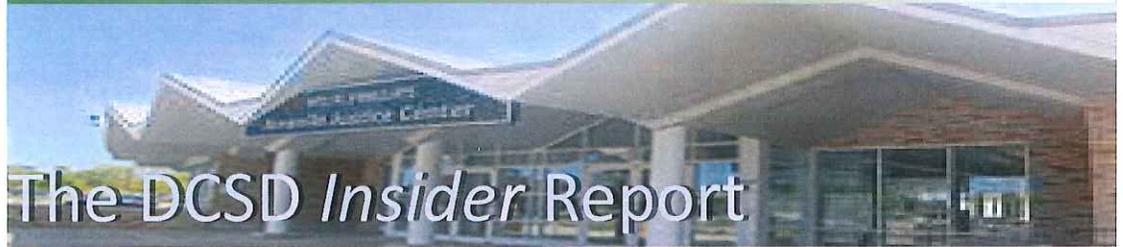




Delinquency & Court Services Division (DCSD) presents....



What's New on the DCSD Horizon?

New Programs... There are program changes on the horizon, as Southwest Keys (SWK) has a new Day Treatment Model: Juvenile Education Treatment Initiative (JETI) beginning September 2015. Brochures were distributed in your mailboxes and SWK has visited each team and shared additional information. Also, we will be using a new provider for GPS tracking devices starting mid-September: Satellite Tracking of People, LLC. (STOP). Training for staff as well as swapping of youth devices will be managed as a part of this change, feel free to address any questions and/or concerns with the transition to the Administrative Coordinator.

Website Development... Lookout for a Listening Session to get staff input on what to include on our website. The DCSD Website is currently under construction and some changes have already been made. Our Continuous Quality Improvement (CQI) plan as well as our active policies and procedures have been uploaded and there's more to come. Check the website out at <http://county.milwaukee.gov/Delinquency&CourtS7764.htm>

The Sunshine Report

~ A Ray of Sunshine ~

A youth came into our system on charges of possession of a dangerous weapon by a child, disorderly conduct, possession of a controlled substance/unknown and retail theft. This youth was quickly headed deeper into the juvenile justice system; however the parent was very appreciative of the dedication demonstrated by the Human Service Worker (HSW) Chris Leonhardt. While on supervision, this youth successfully completed the Milwaukee County Accountability Program (MCAP) and went on to attend and graduate from Challenge Academy with their HSED in June 2015. This youth received assistance from the HSW Leonhardt with municipal tickets to remove barriers from their goal of being in the military. Needless to say, this youth's family, particularly his mother was extremely thankful for the support and guidance offered by HSW Leonhardt. Moreover, the community is forever grateful for the hard work demonstrated by the HSW's daily in their commitment to the youth and families served.

~ Another Ray of Sunshine ~

A youth came into our system on charges of Disorderly Conduct and Obstructing an Officer. While the DA was originally seeking to charge the youth, HSW Diane Bates sought support and proceeded to advocate for dismissal of this case based on the lack of evidence, the youth's gainful employment and success in school. At the intake hearing June 2015, the judge dismissed this case after all parties stipulated based on HSW Bates' findings – illustrating the well-choreographed dance that takes place among all the parties when communication and collaboration are at the forefront. Kudos to HSW Bates for recognizing the fact that this youth should be diverted from our system and effectively advocating on behalf of their behalf to not only act in the youth's best interest, but the communities' as well. This is HSW work at its best!



B. Thomas Wanta
DCSD Administrator

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- The Sunshine Report
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- DCSD Resource Fair
- The DCSD *Insider's* Club:
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 - ◇ Service Years
 - ◇ Birthdays
 - ◇ Champions League
- Announcements & News Corner
- Food for Thought

The Unity Club—A Year in Review



The Unity Club was established in July 2014 to primarily function as an event planning committee for department sponsored events. Our mission for these events is to facilitate teambuilding, promote peer support and positively unify the department's professionals in a healthy and consistent

man-
ner.



Over the last year, we have hosted a variety of events. Starting with the 2014 Staff Appreciation, we went on to host Bowling Night, the Halloween Cook and Bake Off, various events during Holidays, a few events in the Spring, as well as introduced the summertime Tailgating Event and then the 2015 Staff Appreciation. Check out the memories...



With your continued support, we hope to continue fundraising, hosting the annual staff appreciation as well as various holiday events. **Special thanks** to everyone that donated gifts and prizes, as they were greatly appreciated!!

