Milwaukee County

County Courthouse
901 N. 9th Street, Rm. 201
Milwaukee, WI 53233

Meeting Agenda

Personnel Committee

Chairperson: Supervisor Joe Sanfelippo
Clerk: Jodi Mapp, 278-4073
Research Analyst: Rick Ceschin, 278-5003

Friday, May 20, 2011 | **9:00 AM** | **Room 201-B**

REVISED

Call To Order

1 **11-248**

From the County Executive appointing Ms. Florence Hanna Dukes to the Milwaukee County Personnel Review Board to fill the vacancy created by the resignation of Helen Dixon for a term expiring October 31, 2015.

Attachments: REPORT

2 **INF 11-236**

From the Interim Director of Human Resources relative to reclassification of existing positions, reallocations of non-represented positions, advancements within the pay range and all revisions to Executive Compensation Positions (ECP). **(Recommendations to be implemented unless Supervisor(s) object.)**

Attachments: REPORT

3 **INF 11-234**

From the Interim Director of Human Resources relative to appointments at an advanced step of the pay range. **(Informational only)**

Attachments: REPORT

4 **INF 11-235**

From the Interim Director of Human Resources relative to dual employment, temporary assignments to a higher classification, temporary appointments and emergency appointments. **(Informational ONLY)**

Attachments: REPORT

5 ORD 11-5 From the Interim Director, Department of Human Resources, requesting authorization to amend Ordinance 17.16(1) of the Milwaukee County Code of General Ordinances regarding overtime compensation.

Attachments: REPORT
RESOLUTION
FISCAL NOTE

6A INF 11-241 From the Interim Directors of the Divisions of Human Resources and Employee Benefits, submitting an informational report regarding pension and employee benefits relating to the rehiring of prior County employees. **(INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**

Attachments: REPORT

6B INF 11-242 From the Interim Directors of the Divisions of Human Resources and Employee Benefits, submitting an informational report regarding the appointment and termination of Mr. Renee Booker as Acting Director of the Department of Administrative Services. **(INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**

7 INF 11-232 **2011 Budget Amendment 1C008:** From the Interim Director, Employee Benefits Division, submitting an informational report regarding dependent eligibility audits. **(Referred to the Committees on Finance and Audit and Personnel.) (04/11: Follow-up report requested.) (INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**

Attachments: REPORT

8 11-221 From the Employee Benefits Workgroup, requesting authorization to implement, as soon as permitted by law, wage and benefit policies for active employed members of AFSCME District Council 48 by amending Sections 17.10, 17.14, and 17.16 of the Milwaukee County Code of General Ordinances. **(04/21/11: Referred back to the Committees on Finance and Audit and Personnel by the Board.)**

Attachments: REPORT
RESOLUTION
FISCAL NOTE
CB Resolution/Ordinance 11-169
Audio F&A 04/14/11
Audio PER 04/15/11

RECOMMENDATIONS RELATIVE TO CLASSIFICATION AND RATES OF PAY FOR CREATION OF POSITIONS IF RECOMMENDED BY THE COMMITTEE ON FINANCE AND AUDIT:

9 11-232 From the County Board Chairman requesting authorization to abolish one position of Administrative Secretary 1-Office Assistant 1 and create two part-time positions of Administrative Secretary 1-Office Assistant 1/Receptionist. **(Referred to the Committees on Finance and Audit and Personnel, the Department of Administrative Services , and Division of Human Resources.)**

Attachments: DAS REPORT
RESOLUTION
FISCAL NOTE
DHR REPORT
DEPT REPORT

10 11-236 From the Controller, Department of Administrative Services, requesting authorization to abolish one Accountant 4 position and create one Accountant 3 position in the Department of Administrative Services - Fiscal Affairs Division. **(Referred to the Committees on Finance and Audit and Personnel, the County Board, and Division of Human Resources)**

Attachments: DEPT REPORT
CB REPORT
RESOLUTION
FISCAL NOTE
DHR REPORT

11 **11-253** From the Director of Parks, Recreation, and Culture, requesting authorization to abolish the following positions: one Carpenter; upon vacancy, one Restaurant Concession Manager/Parks; upon vacancy, one Park Unit Coordinator 1/Concessions; one Park Unit Coordinator 2/Concessions; and one Regional Operations Manager and create the following positions: one Painter/Parks, one Assistant Chief of Recreation and Business Operations, one Golf Services Manager, and one Clubhouse Concessions Manager. **(Referred to the Committees on Finance and Audit and Personnel, the Department of Administrative Services, and the Division of Human Resources.)**

Attachments: DAS REPORT
RESOLUTION
FISCAL NOTE
DHR REPORT
DEPT REPORT

COLLECTIVE BARGAINING (CAUCUS)(CLOSED SESSION):
The Committee may adjourn into closed session under the provisions of Wisconsin Statutes, Sections 19.85(1)(c), (g) for the purpose of discussing the following matter(s):

12 **INF 11-29** Deliberation, negotiation, or renegotiation of collective bargaining agreements.

Attachments: Audio PER 01/19/11
Audio PER 03/11/11
Audio PER 03/17/11
Audio PER 04/15/11
Audio PER 04/21/11

At the conclusion of the closed session, the Committee may reconvene in open session to take whatever actions it may deem necessary on the aforesaid matter(s).

Deadline for the next meeting:
The next regular meeting for this Committee is Friday, June 17, 2011. All items must be in the Committee Clerk's possession by the end of the business day on Friday, June 3, 2011.

ADA Requests:

ADA accommodation requests should be filed with the Milwaukee County Office for Persons with Disabilities, 278-3932 (voice) or 278-3937 (TTY), upon reciept of this notice.