.
- 3C Dismantle barriers to diverse and inclusive communities.

More specifically, the Medical Examiner’s Office delivers on its mission by advancing four overall goals, each of which align to one or more of Milwaukee County’s overall strategic goals. The table below shows the alignment between the office’s goals and Milwaukee County’s. It also explains how we will know when we are successful at achieving each of the 2027 goals.

Medical Examiner’s Office Focus Areas	Milwaukee County Goal Alignment	2027 Goals	We Will Know We’re Successful When:
Improve Employee Well-Being	1A: Diverse Workforce	Attract diverse, talented specialists to provide human-centered service to Milwaukee County and beyond.	The Medical Examiner’s Office is consistently fully staffed.
	1B: Inclusive Culture	Fully equip our team members to be successful and invest in their growth.	The Medical Examiner’s Office’s services are exemplary because we have engaged, high-performing, satisfied employees who feel valued.
Break Down Medical Examiner’s Office Silos	2B: Break Down Silos	Operationalize communication systems that foster collaboration across Medical Examiner’s Office service areas.	Cross-training, collective problem-solving and a cohesive team are the norm at the Medical Examiner’s Office and generate better outcomes for Milwaukee County.
Drive Upstream Investments Through Data	3A: Invest Upstream	Secure adequate staff and technology to provide timely, accurate data.	Medical Examiner’s Office data is used by decision-makers to address root causes of health disparities.

To learn more about Milwaukee County’s journey toward racial equity, please visit [county.milwaukee.gov/Vision](https://www.county.milwaukee.gov/Vision).

To learn more about the Medical Examiner’s Office, please visit [county.milwaukee.gov/EN/Medical-Examiner](https://www.county.milwaukee.gov/EN/Medical-Examiner).

