For Confirmation
11-365

OFFICE OF THE COUNTY EXECUTIVE

# Milwaukee County

CHRIS ABELE • COUNTY EXECUTIVE

Referred
JUL 20 2011
County Board Chairman

Item 1

Date: July 13, 2011

FILE NO. 11-365

To: Lee Holloway, County Board Chairman

From: Chris Abele, County Executive

Subject: **Reappointment to the Milwaukee County Federated Library System Board**

Subject to the confirmation of your honorable body and pursuant to the provisions set forth in Wisconsin Statutes Sec. 43.19 (1)(a), I am hereby reappointing Mr. Paul Ziehler to serve on the Milwaukee County Federated Library System Board. Mr. Ziehler represents a citizen member and his term will expire on December 31, 2011.

Your consideration and confirmation will be appreciated.

Sincerely,

Chris Abele
County Executive

CSA: emb

cc: Supervisor Johnny L. Thomas, Chairman – Finance and Audit Committee
Milwaukee County Board of Supervisors
Terry Cooley, Chief of Staff, County Board
Carol Mueller, Committee Clerk
Steve Cady, Research Analyst
Jim Gingery, Director MCFLS
Paul Ziehler, Appointee

ROOM 306, COURTHOUSE • 901 NORTH 9TH STREET • MILWAUKEE, WISCONSIN 53233
PHONE: 414-278-4346 • FAX: 414-223-1375

For Confirmation
11-366

OFFICE OF THE COUNTY EXECUTIVE

# Milwaukee County

CHRIS ABELE • COUNTY EXECUTIVE

Referred
JUL 20 2011
County Board Chairman

Item 2

FILE NO. 11-366

Date: July 13, 2011

To: Lee Holloway, County Board Chairman

From: Chris Abele, County Executive

Subject: **Reappointment to the Milwaukee County Federated Library System Board**

Subject to the confirmation of your honorable body and pursuant to the provisions set forth in Wisconsin Statutes Sec. 43.19 (1)(a), I am hereby reappointing Supervisor Pat Jursik to serve on the Milwaukee County Federated Library System Board. Supervisor Jursik's term will expire on December 31, 2013.

Your consideration and confirmation will be appreciated.

Sincerely,

Chris Abele
County Executive

CSA: emb

cc: Supervisor Johnny L. Thomas, Chairman – Finance and Audit Committee
Milwaukee County Board of Supervisors
Terry Cooley, Chief of Staff, County Board
Carol Mueller, Committee Clerk
Steve Cady, Research Analyst
Jim Gingery, Director MCFLS
Supervisor Pat Jursik

ROOM 306, COURTHOUSE • 901 NORTH 9TH STREET • MILWAUKEE, WISCONSIN 53233
PHONE: 414-278-4346 • FAX: 414-223-1375

For Confirmation
11-367

OFFICE OF THE COUNTY EXECUTIVE

# Milwaukee County

CHRIS ABELE • COUNTY EXECUTIVE

Referred
JUL 20 2011
County Board Chairman

Item 3

FILE NO. 11-367

Date: July 13, 2011

To: Lee Holloway, County Board Chairman

From: Chris Abele, County Executive

Subject: **Reappointment to the Milwaukee County Federated Library System Board**

Subject to the confirmation of your honorable body and pursuant to the provisions set forth in Wisconsin Statutes Sec. 43.19 (1)(a), I am hereby reappointing Sue Breier to serve on the Milwaukee County Federated Library System Board. Ms. Breier is filling a citizen member vacancy on the Board, and her term will expire on December 31, 2013.

Your consideration and confirmation will be appreciated.

Sincerely,

Chris Abele
County Executive

CSA: emb

Attachment

cc: Supervisor Johnny L. Thomas, Chairman – Finance and Audit Committee
Milwaukee County Board of Supervisors
Terry Cooley, Chief of Staff, County Board
Carol Mueller, Committee Clerk
Steve Cady, Research Analyst
Jim Gingery, Director MCFLS
Sue Breier, Appointee

ROOM 306, COURTHOUSE • 901 NORTH 9TH STREET • MILWAUKEE, WISCONSIN 53233
PHONE: 414-278-4346 • FAX: 414-223-1375

Supervisor Joe Sanfelippo,
From the Committee on Personnel, reporting on:

File No. 11-360

(ITEM 4 ) From the Interim Director, Human Resources, requesting authorization to extend the Temporary Assignment to a Higher Classification (TAHC) for Gerald Schroeder for the position of Director of the Division of Employee Benefits, Department of Administrative Services, until July 29, 2011, by recommending adoption of the following:

**A RESOLUTION**

WHEREAS, Temporary Assignments to a Higher Classification (TAHCs) are authorized for non-represented employees pursuant to Milwaukee County Code of General Ordinance 17.085; and

WHEREAS, Milwaukee County Ordinance 17.085 states that employees in the classified and unclassified service may receive a temporary assignment to a vacant, unclassified position for ninety (90) days or less with one (1) extension of ninety (90) days or less with the extension provision pursuant to approval by the Human Resources Director, or in this case the Director of Administrative Services; and

WHEREAS, Milwaukee County Ordinance 17.085 states that any further extensions must be approved by the County Board; and

WHEREAS, Mr. Gerald J. Schroeder has been serving since January 12, 2011, and continues to serve through a TAHC in the position of Director of the Division of Employee Benefits since January 12, 2011; and

WHEREAS, it is necessary to extend Mr. Schroeder's TAHC to ensure the continuity of functions that are critical to the working of Milwaukee County government, as well as to provide continuing leadership within the Division of Employee Benefits (DAS); now, therefore,

BE IT RESOLVED, that Mr. Gerald J. Schroeder shall continue to serve through a Temporary Assignment to a Higher Classification (TAHC) as the Director of Employee Benefits until July 29, 2011, at which time he is scheduled to retire from Milwaukee County employment.

jlm
07/15/2011
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# MILWAUKEE COUNTY FISCAL NOTE FORM

**DATE:** 7/12/11

Original Fiscal Note ☒

Substitute Fiscal Note ☐

**SUBJECT:** Proposed Resolution Extending the TAHC for Gerald Schroeder to the position of Director of Employee Benefits

**FISCAL EFFECT:**

☒ No Direct County Fiscal Impact

☐ Existing Staff Time Required

☐ Increase Operating Expenditures
(If checked, check one of two boxes below)

☒ Absorbed Within Agency's Budget

☐ Not Absorbed Within Agency's Budget

☐ Decrease Operating Expenditures

☐ Increase Operating Revenues

☐ Decrease Operating Revenues

☐ Increase Capital Expenditures

☐ Decrease Capital Expenditures

☐ Increase Capital Revenues

☐ Decrease Capital Revenues

☐ Use of contingent funds

*Indicate below the dollar change from budget for any submission that is projected to result in increased/decreased expenditures or revenues in the current year.*

| | Expenditure or Revenue Category | Current Year | Subsequent Year |
|---|---|---|---|
| **Operating Budget** | Expenditure | 1,324 | 0 |
| | Revenue | 0 | 0 |
| | Net Cost | 1,324 | 0 |
| **Capital Improvement Budget** | Expenditure | | |
| | Revenue | | |
| | Net Cost | | |

## DESCRIPTION OF FISCAL EFFECT

**In the space below, you must provide the following information. Attach additional pages if necessary.**

A. Briefly describe the nature of the action that is being requested or proposed, and the new or changed conditions that would occur if the request or proposal were adopted.
B. State the direct costs, savings or anticipated revenues associated with the requested or proposed action in the current budget year and how those were calculated. [1] If annualized or subsequent year fiscal impacts are substantially different from current year impacts, then those shall be stated as well. In addition, cite any one-time costs associated with the action, the source of any new or additional revenues (e.g. State, Federal, user fee or private donation), the use of contingent funds, and/or the use of budgeted appropriations due to surpluses or change in purpose required to fund the requested action.
C. Discuss the budgetary impacts associated with the proposed action in the current year. A statement that sufficient funds are budgeted should be justified with information regarding the amount of budgeted appropriations in the relevant account and whether that amount is sufficient to offset the cost of the requested action. If relevant, discussion of budgetary impacts in subsequent years also shall be discussed. Subsequent year fiscal impacts shall be noted for the entire period in which the requested or proposed action would be implemented when it is reasonable to do so (i.e. a five-year lease agreement shall specify the costs/savings for each of the five years in question). Otherwise, impacts associated with the existing and subsequent budget years should be cited.
D. Describe any assumptions or interpretations that were utilized to provide the information on this form.

