

BY: Supervisor Willie Johnson, Jr., Co-Chair  
 Supervisor David Cullen, Co-Chair  
 From the Committee on Finance, Personnel, and Audit

AMENDMENT NO. 1

WHEREAS, the County Executive's 2013 Budget, submitted to the County Board of Supervisors on September 27, 2012, has been reviewed by the Committee on Finance, Personnel, and Audit in a series of meetings to, and including, October 25, 2012; now, therefore,

BE IT RESOLVED, that the County Executive's 2013 Budget be amended as follows:

|   | <u>Org. Unit</u> | <u>Expenditures</u> | <u>Revenue<br/>or Bonds*</u> | <u>Tax Levy</u> |
|---|------------------|---------------------|------------------------------|-----------------|
| <b>I. AMENDMENTS TO OPERATING AND NON-DEPARTMENTAL BUDGETS</b>  |                  |                     |                              |                 |
| COUNTY BOARD  | 1000             |                     |                              |                 |
| 1. Amend Org. Unit No. 1000 – County Board, as follows:   | 1000             | \$0                 | \$0                          | \$0             |
| <p>Amend the budget narrative under “Departmental Program Description” on Pages 1000-2 to 1000-3, to make technical corrections, as follows</p> <p>Amend the second paragraph under “Legislative Services” as follows:</p> <p>The Board's primary power is to determine policy and direct County government through the adoption of ordinances and resolutions. As such, the Board establishes programs, services, and ordinances for the County. Among the Board's most important means of establishing policy is the adoption of the annual County Budget. The Board conducts its business through <del>nine</del> <u>eight</u> standing committees, various subcommittees, commissions and task forces.</p> <p>Amend the paragraph under “Legislative Support Services – Research Services” as follows:</p> <p>Duties include specialized research analysis and studies for specific standing committees, subcommittees and other special committees of the County Board, and preparation of resolutions, ordinances, and fiscal notes. Research staff is involved annually in the review, analysis and development of recommendations for the Finance, <u>Personnel</u> and Audit Committee and the County Board on Countywide departmental operations and capital budget requests as presented in the County Executive Budget.</p> <p>Amend the paragraph under “Intergovernmental Relations” as follows:</p> <p>The Intergovernmental Relations Division is a function within the budget of the</p> |                  |                     |                              |                 |

County Board to reflect the County Board's overall legislative and policy oversight function. Intergovernmental Relations assists in coordinating and developing a legislative package and budgetary agenda for the Milwaukee County Board, which defines areas where modifications to State and Federal legislation should be developed and introduced. Intergovernmental Relations also communicates and works with State and Federal officials to enact the County Board's legislative and budgetary package, and interfaces with other local units of government.

This amendment would have no tax levy impact. (1A033) (Vote: 9-0)

COUNTY BOARD & LITIGATION RESERVE

|   | <u>Org. Unit</u> | <u>Expenditures</u> | <u>Revenue or Bonds*</u> | <u>Tax Levy</u>   |
|---|------------------|---------------------|--------------------------|-------------------|
|   | 1000             |                     |                          |                   |
|   | 1961             |                     |                          |                   |
| 2. Amend Org. Unit No. 1000 – County Board and Org. Unit No. 1961 – Litigation Reserve, as follows: | 1000             | \$50,000            | \$0                      | \$50,000          |
|   | 1961             | <u>(\$50,000)</u>   | <u>\$0</u>               | <u>(\$50,000)</u> |
| Add the following narrative language to page 1000 - 4:  |                  | \$0                 | \$0                      | \$0               |

- An appropriation of \$50,000 is provided in a legal services account to allow the County Board to access outside legal counsel opinions that may be needed as part of the role of the policymaking body. The Chairperson of the County Board shall determine when outside legal counsel should be retained in order to assist the County Board. County Ordinances shall be followed in the procurement of any legal services.

Amend the language in Org. 1961 – Litigation Reserve to decrease appropriations \$50,000 as follows:

The Litigation Reserve is decreased by ~~\$1,250,000~~ 1,300,000 over the 2012 Adopted Budget to ~~\$400,000~~ 350,000. The decreased amount reflects a one-time payment in 2012 of a July 2011 Supreme Court ruling on the tax treatment of a medical facility in the City of Wauwatosa. Expenses of ~~\$400,000~~ 350,000 are budgeted to account for any legal actions related to collective bargaining, wage and benefit modifications and other issues that arise.

This amendment would have no tax levy impact. (1A013) (Vote: 7-2) (Noes: Schmitt, Alexander)

|  | <u>Org. Unit</u> | <u>Expenditures</u> | <u>Revenue or Bonds*</u> | <u>Tax Levy</u> |
|--|------------------|---------------------|--------------------------|-----------------|
| COUNTY BOARD & COUNTY SALES TAX REVENUE  | 1000             |                     |                          |                 |
|  | 1996             |                     |                          |                 |
| 3. Amend Org. Unit No. 1000 – County Board and Org. Unit No. 1996 – County Sales Tax Revenue as follows: | 1000             | \$11,634            | \$0                      | \$11,634        |
|  | 1996             | \$0                 | \$11,634                 | (\$11,634)      |
| <b>Org. 1000 – County Board</b>  |                  | \$11,634            | \$11,634                 | \$0             |

Create an interactive web-based community calendar for public use by adding the following to the budget narrative on page 1000-3:

Milwaukee County will develop an interactive web-based calendar that will provide a “one-stop shop” for all county constituents to view county and municipal events via the internet. The calendar will be designed in a layer format, with separate layers available for Milwaukee County, the City of Milwaukee and other municipalities in Milwaukee County to post events related to their respective jurisdictions. The calendar will be hosted by the County Board and developed with staff assistance from the Department of Administrative Services-Information Management Services Division. Implementation costs for this initiative are estimated at \$11,634.

**Org. 1996 – County Sales Tax Revenue**

County Sales Tax Revenue is increased \$11,634 based on recent projections.

This amendment would have no tax levy impact. (1A045) (Vote: 6-3) (Noes: Schmitt, Romo West, Lipscomb)

|   |      |             |     |             |
|---|------|-------------|-----|-------------|
| COUNTY EXECUTIVE  | 1011 |             |     |             |
| 4. Amend Org. Unit No. 1011 – County Executive-General Office by denying the creation of one position each of Administrative Secretary-Special Initiatives Advisor and Administrative Secretary-Intergovernmental Relations Manager, and modifying the budget narrative on page 1011-2, as follows: | 1011 | (\$204,982) | \$0 | (\$204,982) |

**Budget Highlights**

~~**Administrative Secretary – Special Initiatives Advisor \$103,686**~~  
~~One position of Administrative Secretary – Special Initiatives Advisor is created to work with Department Heads and community leaders on research and implementation of high priority initiatives, for a salary and active fringe cost of~~

\$103,686.

**Administrative Secretary — Intergovernmental Relations Manager — \$101,296**

~~One position of Administrative Secretary — Intergovernmental Relations Manager is created to connect with other levels of government issues affecting the County, services and administration. This position is created for a salary and active fringe cost of \$101,296.~~

This amendment would decrease tax levy by \$204,982. (1A044) (Vote: 8-1) (No: Johnson)

|   | <u>Org. Unit</u> | <u>Expenditures</u> | <u>Revenue or Bonds*</u> | <u>Tax Levy</u> |
|---|------------------|---------------------|--------------------------|-----------------|
| COMMUNITY BUSINESS DEVELOPMENT PARTNERS   | 1040             |                     |                          |                 |
| 5. Amend Org. Unit No. 1040 – County Board-Office of Community Business Development Partners, as follows: | 1040             | \$0                 | \$0                      | \$0             |

Add the following initiative to the budget narrative under “Budget Highlights” on Page 1040-2:

**CBDP Review of Contracts for Services**

A Countywide policy is established whereby the fiscal note form for any and every Milwaukee County resolution that authorizes entering into a contract for services shall include a box that must be checked to determine if CBDP has reviewed the contract for compliance with disadvantaged business enterprise (DBE) requirements.

This amendment would have no tax levy impact. (1A001) (Vote: 9-0)

|   |      |     |     |     |
|---|------|-----|-----|-----|
| 6. Amend Org. Unit No. 1040 – County Board-Office of Community Business Development Partners, by adding to the budget narrative under “Budget Highlights” as follows: | 1040 | \$0 | \$0 | \$0 |
|---|------|-----|-----|-----|

**Automated Contract Tracking Initiative**

The Office of Community Business Development Partners (CBDP) shall issue a request for proposals (RFP) and / or a request for qualifications (RFQ) for implementation of web-based software in 2013 to allow CBDP to track contracts in real-time, generate automated reports, create mass notification for contract opportunities, maintain an active automatically updated directory and allow real-time monitoring and tracking of DBE goals and participation. An appropriation of \$55,363 is included for the purchase and implementation of the software.

Further amend Org. Unit No. 1040 by unfunding one position of Certification Analyst

for a savings of \$55,363.

This amendment would have no tax levy impact. (1A038) (Vote: 9-0)

|  | <u>Org. Unit</u>     | <u>Expenditures</u>                    | <u>Revenue or Bonds*</u>               | <u>Tax Levy</u>          |
|--|----------------------|--|--|--------------------------|
| COMMUNITY BUSINESS DEVELOPMENT PARTNERS & POTAWATOMI ALLOCATION & DEPARTMENT OF HEALTH AND HUMAN SERVICES  | 1040<br>1937<br>8000 |  |  |                          |
| 7. Amend the County Executive’s 2013 Recommended Budget for Org. Unit No. 1040 – Community Business Development Partners (CBDP), Org. Unit No. 1937 – Potawatomi Allocation and Org. Unit No. 8000 – Department of Health and Human Services, by creating a Small Business Opportunity Initiative in the CBDP budget, increasing Potawatomi Revenue \$15,000 (to \$5,515,000, which is the same amount the City of Milwaukee has budgeted for 2013), and allocating \$100,000 in Potawatomi Revenue to the CBDP small business jobs initiative from the Safe Alternatives for Youth Program. | 1040<br>1937<br>8000 | \$100,000<br>\$0<br>(\$100,000)<br>\$0 | \$100,000<br>\$0<br>(\$100,000)<br>\$0 | \$0<br>\$0<br>\$0<br>\$0 |

**Org. 1040 – Community Business Development Partners**

Add the following to the Community Business Development Partners budget narrative under “Budget Highlights” on page 1040-2

**Small Business Opportunity Initiative**

Small business owners are key to the local economy and to job creation. According to the Small Business Administration, small businesses, and self-employed individuals, have created 64% of all new jobs during the recent recession. Access to capital, space and technical assistance are continuing issues for small business owner’s who encounter increased difficulty in accessing these resources in the current economy.