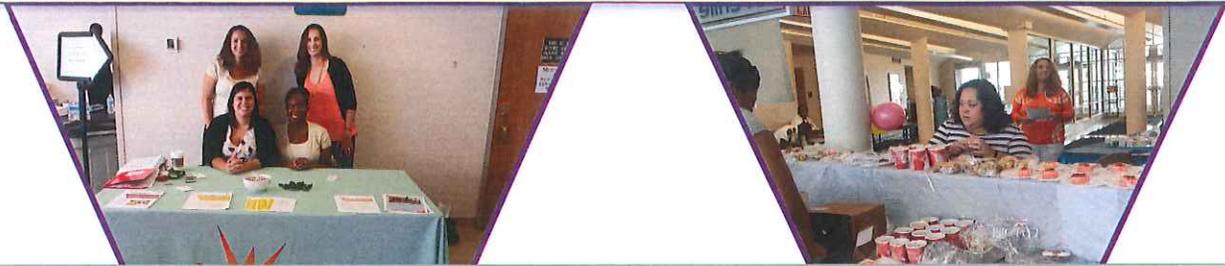
The Unity Club continues to outdo itself with each event and genuine appreciation for the members cannot go without being said – Thanks UC Members!!



Our next event is set for October 30th – we're bringing back the popular Chili and Bake Off!! So, get your competitive cooking spirits in gear, add some spice to your pot (or batter) and let's eat!!



The 2nd Annual Resource Fair



DCSD held its 2nd annual Resource Fair here at Vel R. Phillips Children's Court Center and it was a smashing success! Resource Fair survey results that 46% deemed it extremely helpful and the variety of providers was most liked most of all the fair elements. Kudos to all who participated and a special thanks to Dawn Mumaw and the dedicated team of folks that organized and planned the entire event – **GOOD JOB GUYS!!**

The DCSD *Insider's* Club

Special Recognitions

Congratulations to Dawn Mumaw on passing the exam for Licensed Clinical Social worker (LCSW) - Way to study

LCSW Graduate!!

*Celebrate
Your
Life!*

**Management
Development
Certificate Pro-
gram Gradu-
ates**

Danette Parr

McArthur
LeFlore

Danyelle Brock

Kevin Gilboy

Tana Jeter

CELEBRATE!

**Welcome New
Staff**

Aba Grice

Human Service Worker

William (Bill) Hol-
ton

Career

Advancements

Diane Bates – HSW
Supervisor

Claire Addison –
HSW Supervisor

Bridgette Nathan –
Clerical Assistant I

Shawanna Lawrence
– Office Specialist II



The DCSD Insider's Club (con't)

Years of Service *June – December 2015*

June

- ◆ Janine Nolde 28 Years
- ◆ Jayne Fuller 27 Years
- ◆ Kevin Gilboy 25 Years
- ◆ Melissa Monsoor 23 Years
- ◆ Janet Wegher 18 Years

July

- ◆ Gloria Godfrey 28 Years
- ◆ Paul Maten 26 Years
- ◆ Anthony Zingale 23 Years
- ◆ Tana Jeter 21 Years
- ◆ Andrea Lewis 21 Years
- ◆ Patricia Rogers 21 Years

August

- ◆ Wendy Moraza 26 Years
- ◆ Rodney Block 21 Years
- ◆ Rosie Llanas 21 Years
- ◆ David Meuren 21 Years
- ◆ Danette Parr 21 Years
- ◆ Robert Isabell 19 Years
- ◆ Miguel Barillas 18 Years
- ◆ McArthur Leflore 17 Years
- ◆ Glenn Coleman 3 Years
- ◆ Yvette Fields 3 Years
- ◆ Christopher Leonhardt 3 Years

September

- ◆ Cindy Wolf 27 Years
- ◆ Ken Taylor 22 Years

October

- ◆ Roxane Bruyette 31 Years
- ◆ Michael Wasecheck 26 Years
- ◆ Billie Edmonds 24 Years
- ◆ Kathleen Smith 22 Years
- ◆ Jennifer Forkes 15 Years
- ◆ William Wilkins 10 Years
- ◆ Theresa Randall 9 Year
- ◆ Lashae Frazier 1 Year
- ◆ Shawanna Lawrence 1 Year
- ◆ Tiesha Marcus 1 Year
- ◆ Anthony Penman 1 Year
- ◆ Sara Woitel 1 Year
- ◆ Iesha Sprewell 1 Year