A. The action being requested is extension of a TAHC for Mr. Gerald Schroeder to the position of Director of Employee Benefits for a 14 day period from July 12 through July 29, 2011. If the TAHC Is not extended, Mr. Schroeder would return to his position as Retirement System Manager.

B. The direct costs of this action are additional salary expense of $1,324 in 2011 and $0 in subsequent years.

C. These costs can be absorbed with the budget for DAS – Employee Benefits and are offset with salary savings from other positions within the Employee Retirement System.

D. The analysis assumes that the requested TAHC will extend from July 12 through July 29, 2011.

Department/Prepared By DAS - Fiscal

Authorized Signature

Did DAS-Fiscal Staff Review? ☒ Yes ☐ No

[1] If it is assumed that there is no fiscal impact associated with the requested action, then an explanatory statement that justifies that conclusion shall be provided. If precise impacts cannot be calculated, then an estimate or range should be provided.

File No. 11-361

(ITEM 5 ) From the Interim Director, Human Resources, requesting authorization to extend the Temporary Assignment to a Higher Classification (TAHC) for Marian Ninneman for the position of Employee Retirement System Manager, Human Resources, Department of Administrative Services, until such time as an appointment is made to fill the position, by recommending adoption of the following:

**A RESOLUTION**

WHEREAS, Temporary Assignments to a Higher Classification (TAHCs) are authorized for non-represented employees pursuant to Milwaukee County Code of General Ordinance 17.085; and

WHEREAS, Milwaukee County Ordinance 17.085 states that employees in the classified and unclassified service may receive a temporary assignment to a vacant, unclassified position for ninety (90) days or less with one (1) extension of ninety (90) days or less with the extension provision pursuant to approval by the Human Resources Director, or in this case the Director of Administrative Services; and

WHEREAS, Milwaukee County Ordinance 17.085 states that any further extensions must be approved by the County Board; and

WHEREAS, Ms. Marian Ninneman has been serving on a TAHC to the position of Employee Retirement System Manager since January 24, 2011, while Mr. Gerald J. Schroeder serves in a TAHC to the position of Director of Employee Benefits, which has been vacant since January 12, 2011; and

WHEREAS, it is necessary to extend Ms. Ninneman's TAHC in order to administer the day-to-day operations of the Employee Retirement System in an efficient manner; now, therefore,

BE IT RESOLVED, that Ms. Marian Ninneman shall continue to serve, through a Temporary Assignment to a Higher Classification TAHC, as the Manager of the Employee Retirement System until a permanent Director of Employee Benefits is appointed and confirmed by the County Board.

jlm
07/15/2011
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# MILWAUKEE COUNTY FISCAL NOTE FORM

**DATE:** 7/12/11

Original Fiscal Note ☒

Substitute Fiscal Note ☐

**SUBJECT:** Proposed Resolution Extending the TAHC for Marian Ninnemann to the position of Retirement System Manager

**FISCAL EFFECT:**

☒ No Direct County Fiscal Impact

☐ Existing Staff Time Required

☐ Increase Operating Expenditures
(If checked, check one of two boxes below)

☒ Absorbed Within Agency's Budget

☐ Not Absorbed Within Agency's Budget

☐ Decrease Operating Expenditures

☐ Increase Operating Revenues

☐ Decrease Operating Revenues

☐ Increase Capital Expenditures

☐ Decrease Capital Expenditures

☐ Increase Capital Revenues

☐ Decrease Capital Revenues

☐ Use of contingent funds

*Indicate below the dollar change from budget for any submission that is projected to result in increased/decreased expenditures or revenues in the current year.*

| | Expenditure or Revenue Category | Current Year | Subsequent Year |
|---|---|---|---|
| **Operating Budget** | Expenditure | 11,060 | 0 |
| | Revenue | 0 | 0 |
| | Net Cost | 11,060 | 0 |
| **Capital Improvement Budget** | Expenditure | | |
| | Revenue | | |
| | Net Cost | | |

## DESCRIPTION OF FISCAL EFFECT

**In the space below, you must provide the following information. Attach additional pages if necessary.**

A. Briefly describe the nature of the action that is being requested or proposed, and the new or changed conditions that would occur if the request or proposal were adopted.
B. State the direct costs, savings or anticipated revenues associated with the requested or proposed action in the current budget year and how those were calculated.[1] If annualized or subsequent year fiscal impacts are substantially different from current year impacts, then those shall be stated as well. In addition, cite any one-time costs associated with the action, the source of any new or additional revenues (e.g. State, Federal, user fee or private donation), the use of contingent funds, and/or the use of budgeted appropriations due to surpluses or change in purpose required to fund the requested action.
C. Discuss the budgetary impacts associated with the proposed action in the current year. A statement that sufficient funds are budgeted should be justified with information regarding the amount of budgeted appropriations in the relevant account and whether that amount is sufficient to offset the cost of the requested action. If relevant, discussion of budgetary impacts in subsequent years also shall be discussed. Subsequent year fiscal impacts shall be noted for the entire period in which the requested or proposed action would be implemented when it is reasonable to do so (i.e. a five-year lease agreement shall specify the costs/savings for each of the five years in question). Otherwise, impacts associated with the existing and subsequent budget years should be cited.
D. Describe any assumptions or interpretations that were utilized to provide the information on this form.

A. The action being requested is extension of a TAHC for Ms. Marian Ninneman to the position of Retirement System Manager until an appointment is made to the position.

B. The direct costs of this action are additional salary expense of $11,060 in 2011 and $0 in subsequent years.

C. These costs can be absorbed with the budget for DAS – Employee Benefits and are offset with salary savings from other positions within the Employee Retirement System.

D. The analysis assumes that the requested TAHC will extend from July 12 through December 30, 2011.

Department/Prepared By DAS - Fiscal

Authorized Signature Pamela Bryant

Did DAS-Fiscal Staff Review? ☒ Yes ☐ No

[1] If it is assumed that there is no fiscal impact associated with the requested action, then an explanatory statement that justifies that conclusion shall be provided. If precise impacts cannot be calculated, then an estimate or range should be provided.

File No. ORD 11-7

(ITEM 6 ) From the County Executive, requesting authorization to amend Section 17 of the Milwaukee County Code of General Ordinances as it pertains to vacation and sick allowance benefits for non-represented employees, by recommending adoption of the following:

**AN AMENDED SUBSTITUTE RESOLUTION/ORDINANCE**

WHEREAS, the amount of sick allowance that an employee can accrue during service for Milwaukee County under current ordinances can result in substantial payments to retiring employees; and

WHEREAS, prior ordinance amendments have made changes to sick allowance policies, but additional reforms are appropriate; and

WHEREAS, payments of accrued sick allowance to retiring employees create budgetary and personnel issues for County departments; and

WHEREAS, Milwaukee County sick allowance policies are not consistent with the practices of other Wisconsin governmental entities; and

WHEREAS, State law prevents reductions to existing accrued sick allowance balances and formulas and allows policy changes only for future sick allowance accruals; and

WHEREAS, current ordinances should be amended to prevent a former employee who returns to County employment from receiving a complete payout of restored sick allowance balances without performing an appropriate period of additional service to the County; and

WHEREAS, current ordinances should be amended to prevent a former employee who returns to County employment from receiving a payout of unused vacation without performing an appropriate period of additional service to the County; and

WHEREAS, current ordinances do not address policies related to vacation leave that is not used by an employee during the year in which it was granted, and therefore ordinances should be amended to clarify and set forth a policy to address carryover of unused vacation leave; and

WHEREAS, this SUBSTITUTE resolution/ordinance was submitted by, and contains the recommendations of, the Employee Benefits Workgroup; now, therefore,

BE IT RESOLVED, that the Milwaukee County Board of Supervisors hereby amends Sections 17.17, 17.18, and 17.184 of the Milwaukee County Code of General Ordinances by adopting the following:

**AN ORDINANCE**

The County Board of Supervisors of the County of Milwaukee does ordain as follows:

