



HR Update

August, 2015



New Deferred Compensation Calculators Available Online

Wondering how much to contribute to your deferred compensation retirement account or how different contribution amounts will affect your paycheck? You can find out quickly and easily by accessing the new suite of online calculators on your retirement plan's website.

Each of these new calculators is designed to help you develop a plan for reaching your financial goals through a quick, intuitive process to get the information you need. Using the latest in technology, the new calculators work well from any device. You can learn about the cost of debt, protecting your assets, or projecting your retirement income at work or on the go.

To use these new tools, simply log in to your account online at www.milwaukeecounty457.com and select the Financial Planning Tools icon.¹

For additional assistance please contact your Retirement Plan Counselors, Angelic Haliga or Nick Rutzinski, at 414-223-1921.

¹ Access to the website may be limited or unavailable during periods of peak demand, market volatility, systems upgrades/maintenance or other reasons.

Cybersecurity Tips



Just a few tips to keep your personal information safe:

- ✓ Set secure passwords and don't share them with anyone. Avoid using common words, phrases, or personal information and update regularly.
- ✓ Keep your operating system, browser, anti-virus and other critical software up to date. Security updates and patches are available for free from major companies.
- ✓ Verify the authenticity of requests from companies or individuals by contacting them directly. If you are being asked to provide personal information via email, you can independently contact the company directly to verify this request.
- ✓ Pay close attention to website URLs. Pay attention to the URLs of websites you visit. Malicious websites sometimes use a variation in common spelling or a different domain (for example, .com instead of .net) to deceive unsuspecting computer users.
- ✓ Be suspicious of unsolicited contact from individuals seeking internal organizational data or personal information. Verify a request's authenticity by contacting the requesting entity or company directly.
- ✓ Immediately report any suspect data or security breaches to your supervisor and/or authorities.
- ✓ Limit the amount of personal information you post. Do not post information that would make you vulnerable, such as your address or information about your schedule or routine. If your friend posts information about you, make sure the information is something that you are comfortable sharing with strangers.

*Cybersecurity tips from the Department of Homeland Security. <http://www.dhs.gov/cybersecurity-tips>

Update on Milwaukee County's New Employee Perks Program!!



Back in April, Milwaukee County Human Resources was excited to announce a new employee perks program administered through PerkSpot. This program provides all Milwaukee County employees with access to discounts from hundreds of national and local merchants and service providers, including electronics, clothing, vehicles, travel, movie & sporting event tickets, and many more. To date, over 1200 County employees have registered with Perkspot and have been able to access the offers provided on the site.

Not seeing a discount that you are looking for? You can always

request Perkspot to negotiate new discounts for Milwaukee County employees by clicking on the "suggest a merchant" feature at the top of the page. Any new discounts negotiated for Milwaukee County employees, will be accessible from anywhere via this site.

To access these discounts, please go to mkecounty.perkspot.com and register for the Milwaukee County employee perks page.

If you haven't tried it yet, registration is easy. . . All you need to provide is an e-mail address and your zip code. If you have any questions, please feel free to contact the Employee Benefits Division by [e-mail](#) or by calling 414-278-4198.