



Milwaukee County

Supervisor Patricia Jursik, 8th District

Chair, Economic & Community Development Committee

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STRATEGIC PLAN UPDATE: A PROGRESS REPORT

Milwaukee, WI – Supervisor Patricia Jursik, Chair of the Long Range Strategic Plan Steering Committee of Milwaukee County during the previous term, continues to monitor the progress of three significant issues that both the committee and the County Board, by a super-majority vote, placed into action last year. This update is a progress report on the status of this implementation. For the full resolutions, click here: [Human Resources & Financial Planning with MuniCast](#); [Facilities Plan](#).

Goal 1: Redesign and modernize the function of human resources

With the leadership of new Human Resources Director Kerry Mitchell, this policy is in progress and has her strong support for implementation. Since Act 10 changed so many personnel policies, it is imperative that the County modernize its workforce rules. A thorough review of existing personnel policies and procedures has been undertaken. The addition of Mr. Richard Ceschin as Deputy Director and his knowledge of County government should prove to be a positive step in accomplishing these strategic goals.

Grade: Good Progress

Goal 2: Use the Municast 5 year forecasting model to address the county's structural deficit

The County successfully ran the forecast model last year to review the structural deficit. With the help of this forecasting tool, policy makers were able to develop budget assumptions to control the rising cost of health care and identify a benchmark for controlling costs. The newly elected Comptroller, Scott Manske, a veteran of county government, remains committed to using this forecasting model and providing quarterly reports to the Board.

Grade: Good Progress

Goal 3: Conduct a comprehensive facilities and space needs plan

Last year, a Request for Proposals (RFP) was issued to determine the cost of using an outside consultant to conduct a comprehensive inventory of space and facilities. The successful bidder for this RFP itemized a cost of \$450,000 to complete this work. While County government has tremendously downsized the workforce, the space needs have not been reduced to reflect this

reality. After the County Executive failed to include money in the budget, the County Board adopted an amendment to ensure that this important initiative be implemented. Unfortunately, this facilities plan has stalled under the leadership of the County Executive and the Department of Administrative Services Director. To date, the work has not been initiated. It was recently reported that, due to these delays, the information will not be available in time for planning the 2013 budget.

Grade: Lack of Progress

“While I am pleased that two out of the three initiatives are making good progress, it is particularly troublesome that the facilities initiative has been stalled,” Supervisor Patricia Jursik stated. “I call on the County Executive to take a more proactive leadership role in getting this plan implemented. Unfortunately, it will probably take another year before this planning can be implemented.”

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