**SECTION 1.** Section 17.17 of the General Ordinances of Milwaukee County is amended as follows:

**17.17. Vacations and holidays.**

(1) The heads of all departments, bureaus, institutions, boards or commissions shall make provision for, designate, and allow annual leaves with pay to serve as vacation equivalent to eighty (80) hours for each employee who has completed one (1) year or more of service, unless as otherwise may be provided for by collective bargaining agreements; one hundred twenty (120) hours for each employee who has completed five (5) years or more of service; one hundred sixty (160) hours for each employee who has completed ten (10) years or more of service; two hundred (200) hours for each employee who has completed twenty (20) years or more of service; firefighter and equipment operators, employees paid on an hourly or per diem basis who customarily work less than forty (40) hours per week or two thousand eighty (2080) hours per annum, employees paid on a per call or clinic hourly basis, and part-time employees paid on a biweekly basis whose services are required less than half-time, unless as otherwise provided for by collective bargaining agreements; firefighter and equipment operators shall be allowed annual leave with pay to serve as vacation as follows: five (5) work days for each employee who has completed one (1) year or more of service, seven (7) work days for each employee who has completed five (5) years or more of service, ten (10) work days for each employee who has completed ten (10) years or more of service, and twelve (12) work days for each employee who has completed twenty (20) years or more of service. During the first year of employment, or in a return to service, an employee ~~may utilize the equivalent of forty (40) hours of vacation after six (6) months of service~~ will be granted a proportional share of their hours of vacation entitlement based on the number of full calendar months remaining in the calendar year in which the employee was first hired or in which the employee was rehired, divided by twelve (12) and rounded up to the nearest whole hour, and shall be granted their full vacation entitlement on January 1 of the calendar year after being hired or rehired by the County. Years of service for a new non-represented employee, or non-represented employee returning to service, who was not discharged or involuntarily separated from the County, shall include any creditable pension service earned with Milwaukee County, the State of Wisconsin or any municipality within the State of Wisconsin. ~~Any employee who returns to employment with Milwaukee County having previously been involuntarily separated from Milwaukee County employment shall not be entitled to any prior service credit for purposes of vacation entitlement.~~ An employee shall not receive payment for

unused vacation credit upon any termination of employment, including, but not limited to, a retirement, unless the employee has served 2080 hours after the employee's initial date of hire or rehire. Effective in 2002 all non-represented employees shall be eligible for five (5) weeks of vacation (two hundred (200) hours) after fifteen (15) years of service and six (6) weeks of vacation (two hundred forty (240) hours) after twenty (20) years of service.

(2) Effective January 1, 2013, an employee may not carry over beyond the end of any calendar year any more than seven days (56 hours) of unused vacation leave. Departments may request to carry over hours in excess of 56 hours for any employee by submitting a request to the Director of Human Resources and must include in the request the written rationale for the request, the reason the department limited the use of vacation by the employee, and any other information requested by the Director. The Director shall have discretion to approve or deny such requests. All vacation leave previously credited to the employee in excess of seven days that has not been used prior to the end of the calendar year and that has not been approved by the Director for carry over shall be forfeited.

(~~2~~3) The following days of each year are holidays: January 1, the third Monday in February, the last Monday in May, July 4, November 11, the fourth Thursday in November, December 25, the day appointed by the governor as Labor Day, and the day of holding the general election in November, unless as otherwise may be provided for by collective bargaining agreements; county department, offices, and institutions may be closed on these holidays: January 1, the last Monday in May, July 4, the first Monday in September, the fourth Thursday in November, and December 25. Effective in 2002 the Friday after the fourth Thursday in November shall be a holiday for non-represented employees and employees who are represented by a collective bargaining unit which has agreed to this provision. All county departments, offices and institutions shall be open to the public for business on all other statutory holidays. All employees, including those in the building and mechanical trades group in section 17.32(2)(c), except employees paid on an hourly or per diem basis and firefighter and equipment operators who receive off days in lieu of holidays, shall be granted leave with pay on these days, provided that if an employee is required to work on such days because of the needs of the service, he shall be given equivalent time off or shall receive additional compensation, if such compensation is authorized by the provisions of subsection 17.16(5). Firefighter and equipment operators, who receive seven (7) off days in lieu of all holidays, shall be granted such off days during their first calendar year of employment as provided for in their collective bargaining agreements.

(~~3~~4) (a) A holiday falling on a Saturday shall be observed on the preceding scheduled workday and a holiday falling on a Sunday shall be observed on the following scheduled workday, except in the seven-day service where the present system of accruing and exhausting holidays shall remain in effect. This provision shall not apply to employees represented by certified bargaining representation.

(~~4~~5) For all employees not represented by certified bargaining unit representatives, beginning in January, 1988 and every year thereafter, the third Monday in January will be

observed as a holiday. All county departments, offices, and institutions shall be open to the public for business on this holiday.

(~~5~~6) For employees not covered by a collective bargaining agreement, beginning in 1997, employees with an assigned work week of forty (40) hours who use no sick allowance and take no time without pay during the year, shall receive eight (8) hours of holiday time which may be used in the subsequent year. Use of excused time, including excused time used for medical appointments or bereavement leave, shall not be considered as sick allowance under this section.

**SECTION 2.** Section 17.18 of the General Ordinances of Milwaukee County is amended as follows:

**17.18. Leave of absence with pay on account of illness or other special causes.**

(1) All officers and employees who are compensated on a biweekly or annual basis and are required to work half-time or more, and all hourly employees who are customarily employed forty (40) hours in each calendar week, may be given leave of absence with pay for illness or other special causes of three and seven-tenths (3 7/10) hours for each pay period, or a proportionate credit for employees who regularly work less than forty (40) hours per week; provided, however, that such credit shall be cancelled for each pay period in which the employee is absent without pay for more than three-eighths of the required hours except absences due to disability in line of duty or leave for military service. Such leaves of absence with pay shall be granted solely on account of sickness, bodily injury, or other causes of absence which are considered as sufficient and legitimate excuses for the employee's failure to be present and in attendance on his duties; provided, however:

(a) That reasons for the absence and the good faith of the employee in taking such leave shall be supported by such reasonable evidence as may be required by the appointing authority including a physician's certificate, personal affidavit, or by other means; and

(b) That when the illness of an employee is such as may make it necessary to take leave of absence of more than three (3) days, a statement shall be made to the appointing authority in writing from a licensed physician or from an authorized Christian Science practitioner, stating the period of time the employee was unable to work because of illness.

(2) Such leave of absence with pay shall accrue during the first six (6) months of service, but shall not be granted until the completion of six (6) months of service, unless injury or disability is incurred in line of duty.

(3) Unless otherwise noted in a collective bargaining agreement, unused leave as provided in subsection (1) of this section shall accumulate on an unlisted basis over the entire period of an employee's continuous service. Unless otherwise specified in a collective bargaining agreement, continuous service shall be considered to be any period of service that has not

been interrupted by layoff in excess of two (2) years and one (1) day or by voluntary or involuntary separation.

(4) Paid leave in accordance with the following formula shall be granted to employees when the employee's presence is required, and if the employee has sufficient accrued sick leave from which such leave shall be deducted:
TABLE INSET:

| | Critical Illness | Death | Wedding |
|---|---|---|---|
| *Immediate family of employee* | | | |
| *Husband, wife, child, brother, sister, parents, or foster parents, stepmother, stepfather, stepbrother, stepsister* | *3 days* | *3 days, plus travel* | *1 day* |
| *Wife or husband of members of employee's immediate family* | | | |
| Son-in-law, daughter-in-law, brother-in-law, sister-in-law | 1 day | 1 day, plus travel | no provision |
| *Immediate family of spouse* | | | |
| Brother, sister, parents, or child of employee's spouse | 1 day | 1 day, plus travel | no provision |
| *Other close relatives* | | | |
| Aunt, uncle, first cousin, niece, nephew, grandparent, or grandchild of employee or spouse, great grandparent, grand nephew, grand niece, great aunt, great uncle, ex-husband, ex-wife | No provision | 1 day, plus travel | no provision |
| *Other causes for excused time* | | | |
| Funeral of fellow worker | 1/2 day if approved by department head. | | |

It shall not be necessary that such persons shall have resided with the employee to come within such classification. Not to exceed three (3) days of leave with pay may be allowed whenever both death and funeral occur in Milwaukee or its vicinity. Whenever either death or the funeral occurs elsewhere, additional travel time may be allowed as leave with pay as follows: Up to seventy-five (75) miles--none; between seventy-five (75) to one hundred fifty (150) miles--one (1) day; over one hundred fifty (150) miles--two (2) days.

Reasons for the absence and the good faith of the employee in taking such leave shall be supported by such reasonable evidence as may be required by the appointing authority, including a physician's certificate, personal affidavit or by other means as may be approved by the appointing authority. Such leave with pay shall be deducted from the accrued sick leave balance of the employee and shall be subject to the following:

(a) Where one (1) day is authorized, it must be taken on the day of the funeral, and

(b) Where more than one (1) day is authorized such days must be consecutive calendar days, one (1) of which is the day of the funeral, and

(c) When two (2) travel days are authorized, one (1) day must precede the funeral and one (1) day must follow the day of the funeral, and

(d) Scheduled off days shall be considered as part of the total funeral leave allowed when such off days fall within the authorized leave when such days are considered consecutively. Scheduled vacation days falling within the bereavement period, may be rescheduled for liquidation during the remainder of the year.