To address the needs of small businesses in Milwaukee County, a Small Business Opportunity Initiative is created for the following purposes:

1. Explore leveraging the Milwaukee County Research Park business incubator facility for small business owners with specializations in professional and management service areas, with an emphasis on expanding the pool of businesses used for county procurement, where small and disadvantaged firms are underutilized.
2. Explore providing relevant training to such small businesses at the Milwaukee County Research Park through utilization of seminars provided by CBDP to include how to do business with the county and how to leverage Small Business Certifications to grow small businesses.

|    | <u>Org. Unit</u> | <u>Expenditures</u>   | <u>Revenue or Bonds*</u> | <u>Tax Levy</u> |
|----|------------------|---|--------------------------|-----------------|
| 3. |                  | <u>Assist businesses with Small Business Enterprise and Disadvantaged Business Enterprise Certification to ensure their ability to participate in public sector procurement.</u>  |                          |                 |
| 4. |                  | <u>Utilize the CDBP Revolving Loan Fund (which has a current balance of approximately \$302,000) for providing loans of up to \$35,000 for labor and materials for Small Business Enterprises working on county projects. CDBP is authorized to pursue grant matching funds from federal, state and/or local sources to increase the Revolving Loan Fund.</u>   |                          |                 |
| 5. |                  | <u>Establish a new Micro Loan Program – with loans of \$1000-\$5000 for equipment, technical assistance and software while empowering self-employed and low income entrepreneurs who create a minimum of one permanent fulltime job for underserved young adults, unemployed individuals or transitional workers. This Program will be funded with \$100,000 in Potawatomi Revenue previously allocated to the Safe Alternatives for Youth Program.</u> |                          |                 |

**Org. 1937 – Potawatomi Allocation**

Modify the Potawatomi Revenue Budget narrative for Non-Departmental Revenues on page Non-Departmental Revenues – 2 of the budget narrative as follows:

County Board-Office of Community Business Development Partners (Org. 1040)  
An allocation of \$100,000 is budgeted to establish a Micro Loan Program within the Small Business Opportunities Initiative of the Community Business Development Partners Office.

Safe Alternatives for Youth program (SAY)  
An allocation of \$100,000 is budgeted for the SAY program to continue community-based services to low income, “at risk youth.”

**Org. 8000 – Department of Health and Human Services (DHHS)**

Modify the DHHS Budget narrative on pages 8000-7 of the budget narrative as follows:

In addition, the 2013 Budget maintains Potawatomi revenue funding for the Safe Alternatives for Youth (SAY) program in the amount of \$100,000 and also maintains funding for the Youth Sports Authority in the amount of \$100,000.

This amendment would have no tax levy impact. (1A037) (Vote: 9-0)

|  | <u>Org. Unit</u> | <u>Expenditures</u> | <u>Revenue or Bonds*</u> | <u>Tax Levy</u> |
|--|------------------|---------------------|--------------------------|-----------------|
| CORPORATION COUNSEL  | 1130             |                     |                          |                 |
| 8. Amend Org. Unit No. 1130 – Corporation Counsel as follows:  | 1130             | \$0                 | \$0                      | \$0             |
| <p>Add the following to the budget narrative, under “Budget Highlights”, on Page 1130-2:</p> <p><b><u>Outside Counsel</u></b><br/> <u>On occasion, Corporation Counsel requires the services of outside counsel to protect the county’s interests. The selection of outside counsel requires the evaluation of many factors, including the expertise and diversity of the legal firm or attorney, ability to meet required timelines and fees that reflect that the bill is being paid by the taxpayers. In order to improve the selection of outside counsel, Corporation Counsel is authorized and directed to develop a procedure that, at a minimum, incorporates the following:</u></p> <ul style="list-style-type: none"> <li><u>A maximum hourly fee cap and/or a process to obtain approval from the County Board for a waiver of the cap.</u></li> <li><u>An immediate notification of all County Board Supervisors whenever outside legal counsel is retained, accompanied by a written statement from Corporation Counsel why the case is not expected to exceed \$50,000.</u></li> </ul> <p><u>Corporation Counsel shall submit a report to the County Board for review and approval by February 1, 2013, that describes the reformed process for selecting outside legal counsel.</u></p> <p>This amendment would have no tax levy impact. (1A009) (Vote: 5-4) (Noes: Schmitt, Romo West, Alexander, Johnson)</p> |                  |                     |                          |                 |
| DEPARTMENT OF ADMINISTRATIVE SERVICES - RISK MANAGEMENT  | 1150             |                     |                          |                 |
| 9. Amend Org. Unit No. 1150 – Risk Management to deny the abolishment of one position of Claims Adjuster by amending the narrative on page 1150-3 as follows:  | 1150             | \$58,332            | \$9,916                  | \$48,416        |
| <ul style="list-style-type: none"> <li><del>1.0 FTE Claims Adjuster is abolished for a decrease in salary and benefit cost of (\$77,208). This position action reflects anticipated needs in the Worker’s Compensation area.</del></li> </ul>  |                  |                     |                          |                 |

|  | <u>Org. Unit</u> | <u>Expenditures</u> | <u>Revenue<br/>or Bonds*</u> | <u>Tax Levy</u> |
|--|------------------|---------------------|------------------------------|-----------------|
| <p>This action results in the total cost of the position, \$77,208, being partially offset with a decrease in unemployment compensation of \$18,876, for a net cost of \$58,332 to restore the position.</p> <p>This amendment would increase the tax levy by \$48,416. (1A046) (Vote: 7-2) (Noes: Schmitt, Cullen)</p>  |                  |                     |                              |                 |
| DEPARTMENT OF ADMINISTRATIVE SERVICES – ADMINISTRATION AND FISCAL AFFAIRS  | 1151             |                     |                              |                 |
| 10. Amend Org. Unit No. 1151 – Dept. of Administrative Services – Administration and Fiscal Affairs, as follows:   | 1151             | \$0                 | \$0                          | \$0             |
| <p>Add the following narrative language to page 1151-4:</p> <ul style="list-style-type: none"> <li>Beginning with the 2014 Recommended Budget, DAS – Fiscal Affairs shall develop and implement an enhanced Personnel Summary table for each applicable organizational unit that, in addition to what was displayed in the 2013 Recommended Budget, shall illustrate how many individuals are attached to each department. The addition of this information is expected to decrease the confusion related to the full-time equivalents (FTE's) number that can be misleading as to the number of employees working in each department.</li> </ul> <p>This amendment would have no tax levy impact. (1A011) (Vote: 9-0)</p> |                  |                     |                              |                 |
| DEPARTMENT OF ADMINISTRATIVE SERVICES - ECONOMIC & COMMUNITY DEVELOPMENT   | 1192             |                     |                              |                 |
| 11. Amend Org. Unit No. 1192 – DAS Economic & Community Development, as follows:   | 1192             | \$0                 | \$0                          | \$0             |
| <p>Add the following narrative language to page 1192-3:</p> <ul style="list-style-type: none"> <li>The position of Economic Development Director (Pay Range 901E) is abolished and a new position of Director of County Economic Development (Pay Range 901E) is created effective January 1, 2013. Milwaukee County General Ordinance 17.30(2) shall be modified to reflect the new position title in the list of positions requiring County Board confirmation upon appointment.</li> </ul> <p>This amendment would have no tax levy impact. (1A010) (Vote: 8-1) (No: Alexander)</p>   |                  |                     |                              |                 |

|   | <u>Org. Unit</u> | <u>Expenditures</u> | <u>Revenue or Bonds*</u> | <u>Tax Levy</u> |
|---|------------------|---------------------|--------------------------|-----------------|
| 12. Amend Org. Unit No. 1192 – DAS Economic & Community Development, as follows:<br><br><u>A contribution of \$7,500 is budgeted for the Aerotropolis Corporation.</u><br><br>Parking Revenue <span style="float: right;">(<del>\$172,494</del>) (<del>\$179,994</del>)</span><br>Total parking revenue increases <del>\$172,494</del> <u>179,994</u> from \$1,327,506 to <del>\$1,500,000</del> <u>1,507,500</u> . This net increase reflects the current market for parking rentals and the anticipated loss of revenue from expiration of existing parking leases. | 1192             | \$7,500             | \$7,500                  | \$0             |

This amendment would have no tax levy impact. (1A039) (Vote: 9-0)

OFFICE OF THE SHERIFF

|   |      |           |     |           |
|---|------|-----------|-----|-----------|
|   | 4000 |           |     |           |
| 13. Amend Org. Unit No. 4000 – Office of the Sheriff, deleting all references to the outsourcing of the Property Rooms at both County Correctional Facility-Central and County Correctional Facility-South on pages 10 and 13, and restore 13.0 FTEs Store Clerk 1/ Store Clerk 1 Sheriff positions (1.0 FTE Store Clerk 1 is unfunded), as follows:<br><br>On page 10:<br><br><del>In addition to these right-sizing actions, 9.0 FTE Stores Clerk 1 Sheriff positions are abolished based on the Sheriff's request to privatize the Property Room operations at both the CCFC and the CCFS through a contract with Aramark. The elimination of the positions results in an active salary, social security and fringe benefit savings of \$521,214. The cost of the contract for services in the CCFC is estimated at \$415,893, a net tax levy reduction of \$105,321.</del><br><br>On page 13:<br><br><del>• 4.0 FTE Stores Clerk 1 positions are abolished due to the outsourcing of the inmate property room for an active salary, social security and fringe cost reduction of \$232,378. The cost of the contract for services at the CCFS is budgeted at \$170,547, for a net levy savings of \$61,831.</del> | 4000 | \$121,618 | \$0 | \$121,618 |

\$708,058 in funding is provided for 12.0 FTE Stores Clerk 1/Stores Clerk 1 Sheriff positions; an additional 1.0 FTE vacant Stores Clerk 1 position is unfunded.

This amendment would increase tax levy by \$121,618. (1A002) (Vote: 9-0)

|  | <u>Org. Unit</u> | <u>Expenditures</u> | <u>Revenue or Bonds*</u> | <u>Tax Levy</u> |
|--|------------------|---------------------|--------------------------|-----------------|
| 14. Amend Org. Unit No. 4000 – Office of the Sheriff, by amending the narrative language on page 4000-14 as follows:   | 4000             | \$0                 | \$56,000                 | (\$56,000)      |
| <ul style="list-style-type: none"> <li>Prisoner Board-General revenues are reduced by <del>\$85,000</del> <u>\$29,000</u> to <del>\$365,000</del> <u>\$421,000</u> based on recent history. Since 2008, the City of Milwaukee has been charged approximately \$1.12 million for municipal commitment and board charges. The City has paid approximately \$21,000 of this amount, with the last payment occurring in mid-2008. Historically, the City of Milwaukee has paid a significantly lower amount based on its calculations of acceptable board and commitment charges as provided for in the County/City Jail Agreement and past court decisions. Corporation Counsel, working in conjunction with the Office of the Sheriff, shall work with the appropriate officials in the City of Milwaukee to negotiate an appropriate payment for these outstanding balances. For 2013, the City of Milwaukee is expected to pay \$56,000 in board and commitment charges based on <u>\$225,000 of gross billings. All other municipalities continue to pay the full board and commitment charge.</u></li> </ul> |                  |                     |                          |                 |

This amendment would reduce the tax levy by \$56,000. (1A028) (Vote: 8-1) (No: Cullen)

|  |      |     |     |     |
|--|------|-----|-----|-----|
| 15. Amend Org. Unit No. 4000 – Office of the Sheriff, by replacing the language contained in the footnote below the Organizational Cost Summary chart, as follows: | 4000 | \$0 | \$0 | \$0 |
|--|------|-----|-----|-----|

**\*\*Sheriff's Forfeiture**

The Office of the Sheriff maintains a policy of recoding transactions involving Federal Forfeiture funds in the County's accounting system at year-end. The Sheriff receives Federal Forfeiture funds generated primarily by the amount of cash and assets seized by the Sheriff's Drug unit. These funds, which are not reflected in the Sheriff's adopted budget, permit the Sheriff to make expenditures for items such as employee wearing apparel, travel and equipment for the Detective Bureau. The Federal Forfeiture funds are kept in a segregated account and according to the Department of Justice publication, Guide to Equitable Sharing for State and Local Law Enforcement Agencies, are "subject to laws, rules, regulations, and orders of the state or local jurisdiction governing the use of public funds available for law enforcement purposes" (as referenced in the September 2012 Milwaukee County audit titled Milwaukee County Office of the Sheriff's Federal Asset Forfeiture Fund Expenditures Comply with Program Criteria but Improvement Needed in Reporting Accuracy, Compliance with County Procurement Procedures). The Sheriff's Office

will report to the Committee on Judiciary, Safety and General Services no later than April 2013, regarding Forfeiture funds compliance with Milwaukee County procurement rules. the use of these funds does not require County Board approval.

