



Announcements & News Corner

Tom Wanta, Administrator of the Delinquency & Court Services Division, is the 2015 recipient of the Public Policy Forum's **Norman N. Gill Award** for Individual Excellence - given to an individual who demonstrates excellence and innovation. Tom was nominated by Milwaukee County Executive Chris Abele, who described him as someone whose "passion for juvenile justice is unmatched." During Tom's nearly 40 years in juvenile justice, Tom has helped launch some of the County's most innovative and effective juvenile delinquency programs. Those programs are providing better outcomes for youth involved, and in many cases they are improving public safety.



B. Thomas Wanta
Administrator, DCSD

The Department of Health and Human Services' (DHHS) **Employee Engagement Surveys** – Surveys will start to come out at regular intervals as a result of the DHHS Strategic Planning process. This is because DHHS recognizes that regularly gathering employee input is essential in order to incorporate that employee feedback into ongoing development projects in Milwaukee County. Please look out for these surveys via email and participation is encouraged—your feedback is priceless!

DCSD Annual Events – The resource fair and staff appreciation will be returning in August and all of our staff, stakeholders and community providers will be invited to participate. Save the Date: **Staff Appreciation = August 13th and the Resource Fair = August 20th.**

CAREY GUIDES BITS – The Brief Intervention Tools (BITS) were created to help professionals effectively address key skill deficits with adult or juvenile offenders in short, structured interventions. The tools can be used as a supplement to the Carey Guides; they are also useful to practitioners who do not yet have the training or comfort level to follow the longer term case management strategies that the Guides support. They are, therefore, designed for all juvenile justice professionals.

BITS are different from the Carey Guides in that they are:

- ◆ **Short:** Each tool is only one page (front and back).
- ◆ **Situational:** The tools are designed to be used when a spontaneous "teachable moment" arises. They can also be used to target problematic behavior patterns.
- ◆ **Versatile:** The tools focus on six key skill deficits that underlie a variety of manifested behaviors.
- ◆ **User-friendly:** Each tool is designed to be straightforward for the professional and to include only a few steps for the offender, to ensure that the lesson is digestible and easy to remember.
- ◆ **Few in number:** Sometimes less is more. BITS includes just six tools. This makes it easier for the professional to select the right tool in the right circumstance.
- ◆ **"Plug and play":** The tools were designed so that professionals can use them immediately. No manuals to read, no training classes to attend.

BITS Toolkit Versatility

BITS address six offender skill deficits that were identified through a series of interviews with professionals. These six skill areas were identified as the most versatile (useful under many circumstances) and therefore the most important to teach offenders.

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BITS Toolkit Versatility— Cont'd

The following table illustrates the versatile nature of the six Brief Intervention ToolS by demonstrating how different tools could be appropriately used for a common case scenario. Please see your supervisor, or Section Manager Glenn Larson for additional information on the BITS.

Case Example	Decision Making	Overcoming Automatic Responses	Overcoming Thinking Traps	Problem Solving	Thinking Traps	Who I Spend Time With
Abconding		X	X	X	X	
Dirty UA	X	X	X	X	X	X
Failure to keep appt.		X	X	X	X	X
Fighting at park	X	X	X	X	X	X
Shoplifting	X	X	X		X	X

What's New on the DCSD Horizon?

A new data system effective October 2015 – A new data system is being developed to connect the various databases we currently use and create one user interface for all data entry and case activity. We will still use Synthesis for provider related needs, however JIMS will go away and a new system will be introduced. Training coming in August 2015 – look out for it on the DCSD Events Calendar!

The Dispositional and Effective Response Matrices are coming this fall! Training to use these tools is also forthcoming – Training coming in the Fall of 2015 – look out for it on the DCSD Events Calendar!

- ⇒ **The Dispositional Matrix** is being designed as a tool to guide the decision-making of HSW's in making appropriate recommendations for youth based on the YASI Overall risk level and the primary offense of the youth.
- ⇒ **The Effective Response Matrix** is being designed as a tool to guide the decision-making of HSW's to respond effectively with appropriate interventions for youth that have demonstrated behavioral concerns while that youth is under supervision with DCSD.

Sexually Trafficked/Exploited Youth – Many things in the works to meet the needs of this special population. Workgroups and committees are being formed to identify various needs and factors associated with this population because DCSD plans to implement screening practices and tools. Let your supervisor know if you have a special interest in this population and be on the lookout for more information to come.

The Sunshine Report

In the Fall of 2013, a 16 year old youth came in on their first offense – a referral for Armed Robbery with Threat of Force, Party to a crime. This youth was ordered to the Department of Corrections by the judge; the order was stayed however and the youth participated in the Wraparound Milwaukee Program and would be promptly sent to corrections for demonstrating any behavioral concerns while in the community. During the year this youth was on the court order, the youth was not only compliant and cooperated with the court-ordered requirements, but this youth went above and beyond—the courts ordered 25 hours of community service and this youth completed over 80 hours!