(e) Any employee scheduled to work the night shift shall have the option of taking off the night before or the night of the funeral.

(5) In addition to other causes set forth in section 17.18(4), sick leave may be taken for the purpose of enabling employees to receive nonemergency medical attention during work hours. Such leave may be allowed for scheduled appointments for any type of medical or dental care. Excused time charged against sick leave for these purposes shall be limited to three (3) hours per incident including travel between the employees' work site and the place of their appointment. In order to be excused for this type of leave, the employee must present to their immediate supervisor a written notice from the practitioner treating the employee stating the date and time of the employee's appointment. Provisions of (5) shall apply to eligible employees in the classified service.

(6) Any employee entitled to accrue sick leave under the provisions of this section who is incapacitated by reason of injuries or illness resulting from his/her employment shall be entitled to receive eighty (80) percent of his/her established rate of compensation without deduction from accrued sick leave, when approval for such payment is made by the risk management section of the department of administration. Such payments may continue for a maximum period of one (1) year. After a period of one (1) year, the employee may continue to use any sick leave earned and unused during his/her entire period of service. Any payment made shall be in lieu of any payment or award under the worker's compensation laws of this state, or if an award is made thereunder such payment shall be applied thereon. If the Internal Revenue Service (IRS) determines that the injury pay benefits provided are taxable as wages, then beginning with the effective date of such determination, the county will no longer require the twenty (20) percent employee deduction from injury pay benefits provided for. Risk management will refer all employees receiving compensation under this provision to the return to work program in the department of human resources.

(7) The director of human resources may make such investigation or require such medical examinations as are warranted to substantiate or verify the employee's illness.

(8) Employees who have applied for retirement by filing an application with the proper official of the retirement system of which they are members shall be permitted to take any unused leave accumulated under the provisions of this section prior to the effective date of their retirement, not to exceed fifty (50) days plus sixteen (16) hours for each one hundred (100) hours or fraction thereof of accumulated sick leave in excess of four hundred (400) hours. Employees represented by a certified bargaining representative shall not be entitled to retirement leave in excess of thirty (30) days unless the collective bargaining agreement between said representative and the county specifically so provides. Where the needs of the service require the immediate filling of a vacancy resulting from the use of accumulated sick leave by an employee who is retiring, the position may be filled in accordance with the provisions of chapter 17 relating to the filling of vacancies, at any time during the period in which the retiring employee is on leave with pay which extends to the date of his/her retirement.

(9) All unused leave accrued under the provisions of this section shall be canceled upon the termination of an employe's active employment for any reason other than retirement, in which case the employe shall be eligible for the provisions of 17.184 ~~retirement leave under 17.183~~. Except for former employees ~~Former employes, except those~~ who were discharged after a hearing before the personnel review board or resigned prior to such a hearing for discharge being heard, or those who have received retirement benefits under Chapter 201 or 203, or those who return to active employment more than three years following their previous termination of employment, former employees who return to active employment with Milwaukee County shall ~~have all canceled leave restored~~ receive twenty percent (20%) of such cancelled leave restored upon re-employment and shall have an additional twenty percent (20%) of such cancelled leave restored after every additional six months of service**, except that the total leave restored shall not exceed 240 hours**. ~~Retirees who received retirement leave under the provisions of 17.183 shall not be eligible for the restoration of such leave upon return to active employment.~~ Individuals who are actively employed with Milwaukee County as of the effective date of this section (May 17, 2000) and had such leave canceled upon termination of prior service with Milwaukee County shall have such canceled leave restored under the provisions of this section.

**(10) Notwithstanding any provision in this section to the contrary, effective January 1, 2012, an employee who is not a member of a collective bargaining unit or an employee who is a member of the American Federation of State, County and Municipal Employees, the Association of Milwaukee County Attorneys, the Milwaukee Building and Construction Trades Council, the International Association of Machinists and Aerospace Workers or the Technicians, Engineers and Architects of Milwaukee County, shall not accrue more than 240 hours of leave under this section. However, any such employee who has accrued more than 240 hours of such leave as of January 1, 2012 shall be credited with the amount of such accrued leave as of that date and shall not accrue any**

**additional leave. An employee who has accrued more than 240 hours of such leave as of January 1, 2012 and who thereafter utilizes that leave under the provisions of this section while employed for Milwaukee County, such that the employee's total accrued leave becomes less than 240 hours, may again accrue such leave as set forth in subsection (1) above until such time as the employee again accrues 240 total hours, but the value of any such leave accrued after January 1, 2012 shall be calculated at the employee's retirement subject to the provisions of section 17.184(3).**

**SECTION 3.** Section 17.184 of the General Ordinances of Milwaukee County is amended as follows:

**17.184. Sick allowance balance on retirement.**

(1) In the event membership in the employees' retirement system began prior to January 1, 1994, the member shall receive accrued sick allowance at the time of retirement. The total payment shall equal the number of total hours of sick pay accrued at the time of retirement times the hourly rate applicable to the valuation of sick pay at the time of the member's retirement, unless the member is an elected official with accrued sick allowance or an employee who is not represented by a collective bargaining unit, in which case the number of total hours shall not exceed the equivalent of fifty (50) days plus sixteen (16) hours for each one hundred (100) hours or fraction thereof of accumulated leave in excess of four hundred (400) hours. Such payment shall be made in a lump sum, and shall not be included in the calculation of the member's final average salary for pension calculation purposes, nor shall such payment impact the member's total pension service credit or the date that retirement benefits will commence. If approved by the Internal Revenue Service, the member shall receive this payment through the employees' retirement system, unless the member is covered by a collective bargaining agreement that requires the county to provide the member with the option of directly receiving this payment immediately upon retirement or receiving the payment through the employees' retirement system. In the event a member of the employees' retirement system who is eligible to retire dies prior to retirement, the full value of the member's accrued sick allowance shall be paid to the member's spouse or the beneficiary of the member's retirement benefit. If an employee who has previously retired from the County returns to County employment, the employee shall not be entitled to any sick leave payment based on their earned sick leave hours after being rehired.

(2) In the event membership in the employees' retirement system began on or after January 1, 1994, the member shall have the full value of their accrued sick allowance at the time of retirement (total hours accrued times the hourly rate at the time of retirement) credited toward the cost of health insurance after retirement, unless the member is an elected official with accrued sick allowance or an employee who is not represented by a collective bargaining unit, in which case the number of total hours shall not exceed the equivalent of fifty (50) days plus sixteen (16) hours for each one hundred (100) hours or fraction thereof of accumulated leave in excess of four hundred (400) hours. Such health

insurance coverage must commence within ten years of the member's retirement. When the amount credited is exhausted, the employee or eligible beneficiary may opt to continue their membership in the County Group Health Benefit Program upon payment of the full monthly cost as noted in 17.14(7) CGO. In the event a member of the employees' retirement system who is eligible to retire dies prior to retirement, the full value of the member's accrued sick allowance shall be credited toward the cost of continuing health insurance coverage for the member's spouse or beneficiary of the member's retirement benefit if such spouse or beneficiary was eligible for coverage prior to the member's death. If an employee who has previously retired from the County returns to County employment, the employee shall not be entitled to any sick leave credit toward the cost of health plan coverage based on their earned sick leave hours after being rehired.