This amendment would have no tax levy impact. (1A034) (Vote: 9-0)

OFFICE OF THE SHERIFF & LAW ENFORCEMENT GRANTS

|  | <u>Org. Unit</u> | <u>Expenditures</u>  | <u>Revenue or Bonds*</u> | <u>Tax Levy</u>      |
|--|------------------|----------------------|--------------------------|----------------------|
|  | 4000             |                      |                          |                      |
|  | 1975             |                      |                          |                      |
| 16. Amend Org. Unit No. 4000 – Office of the Sheriff and Org. Unit No. 1975 Law Enforcement Grants by rejecting the Memorandum of Understanding with the Milwaukee Police Department for park patrol and restoring twenty-five Deputy Sheriff 1 positions, two Deputy Sheriff Sergeant positions and one Parking Checker Hourly for the Targeted Enforcement Unit/Park Patrol, and amend as follows: | 4000             | \$2,943,267          | \$92,000                 | \$2,851,267          |
|  | 1975             | <u>(\$1,325,000)</u> | <u>\$0</u>               | <u>\$(1,325,000)</u> |
|  |                  | \$1,618,267          | \$92,000                 | \$1,526,267          |

Funding in the amount of \$463,062 is provided as a one-time payment in 2013 to support the full transition of cellular emergency 9-1-1 dispatch for cellular calls originating in the City of Milwaukee from the Milwaukee County Office of the Sheriff to the City of Milwaukee. Since 2011, the City of Milwaukee has assumed dispatch responsibility for the majority of the cellular providers in Milwaukee County. The \$463,062 payment is intended to support the transition of the final two carriers and will be paid upon receipt of confirmation that the last two carriers have been transferred.

**Memorandum of Understanding with the Milwaukee Police Department**

~~In 2013, the County and the Milwaukee Police Department (MPD) are partnering to improve law enforcement, security, and cellular 9-1-1 communications. The MPD will formally assume policing duties for parks inside city limits, including the lakefront. The MPD will use strategic deployment strategies to maximize public safety in the parks and lakefront. The agreement, as formalized in a negotiated Memorandum of Understanding (MOU), will also improve 9-1-1 emergency call services for cellular phone calls. Prior to the agreement, cell phone calls that originated in the city went to the Office of the Sheriff and were transferred to MPD. The agreement will eliminate the need for the call transfer and enhance rapid response capacity.~~

The cellular 9-1-1 provision finalizes the transfer, initiated by the Sheriff in 2011, of cellular 9-1-1 telephone calls to MPD. During the 2012 Budget process, the Office of the Sheriff indicated that MPD would be able to absorb the call volume without significant impacts on its existing staff resources, and that approximately 48 percent of the Sheriff's call volume would be transferred as a result. This initiative initially resulted in position reductions that reduced property tax levy costs by \$190,430.

| <u>Org. Unit</u> | <u>Expenditures</u> | <u>Revenue or Bonds*</u> | <u>Tax Levy</u> |
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The MPD has reported significantly higher call volume than what was represented by the Sheriff in the original negotiations over the transfer in 2011. As a result, MPD has experienced a significant increase in overtime costs in its emergency communications division, and as a result it has temporarily requested that the final two cellular telephone carriers not transfer calls to MPD until sufficient staff can be hired and trained. The negotiated MOU recognizes the impact the transfer has had on MPD and provides funding in the amount of \$463,062 to complete the transfer. This funding will enable MPD to hire 11 new telecommunicators to handle actual call volume.

Data indicates the number of calls that will be transferred to MPD as part of this arrangement is likely much higher than 48 percent, and is possibly as high as 70 percent. Therefore, Due to the transfer of the final two cellular carriers, the following position actions are implemented in the Emergency Communications program area:

- 5.0 FTE Communications and Highway Safety Dispatcher positions are abolished, for an active salary, social security and fringe reduction of \$304,782.
- 1.0 FTE Deputy Sheriff Sergeant is abolished, for an active salary, social security and fringe reduction of \$99,932.
- Overtime is reduced from the 2013 Requested level by \$44,628
- Shift Differential and Special Premium costs are reduced from the 2013 requested level by \$10,380.

The total reduction in the cost-to-continue for this program as a result of these actions is \$463,062. It should be noted that tax levy savings realized by the County in the 2012 budget of \$190,430 continue to accrue to the County in 2013 and in future years. For other changes to the Emergency Communications program area, see the program-specific narrative under the Administrative Services Bureau.

The other two services included in the MOU are Lakefront security and Park Patrol services. The 2012 Adopted Budget maintained the Park Patrol/Tactical Enforcement Unit (TEU) at the level of staffing requested by the Office of the Sheriff, at a tax levy cost of approximately \$3.3 million. This service level included 25.0 FTE Deputy Sheriff 1 and 2.0 FTE Deputy Sheriff Sergeant positions, for a total of approximately 47,250 regular (non-overtime) service hours. During the 2012 Budget process, the Office of the Sheriff indicated that it could not promise that this level of service would be provided due to reductions in other areas.

Based on data through the first 16 pay periods of 2012, and based on surveys with

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~~several municipalities including MPD, it has become apparent that the Office of the Sheriff is not providing the level of law enforcement in the County Parks expected in the 2012 Adopted Budget. As of pay period 16, sworn law enforcement personnel and corrections officers have provided approximately 9,205 hours of service. On an annualized basis this would amount to approximately 14,958 hours, or 32 percent of the budgeted service level. Overtime hours are on pace to total 11,552 hours, slightly higher than the 2011 level worked of 10,033.~~

~~The MPD has offered to provide proactive Park Patrol services at both the Lakefront and at all other County Parks within the City, and the negotiated MOU will provide funding for those services. MPD staff indicates its officers are already providing significant Lakefront and Park Patrol security services within the City. The negotiated MOU provides enhanced efficiency in service delivery, since one agency will now be providing the service, negating the need for coordination or the likelihood of duplication of effort. The negotiated MOU also recognizes the service that MPD is providing on the Milwaukee County Transit System.~~

~~The negotiated MOU is for a three-year period, effective January 1, 2013 to December 31, 2013, with two one-year extensions based on mutual agreement. The agreement calls for MPD to be paid a total of \$1,663,062 in 2013, with 2 percent increases in 2014 and 2015, including all of the above services. This includes \$463,062 for the provision of cellular 911 phone service and \$1,200,000 for the provision of law enforcement services on the Lakefront and in other City Parks. The agreement includes provisions that MPD will make a good faith effort to hire staff of the Office of the Sheriff who are laid off, subject to MPD's residency and other hiring requirements; and that MPD provide a thorough annual report of its service.~~

#### Grant to Suburban Communities

~~In addition to the agreement for service with MPD, the County will provide a grant of \$125,000 for Park Patrol services to the County's other 18 municipalities. The funding will be provided to the Intergovernmental Cooperating Committee (ICC) so that it may develop a formula for distributing the funds among the municipalities.~~

~~Changing the service provider from the Office of the Sheriff to the MPD results in the elimination of low org 4019 — Park Patrol/TEU, including the following position actions:~~

- ~~• 25.0 FTE Deputy Sheriff 1 positions are abolished, for an active salary, social security and fringe reduction of \$2,304,206.~~
- ~~• 2.0 FTE Deputy Sheriff Sergeant positions are abolished, for an active salary, social security and fringe reduction of \$199,872.~~

| <u>Org. Unit</u> | <u>Expenditures</u> | <u>Revenue or Bonds*</u> | <u>Tax Levy</u> |
|------------------|---------------------|--------------------------|-----------------|
|------------------|---------------------|--------------------------|-----------------|

- ~~1.0 FTE Parking Checker Hourly position is abolished, for an active salary and social security cost savings of \$34,040.~~
- ~~Overtime and Special Premium costs are eliminated, for a cost savings of \$387,108.~~

In addition, other costs and revenues are eliminated as follows:

- ~~Uniform Allowance, Educational Bonuses and Longevity pay costs are eliminated, for a cost reduction from 2012 of \$21,046.~~
- ~~Services and commodities are eliminated, for a cost reduction from 2012 of \$33,681.~~
- ~~Crosscharges by the Department of Transportation Fleet Division for Sheriff-owned vehicles attached to the program are eliminated. The budget for these expenditures was \$46,707 in 2012 and \$11,345 in the 2013 Request.~~
- ~~2012 Revenues from parking citations (\$38,000), special event fees (\$60,000) and a grant from the U.S. Department of Justice (\$150,000) are also eliminated.~~

The Office of the Sheriff has indicated in the past that staff budgeted in the Park Patrol/TEU also perform duties in other units outside of the Parks, including expressway patrol, Court security, SWAT and Bomb Disposal Units. The program-based staffing analysis described previously has taken these duties into account and has left sufficient staffing resources in those program areas to perform those other duties. The Budget also includes a significant increase in overtime costs, which can be utilized to absorb these duties. With regard to transit, the 2013 Budget for the Milwaukee County Transit System includes an additional \$500,000, or 55 percent increase, in funding for private security services despite a stable number of incidents. The MPD presently responds to calls for service on transit when sworn law enforcement is necessary within the City limits.

The expenditure authority for the payment to MPD for this agreement (\$1,663,062) and the municipalities (\$125,000) is budgeted in a new non-departmental account (Low Org 1975 — Law Enforcement Grants) under the management of the Department of Administrative Services — Fiscal Division (DAS-Fiscal).

Because the cost of the agreement with MPD is shifted to a non-departmental cost center, the net levy impact relative to the 2012 Adopted Budget in the Office of the Sheriff is a reduction of \$2,814,682. The overall tax levy reduction for the County compared to the 2012 Adopted Budget is \$1,216,693. The overall tax levy reduction for the County compared to the 2013 cost-to-continue is \$1,716,400 (figures include changes to remaining legacy fringe benefits)

In October 2012, the Office of the Sheriff presented a 2013 Parks Plan detailing the zones/assignments that the Tactical Enforcement Unit/Park Patrol will use to monitor Milwaukee County parks in 2013. The Sheriff is respectfully requested to submit a midyear report to the County Board by the July Meeting Cycle detailing Park Patrol/Targeted Enforcement Unit activities, including adherence to the 2013 Park Plan.

Amend Org. Unit No. 1975 – Law Enforcement Grants to remove \$1,325,000 in funding.

