Milwaukee County

County Courthouse
901 N. 9th Street, Rm. 201
Milwaukee, WI 53233

Meeting Agenda

Personnel Committee

Chairperson: Supervisor Joe Sanfelippo
Clerk: Jodi Mapp, 278-4073
Research Analyst: Rick Ceschin, 278-5003

Friday, December 9, 2011 | **9:00 AM** | **Room 201-B**

Call To Order

1 **RES 11-625** A resolution providing for advisory referenda on the April 3, 2012, election ballot on the questions of reform of County government through a reduction in the size and compensation of the Milwaukee County Board of Supervisors. **(Referred to the Committees on Finance and Audit and Personnel.)**

Sponsors: Rice

Attachments: RESOLUTION
FISCAL NOTE

2 **RES 11-632** A resolution providing for an advisory referendum on the April 3, 2012, election ballot to inquire of Milwaukee County residents whether elected County officials should be permitted to hold employment beyond their elected role. **(Referred to the Committees on Finance and Audit and Personnel.)**

Sponsors: Biddle Sr.

Attachments: RESOLUTION
FISCAL NOTE

3 **INF 11-549** From the Interim Director of Human Resources relative to reclassification of existing positions, reallocations of non-represented positions, advancements within the pay range and all revisions to Executive Compensation Positions (ECP). **(Recommendations to be implemented unless Supervisor(s) object.)**

Attachments: REPORT

4 **INF 11-550** From the Interim Director of Human Resources relative to appointments at an advanced step of the pay range. **(INFORMATIONAL ONLY)**

Attachments: REPORT

5 **INF 11-533** From the Interim Director of Human Resources relative to dual employment, temporary assignments to a higher classification, temporary appointments and emergency appointments. **(INFORMATIONAL ONLY)**

Attachments: REPORT

6 **INF 11-496** From the Interim Director of Human Resources recommending adoption of a resolution/ordinance to amend Chapter 17.16(1)(b) of the Milwaukee County Code of General Ordinances regarding overtime compensation to make them consistent with the provisions of the Fair Labor Standards Act (FLSA). **(Quarterly Report.) (INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**

Attachments: REPORT

7 **11-445** From the Interim Director of Human Resources, requesting authorization to extend the Temporary Assignment to a Higher Classification (TAHC) for Robby Lemmerman who is currently serving in the position of Park Unit Coordinator within the Department of Parks, Recreation, and Culture until such time that a permanent appointment is made.

Attachments: REPORT
RESOLUTION
FISCAL NOTE
REVISED REPORT
REVISED RESOLUTION
REVISED FISCAL NOTE

8 **11-446** From the Interim Director of Human Resources, requesting authorization to extend the Temporary Assignment to a Higher Classification (TAHC) for Paul Corrao who is currently serving in the position of Park Unit Coordinator within the Department of Parks, Recreation, and Culture until such time that a permanent appointment is made or November 30, 2011, whichever is earlier.

Attachments: REPORT
RESOLUTION
FISCAL NOTE
REVISED REPORT
REVISED RESOLUTION
REVISED FISCAL NOTE

9 **11-447** From the Interim Director of Human Resources, requesting authorization to extend the Temporary Assignment to a Higher Classification (TAHC) for Dave Engelmann who is currently serving in the position of Park Unit Coordinator within the Department of Parks, Recreation, and Culture until such time that a permanent appointment is made or November 30, 2011, whichever is earlier.

Attachments: REPORT
RESOLUTION
FISCAL NOTE
REVISED REPORT
REVISED RESOLUTION
REVISED FISCAL NOTE

10 **11-448** From the Interim Director, Department of Human Resources, requesting authorization to extend the Temporary Assignment to a Higher Classification (TAHC) for Sean Payne, who is currently serving in the position of IT Manager-Server, through January 10, 2012.

Attachments: REPORT
RESOLUTION
FISCAL NOTE

11 **11-449** From the Interim Director of Human Resources, requesting authorization to extend the Temporary Assignment to a Higher Classification (TAHC) for Dennis Dietscher who is currently serving in the position of Risk Manager within the Department of Administrative Services/Risk Management Division until such time that a permanent appointment is made.

Attachments: REPORT
RESOLUTION
FISCAL NOTE

12 11-521

From the Interim Director, Department of Human Resources, requesting authorization to extend the Temporary Assignment to a Higher Classification (TAHC) for Justin Rodriguez, who is currently serving in the position of Capital Finance Manager until such time as the position becomes permanently vacant or the incumbent returns to the position.

Attachments: REPORT
RESOLUTION
FISCAL NOTE

13 11-522

From the Interim Director, Department of Human Resources, requesting authorization to extend the Temporary Assignment to a Higher Classification (TAHC) for Pamela Bryant, who is currently serving in the position of Fiscal and Budget Administrator until such time as an appointment is made to the position.

Attachments: REPORT
RESOLUTION
FISCAL NOTE

14 11-524

From the Interim Director of Human Resources, submitting recommendations for appropriate classifications and rates of pay for positions created in the 2012 Adopted Budget.