**(3) For the purpose of calculating either the sick allowance payment under subsection (1) above or the sick allowance value under subsection (2) above, the value of any such leave credited to the employee prior to January 1, 2012, that is not utilized by the employee thereafter, and that therefore remains credited to the employee at the time of the employee's retirement, shall be calculated based on employee's base hourly wage rate at the time of the employee's retirement. However, notwithstanding any provision in those subsections to the contrary, the hourly rate used to calculate the value of all sick allowance that is accrued by the employee on and after January 1, 2012 shall be based on the amount that the employee's final average salary would be under the provisions of section 201.24(2.8), not including the first sentence of subsection (b), of the Ordinances, if it were based solely on straight time hours paid, divided by 2080.**

jlm
07/25/2011
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# MILWAUKEE COUNTY FISCAL NOTE FORM

**DATE:** 06/13/2011

Original Fiscal Note ☒

Substitute Fiscal Note ☐

**SUBJECT:** Vacation and Sick Leave Proposal - Employee Benefit Work Group

**FISCAL EFFECT:**

☐ No Direct County Fiscal Impact

☐ Existing Staff Time Required

☐ Increase Operating Expenditures
(If checked, check one of two boxes below)

☐ Absorbed Within Agency's Budget

☐ Not Absorbed Within Agency's Budget

☒ Decrease Operating Expenditures

☐ Increase Operating Revenues

☐ Decrease Operating Revenues

☐ Increase Capital Expenditures

☐ Decrease Capital Expenditures

☐ Increase Capital Revenues

☐ Decrease Capital Revenues

☐ Use of contingent funds

*Indicate below the dollar change from budget for any submission that is projected to result in increased/decreased expenditures or revenues in the current year.*

| | Expenditure or Revenue Category | Current Year | Subsequent Year |
|---|---|---|---|
| **Operating Budget** | Expenditure | 0 | -10,000 |
| | Revenue | | |
| | Net Cost | 0 | -10,000 |
| **Capital Improvement Budget** | Expenditure | | |
| | Revenue | | |
| | Net Cost | | |

## DESCRIPTION OF FISCAL EFFECT

**In the space below, you must provide the following information. Attach additional pages if necessary.**

A. Briefly describe the nature of the action that is being requested or proposed, and the new or changed conditions that would occur if the request or proposal were adopted.
B. State the direct costs, savings or anticipated revenues associated with the requested or proposed action in the current budget year and how those were calculated. [1] If annualized or subsequent year fiscal impacts are substantially different from current year impacts, then those shall be stated as well. In addition, cite any one-time costs associated with the action, the source of any new or additional revenues (e.g. State, Federal, user fee or private donation), the use of contingent funds, and/or the use of budgeted appropriations due to surpluses or change in purpose required to fund the requested action.
C. Discuss the budgetary impacts associated with the proposed action in the current year. A statement that sufficient funds are budgeted should be justified with information regarding the amount of budgeted appropriations in the relevant account and whether that amount is sufficient to offset the cost of the requested action. If relevant, discussion of budgetary impacts in subsequent years also shall be discussed. Subsequent year fiscal impacts shall be noted for the entire period in which the requested or proposed action would be implemented when it is reasonable to do so (i.e. a five-year lease agreement shall specify the costs/savings for each of the five years in question). Otherwise, impacts associated with the existing and subsequent budget years should be cited.
D. Describe any assumptions or interpretations that were utilized to provide the information on this form.

A. The Employee Benefits Work Group (EBWG) is proposing changes to the ordinances that would change the following:
1. Change to Vacation Entitlement - grant a proportional share of vacation in the first year of employment, depending on the start date of the new employee. Full vacation entitlement would be given on the first January 1st following start of employment.
2. Change to Vacation Carryover - Vacation carryover will be limited to 56 hours of unused vacation time at the end of any fiscal year. Provision is provided for exceptions to the carryover limit.
3. Change to restoration of Accured Sick Leave for returning employee - Returning employee will only be entitled to the restoration of 20% of "Cancelled" sick leave balance every six months upon return to the County. Cancelled leave is the leave they had accrued as of the date they previously left the County. Cancelled leave cannot be restored if employee has been away from the County for more than three years. Previous retirees will not be allowed to receive payout of sick leave benefits upon leaving the County for a second time.
4. Sick Leave Accrual Limit - No proposal at this time.

B. The cost for each of the changes to the proposed ordinance is as follows: The provisions will only apply to non-represented employees, since union contracts are currently in place.
1. Change to Vacation Entitlement - Approximately 31 employees in 2010 would have been impacted by this change, since they were either new employees with no previous Wisconsin government work, rehired employees, or new employees with previous Wisconsin government work. Under the current, rules these employees would have received a total of 1,960 hours in the

[1] If it is assumed that there is no fiscal impact associated with the requested action, then an explanatory statement that justifies that conclusion shall be provided. If precise impacts cannot be calculated, then an estimate or range should be provided.

first year, and 2,400 hours in the second year. Under the EBWG proposal the employees would have received 1,422 hours in the first year and 2,400 hours in the second year. The savings in total hours over a two year period would have been 538 under the EBWG proposal. Actual cash savings may or may not occur, depending on if overtime is worked for the staff work hours lost due to vacation time. These 538 hours is equivalent to $11,300 in wages. However, no determination can be made of the impact on recruiting of having employees wait an extended period for the full entiltment of vacation to be earned.

2. Change to Vacation Carryover - Vacation carryover will be limited to 56 hours of unused vacation time at the end of any fiscal year. There were 458 non-represented employeess that had vacation carryover. There are 227 non-represented employees who had vacation carryover that exceeded the proposed limit of 56 hours. The total hours of vacation carryover that exceeded the limit 56 hours limit was 8,752 hours. These hours will have to be taken over the next two years by these employees in order to reduce the vacation carryover to the required limit by December 31, 2012. If any of these employees work in departments that may require overtime, a cost could be incurred to cover the additional vacation time of these employees. Once implemented, this change in policy could reduce the vacation payout at retirement for employees. The average wage rate for these employees was $35.00, so a potential cost savings in future years could occur of $153,000, if vacation carryover is reduced before the year of retirement.

3. Change to restoration of Accured Sick Leave for returning employee - Returning employee will only be entitled to the restoration of 20% of "Cancelled" sick leave balance every six months upon return to the County. Cancelled leave is the leave they had accrued as of the date they previously left the County. The restoration of a cancelled sick leave balance has occurred for less than 5 employees in the last two years. Savings would be generated by this change in policy if returning employees left in the first two and a half years, before their sick leave balance was fully restored. A recent rehire left within the first six months of employment, which cost the County $25,000 under the current policy. The revised policy would have cost the County $0, sincehis sick leave balance would not have been restored , because the individual had been gone from the County for more than 5 years.

4. Sick Leave Accrual Limit - No proposal at this time.

C. The savings in the current year would be limited under the four changes being made, but would provide savings over a longer period.
1. Change to Vacation Entitlement - Defer entitlement, limited savings in first year.
2. Change to Vacation Carryover - savings could occur in the future for retirees, who would have less of a carryover balance to be paid out at retirement.
3. Change to restoration of Accured Sick Leave to returning employee -savings is limited, except for those rare cases where an employee returns and is paid out for sick leave, before being here 2.5 years.
4. Sick Leave Accrual Limit - No Proposal at this time.

D. Calculations were based upon a report of sick and vacation accruals as of December 31, 2010. The analysis is only based on Non-represented employees, and has not been extrapolated to other unions, since they are still under contract.

Department/Prepared By Department of Administrative Services - Scott B. Manske

Authorized Signature

Did DAS-Fiscal Staff Review? ☒ Yes ☐ No

## MILWAUKEE COUNTY BOARD OF SUPERVISORS

**AMENDMENT NO. 1**

**DATE:** July 22, 2011

**TO:** Item 7, File No. ORD 11-7

**COMMITTEE: Personnel**

**OFFERED BY SUPERVISOR(S):** Lipscomb

**Amend Section 2 of the Ordinance beginning on line 254 to state as follows:**
(Amended language shown in **bold** and **double-underlined**)

(9) All unused leave accrued under the provisions of this section shall be canceled upon the termination of an employe's active employment for any reason other than retirement, in which case the employe shall be eligible for the provisions of 17.184 ~~retirement leave under 17.183~~. Except for former employees ~~Former employes, except those~~ who were discharged after a hearing before the personnel review board or resigned prior to such a hearing for discharge being heard, or those who have received retirement benefits under Chapter 201 or 203, or those who return to active employment more than three years following their previous termination of employment, former employees who return to active employment with Milwaukee County shall ~~have all canceled leave restored~~ receive twenty percent (20%) of such cancelled leave restored upon re-employment and shall have an additional twenty percent (20%) of such cancelled leave restored after every additional six months of service**, except that the total leave restored shall not exceed 240 hours**. ~~Retirees who received retirement leave under the provisions of 17.183 shall not be eligible for the restoration of such leave upon return to active employment.~~ Individuals who are actively employed with Milwaukee County as of the effective date of this section (May 17, 2000) and had such leave canceled upon termination of prior service with Milwaukee County shall have such canceled leave restored under the provisions of this section.

**(10) Notwithstanding any provision in this section to the contrary, effective January 1, 2012, an employee who is not a member of a collective bargaining unit or an employee who is a member of the American Federation of State, County and Municipal Employees, the Association of Milwaukee County Attorneys, the Milwaukee Building and Construction Trades Council, the International Association of Machinists and Aerospace Workers or the Technicians, Engineers and Architects of Milwaukee County, shall not accrue more than 240 hours of**

leave under this section. However, any such employee who has accrued more than 240 hours of such leave as of January 1, 2012 shall be credited with the amount of such accrued leave as of that date and shall not accrue any additional leave. An employee who has accrued more than 240 hours of such leave as of January 1, 2012 and who thereafter utilizes that leave under the provisions of this section while employed for Milwaukee County, such that the employee's total accrued leave becomes less than 240 hours, may again accrue such leave as set forth in subsection (1) above until such time as the employee again accrues 240 total hours, but the value of any such leave accrued after January 1, 2012 shall be calculated at the employee's retirement subject to the provisions of section 17.184(3).