- This non-department org unit includes expenditure authority for payment to MPD in the amount of \$463,062 to support the full transition of emergency cellular 9-1-1 dispatch in 2013. ~~(\$1,663,062) and other municipalities for emergency 9-1-1 and park patrol services and is under the management of the Department of Administrative Services—Fiscal Division (DAS-Fiscal).~~

This amendment would increase tax levy by \$1,526,267. (1A048) (Vote: 6-3) (Noes: Schmitt, Jursik, Lipscomb)

|  | <u>Org. Unit</u>              | <u>Expenditures</u>                     | <u>Revenue or Bonds*</u> | <u>Tax Levy</u>                         |
|--|-------------------------------|---|--------------------------|---|
| OFFICE OF THE SHERIFF & DEPARTMENT OF TRANSPORTATION – AIRPORT DIVISION  | 4000<br>5040                  |   |                          |   |
| 17. Amend Org. Unit No. 4000 – Office of the Sheriff, by restoring eleven Deputy Sheriff 1 positions for the Airport Patrol Division and amend Org. Unit 5040 – Dept. of Transportation-Airport by increasing the crosscharge for Airport Patrol.          | 4000<br>5040                  | \$0<br>\$967,890                        | \$0<br>\$967,890         | \$0<br>\$0                              |
| Salary and fringe increases of \$983,994 result in Org Unit 4000, offset by the crosscharge of these expenses to Org Unit 5040 - Airport and the increase of revenue in Org Unit 5040 for a net zero increase.   |                               |   |                          |   |
| This amendment would have no tax levy impact. (1A005) (Vote: 9-0)  |                               |   |                          |   |
| OFFICE OF THE SHERIFF & EMPLOYEE FRINGE BENEFITS & GENERAL COUNTY DEBT SERVICE & WO444 – BHD/MCSO ELECTRONIC MEDICAL RECORDS SYSTEM  | 4000<br>WO444<br>9960<br>1950 |   |                          |   |
| 18. Amend Org. Unit No. 4000 – Office of the Sheriff, Org. unit No. 9960 – Debt Service, and Capital Project No. WO444 – BHD/MCSO Electronic Medical records System by eliminating the \$10,724,231 contract to provide inmate medical services, restoring | 4000<br>WO444<br>9960         | \$114,944<br>\$2,000,000<br>(\$895,000) | \$0<br>\$0<br>\$0        | \$114,944<br>\$2,000,000<br>(\$895,000) |

full year funding for all associated county positions at a cost of \$10,474,035, and adding to the narrative, as follows:

| <u>Org. Unit</u> | <u>Expenditures</u>          | <u>Revenue or Bonds*</u>   | <u>Tax Levy</u>            |
|------------------|------------------------------|----------------------------|----------------------------|
| 1950             | (\$1,331,325)<br>(\$111,381) | (\$226,325)<br>(\$226,325) | (\$1,105,000)<br>\$114,944 |

***Inmate Medical and Mental Health*** **\$599,489**

An appropriation of \$131,924 is included to fund the Program Administrator position, and an additional \$33,216 in funding is included to reflect the salary increases for the Medical Director and Mental Health Director, which were reallocated by the County Board in September 2012.

An additional \$200,000, contained in an allocated contingency account within Org. Unit 4000, is provided to offset additional salary expenses associated with recruiting qualified medical personnel to fill the Medical Director and Supervising Psychiatrist positions, which are currently vacant. The Office of the Sheriff will work with the Department of Human Resources to determine the appropriate salary bands for the positions, subject to County Board approval.

~~Inmate Medical and Mental Health Services are to be provided by a private contractor as requested by the Office of the Sheriff in 2013, with implementation planned to begin April 1, 2013. The contractual cost for three quarters of the year is \$10,724,230. For the first quarter of 2013, all active staff costs, services and commodities are budgeted at one-quarter of the required annual cost to continue. The privatization of the program in the second quarter results in a tax levy increase over the 2013 cost to continue of the program as it is currently operated of approximately \$250,196. This increased cost includes implementation by the contractor of an Electronic Medical Records system and the filling of several positions deemed necessary by the Christiansen Consent Decree Court Monitor (Court Monitor).~~

~~The Sheriff will submit the proposed contract to the County Board and County Executive for review and approval per County ordinance. In deference to the Sheriff's Constitutional duties to provide inmate health and mental health services and expertise in the field, it is the Sheriff's responsibility to ensure that the staffing plan included in the final contract brought forth by the Sheriff is sufficient to provide inmate medical and mental health services in a quality manner, that is accredited by the National Commission on Correctional Health Care for Jails, and in compliance with the Christenson Consent Decree. If the requested resources are not adequate to achieve these ends or to absorb actual pharmaceutical, hospital or other specialty costs, the Office of the Sheriff will identify and submit a plan to absorb the increased cost within the existing tax levy budget.~~

|                  |                     |                              |                 |
|------------------|---------------------|------------------------------|-----------------|
| <u>Org. Unit</u> | <u>Expenditures</u> | <u>Revenue<br/>or Bonds*</u> | <u>Tax Levy</u> |
|------------------|---------------------|------------------------------|-----------------|

Amend Org. Unit 9960 – Pension Obligation Bond Debt Service, as follows:

**Pension Obligation Bond Debt Service**

The estimated 2013 debt service costs for the pension obligation notes issued in 2009 is \$35,885,404 which includes the principal due on the Taxable Pension Notes, Series 2009A and the interest on both the Series 2009A and Series 2009B Notes. The five-year \$135,000,000 Taxable Pension Notes, Series 2009B (2009B Pension Notes) will become due on December 1, 2013. In 2009, when the 2009B Pension Notes were issued, it was the plan of the County to refinance these notes, when due, for a period of twenty years. The Comptroller’s Office plans to submit an initial authorizing resolution to the County Board of Supervisors for approval in October 2012 for this refinancing. If approved, and depending on current market rates, the notes could be refinanced as soon as December 2012. Final principal and interest payments for the replacement debt issue have not been determined. For 2013, the County would be required to pay the remaining interest on 2009B Pension Notes, plus any interest on the new debt issued to refinance the 2009B Pension Notes.

The 2013 Budget includes an estimated interest amount of ~~\$8,918,650~~ 7,587,325 related to the interest payment on the bonds used to refund the 2009B Pension Notes and an estimated principal amount of \$895,000 that will be applied toward the ~~refunding of the 2009B Pension Notes~~. The 2013 debt service payment for the 2009B Pension Notes is an interest only payment of \$7,276,500, which would result in ~~\$1,642,150~~ 310,825 (~~\$8,918,650~~ 7,587,325 minus \$7,276,500) to be applied towards principal and/or interest on the refunding bonds. ~~Therefore, a total estimated amount of \$2,537,150 (\$1,642,150 plus \$895,000) would be available to apply towards principal and/or interest on the 2009B Pension Notes.~~ The final amount of funds allocated to pay down the principal for the 2009B Pension Notes will be dependent upon the actual interest amount required for the refunding bonds. The first draw on the funds will be to pay the interest on the new bonds and any remaining amount will be applied to the principal on the bonds.

To accurately reflect all benefit related costs, the pension obligation debt service expenses are budgeted in the Org. 1950 - Employee Fringe Benefits. In addition, to accurately reflect all debt service costs, this amount is also included in the principal and interest amounts within the General Debt Service Fund Budget. To avoid duplication of the debt service costs, the amount is abated in the General Debt Service Budget.

Amend Org. 1950 – Employee Fringe Benefits by reducing expenditures related to the Debt Service on Pension Notes Issued 3/2009 by reducing expenditures by

\$1,331,325 and revenues by \$226,325.

Amend the Capital Improvements Budget to add the following to WO444-BHD/MCSO Electronic Medical Records System:

An appropriation of \$2 million is budgeted to cash finance implementation costs associated with the replacement of the Electronic Medical Records (EMR) system tracking inmate medical services provided at the County Correctional Facility Central and County Correctional Facility South. Information Management Services Division (IMSD) staff will be responsible for overall project management, and specialized consultants may be retained as needed.

IMSD shall prepare and release a Request For Proposals (RFP) for this project. The RFP will specify that any new inmate medical EMR will need to be compatible with the EMR currently being implemented at the Behavioral Health Division.

This amendment would increase tax levy by \$114,944. (1A017) (Vote: 9-0)

|  | <u>Org. Unit</u> | <u>Expenditures</u> | <u>Revenue or Bonds*</u> | <u>Tax Levy</u> |
|--|------------------|---------------------|--------------------------|-----------------|
| DEPARTMENT OF ADMINISTRATIVE SERVICES – FACILITIES MANAGEMENT  | 5700             |                     |                          |                 |
| 19. Amend Org. Unit No. 5700 – DAS-Facilities Management, by adjusting the following language under “Budget Highlights” on page 5: | 5700             | \$0                 | \$0                      | \$0             |

**Facilities Assessment Team**

The 2012 Budget includes the creation of a Facilities Assessment Team(Team) that will provide inspection services to all County-owned facilities. The Team shall review facility maintenance / repair deficiencies in tandem with the 5-year Capital Plan, the facilities database, and the recent facilities assessment study ~~in order to develop action plans to address the County’s overall facility maintenance / repair needs.~~

The Long Range Strategic Plan Steering Committee along with staff dedicated great effort to the strategic planning process beginning in November 2009 and resulting in directives including a facilities resolution. This resolution was approved by the County Board and signed by the County Executive March 2011. The resolution requires a comprehensive facilities plan to realize the following goals:

- Maximize value leveraged through a sale
- Consolidate County holdings based on best use
- Consider the safety of the building while also reducing costs of operation
- Reduce long-standing liabilities associated with ownership of a facility

| <u>Org. Unit</u> | <u>Expenditures</u> | <u>Revenue or Bonds*</u> | <u>Tax Levy</u> |
|------------------|---------------------|--------------------------|-----------------|
|------------------|---------------------|--------------------------|-----------------|

- Reduce the Geographic Scope of real estate holdings

To carry out this directive, the 2012 Budget funded the development of a comprehensive facilities plan for select County properties which is ongoing with results (including an implementation plan and market analysis) expected in December 2012.

The Team shall return to the Committee on Transportation, Public Works & Transit (TPWT) in April 2013 with a report on the progress of strategically downsizing County holdings or a thorough report on alternate recommendations from the Assessment Team based on their studies.

The TPWT Committee will aim to develop a strategic facilities plan in time for the 2014 budget. The TPWT Committee shall provide oversight as needed and request status reports at appropriate junctures based on the Team's progress.

The TPWT Committee shall receive a full report on the makeup of the Assessment Team and shall also determine whether a separate Courthouse complex plan shall be initiated including review of WC087 New Huber Facility in the 2013 Capital Budget which provides money to plan and design for reconstruction or demolition and construction of a new Huber Facility. The TEAM will report back for the June, 2013 cycle of the Committees on Transportation, Public Works and Transit and Judiciary, Safety and General Services.

The Team shall consist of the following positions created in the 2013 Budget:

- 1.0 FTE Architect
- 2.0 FTE Heating and Equipment Mechanic
- 1.0 FTE Electrical Mechanic

Total Personnel Expenditures for these positions is \$433,920. In 2013, the cost of for these positions will be offset with revenue from existing capital project WO949 – Inventory & Assessment, as these positions will be performing work that is directly chargeable to this project.