November

- ◆ Kelly Pethke 4 Years

December

- ◆ Claire Addison 1 Year
- ◆ Jaleesa Lucas 1 Year
- ◆ Jermesha West 1 Year
- ◆ Carmelia Harris 1 Year



SEPTEMBER
 Rodney Block
 Billie Edmonds
 Melissa Graham
 Christopher Leonhardt
 Mustafa Sabree

OCTOBER
 Glenn Coleman
 Justine Filapek
 Aba Grice
 Tiesha Marcus
 Kathleen Smith
 Janet Wegher

Birthdays
NOVEMBER
 Tana Jeter
 De Shell Parker
 Kelly Pethke

DECEMBER
 Lynn Bade
 Mark Erickson
 Gloria Godfrey
 Danette Parr
 Iesha Sprewell
 Jermeesha West

Have Questions—Ask A Champion

YASICHAMPIONS

Diane Bates, Rodney Block, Jayne Fuller, Danette Parr, Luciana Gonzalez, Tana Jeter, Danyelle Brock, Glenn Larson, Robert Wollner, Tiesha Marcus & Roxanne Bruyette

MOTIVATIONAL INTERVIEWING

CHAMPIONS

Mark Erickson, Jenifer Forkes and Anthony Zingale

URINE COLLECTION TECHNICIAN

CHAMPIONS

Glenn Coleman & Mustafa Sabree

UNITY CLUB CHAMPIONS

Theresa Randall, McArthur LeFlore, Jennifer Forkes, Mark Erickson, Veronica Burks, Danyelle Brock, Andrea Johnson, Danette Parr, Claire Addison and De Shell Parker



Healthy Living... Everybody's Talking About It!!! From the "Your Weigh-In to Wellness" group offered, to the personal coaching available, to the weekly market basket deliveries at DCSD and other county facilities, to the variety of options your co-workers are participating in – support is all around you, just ask your co-workers! If you're interested in obtaining more information and/or support with healthy living, eating well, and work-life balance, you can contact the County Wellness Coordinator (Claire Schuenke @ 278.4938) or access the available County Wellness website: <http://county.milwaukee.gov/Wellness>

Article for Review... Jailed Teens More Likely to Drop Out, Return to Prison As Adults | Psych Central News. This article speaks to the research unfolding that highlights the unintended and unexpected effects of juveniles being placed in corrections. Although historically our intentions have been good, we were not aware of the long-term effects are of our decisions. For more details, refer to: <http://psychcentral.com/news/2015/06/10/jailed-teens-more-likely-to-drop-out-return-to-prison-as-adults/85566.html>

DHHS Survey Results... Look out for the Listening Sessions being held in September 2015, where the results from the survey you completed will be shared and discussed. Feedback and input from staff is encouraged and welcomed in order to move on the next steps – hope to see you there.

Food For Thought...

Improving Your Enthusiasm from "The Maxwell Daily Reader"

Microsoft chairman Bill Gates remarked, "What I do best is share my enthusiasm." Obviously that ability has brought the people in his organization immense success. If asked, would your teammates say that you have a similar effect on them? Enthusiasm increases a person's accomplishments while apathy increases his alibis. Which are people more likely to discover in you?

To improve your enthusiasm . . .

Show a sense of urgency. A good way to fire up your own furnace is to do things with greater urgency. Identify a project that you are currently less enthusiastic about than you should be. Give yourself deadlines for completing its steps that are a little more ambitious than you feel comfortable with. Doing that should help you be more focused and energized.

Be willing to do more. One way to demonstrate enthusiasm with your teammates is to go the extra mile with others. This week when someone asks you do something, do what's required and then some. Then quietly observe its impact on the team's atmosphere.

Strive for excellence. Elbert Hubbard said, "The best preparation for good work tomorrow is to do good work today." Nothing breeds enthusiasm like a job well done. If you've allowed yourself to ease off when it comes to your work standards, redouble efforts to do things according to your highest levels of excellence.

-The 17 Essential Qualities of a Team Player / Make your enthusiasm infectious with your teammates today

Interested in being a

DCSD CHAMPION?

Speak with your supervisor about the special skill set you have to offer and how you feel it would be beneficial to determine your appropriateness for becoming a DCSD CHAMPION.

We encourage leadership and peer learning at DCSD.

Contact Us

Do you have great ideas and want to contribute to the Unity Club or The DCSD Insider Report?

Contact DCSD Quality Assurance Department — De Shell Parker (414) 257-5751 or via email.