Amend Section 3 of the Ordinance beginning on line 3to insert the following:

(3) For the purpose of calculating either the sick allowance payment under subsection (1) above or the sick allowance value under subsection (2) above, the value of any such leave credited to the employee prior to January 1, 2012, that is not utilized by the employee thereafter, and that therefore remains credited to the employee at the time of the employee's retirement, shall be calculated based on employee's base hourly wage rate at the time of the employee's retirement. However, notwithstanding any provision in those subsections to the contrary, the hourly rate used to calculate the value of all sick allowance that is accrued by the employee on and after January 1, 2012 shall be based on the amount that the employee's final average salary would be under the provisions of section 201.24(2.8), not including the first sentence of subsection (b), of the Ordinances, if it were based solely on straight time hours paid, divided by 2080.

Chairman, Supervisor Johnny Thomas
From the Committee on Finance and Audit reporting on:

File No. 11-295

(ITEM 7) From the Director, Department of Parks, Recreation, & Culture, requesting authorization to abolish 1 Office Assistant 3 position and create 1 Clerical Specialist NR – Parks, by recommending adoption of the following:

**A RESOLUTION**

WHEREAS, the Department of Parks, Recreation and Culture requests the abolishment of 1.0 FTE Office Assistant 3 and the creation of 1.0 FTE Clerical Specialist HR NR; and

WHEREAS, the Office Assistant 3 position works on confidential matters in the Human Resource Division of the Parks Department and is currently a represented position; and

WHEREAS, the Office Assistant 3 position is currently vacant; and

WHEREAS, the creation of a Clerical Specialist HR NR position is needed to more accurately reflect the confidential nature of duties required of the position; and

WHEREAS, the Department of Administrative Services, Fiscal Affairs recommends that the following request effective July 28, 2011 be approved: abolish 1.0 FTE vacant Office Assistant 3 (TC 01390, PR 12) and create 1.0 FTE Clerical Specialist HR NR (TC 00032, PR 5PM); and

WHEREAS, at its meeting on July 21, 2011, the Committee on Finance and Audit recommended approval of the said request (vote 6-0); and

WHEREAS, at its meeting on July 22, 2011, the Committee on Personnel concurred with the recommendation of the Finance and Audit Committee (vote 6-0); now, therefore,

BE IT RESOLVED, that the following position actions are approved, for the Department of Parks, Recreation and Culture effective July 28, 2011:

| Action | Title | No. of Positions | Pay Range |
|---|---|---|---|
| Abolish | Office Assistant 3 | 1.0 | 12 |
| Create | Clerical Specialist HR NR | 1.0 | 5PM |

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# MILWAUKEE COUNTY FISCAL NOTE FORM

**DATE:** 06/06/11

Original Fiscal Note ☒

Substitute Fiscal Note ☐

**SUBJECT:** Abolish a Position of Office Assistant 3 and Create a Clerical Specialist NR - Parks.

**FISCAL EFFECT:**

☐ No Direct County Fiscal Impact

☐ Existing Staff Time Required

☐ Increase Operating Expenditures
(If checked, check one of two boxes below)

☒ Absorbed Within Agency's Budget

☐ Not Absorbed Within Agency's Budget

☒ Decrease Operating Expenditures

☐ Increase Operating Revenues

☐ Decrease Operating Revenues

☐ Increase Capital Expenditures

☐ Decrease Capital Expenditures

☐ Increase Capital Revenues

☐ Decrease Capital Revenues

☐ Use of contingent funds

*Indicate below the dollar change from budget for any submission that is projected to result in increased/decreased expenditures or revenues in the current year.*

| | Expenditure or Revenue Category | Current Year | Subsequent Year |
|---|---|---|---|
| **Operating Budget** | Expenditure | -4087 | -5449 |
| | Revenue | | |
| | Net Cost | -4087 | -5449 |
| **Capital Improvement Budget** | Expenditure | | |
| | Revenue | | |
| | Net Cost | | |

## DESCRIPTION OF FISCAL EFFECT

**In the space below, you must provide the following information. Attach additional pages if necessary.**

A. Briefly describe the nature of the action that is being requested or proposed, and the new or changed conditions that would occur if the request or proposal were adopted.
B. State the direct costs, savings or anticipated revenues associated with the requested or proposed action in the current budget year and how those were calculated.[1] If annualized or subsequent year fiscal impacts are substantially different from current year impacts, then those shall be stated as well. In addition, cite any one-time costs associated with the action, the source of any new or additional revenues (e.g. State, Federal, user fee or private donation), the use of contingent funds, and/or the use of budgeted appropriations due to surpluses or change in purpose required to fund the requested action.
C. Discuss the budgetary impacts associated with the proposed action in the current year. A statement that sufficient funds are budgeted should be justified with information regarding the amount of budgeted appropriations in the relevant account and whether that amount is sufficient to offset the cost of the requested action. If relevant, discussion of budgetary impacts in subsequent years also shall be discussed. Subsequent year fiscal impacts shall be noted for the entire period in which the requested or proposed action would be implemented when it is reasonable to do so (i.e. a five-year lease agreement shall specify the costs/savings for each of the five years in question). Otherwise, impacts associated with the existing and subsequent budget years should be cited.
D. Describe any assumptions or interpretations that were utilized to provide the information on this form.

A. The Parks Director is requesting the abolishment of an Office Assistant 3 position and the creation of a Clerical Specialist NR - Parks position. This position will assume responsibilities in Human Resources.

B. The direct savings associated with this action will be $4087 in 2011 (3/4 year assumed) and $5449 for 2012 for salary and social security. The most recent occupant of the Office Assistant 3 position was a 12, Step 5 at an hourly rate of $17.7536 for an annual salary of $37,070. At pay rate of 05P the Parks Department is requesting an annual salary of $32,008. The incremental salary savings for 2011 would be $3,796 for 3/4 year. The incremental salary save for 2012 would be $5,062.

C. The additional savings of $4,087 in 2011 and the subsequent expense years will be an offset to other position actions being requested within Parks.

Department/Prepared By James Keegan, Chief of Administration and External Affairs

Authorized Signature James Keegan

Did DAS-Fiscal Staff Review? ☐ Yes ☐ No

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COUNTY BOARD
CHAIRMAN

[1] If it is assumed that there is no fiscal impact associated with the requested action, then an explanatory statement that justifies that conclusion shall be provided. If precise impacts cannot be calculated, then an estimate or range should be provided.

File No. 11-350

(ITEM 8 ) From the Director, Department of Parks, Recreation, and Culture, requesting authorization to create of 8 Seasonal Park Patrol positions, by recommending adoption of the following:

**A RESOLUTION**

WHEREAS, the Department of Parks, Recreation and Culture requests the creation of 8 additional Park Patrol Seasonal positions; and

WHEREAS, the 2008 Adopted Budget created the Park Patrol program with 12 positions of Park Patrol Seasonal; and

WHEREAS, the Department is requesting an additional 8 positions to allow them flexibility in filling the Park Patrol Seasonal positions; and

WHEREAS, the Department of Administrative Services, Fiscal Affairs recommends that the following request effective July 28, 2011 be approved: create 8 additional Park Patrol Seasonal positions (TC 40651, PR 01); and

WHEREAS, at its meeting on July 21, 2011, the Committee on Finance and Audit recommended approval of the said request (vote 6-0); and

WHEREAS, at its meeting on July 22, 2011, the Committee on Personnel concurred with the recommendation of the Finance and Audit Committee (vote 6-0); now, therefore,

BE IT RESOLVED, that the following position actions are approved, for the Department of Parks, Recreation and Culture effective July 28, 2011

| Action | Title | No. of Positions | Pay Range |
|---|---|---|---|
| Create | Park Patrol Seasonal | 8.0 | 01 |

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# MILWAUKEE COUNTY FISCAL NOTE FORM

**DATE:** 7/5/11

Original Fiscal Note ☒

Substitute Fiscal Note ☐

**SUBJECT:** Request to Create 8 positions of Park Patrol Seasonal.

**FISCAL EFFECT:**

☒ No Direct County Fiscal Impact

☐ Existing Staff Time Required

☐ Increase Operating Expenditures
(If checked, check one of two boxes below)