DAS-Facilities Management staff will develop a cross-charge methodology by which departments will be charged for inspection and review services provided by the Team in future years beginning with the 2014 Budget.

~~The Facilities Assessment study was conducted in 2012 with one time funding.~~

This amendment would have no tax levy impact. (1A032) (Vote: 9-0)

|   | <u>Org. Unit</u> | <u>Expenditures</u> | <u>Revenue or Bonds*</u> | <u>Tax Levy</u> |
|---|------------------|---------------------|--------------------------|-----------------|
| 20. Amend Org. Unit No. 5700 – DAS-Facilities Management, by adding to the budget narrative under “Budget Highlights” as follows: | 5700             | \$0                 | \$0                      | \$0             |

**Courthouse Food Services Initiative**

DAS-Facilities Management shall begin negotiations with Milwaukee Area Technical College (MATC) to provide culinary and food services in the Courthouse. Facilities Management shall provide a report to the Judiciary, Safety, and General Services Committee and the Transportation, Public Works and Transit Committee in the March 2013 committee cycle on costs/revenues associated and potential start dates for MATC to provide culinary and food services. Upon Board approval, this public-public partnership shall begin in July 2013.

This amendment would have no tax levy impact. (1A041) (Vote: 9-0)

|  |      |  |  |  |
|--|------|--|--|--|
| DEPARTMENT OF HEALTH AND HUMAN SERVICES – BEHAVIORAL HEALTH DIVISION | 6300 |  |  |  |
|--|------|--|--|--|

|  |      |     |     |     |
|--|------|-----|-----|-----|
| 21. Amend Org. Unit No. 6300 – Behavioral Health Division, as follows: | 6300 | \$0 | \$0 | \$0 |
|--|------|-----|-----|-----|

**Security and Surveillance \$82,634**

BHD includes \$1,261,948 for contracted security services in 2013. This includes an increase of \$200,000 based on 2011 and 2012 utilization and reductions related to downsizing of beds in other areas of BHD (reductions are accounted for within those initiatives). In addition, the investment in security cameras and electronic card readers is continued in 2013.

The Sheriff’s 2010 report on safety at the BHD complex included a recommendation to post security personnel at the front entrance to better control access into and out of the facility. In 2013, BHD will implement this recommendation on 1<sup>st</sup> and 2<sup>nd</sup> shifts by increasing the security contract by \$116,800. Security staff will perform the administrative functions of the front desk, including answering and directing telephone calls checking in visitors, and additionally will be responsible for preventing unauthorized entry and exit. To offset the contract increase, BHD will ~~abolish and transfer~~ reallocate some of the Office Support Assistant 2 positions that currently staff the front desk during 1<sup>st</sup> and 2<sup>nd</sup> shifts and make the following position actions as of January 1, 2013 that result in a savings of \$234,166:

- ~~Abolish 1.0 FTE Distribution Asst (\$56,992)~~
- ~~Abolish 1.0 FTE RC Distribution Asst (\$57,748)~~

- Abolish 43.5 FTE Office Supp Asst 2 (~~\$186,39674,656~~)
- Transfer 1.0 FTE Office Supp Asst 2 to Department of Health and Human Services (\$47,770)

All of these initiatives will continue to promote safety within the BHD facility in a cost-effective manner.

This amendment would have no tax levy impact. (1A021) (Vote: 9-0)

|  | <u>Org. Unit</u> | <u>Expenditures</u> | <u>Revenue or Bonds*</u> | <u>Tax Levy</u> |
|--|------------------|---------------------|--------------------------|-----------------|
| 22. Amend Org. Unit No. 6300 – Behavioral Health Division, as follows: | 6300             | \$397,569           | \$0                      | \$397,569       |

~~**Community Support Program – Downtown Outsourcing (\$397,569)**~~  
 Beginning July 1, 2013, the caseload currently covered by BHD’s Community Support Program (CSP) – Downtown will be assumed by a community provider through a competitively bid purchase of service contract. The initiative will produce savings of ~~\$667,569~~ including personnel, other expenditures and revenue reductions. This is offset by \$270,000 for the purchase of additional community slots, resulting in a tax levy savings of ~~\$397,569~~.

~~The following CSP – Downtown staff positions will be abolished as of July 1, 2013. The FTE reductions reflect the annualized impact to FTEs while the savings shown in parentheses is the fiscal impact in 2013.~~

- ~~• 1.0 FTE Office Supp Asst 2 (\$28,500)~~
- ~~• 1.0 FTE RC Office Supp Asst 2 (\$26,543)~~
- ~~• .50 FTE RN Pool (\$22,521)~~
- ~~• 2.0 FTE Comm Service Nurse (PR18N) (\$104,992)~~
- ~~• .50 FTE Adv Prac Nurse Prescriber Pool (\$0)~~
- ~~• .50 FTE Adv Prac Nurse Prescriber (\$26,470)~~
- ~~• .50 FTE BH Staff Psychiatrist (\$59,647)~~
- ~~• 4.0 FTE Cert Occ Therapy Asst (\$125,212)~~
- ~~• 6.0 FTE Occupational Therapist (\$283,345)~~
- ~~• 1.0 FTE Comm Supp Prog Coord (\$47,114)~~
- ~~• 3.0 FTE Psych Sec Wkr (\$113,225)~~
- ~~• 1.0 FTE Psych Sec Wkr CSP (\$39,638)~~

~~These mid-year reductions result in a total annual reduction of 21.0 FTE. The full impact of the savings will be realized in 2014.~~

This amendment would increase tax levy by \$397,569. (1A022) (Vote: 5-4) (Noes: Schmitt, Romo West, Jursik, Alexander)

|  | <u>Org. Unit</u> | <u>Expenditures</u> | <u>Revenue or Bonds*</u> | <u>Tax Levy</u> |
|--|------------------|---------------------|--------------------------|-----------------|
| 23. Amend Org. Unit No. 6300 – Behavioral Health Division, as follows:   | 6300             | \$500,000           | \$0                      | \$500,000       |
| <p><b>EMS Subsidy to Local Municipalities</b> <span style="float: right;"><b><del>\$0</del>\$500,000</b></span></p> <p>The EMS subsidy paid to specific Milwaukee County municipalities is <u>increased by \$500,000 to \$2,000,000</u> <del>maintained at \$1,500,000</del> for 2013.</p> <p>This amendment would increase tax levy by \$500,000. (1A036) (Vote: 8-1) (No: Schmitt)</p>   |                  |                     |                          |                 |
| 24. Amend Org. Unit No. 6300 – Behavioral Health Division, as follows:   | 6300             | \$100,000           | \$0                      | \$100,000       |
| <p><u>An appropriation of \$100,000 is provided for a purchase of service contract with the Aids Resource Center of Wisconsin (ARCW). The proposed contract with ARCW would fund HIV prevention services, including education and counseling, testing, and referral services targeted to high-risk populations, especially young men of color and injection drug users, and fund AODA prevention and opiate overdose prevention services in Milwaukee County. The \$100,000 appropriation from Milwaukee County requires matching contributions from other local government entities.</u></p> <p>This amendment would increase tax levy by \$100,000. (1A047) (Vote: 7-2) (Noes: Schmitt, Alexander)</p> |                  |                     |                          |                 |
| DEPARTMENT OF PARKS, RECREATION, AND CULTURE   | 9000             |                     |                          |                 |
| 25. Amend Org. Unit No. 9000– Parks, Recreation and Culture, by adding the following bullet point to the budget narrative:   | 9000             | \$0                 | \$0                      | \$0             |
| <p><u>One unpaid position of Crowdfunding Coordinator Intern is created to be in charge of fundraising via online campaigns, as well as other local campaigns to develop parks improvements.</u></p> <p><u>Crowdfunding is a method of collectively networking to pool resources and funds to support the projects and initiatives of a group or organization, mainly operated through the use of the internet to campaign or advertise. An example of a popular crowd sourcing technique is the use of disaster relief funds to collect donations online.</u></p> <p>This amendment would have no tax levy impact. (1A019) (Vote: 9-0)</p>  |                  |                     |                          |                 |

|   | <u>Org. Unit</u> | <u>Expenditures</u> | <u>Revenue or Bonds*</u> | <u>Tax Levy</u> |
|---|------------------|---------------------|--------------------------|-----------------|
| DEPARTMENT OF PARKS, RECREATION, AND CULTURE & LAND SALES   | 9000             |                     |                          |                 |
|   | 1933             |                     |                          |                 |
| 26. Amend Org. Unit No. 9000 – Department of Parks, Recreation and Culture and Org. Unit 1933 – Land Sales, as follows: | 9000             | \$0                 | \$0                      | \$0             |
|   | 1933             | <u>\$0</u>          | <u>\$0</u>               | <u>\$0</u>      |
| Add the following to the budget narrative, under “Budget Highlights”, on Page 9000-4:                                   |                  | \$0                 | \$0                      | \$0             |

**Beer Garden Concessions**

In 2012, the Department of Parks, Recreation and Culture selected a vendor and entered into an agreement for the operation of a beer garden concession in Estabrook Park on an exclusive basis for an initial contract period of three years, plus two one year renewable periods if mutually agreeable. Under the agreement, the vendor pays Milwaukee County Parks 20 percent of gross receipts for alcoholic beverage sales and 10 percent of gross receipts for non-alcoholic beverage sales, plus \$236 per month for utilities each month the concession is in operation. Revenues received by the county under this arrangement from May 28 through September 2, 2012 total approximately \$65,000.

In 2013, the Department of Parks, Recreation and Culture is authorized and directed to prepare a request for proposals (RFP) to solicit interest in operating a beer garden concession at various Park locations, and to submit the RFP to the County Board for review and approval prior to issuing it. The Department of Parks, Recreation and Culture is further authorized to recommend up to two proposals in response to the RFP – one on the west or northwest side, and one on the south side – and to submit an agreement under terms and conditions similar to the vendor agreement entered into in 2012, for approval by the County Board.

The Department of Parks, Recreation and Culture shall submit quarterly status reports on the progress of these efforts to establish two additional beer gardens in the Parks to the Committee on Parks, Energy and Environment. No specific expenditures or revenues are included for this initiative. Any and all revenues generated in 2013 as a result of entering into any such agreement(s) shall be placed into a newly created Parks Amenities Matching Fund to address repairs or enhancements of qualified existing park facilities and amenities under criteria established for the Fund. The Parks Director shall issue recommendations on the establishment and funding criteria of the Parks Amenities Matching Fund to the Committee on Parks, Energy and Environment for review and approval by the March

| <u>Org. Unit</u> | <u>Expenditures</u> | <u>Revenue or Bonds*</u> | <u>Tax Levy</u> |
|------------------|---------------------|--------------------------|-----------------|
|------------------|---------------------|--------------------------|-----------------|

2013 cycle.

Add the following narrative to Org. 1933 – Land Sales as third paragraph

Once the first \$450,000 in land sale revenue is received to cover Real Estate Services and the public art capital project, the next \$250,000 of land sale revenue, to the extent that it is received, shall be allocated to a newly created Park Amenities Matching Fund. The Parks Amenities Fund is further explained in Org. Unit 9000 – Parks.