The youth petitioned the court for expungement of their record, and despite the District Attorney arguing against expungement, the judge granted the expungement for this youth in the Spring of 2015. After completing their school credits one semester early, this youth will walk across the stage with their graduating class in the Spring of 2015. They are currently working two jobs, enrolled at Milwaukee Area Technical College for the fall semester and plans to study child development. This is a more accurate reflection of the outcomes for youth served at Delinquency and Court Service Division and is a direct result of the hard work done by the DCSD staff. The true credit goes to the youth and family that made the accomplishments, Kuddos!!

Special Recognitions

Career Advancements

Danyelle Brock
Administrative Coordinator

Veronica Burks
Administrative Assistant

Janet Wegher
Office Manager

Leadership Excellence Academy Graduates

Wilma Fonseca

Melissa Graham

Terrell Martin

Welcome New Staff

Kenneth Ginlack

Mike Hodge

Andrea Johnson

Lynn Lewis

Shaniqua Linder

Christeen Oberdas

Deona Simmons

Arniya Wright

Happy Retirement!

Monseratte Rosado



CHAMPION'S LEAGUE

Have Questions—Ask A Champion

YASI CHAMPIONS

Diane Bates, Rodney Block, Jayne Fuller, Luciana Gonzalez and Danette Parr

MOTIVATIONAL INTERVIEWING

CHAMPIONS

Mark Erickson, Jenifer Forkes and Anthony Zingale

URINE COLLECTION TECHNICIAN

CHAMPIONS

Lynn Bade, Diane Bates, Veronica Burks and Mustafa Sabree

UNITY CLUB CHAMPIONS

Danyelle Brock, Veronica Burks, Mark Erickson, Jennifer Forkes, McArthur LeFlore, De Shell Parker and Theresa Randall

Interested in being a DCSD CHAMPION? Speak with your supervisor about the special skill set you have to offer and how you feel it would be beneficial to determine your appropriateness of becoming a DCSD CHAMPION. We encourage leadership and peer learning here at DCSD.

Birthdays

JUNE

Kevin Gilboy
Andrea Lewis
Melissa Monsoor
Mark Phinisee
Theresa Randall
Ken Taylor
William Wilkins
Robert Wollner
Anthony Zingale

JULY

Veronica Burks
Jennifer Forkes
LaShae Frazier
Jayne Fuller
Kenneth Ginlack
Mary Ann Hand
Carmelia Harris
Shaniqua Linder
Rosie Llanas
Dawn Mumaw
Janine Nolde

AUGUST

Roxane Bruyette
Rochelle Ceasar
Luciana Gonzalez
Laurie Grayson
Shawanna Lawrence
Lynn Lewis
Wendy Moraza
David Mueren
Bridgette Nathan
Angela Triplett
Tom Wanta



FUN FACTS

TIPS TO STAY SAFE WHILE WORKING IN THE COMMUNITY:

- ◇ Prepare in advance by knowing the community and surroundings of the neighborhood or consulting others with more experience;
- ◇ Make sure the agency always knows the time, place & expected duration of your visit before going out into the field;
- ◇ Keep personal items such as a purse or additional bags in your car;
- ◇ Travel with a charged cell phone at all times;
- ◇ Assess the client and any surrounding person(s) for appropriateness, demeanor, and/or substance influence immediately and continuously throughout your contact with them;
- ◇ Listen outside the door for disturbances before making your presence known;
- ◇ Stand to the side not in front of door to avoid any injury;
- ◇ Always scan your surroundings: look at the layout, look for any weapons, note exits, available phones, etc. and
- ◇ Introduce yourself clearly upon arrival.

Please remember to discuss any concerns regarding safety in the community with your supervisor for appropriate planning. Staying safe in the community is an important factor for us all!!!

UNITY CLUB ANNOUNCEMENTS

The Unity Club primarily functions as an event planning committee for department supported events; where the mission is to facilitate teambuilding, promote peer support and positively unify the department's professionals in a healthy and consistent manner.

DCSD BRACKET CHALLENGE:

- First Place—Christopher Leonhardt (\$10 Gift Certificate for Chancery)
- Second Place—Laurie Grayson (\$10 Gift Certificate for Skybox)

BAKE SALE: Proceeds go directly toward planning and providing food at events throughout the year. Thanks to all that donated by baking items! We made \$168 from the bake sale in April!

The Unity Club's...

Annual List of Events includes: Various Fundraising Activities (e.g. cook-off, bake sales, etc.), Staff Appreciation & Holiday events at the end of the year.

UPCOMING EVENTS

SUMMER FUNDRAISER: Tailgating in the Lobby!! Monday, June 29, 2015 @ 11:00am —1:30pm

STAFF APPRECIATION
Thursday, August 13, 2015
The Chancery @ 4:30pm —7:00pm

RESOURCE FAIR
Thursday, August 20, 2015

Contact Us

Do you have great ideas and want to contribute to the Unity Club or The DCSD Insider Report?

Contact DCSD Quality Assurance Department—
De Shell Parker (414) 257-5751 or via email.



SHOUT OUT!!!

To Ken Taylor for donating customized T-Shirts to the Unity Club for its members and for participation prizes. We could not do this without the support of all of you lovely folks! A genuine thank you to each and every person that has made contributions to this department-wide event planning process. Your efforts are invaluable!