☐ Absorbed Within Agency's Budget

☐ Not Absorbed Within Agency's Budget

☐ Decrease Operating Expenditures

☐ Increase Operating Revenues

☐ Decrease Operating Revenues

☐ Increase Capital Expenditures

☐ Decrease Capital Expenditures

☐ Increase Capital Revenues

☐ Decrease Capital Revenues

☐ Use of contingent funds

*Indicate below the dollar change from budget for any submission that is projected to result in increased/decreased expenditures or revenues in the current year.*

| | Expenditure or Revenue Category | Current Year | Subsequent Year |
|---|---|---|---|
| **Operating Budget** | Expenditure | 0 | 0 |
| | Revenue | 0 | 0 |
| | Net Cost | 0 | 0 |
| **Capital Improvement Budget** | Expenditure | | |
| | Revenue | | |
| | Net Cost | | |

## DESCRIPTION OF FISCAL EFFECT

**In the space below, you must provide the following information. Attach additional pages if necessary.**

A. Briefly describe the nature of the action that is being requested or proposed, and the new or changed conditions that would occur if the request or proposal were adopted.
B. State the direct costs, savings or anticipated revenues associated with the requested or proposed action in the current budget year and how those were calculated. [1] If annualized or subsequent year fiscal impacts are substantially different from current year impacts, then those shall be stated as well. In addition, cite any one-time costs associated with the action, the source of any new or additional revenues (e.g. State, Federal, user fee or private donation), the use of contingent funds, and/or the use of budgeted appropriations due to surpluses or change in purpose required to fund the requested action.
C. Discuss the budgetary impacts associated with the proposed action in the current year. A statement that sufficient funds are budgeted should be justified with information regarding the amount of budgeted appropriations in the relevant account and whether that amount is sufficient to offset the cost of the requested action. If relevant, discussion of budgetary impacts in subsequent years also shall be discussed. Subsequent year fiscal impacts shall be noted for the entire period in which the requested or proposed action would be implemented when it is reasonable to do so (i.e. a five-year lease agreement shall specify the costs/savings for each of the five years in question). Otherwise, impacts associated with the existing and subsequent budget years should be cited.
D. Describe any assumptions or interpretations that were utilized to provide the information on this form.

A. The Parks Department is requesting the creation of 8 Park Patrol Seasonal positions.

B. The proposed action will not have a fiscal impact since the Department will work within the budgeted amount for this position.

C. The Department will work within the budgeted amount for this position.

D. No assumptions were made.

Department/Prepared By Sarah Jankowski/DAS Fiscal

Authorized Signature

Did DAS-Fiscal Staff Review? ☒ Yes ☐ No

[1] If it is assumed that there is no fiscal impact associated with the requested action, then an explanatory statement that justifies that conclusion shall be provided. If precise impacts cannot be calculated, then an estimate or range should be provided.

ORD 11-8

(ITEM 9) From Corporation Counsel requesting authorization to amend Section 201.24(3.3), (3.5), and (3.11) of the Milwaukee County Code of General Ordinances as it pertains to pension benefits in preparation for implementation of possible State-mandated employee pension contributions, by recommending adoption of the following:

**A SUBSTITUTE RESOLUTION/ORDINANCE**

WHEREAS, the State of Wisconsin adopted State Statute section 59.875, as part of 2011 Wisconsin Act 10, mandating that Milwaukee County collect from employees one half of the actuarially required contribution for funding benefits of the retirement system, and

WHEREAS, the State of Wisconsin adopted 2011 Wisconsin Act 32, the biennial budget, containing amendments to section 59.875; and

WHEREAS, any employee contributions that may be mandated by state law can only be made on a post-tax basis under current county ordinances; and;

WHEREAS, an amendment to county ordinances is required in order for any state mandated employee pension contributions to be made on a pre-tax basis; and

WHEREAS, pursuant to Section 201.24(8.17) of the Milwaukee County Code of General Ordinances, the proposed changes have been referred to the Pension Board and the Pension Board has been given thirty (30) days to comment upon the proposed changes, and

WHEREAS, the proposed changes have been referred to the pension fund actuary whose actuarial analysis indicates the changes will have no actuarial effect on the retirement system, but will result in reduced contributions by Milwaukee County; and

WHEREAS, the Pension Board at its meeting on June 15, 2011, offered no formal comment regarding the proposed Ordinance amendment; and

WHEREAS, the pension fund actuary's report has been referred to the Pension Study Commission for its review and recommendation of the proposed changes to Section 201.24 of the MCGO; and

WHEREAS, at its meeting on July 21, 2011, the Committee on Finance and Audit recommended approval of the said request (vote 6-0); and

WHEREAS, at its meeting on July 22, 2011, the Committee on Personnel concurred with the recommendation of the Finance and Audit Committee (vote 6-0); now, therefore,

BE IT RESOLVED, that the Milwaukee County Board of Supervisors, consistent with section 201.24(3.11)(3)(c) below, establishes the amount of contribution for any required contributions during 2011 as four and seven-tenths percent (4.7%);

BE IT FURTHER RESOLVED, that the Milwaukee County Board of Supervisors hereby amends Section 201.24 of the Milwaukee County Code of General Ordinances by adopting the following:

**AN ORDINANCE**

The County Board of Supervisors of the County of Milwaukee does ordain as follows:

**SECTION 1.** Section 201.24(3.11) of the General Ordinances of Milwaukee County is amended and restated in its entirety as follows:

**3.11 Employee Contribution**

(1) Mandatory Employee Contributions. Each member of the Employees' Retirement System shall contribute to the retirement system a percentage of the "Member's Compensation" according to subsections 3.11(2) and (3) based on the following schedule:

(a) Effective January 1, 2011 through July 23, 2011, for any member who is not covered by the terms of a collective bargaining agreement, ~~who is an elected official,~~ or who is covered by a collective bargaining agreement that has adopted this ordinance, other than members who make a contribution to the System under section 3.3(2), the member shall contribute the amount provided in subsection (3)(a);

(b) Effective January 1, 2011 through July 23, 2011, for any member who is an elected official, the member shall contribute the amount provided in subsection (3)(b);

(c) Except as provided in paragraph (g), effective July 24, 2011, any member who is, or on a subsequent date becomes, (1) not covered by the terms of a collective bargaining agreement, or (2) an elected official, or (3) covered by a collective bargaining agreement with the American Federation of State, County and Municipal Employees (AFSCME), shall contribute the amount provided in subsection (3)(c);

(d) Effective July 24, 2011, any member whose initial date of membership in the retirement system is on or after July 24, 2011 and who (1) is not covered by the terms of a collective bargaining agreement, or (2) is an elected official, or (3) is covered by a collective bargaining agreement with the American Federation of State, County and Municipal Employees (AFSCME), or (4) is covered by a collective bargaining agreement with the Milwaukee Deputy Sheriffs Association, or (5) is

covered by a collective bargaining agreement with the Milwaukee County Firefighters Association, shall contribute the amount provided in subsection (3)(c);

(e) Effective January 1, 2012, a member who is covered by a collective bargaining agreement with (1) the Association of Milwaukee County Attorneys, or (2) the Federation of Nurses and Health Professionals, or (3) the Milwaukee Building and Trades Council, or (4) the Technicians, Engineers, and Architects of Milwaukee County, or (5) the International Association of Machinists and Aerospace Workers, shall contribute the amount provided in subsection (3)(c);

(f) Any member whose initial date of membership in the retirement system is on or after January 1, 2012 and who is covered by the terms of a collective bargaining agreement with (1) the Association of Milwaukee County Attorneys, or (2) the Federation of Nurses and Health Professionals, or (3) the Milwaukee Building and Trades Council, or (4) the Technicians, Engineers, and Architects of Milwaukee County, or (5) the International Association of Machinists and Aerospace Workers, shall contribute the amount provided in subsection (3)(c);

(g) Any member who, on July 24, 2011, was a nonrepresented law enforcement or firefighting managerial employee, as set forth in section 59.875 of the statutes, and any member who, on July 24, 2011, was a represented law enforcement or firefighting employee and who becomes, after July 24, 2011, a nonrepresented law enforcement or firefighting managerial employee, as set forth in section 59.875 of the statutes, shall contribute the same amount respectively as represented law enforcement and firefighting employees whose initial date of membership in the retirement system was prior to July 24, 2011.

~~, shall contribute to the retirement system a percentage of the "Member's Compensation" according to subsection 3.11(2).~~

(2) "Member Compensation" shall include all salaries and wages of the member, except for the following: overtime earned and paid; any expiring time paid such as overtime, and holiday; and injury time paid; and any supplemental time paid such as vacation or earned retirement.