This amendment would have no tax levy impact. (1A003) (Vote: 9-0)

DEPARTMENT OF PARKS, RECREATION, AND CULTURE & POTAWATOMI ALLOCATION

9000  
1937

27. Amend Org. Unit No. 9000 – Parks, Recreation and Culture, and Org. Unit No. 1937 – Potawatomi Allocation, as follows:

|  |      |            |                 |                   |
|--|------|------------|-----------------|-------------------|
|  | 9000 | \$0        | (\$15,000)      | \$15,000          |
|  | 1937 | <u>\$0</u> | <u>\$15,000</u> | <u>(\$15,000)</u> |
|  |      | \$0        | \$0             | \$0               |

Add the following narrative language to page 9000 - 5:

- For 2013, the Washington Park Pool will waive its admission fees. This demonstration project will allow Parks Administration to better gauge admission price sensitivity for a pool that largely serves disadvantaged neighborhoods. The Parks Director shall have the authority to suspend this policy at any time for security, staffing or operational concerns. The Parks Director shall issue a report to the County Board for consideration in the September 2013 cycle outlining the results of the demonstration project and a recommendation on whether it should be continued in 2014.

Amend the language in Org. 1937 – Potawatomi Allocation to increase revenue \$15,000 as follows:

**Potawatomi Revenues:** Represents payments, based on Class III Net Win during the period July 1, 2012 to June 30, 2013 by the Potawatomi Bingo Casino per contract. The amount is net of allocations to operating departments (see below). The 2011 net win payment (after allocations) was \$3,984,441. Based on actual receipts in 2012 and the projected level of gaming activity, the amount is increased \$15,000 unchanged from the 2012 Budget. Allocations to departments total \$1,488,523 and are also unchanged from the 2012 Adopted Budget.

|   | <u>Org. Unit</u> | <u>Expenditures</u> | <u>Revenue or Bonds*</u> | <u>Tax Levy</u> |
|---|------------------|---------------------|--------------------------|-----------------|
| This amendment would have no tax levy impact. (1A012) (Vote: 7-2) (Noes: Schmitt, Romo West)  |                  |                     |                          |                 |
| LAND SALES  | 1933             |                     |                          |                 |
| 28. Amend Org. Unit No. 1933 – Land Sales, by striking the following language regarding Public Art funding on page 96 as follows:<br><br>“The Milwaukee County Public Art Committee shall make funding recommendations for the repair or refurbishment of existing public art owned by Milwaukee County_ <del>or for the purchase of new public art.</del> ”  | 1933             | \$0                 | \$0                      | \$0             |
| This amendment would have no tax levy impact. (1C005) (Vote: 7-2) (Noes: Haas, Romo West)   |                  |                     |                          |                 |
| APPROPRIATION FOR CONTINGENCIES   | 1945             |                     |                          |                 |
| 29. Amend Org. Unit No. 1945 – Appropriation for Contingencies by increasing the Appropriation for Contingencies by \$1,000,000.  | 1945             | \$1,000,000         | \$0                      | \$1,000,000     |
| This amendment would increase the tax levy by \$1,000,000. (1C012) (Vote: 5-4) (Noes: Schmitt, Jursik, Alexander, Stamper)  |                  |                     |                          |                 |
| EMPLOYEE FRINGE BENEFITS  | 1950             |                     |                          |                 |
| 30. Amend Org. Unit No. 1950 – Employee Fringe Benefits as follows:<br><br><del><b>Part-time Health Benefits.</b> For 2013, all employees eligible for healthcare benefits will be required to work a minimum of 30 hours per week, as compared to 20 hours per week in the past. The County anticipates that this initiative will result in a savings in the Department of Health and Human Services – Behavioral Health Division through a reduction in overtime due to the increased hours worked by part-time employees in the division. Since it is anticipated that a majority of the part-time employees will work the additional hours necessary to maintain eligibility, the impact on the actual healthcare savings is minimal.</del> | 1950             | \$0                 | \$0                      | \$0             |
| This amendment would have no tax levy impact. (1C002) (Vote: 9-0)   |                  |                     |                          |                 |
| 31. Amend Org. Unit No. 1950 – Employee Fringe Benefits, by adding the following bullet under budget highlights:  | 1950             | \$0                 | \$0                      | \$0             |

Org. Unit      Expenditures      Revenue or Bonds\*      Tax Levy

The Employee Benefits Workgroup, comprised of staff from the Department of Administrative Services, Office of the Comptroller, County Board, Corporation Counsel and others that may be needed, are authorized and directed to study the merits of creating an on-site health clinic for employees, retirees and dependents. Employer provided on-site health clinics have proven to help improve care and reduce the cost of providing health insurance coverage. On-site health clinics have been implemented by many major private employers and, according to a recent national survey, 29 percent of large government entities have also done so. The Workgroup shall also study the potential location of a clinic, including whether the Behavioral Health Division offers opportunities to co-locate a facility that would minimize start-up costs. The Workgroup shall issue a report to the Committee on Finance, Personnel and Audit for consideration in the July 2013 cycle that provides a cost benefit analysis of various options (e.g. preventative or urgent care) and, if appropriate, an initial plan to create an on-site health clinic.

This amendment would have no tax levy impact. (1C004) (Vote: 7-2) (Noes: Schmitt, Jursik)

32. Amend Org. Unit No. 1950 – Employee Fringe Benefits, by amending the language on page 1950-5 as follows:

|  |      |     |     |     |
|--|------|-----|-----|-----|
|  | 1950 | \$0 | \$0 | \$0 |
|--|------|-----|-----|-----|

Employee Retirement Contribution. The State of Wisconsin adopted State Statute section 59.875 as part of 2011 Wisconsin Act 10, mandating that Milwaukee County collect from employees one-half of the actuarially required contribution of the Employee Retirement System. Pursuant to File No. ORD 11-8 adopted on July 28, 2011, the employee pension contribution for 2013 will be set through the budget resolution. ~~Modifications are made to the categories of contributors and non-contributors so that individuals eligible for the back-drop payment are categorized separately and are required to contribute a higher percentage for this benefit. Employees may choose to opt out of the backdrop benefit and pay the lower percentage. This change does not affect the revenue budgeted, which for 2013 is \$8,699,784 (Table 4, Line 10).~~ The contribution percentages are as follows:

|                                 |          |
|---------------------------------|----------|
| General – Backdrop Eligible     | 4.9 4.4% |
| General – Not Backdrop Eligible | 3.2      |

\*Because the County has not yet reached agreements with the Milwaukee Deputy Sheriffs Association (DSA) or the Milwaukee County Fire Fighters Association for 2013, the budget assumes that members of the DSA will contribute 6.6 percent and that members of the Milwaukee County Fire Fighters Association will contribute 0

percent.

This amendment would have no tax levy impact. (1C009) (Vote: 9-0)

EMPLOYEE FRINGE BENEFITS & GENERAL COUNTY DEBT SERVICE

|   | <u>Org. Unit</u> | <u>Expenditures</u> | <u>Revenue or Bonds*</u> | <u>Tax Levy</u> |
|---|------------------|---------------------|--------------------------|-----------------|
|   | 1950             |                     |                          |                 |
|   | 9960             |                     |                          |                 |
| 33. Amend Org. Unit No. 1950 – Employee Fringe Benefits, and Org. Unit No. 9960 – General County Debt Service to modify and expand the Wellness Program initiative, as follows: | 1950             | \$725,000           | \$144,000                | \$581,000       |
|   | 9960             | \$0                 | \$625,000                | (\$625,000)     |
|   |                  | \$725,000           | \$769,000                | (\$44,000)      |

**Org. 1950 – Employee Fringe Benefits**

Amend Org. Unit No. 1950 – Employee Fringe Benefits, on page 1950-3 of the budget narrative, as follows:

Wellness Program. A comprehensive wellness program is an investment in improving the health of employees and slow the long-term rate of health care cost increases. The 2013 Budget includes ~~\$250,000~~ \$950,000 for implementing and administering an employee wellness program designed to improve the overall long-term health of our Milwaukee County’s covered population through providing health education and awareness, promoting prudent preventive medicine, and encouraging healthy activities and choices. ~~The Department of Human Resources budget provides for one Wellness Coordinator for a salary and benefits cost of \$70,832 to be supported by existing health and consulting vendors, and supplemented with professional services for a total of \$179,168 (Table 3, Line 4).~~

An RFP will be issued for a comprehensive wellness program, managed by a Third Party Administrator (TPA) that includes a Disease Management component, a health risk assessment with biometric screening, health coaching and quarterly follow-up contacts by health professionals. A TPA contract proposal will be submitted for County Board approval no later than March 2013. The Employee Benefits Division of the Department of Human Resources will work with the TPA to broaden the definition of preventive health services that can be accessed without an office visit co-pay, thereby incenting well-checks. The wellness program will incentivize program participation by applying a health assessment fee for employees (and spouses) not participating in the program. Revenue from implementing this assessment fee during 2013 is estimated at \$144,000 and will partly offset the cost of the program. In addition, the wellness program will include a

| <u>Org. Unit</u> | <u>Expenditures</u> | <u>Revenue or Bonds*</u> | <u>Tax Levy</u> |
|------------------|---------------------|--------------------------|-----------------|
|------------------|---------------------|--------------------------|-----------------|

series of group exercise and fitness classes free to county employees at identified convenient locations. The cost of these classes in 2013 is estimated at \$25,000.

The Employee Benefits Work Group shall develop a specific plan for implementing the wellness program under the general parameters set above, and shall submit it to the Committee on Finance, Personnel and Audit in the March 2013 committee cycle for review and approval for implementation. This plan could include, but not be limited to, a multi-step process for employees and spouses to undertake, including health assessments, lab testing/biometrics and meetings with health coaches, as well as an educational program for tobacco users. Other possible components could address healthy lifestyles and efforts to reduce risky behavior and improve overall health.

**Org. 9960 – General County Debt Service**

Amend Org. Unit No. 9960 – General County Debt Service by increasing the contribution from the Debt Service Reserve by \$625,000.