Attachments: REPORT
RESOLUTION
FISCAL NOTE

15 11-483

From the Director, Department on Aging, requesting authorization to double fill the position of Program and Policy Coordinator (Title Code 65860, Pay Range 30M) for approximately six (6) months beginning in late 2011.

Attachments: REPORT
RESOLUTION
FISCAL NOTE

16 **ORD 11-20** From the Employee Benefits Workgroup, requesting authorization to amend Sections 17.18 and 17.184 of the Milwaukee County Code of General Ordinances as it pertains to sick leave policies regarding sick allowance accrual and payout or credit at retirement. **(Referred to the Committees on Finance and Audit and Personnel.) (11/03/11: Referred back to the Committee on Personnel by the Board.)**

Attachments: REPORT
RESOLUTION/ORDINANCE
FISCAL NOTE
CB Resolution
Audio F&A 10/27/11
Audio PER 10/28/11
FOLLOW-UP REPORT
ATTACHMENT I
ATTACHMENT II
AMENDMENT 1
REVISED FISCAL NOTE

17 **ORD 11-23** From Corporation Counsel, requesting authorization to amend Sections 201.24(2.4) of the Milwaukee County Code of General Ordinances as it pertains to members of the Milwaukee County Employee Retirement System that are employed by the State of Wisconsin. **(Referred to the Committees on Finance and Audit and Personnel, the Pension Study Commission, and the Pension Board.)**

Attachments: REPORT
RESOLUTION/ORDINANCE
FISCAL NOTE
PENSION BOARD COMMENT

18 **ORD 11-28** From the Department of Administrative Services, requesting authorization to amend Chapter 17 of the Milwaukee County Code of General Ordinances as it pertains to employee wages and healthcare benefits based on the provisions of the 2012 Adopted Budget and to codify certain benefits of represented employees. **(Referred to the Committees on Finance and Audit and Personnel.)**

Attachments: REPORT
RESOLUTION/ORDINANCE
FISCAL NOTE

19 INF 11-564 From the Department of Administrative Services submitting an informational report regarding the establishment of the salary for the elected comptroller position. **(INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**

20 INF 11-565 From the Department of Administrative Services, providing a verbal informational report regarding review of employment policies as a result of 2011 Wisconsin Act 10. **(INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**

21 INF 11-555 An adopted Resolution by Supervisor Jursik amending Chapters 79 and 80 of the Milwaukee County Code of General Ordinances to clarify the negotiation, review, and approval process for collateral agreements with collective bargaining units. **(Referred to the Committees on Finance and Audit and Personnel.) (Per adoption of the Resolution, Quarterly Report due from Labor Relations.) (INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**

Attachments: REPORT

RECOMMENDATIONS RELATIVE TO CLASSIFICATION AND RATES OF PAY FOR CREATION OF POSITIONS IF RECOMMENDED BY THE FINANCE COMMITTEE:

22 11-434 From the Interim Director, Department of Health and Human Services, requesting authorization to abolish one Executive Director 2/Associate Director Clinic Operations position, one Quality Improvement and Risk Coordinator position, and one Executive Director 2/Associate Hospital Administrator 2 Mental Health Complex position upon vacancy and create one Associate Hospital Administrator/Clinical Compliance position, one Director of Quality and Organizational Improvement position, and one Policy and Procedures Coordinator position in the Behavioral Health Division. **(Referred to the Committees on Finance and Audit and Personnel, the Department of Administrative Services, and the Division of Human Resources.)**

Attachments: DEPT REPORT
DAS REPORT
RESOLUTION
FISCAL NOTE
DHR REPORT
REVISED DAS REPORT
REVISED RESOLUTION
REVISED FISCAL NOTE

COLLECTIVE BARGAINING (CAUCUS) (CLOSED SESSION):
The Committee may adjourn into closed session under the provisions of Wisconsin Statutes, Sections 19.85(1)(c), (g), and (e) for the purpose of the Committee receiving oral or written advise from legal counsel concerning strategy to be adopted with respect to pending or possible litigation with regard to the following matter(s):

23 **INF 11-104** Deliberation, negotiation, or renegotiation of collective bargaining agreements.

Attachments: Audio PER 09/23/11
Audio PER 10/21/11
Audio PER 10/28/11
Audio PER 11/03/11

24 **INF 11-566** From Corporation Counsel providing a report regarding District Council 48 v. Milwaukee County, Case # 2011-CV-1542.

At the conclusion of the closed session, the Committee may reconvene in open session to take whatever action(s) it may deem necessary on the aforesaid matter(s).

Deadline for the next meeting:

The next regular meeting for the Committee on Personnel is Friday, January 27, 2012. All items must be in the Committee Clerk's possession by the end of the business day on Thursday, January 12, 2011.

ADA Requests:

ADA accommodation requests should be filed with the Milwaukee County Office for Persons with Disabilities, 278-3932 (voice) or 278-3937 (TTY), upon reciept of this notice.