

1 By Supervisors Cullen, Broderick, Stamper and Lipscomb

2
3 **A RESOLUTION**

4
5 opposing State legislation prohibiting local governments from using residency as a
6 condition of employment
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9 WHEREAS, local units of government, including Milwaukee County, have the
10 specific authority to put in place various conditions of employment on prospective and
11 existing employees, including any requirements relating to where the employee must
12 reside; and
13

14 WHEREAS, Milwaukee County has a residency requirement for most employees,
15 except for certain job classifications primarily related to medical services, to maintain
16 their domicile and principal place of residence within the geographic limits of Milwaukee
17 County; and
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19 WHEREAS, the Governor proposed as part of the 2013-15 State Budget,
20 according to the Legislative Fiscal Bureau analysis, to prohibit any city, village, town,
21 county or school district from requiring that any employee or prospective employee, as a
22 condition of employment, reside within any jurisdictional limit; and
23

24 WHEREAS, Milwaukee County, according to the Civil Service rules, permits
25 exemptions to the residency requirement for those classifications determined to be
26 essential to effective functioning of county operations and which, on the basis of
27 classification, vacancy, experience and difficulty in recruitment cannot be filled with
28 qualified personnel without waiving the restriction; and
29

30 WHEREAS, Milwaukee County, as well as all other local units of government in
31 the State of Wisconsin, should retain the right to determine residency restrictions as
32 deemed most effective for each particular community; now, therefore,
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34 BE IT RESOLVED, that the Milwaukee County Board of Supervisors opposes
35 State legislation to prohibit local units of government, including Milwaukee County, from
36 requiring that any employee or prospective employee, as a condition of employment
37 reside within any jurisdictional limit; and
38

39 BE IT FURTHER RESOLVED, that the Director of Intergovernmental Relations is
40 authorized and directed to communicate the contents of this resolution to the
41 appropriate State policymakers and any other related officials.

MILWAUKEE COUNTY FISCAL NOTE FORM

DATE: June 3, 2013

Original Fiscal Note

Substitute Fiscal Note

SUBJECT: A resolution opposing State legislation prohibiting local governments from using residency as a condition of employment

FISCAL EFFECT:

- | | |
|--|--|
| <input checked="" type="checkbox"/> No Direct County Fiscal Impact
<input checked="" type="checkbox"/> Existing Staff Time Required
<input type="checkbox"/> Increase Operating Expenditures
(If checked, check one of two boxes below)
<input type="checkbox"/> Absorbed Within Agency's Budget
<input type="checkbox"/> Not Absorbed Within Agency's Budget
<input type="checkbox"/> Decrease Operating Expenditures
<input type="checkbox"/> Increase Operating Revenues
<input type="checkbox"/> Decrease Operating Revenues | <input type="checkbox"/> Increase Capital Expenditures
<input type="checkbox"/> Decrease Capital Expenditures
<input type="checkbox"/> Increase Capital Revenues
<input type="checkbox"/> Decrease Capital Revenues
<input type="checkbox"/> Use of contingent funds |
|--|--|

Indicate below the dollar change from budget for any submission that is projected to result in increased/decreased expenditures or revenues in the current year.

	Expenditure or Revenue Category	Current Year	Subsequent Year
	Expenditure	0	0
	Revenue	0	0
	Net Cost	0	0
Capital Improvement Budget	Expenditure	0	0
	Revenue	0	0
	Net Cost	0	0

DESCRIPTION OF FISCAL EFFECT

In the space below, you must provide the following information. Attach additional pages if necessary.

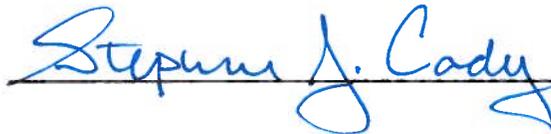
- A. Briefly describe the nature of the action that is being requested or proposed, and the new or changed conditions that would occur if the request or proposal were adopted.
- B. State the direct costs, savings or anticipated revenues associated with the requested or proposed action in the current budget year and how those were calculated.¹ If annualized or subsequent year fiscal impacts are substantially different from current year impacts, then those shall be stated as well. In addition, cite any one-time costs associated with the action, the source of any new or additional revenues (e.g. State, Federal, user fee or private donation), the use of contingent funds, and/or the use of budgeted appropriations due to surpluses or change in purpose required to fund the requested action.
- C. Discuss the budgetary impacts associated with the proposed action in the current year. A statement that sufficient funds are budgeted should be justified with information regarding the amount of budgeted appropriations in the relevant account and whether that amount is sufficient to offset the cost of the requested action. If relevant, discussion of budgetary impacts in subsequent years also shall be discussed. Subsequent year fiscal impacts shall be noted for the entire period in which the requested or proposed action would be implemented when it is reasonable to do so (i.e. a five-year lease agreement shall specify the costs/savings for each of the five years in question). Otherwise, impacts associated with the existing and subsequent budget years should be cited.
- D. Describe any assumptions or interpretations that were utilized to provide the information on this form.

Approval of this resolution will indicate Milwaukee County's support for the ability to locally determine residency requirements, if any, as a condition of employment. Specifically, the resolution would oppose State legislation to prohibit local units of government from requiring that any employee or prospective employee, as a condition of employment, reside within any jurisdictional limit.

Approval of this resolution would not result in the expenditure of funds, but would require staff time to communicate its contents to State policymakers.

Department/Prepared By Stephen Cady, Fiscal and Budget Analyst, County Board

Authorized Signature



Did DAS-Fiscal Staff Review? Yes No

Did CBDP Review?² Yes No Not Required

¹ If it is assumed that there is no fiscal impact associated with the requested action, then an explanatory statement that justifies that conclusion shall be provided. If precise impacts cannot be calculated, then an estimate or range should be provided.

² Community Business Development Partners' review is required on all professional service and public work construction contracts.