This amendment would decrease tax levy by \$44,000. (1C013) (Vote: 9-0)

|  | <u>Org. Unit</u>   | <u>Expenditures</u>  | <u>Revenue or Bonds*</u>   | <u>Tax Levy</u>  |
|--|--|--|--|--|
| EMPLOYEE FRINGE BENEFITS & COLA's & COUNTY BOARD-CBDP & DAS-FISCAL AFFAIRS & HUMAN RESOURCES & DOT-TRANSIT & DOT-FLEET & DOT-HIGHWAY & DOT-AIRPORT & DISTRICT ATTORNEY & SALES TAX REVENUES  | 1950<br>COLA's<br>1040<br>1151<br>1140<br>5600<br>5300<br>5100<br>5040<br>4500<br>1996 |  |  |  |
| 34. Amend Org. Unit No. 1950 – Employee Fringe Benefits, Org. Unit No. 1040 – Community Business Development Partners, Org. Unit No. 1151 – DAS Administration & Fiscal Affairs, Org. Unit No. 5600 - DOT–Transit/Paratransit, Org. Unit No. 5300 – DOT-Fleet Management, Org. Unit No. 5100 – DOT-Highways, Org. Unit No.5040 – DOT-Airport, Org. Unit No. 4500 – District Attorney's Office, and Org. Unit No. 1996 – County Sales Tax Revenue by adjusting for the following changes: | 1950<br>COLA's<br>1040<br>1151<br>1140<br>5600<br>5300<br>5100<br>5040<br>4500<br>1996 | \$1,357,285<br>(\$539,797)<br>(\$58,624)<br>(\$164,835)<br>(\$624,442)<br>(\$28,906)<br>(\$43,359)<br>(\$26,252)<br>(\$57,767)<br>(\$85,213)<br>\$0<br>(\$271,910) | (\$396,846)<br>(\$91,765)<br>(\$6,764)<br>\$0<br>\$0<br>\$0<br>(\$6,504)<br>(\$22,595)<br>(\$57,767)<br>\$0<br>\$534,398<br>(\$47,843) | \$1,754,131<br>(\$448,032)<br>(\$51,860)<br>(\$164,835)<br>(\$624,442)<br>(\$28,906)<br>(\$36,855)<br>(\$3,657)<br>\$0<br>(\$85,213)<br>(\$534,398)<br>(\$224,067) |

Org. Unit      Expenditures      Revenue or Bonds\*      Tax Levy

| <b>Changes to Org. 1950 – Employee &amp; Retiree Healthcare</b>   |                     |                    |                    |
|---|---------------------|--------------------|--------------------|
|   | <u>Expenditures</u> | <u>Revenues</u>    | <u>Tax Levy</u>    |
| Reduction in anticipated healthcare expenses Based on 2012 Projected actual and 2013 budgeted headcount | (\$4,450,000)       | (\$756,500)        | (\$3,693,500)      |
| Reestablish Flexible Spending Account Contributions   | \$3,691,672         | \$0                | \$3,691,672        |
| Reduce Prescription Drug Co-pay to 2.5 times retail amount  | \$983,447           | \$167,186          | \$816,261          |
| Reduce the annual deductible for each of the four-tiers of coverage                                     | \$1,132,166         | \$192,468          | \$939,698          |
| <b>Total</b>  | <b>\$1,357,285</b>  | <b>(\$396,846)</b> | <b>\$1,754,131</b> |

Reduce anticipated healthcare expenses by \$4,450,000 to reflect a decrease in anticipated healthcare costs in 2013 based on 2012 projected year-end results and approximately 100 fewer enrollments based on position actions in the 2013 Budget. This number results in tax levy savings of approximately \$3,693,500 after factoring revenue offsets. This amendment does not factor any additional savings that may be realized due to the dependent eligibility that was conducted in the fall of 2012.

Amend the flexible savings narrative language on page 1950-3 as follows:

**Flexible Spending Account (FSA) Contribution.** Milwaukee County will ~~not~~ contribute to active employees flexible spending accounts in 2013, resulting in budgetary ~~savings~~ costs of ~~\$3,426,525~~ \$3,691,672. ~~Employees remain eligible to voluntarily contribute to their flexible spending accounts, up to the Internal Revenue Service (IRS) limit.~~ The contributions will be based on the new four-tier monthly premium system:

**Org. Unit**      **Expenditures**      **Revenue or Bonds\***      **Tax Levy**

| Flexible Spending Account Contributions |              |
|---|--------------|
| Premium Tier                            | Contribution |
| Employee Only                           | \$600        |
| Employee + Child(ren)                   | \$1,440      |
| Employee + Spouse                       | \$1,200      |
| Employee + Family                       | \$1,800      |

Amend the narrative language on page 1950-2 to reduce the annual deductible and change the prescription drug copay as follows:

| Tier                  | In Network            |            |
|-----------------------|-----------------------|------------|
|                       | Annual Deductible     |            |
| Employee Only         | <del>\$900.00</del>   | \$800.00   |
| Employee + Child(ren) | <del>\$1,200.00</del> | \$1,050.00 |
| Employee + Spouse     | <del>\$1,800.00</del> | \$1,600.00 |
| Employee + Family     | <del>\$2,100.00</del> | \$1,850.00 |

The prescription medication for 90-day mail order medications will ~~also~~ be equal to ~~three~~ two and one-half times the 30-day retail amount.

Amend Org. 1950 – Employee Fringe Benefits, by adding the following narrative language related to Cost of Living Adjustments (COLA):

The 2013 Budget includes a 1.5 percent increase for most employees beginning May 12, 2013.

This amendment deletes the second 1.5 percent COLA included in the Recommended Budget that was scheduled to go into effect on October 27, 2013. This change results in expenditure savings in departments of \$539,797, offset with a revenue decrease of \$91,765 for a net tax levy savings of \$448,032.

Org. 1140 – Department of Human Resources

Delete the \$500,000 appropriation for the Total Rewards Program by amending the narrative language on page 1140-4 as follows:

**Org. Unit      Expenditures      Revenue or Bonds\*      Tax Levy**

**~~Total Rewards Program~~      ~~\$500,000~~**

~~Expenditures increase \$500,000 to create a performance recognition program as part of the Total Rewards package for County employees. The program provides for monetary awards for employees who achieve exceptional results.~~

**Position Changes**

Due to fiscal constraints, several new positions that were included in the Recommended Budget are adjusted or denied creation. This includes:

| <u>Org.</u>   | <u>Name</u>        | <u># of Positions</u> | <u>Position Title</u>               | <u>Exp.</u> | <u>Rev.</u> | <u>Tax Levy</u> |
|---------------|--------------------|-----------------------|-------------------------------------|-------------|-------------|-----------------|
| 1040          | County Board -CDBP | 1                     | Information & Outreach Coord.       | (\$58,624)  | (\$6,764)   | (\$51,860)      |
| 1151          | DAS-Fiscal Affairs | 2                     | FAMA 1                              | (\$135,588) | \$0         | (\$135,588)     |
| 1151          | DAS-Fiscal Affairs | 3                     | Recently reclassified 38M Positions | (\$29,247)  | \$0         | (\$29,247)      |
| 1140          | Human Resources    | 1                     | Compensation Analyst                | (\$62,221)  | \$0         | (\$62,221)      |
|               |                    | 1                     | Metrics and Reporting Analyst       | (\$62,221)  | \$0         | (\$62,221)      |
| 5800          | Transportation     | 1                     | Deputy Director                     | (\$156,284) | (\$86,866)  | (\$69,418)      |
| 4500          | District Attorney  | 1                     | Investigator-DA                     | (\$85,213)  | \$0         | (\$85,213)      |
| 4500          | District Attorney  | 1                     | Fiscal and Budget Manager           | <u>\$0</u>  | <u>\$0</u>  | <u>\$0</u>      |
| <b>Total:</b> |                    |                       |                                     | (\$589,398) | (\$93,630)  | (\$495,768)     |

Amend Org. 1040 – County Board – Office of Community Business Development Partners narrative on page 1040-2 as follows:

**Personnel Changes      \$235,372**

The following positions are created related to increased DBE Program mandates:

- 1.0 FTE Certification Analyst, 2.0 FTE Contract Specialist, ~~1.0 FTE Information and Outreach Coordinator~~. This action increases net salary and benefit costs by \$235,372 and includes a vacancy and turnover savings of (\$58,836) from hiring for these positions no earlier than March 1, 2013.

Amend Org. 1151 – DAS-Administration and Fiscal Affairs narrative on page 1151-3&4 as follows:

| <u>Org. Unit</u> | <u>Expenditures</u> | <u>Revenue or Bonds*</u> | <u>Tax Levy</u> |
|------------------|---------------------|--------------------------|-----------------|
|------------------|---------------------|--------------------------|-----------------|

An analysis of high-performance units of local government has been undertaken, and a proposal to restructure the Fiscal and Strategic Services section was ~~requested~~ approved during the September 2012 Board Cycle. The goal of the proposal is to implement a long-range, strategic fiscal and management analysis regime that incorporates performance measurement and management, and a focus on long-term capital asset needs. The process is modeled on that used by the City of Baltimore, MD, King County, Washington (Seattle), and the City of Milwaukee, WI, which all utilize a form of "CountySTAT or CitySTAT."

The goal of this proposal is to provide policymakers with enhanced data for decision-making purposes, and to provide additional transparency on performance to the public.

The proposal ~~would reclassified~~ reclassified three existing Fiscal and Management Analyst III positions into three higher-level positions that would, in addition to existing duties of a Fiscal and Management Analyst, be responsible for implementing CountySTAT: 1.0 FTE Fiscal and Strategic Planning Coordinator, 1.0 FTE Fiscal and Performance Management Coordinator, and 1.0 FTE Fiscal and Strategic Asset Coordinator. This request is fully funded under the 2013 budget with the positions funded at Step 1 of pay range 38M.

~~If the reclassification request was not approved in 2012, this Budget provides that 1.0 FTE Fiscal and Strategic Planning Coordinator, 1.0 FTE Fiscal and Performance Management Coordinator, and 1.0 FTE Fiscal and Strategic Asset Coordinator will be created and 3.0 FTE Fiscal and Management Analyst III positions will be abolished upon vacancy.~~

~~In order to provide additional fiscal and management analysis capacity, 2.0 FTE Fiscal and Management Analyst I positions are created and funded, with an active personal service cost of \$135,724.~~

Amend Org. 1140 – Human Resources narrative on page 1140-4 as follows:

- ~~1.0 FTE Wellness Coordinator, 1.0 FTE Compensation Analyst, 1.0 FTE Metrics Reporting Analyst, 1.0 FTE Employee Relations Specialist and 1.0 FTE Employee Development Coordinator are created for a portion of the year for a total salary and benefit cost of \$340,633-130,697.~~

Amend Org. 5800 – Department of Transportation – Director's Office narrative on page 5800-2 as follows:

Org. Unit      Expenditures      Revenue or Bonds\*      Tax Levy

**Personnel Changes      \$169,012**

- ~~1.0 FTE ExDir-2 Deputy Director of Transportation is created for an additional salary and benefit cost of \$156,284, which is crosscharged to the Divisions of DOT that report to the Director's Office. This position is created to assist the Director of Transportation in the oversight and operations of the DOT.~~

(Note: The expenditure, revenue and tax levy savings from this position action are shown below)

|                       | <u>EXP</u>         | <u>REV</u>        | <u>TAX LEVY</u>   |
|-----------------------|--------------------|-------------------|-------------------|
| Org Unit 5600 Transit | (\$28,906)         | \$0               | (\$28,906)        |
| Org Unit 5300 Fleet   | (\$43,359)         | (\$6,504)         | (\$36,855)        |
| Org Unit 5100 Highway | (\$26,252)         | (\$22,595)        | (\$3,657)         |
| Org Unit 5040 Airport | (\$57,767)         | (\$57,767)        | \$0               |
|                       | <b>(\$156,284)</b> | <b>(\$86,866)</b> | <b>(\$69,418)</b> |

Amend Org. Unit 4500 – District Attorney narrative on page 4500 -9 as follows:

The data shows a 100 percent increase in average witness protection caseload during the 4-year period, and does not include other cases such as public corruption. The law enforcement services provided by these positions are critical to public safety, especially in the areas of domestic violence and witness intimidation. A 100 percent increase in workload in four years creates pressures on staff that puts performance at risk. Therefore, ~~3.0~~ two FTE Investigator-District Attorney positions are created. Active personal services, training and equipment costs for these positions total ~~\$302,940~~ \$217,742.

One of the additional investigator positions is to be dedicated specifically to forensic computer investigations. The Office of the District Attorney has identified this as a critical need because support from the state crime lab and other state agencies is insufficient to handle the growing volume of work in a timely fashion. The Office of the District Attorney has already invested thousands of dollars in forensic computer hardware and software. The additional forensic investigator will leverage these investments.

New DA-Investigator positions will be part of the Countywide Witness Protection Unit with a focus on expanded Domestic Violence cases.

| <u>Org. Unit</u> | <u>Expenditures</u> | <u>Revenue or Bonds*</u> | <u>Tax Levy</u> |
|------------------|---------------------|--------------------------|-----------------|
|------------------|---------------------|--------------------------|-----------------|

As part of this initiative, after consulting with the Director of the Department of Transportation-Fleet Management Division, the Office of the District Attorney may take possession of up to two additional vehicles.

In addition, \$64,812 is provided to reallocate the ~~42.0~~ 11.0 FTE Investigator and 1.0 FTE Chief Investigator positions to new pay ranges. It is anticipated that the District Attorney will be submitting a reallocation request to Human Resources in the fall of 2012 and a recommendation will be made to the County Board Committee on Finance, Personnel and Audit. These additional funds are included in the District Attorney's Budget to be used if a reallocation request is approved.

~~**Financial Management Position**~~ ~~\_\_\_\_\_~~ ~~\$0~~

~~In order to create a succession plan for management of budget, accounting, and other administrative functions, 1.0 FTE position of Fiscal and Budget Manager – District Attorney is created, with an active personal services cost of \$100,832. Because it is not anticipated that this position will be filled in 2013, the cost of the position is offset with vacancy and turnover savings for no net levy impact.~~

Amend Org. Unit No. 1996 – County Sales Tax Revenue, by increasing anticipated revenue by \$534,398 based on an updated revenue projection provided by the Office of the Comptroller in late October 2012.

This amendment would result in a \$279,561 tax levy decrease. (1C010) (Vote: 9-0)

**II. AMENDMENTS TO CAPITAL BUDGET**

|  |      |     |     |     |
|--|------|-----|-----|-----|
| CAPITAL BUDGET   | 1800 |     |     |     |
| 1. Amend the 2013 Milwaukee County Capital Improvements Budget as follows: | 1800 | \$0 | \$0 | \$0 |

Add the following to the "Introduction" section of the 2013 Capital Improvements Budget, at the end of the section titled "2013 Capital Budget – Project Selection Process" on page 14 of the Capital Improvements narrative:

For future years, capital projects to be included in the Capital Improvements Budget shall be evaluated by a Capital Improvements Committee comprised of the Director of the Department of Transportation, the Fiscal and Budget Administrator, the Comptroller, the chair of the Committee on Transportation, Public Works & Transit, the Co-Chairs of the Committee on Finance, Personnel and Audit, or their

designees, and two appointments of the County Executive who shall be mayors or village presidents of municipalities within Milwaukee County. The Chair of the County Board shall appoint the chair of the Capital Improvements Committee.

In addition to evaluating capital projects based on selection criteria it shall establish, the Capital Improvements Committee shall also develop a five-year capital improvements plan. Initially, by April 15 of each year, department heads shall submit their five-year capital improvements plan requests to the appropriate standing committees of the County Board, who shall then submit the plans, including their recommendations, to the Capital Improvements Committee. Based on this review of projects submitted and of critical needs, the Capital Improvements Committee shall submit the five-year capital improvements plan to the County Board and the County Executive by May 15 of each year for review and adoption in conjunction with the annual budget.

Also by May 15 of each year, the Capital Improvements Committee shall submit to the Department of Administrative Services-Administration and Fiscal Affairs Division an evaluation of each capital budget recommended by county departments, agencies and offices, including ratings, prioritized rankings, financing, and how each project serves to implement the five-year capital improvements plan; said report shall also be provided to the county board of supervisors.

The composition and duties of the Capital Improvements Committee shall be codified in a County Ordinance submitted for County Board approval.

This amendment would have no tax levy impact. (1B002) (Vote: 9-0)

WA167 GMIA TERMINAL ESCALATOR REPLACEMENT

- 2. Amend the Capital Improvements Budget for WA167-GMIA Terminal Escalator Replacement by increasing expenditures \$650,000 and increasing revenues \$650,000 as follows:

An appropriation of \$650,000 is budgeted in 2013 for Terminal Escalator Replacement at General Mitchell International Airport (GMIA). Funding will be provided from the GMIA Airport Development Fund Depreciated (ADF-D) account. There are currently five (5) sets of escalators in GMIA Terminal Mall; three (3) route passengers to and from Ticketing while the other two (2) route passengers to and from Bag Claim. One set (a set consisting of one down escalator and one up escalator) located at the south end of the terminal mall (south escalator to ticketing) was completely replaced with a new set of escalators as part of a reconfiguration

| <u>Org. Unit</u> | <u>Expenditures</u> | <u>Revenue or Bonds*</u> | <u>Tax Levy</u> |
|------------------|---------------------|--------------------------|-----------------|
|------------------|---------------------|--------------------------|-----------------|

|       |           |           |     |
|-------|-----------|-----------|-----|
| WA167 |           |           |     |
| WA167 | \$650,000 | \$650,000 | \$0 |

project 2010. The remaining four sets of escalators however were original to the construction of the terminal in 1982 and are in need of replacement.

This project as proposed will replace an escalator set each year over four years. An appropriation in 2012 provided for the replacement of the first set of escalators. This budget request for 2013 will provide for the second escalator set to be replaced. The replacement will involve a “modernization” of the escalator with a retrofit into the existing truss structure with all new escalator equipment. The resulting modernized escalator will conform to the most recent safety standards with improved reliability and energy efficiency.

Any surplus appropriations available upon completion of an approved project must be lapsed at year-end. Surplus appropriations shall not be used to expand an approved project scope without the approval of the County Board of Supervisors and the County Executive.

Staffing Plan

Department of Administrative Services-Facilities Management staff will be responsible for the overall project management. Specialized consultants are used for some components of basic planning and construction management as needed.

This amendment would have no tax levy impact. (1B006) (Vote: 9-0)

WO021 MILWAUKEE COUNTY PUBLIC ART PROGRAM

WO021

3. Amend Org. Unit No. WO021 – Milwaukee County Public Art Program, by adding the following narrative to the 2013 Capital Improvements Budget:

WO021

\$150,000

\$150,000\*

\$0

Reinstate the Milwaukee County Public Art Program by designating .5 percent of total budgeted funds for all eligible capital projects exceeding \$250,000 to be used for public art related to those respective projects.

Eligibility for the program stipulates that the project:

- Must be funded for more than \$250,000
- Must be a structure/facility to which the public has access, or
- Must be a roadway, highway and/or bike trail

Projects that are ineligible for the Public Art Program include:

- Purchase of computer equipment
- Purchase of fleet equipment

| <u>Org. Unit</u> | <u>Expenditures</u> | <u>Revenue or Bonds*</u> | <u>Tax Levy</u> |
|------------------|---------------------|--------------------------|-----------------|
|------------------|---------------------|--------------------------|-----------------|

- Projects involving demolition (without reconstruction)
- Projects that do not involve or provide general public access
- Land development projects involving environmental remediation/redevelopment

For the year 2013 Capital Budget, a special Capital Public Art appropriation of \$150,000 is created and financed with general obligation bonds.

This amendment would have no tax levy impact. (1B001) (Vote: 7-2) (Noes: Schmitt, Alexander)

WPXXX\* NEW DISC GOLF COURSES

WPXXX\*

4. Amend Org. Unit No. WP – New Disc Golf Course Feasibility, by adding the following bullet point to the 2013 Capital Improvements Budget:

WPXXX\*

\$0

\$0

\$0

The Department of Parks, Recreation and Culture will work with the local disc golf associations within Milwaukee County to explore the feasibility of installing disc golf courses at Holler Park and Copernicus Park, and Humboldt Park. The course at Holler Park will be specifically designed to meet ADA compliance regulations.

This amendment would have no tax levy impact. (1B003) (Vote: 9-0)

\*Project No. to be determined

WP191 MOODY POOL RENOVATIONS

WP191

5. Amend Org. Unit No. WP191 – Moody Pool Renovations, by striking current language and adding the following to the narrative:

WP191

\$0

\$0

\$0

~~The new scope of work will include the demolition of the indoor pool structure and adjacent wading pool. After demolition is complete the following amenities will be installed: an outdoor splash pad with a small playground, a 3000 square foot community building, an open air picnic structure, lit parkways, a Helios exercise station, and improved green space for gatherings and field sports. The project will also include reconstruction of the parking lot and relocation of the lit basketball courts. Plantings will also be provided to buffer active areas in the park from abutting neighbors and space will be set aside for a community garden. The connections to both the Auer Avenue School and the COA Goldin Center will be improved, while access to parking will be moved from the adjacent alley to increase visibility.~~

| <u>Org. Unit</u> | <u>Expenditures</u> | <u>Revenue<br/>or Bonds*</u> | <u>Tax Levy</u> |
|------------------|---------------------|------------------------------|-----------------|
|------------------|---------------------|------------------------------|-----------------|

The 2011 appropriation of \$2,038,622 for Moody Pool will be used to complete Phase 1 of the renovations and developments of a 3-year scoped plan to fully restore the indoor pool facility in 2013.

The total cost for the project is estimated at \$8 million, which assumes the remaining cost of \$6 million to be appropriated in years 2014 and 2015.

This amendment would have no tax levy impact. (1B008) (Vote: 5-4) (Noes: Schmitt, Jursik, Lipscomb, Alexander)

WTXXX\* TRANSIT BUS SHIELDS

WTXXX\*

6. Amend the 2013 Milwaukee County Capital Improvements Budget as follows:

WTXXX\*

\$745,000

\$745,000

\$0

In 2013, 326 buses will be retrofitted with bus driver protector shields. Shield costs including installation is projected at \$2,285 each. Federal share cover 80% of costs, with a 20% matching local share.

This amendment would have no tax levy impact. (1B007) (Votes: 9-0)

\*Project No. to be determined.

AMENDMENT #1, COUNTY-WIDE TOTAL THROUGH 10/25/12

\$6,702,866

\$3,423,101

\$3,279,765

AMENDMENT #2, ACTIONS THROUGH 10/25/12

\$78,476

\$0

\$78,476

COMPUTER EXEMPTION, FINANCE COMMITTEE, THROUGH 10/25/12

\$0

(\$2,916)

\$2,916

\*\*SEE NOTE BELOW\*\*

| <u>Org. Unit</u> | <u>Expenditures</u> | <u>Revenue<br/>or Bonds*</u> | <u>Tax Levy</u> |
|------------------|---------------------|------------------------------|-----------------|
|                  | \$6,781,342         | \$3,420,185                  | \$3,361,157     |

APPROVED BY FINANCE COMMITTEE THROUGH 10/25/12

**III. SPECIAL LEVIES AND CHARGES**

Separate County Board action is required on the following resolution:

\$812,460 special levy for Southeastern Wisconsin Regional Planning Commission.

NOTE: This amount is based on the tax levy amount recommended by the Finance, Personnel, and Audit Committee as calculated per the required formula of the Wisconsin Department of Revenue. If any action by the County Board on November 5 causes that tax levy amount to change, then the computer tax exemption revenue total will be recalculated by the Department of Administrative Services per the Department of Revenue formula. The final Property Tax Levy and Adopted Budget to be approved by the County Board would then include the recalculated computer tax exemption revenue total, which would be different from the total cited above.