(~~2~~3) Contribution Percentage: The percentage shall be as follows:

(a) Two (2) percent of Member's Compensation earned between January 9, 2011 and June 11, 2011~~;~~.

~~(b) T~~and three (3) percent of Member's Compensation earned between June 12, 2011 and July 23, 2011~~December 10, 2011~~;

~~(c) Fand four (4) percent of Member's Compensation earned on or after December 11, 2011;~~

(~~d~~b) ~~Notwithstanding the sections 3.11(2)(a) and (c), elected officials shall contribute t~~Two (2) percent of Member's Compensation earned ~~on and after~~ between January 9, 2011 and July 23, 2011.

(c) A percentage of Member's Compensation as established by the County Board based on a recommendation from the retirement system actuary. The

percentage of Member's Compensation shall be derived from the "actual contribution required for the current year" as set forth in section 3.1 of chapter 201.24 of the ordinances, with members being responsible for the contribution required by State statute. The County Board shall set forth in its annual adopted budget the percentage of a Member's Compensation required to comply with the statutorily required contribution. The percentage of a Member's Compensation may vary from year to year and shall be applicable for 26 pay periods and shall apply on a prospective basis beginning with the first pay period each year.

(~~3~~4) Pick-Up Contributions. Notwithstanding the preceding, contributions shall be made by the County in lieu of contributions by the employee even though the contribution is designated as an employee contribution. Members have no option to choose to receive the contributions provided for in this section directly instead of having the contribution paid by the County to the retirement system. The contribution shall be made on a pre-tax basis, and there shall be a corresponding reduction in compensation actually paid to the member. These contributions shall qualify as pick-up contributions (pursuant to Internal Revenue Code section 414(h)(2)). These contributions shall have no impact on internal plan contribution limits or forms of benefit payment under the retirement system. The pick-up of these contributions shall not be construed to reduce the salary upon which final average salary is calculated, as defined in section 2.8. Unless specified otherwise, these contributions do not impact the calculation of a member's benefit. The designation and qualification of these contributions as pick-up contributions pursuant to Internal Revenue Code section 414(h)(2) does not, however, result in the County paying the required contribution on behalf of the employee in a manner inconsistent with State statutory requirements and its prohibition of an employer making the payment on behalf of the employee.

Notwithstanding the preceding, contributions made under this section by optional members, as defined in section 3.3(2), shall not be picked up and made on a pre-tax basis as provided in this subsection unless and until the County receives a favorable private letter ruling from the IRS authorizing such pick-up. Corporation Counsel shall determine if and when a favorable private letter ruling has been received and pick up of these contributions shall then commence for optional employees.

(4~~5~~) Determination of Accumulated Contributions. A member's accumulated contributions shall be equal to the sum of his mandatory employee contributions.

(~~5~~6) Refund of Accumulated Contributions.

(a) Refunds of all accumulated contributions made under this section 3.11, with interest at the rate of five percent (5%) per annum, shall be made on the same conditions and under the same circumstances as refunds under section 3.5, but may only be paid in the form of a lump sum payment. For an employee

terminating employment with the County, any refund of accumulated contributions must be requested within 60 days after termination.

(b) Members receiving a refund or on whose behalf a refund is paid under this subsection shall cease to be a member of the Employees' Retirement System and shall have no further right to any benefit under this plan.

(c) The provisions of section 11.1 shall not apply to accumulated contributions withdrawn by members under this section.

**SECTION 2.** Section 201.24(3.3) of the General Ordinances of Milwaukee County is amended and restated in its entirety as follows:

**3.3. Employe membership accounts.**

(1) In addition to the contributions required by section 3.1, the county, commencing with the 4th day of January 1969, shall contribute to the system the following percentage of the earnable compensation of each member, except members listed in paragraph (2):

(a) Employes, other than deputy sheriffs and elected officials, six (6) percent.

(b) Deputy sheriffs, eight (8) percent.

(c) Elected officials, eight (8) percent.

All such sums contributed by the county for members whose last period of employment began prior to January 1, 1971, shall be credited to the employe's membership account in addition to contributions made by the employe, other than voluntary savings. The contributions provided for in this section 3.3(1) shall be considered separate and distinct from the employe contributions required under section 3.11.

(2) In addition to the contributions required by section 3.11, t~~T~~he following members, who have elected to become optional members of ERS, shall also contribute to the system, by payroll deduction, six (6) percent of their earnable compensation:

(a) All interns, students and trainees employed in non-civil-service positions.

(b) All resident physicians employed in non-civil-service positions.

(c) Seasonal employes, except those whose last period of continuous membership began prior to December 24, 1967.

(d) Employes serving under emergency appointments except:

(1) Employes whose last period of continuous membership began prior to December 24, 1967.

(2) Employes on leave of absence to accept an emergency appointment.

(3) Employes whose positions have been reclassified.

Every member required to make the above contribution shall be deemed to consent and agree to the payroll deductions made and provided herein. All sums contributed by a member shall be credited to his membership account. The

contributions provided for in this section 3.3(2) shall be considered separate and distinct from the employe contributions required under section 3.11.

**SECTION 3.** Section 201.24(3.3) of the General Ordinances of Milwaukee County is amended and restated in its entirety as follows:

**3.5. Refunds upon severance or death.**

Notwithstanding the following, a member shall not be eligible to receive a refund of the portion of his membership account attributable to accumulated contributions contributed under section 3.11 if the member's employment was terminated due to fault or delinquency on the member's part under section 4.5 or if the member or a beneficiary of the member is eligible, at the time the request for a refund is made, for the present receipt of any monthly annuity benefit under sections 4.1, 4.5, 6.1, 6.2, 6.4, 7.1 or 7.2 of the Chapter 201.24 of the ordinances. Upon termination of employment, for reason other than death or retirement, a member shall be entitled to receive a refund of the balance as of the date of termination of his membership account and his savings account, accumulated at interest as set from time to time by the board. However, if a member who is eligible for a deferred vested pension withdraws his membership account, he shall forfeit all rights to a deferred vested pension.

Upon termination of employment by reason of a member's death or upon the death of a member who is eligible for a deferred vested pension, the member's beneficiary shall be paid in lump sum the balance, as of the date of death, of his membership account and his savings account, provided that if a joint and survivor option under section VII is effective or a survivorship benefit under section VI is payable, the membership account shall not be paid to the beneficiary. However, if the amount of the membership account at the date of a member's death exceeds the total of the amount of the payments made to the spouse and children under sections 6.1, 6.2, 6.4 and 7.1, after all payments due thereunder have been made, such excess shall be paid in a lump sum to the member's beneficiaries.

Upon retirement of a member, the balance of his savings account shall be paid in one (1) of the following forms as determined by the board:

(a) Lump sum payment.
(b) Life annuity with full cash refund or on a term certain basis.
(c) Installments of a designated amount or over a designated period of time.

If under any of the above options a benefit becomes payable to some other person as a result of the death of the retired member, payment shall be made to the beneficiary designated by the member or, in the absence of a valid designation, than as provided in section 2.16.

265 **SECTION 4.** The provisions of this ordinance shall be effective upon passage and
266 publication.

H:\Shared\COMCLERK\Committees\2011\Jul\F&A\Resolutions\ord 11-8 Substitute.DOC

SUBT ORD 1-8

# MILWAUKEE COUNTY FISCAL NOTE FORM

**DATE:** 07/13/2011 Updated

Original Fiscal Note ☐

Substitute Fiscal Note ☒

**SUBJECT:** State Mandated Employee Pension Contribution - Ordinance Change

**FISCAL EFFECT:**

☐ No Direct County Fiscal Impact

☐ Existing Staff Time Required

☐ Increase Operating Expenditures
(If checked, check one of two boxes below)

☐ Absorbed Within Agency's Budget

☐ Not Absorbed Within Agency's Budget

☒ Decrease Operating Expenditures

☐ Increase Operating Revenues

☐ Decrease Operating Revenues

☐ Increase Capital Expenditures

☐ Decrease Capital Expenditures

☐ Increase Capital Revenues

☐ Decrease Capital Revenues

☐ Use of contingent funds

*Indicate below the dollar change from budget for any submission that is projected to result in increased/decreased expenditures or revenues in the current year.*

| | Expenditure or Revenue Category | Current Year | Subsequent Year |
|---|---|---|---|
| **Operating Budget** | Expenditure | -1,551,643 | -6,897,400 |
| | Revenue | 0 | 0 |
| | Net Cost | -1,551,643 | -6,897,400 |
| **Capital Improvement Budget** | Expenditure | | |
| | Revenue | | |
| | Net Cost | | |

## DESCRIPTION OF FISCAL EFFECT

**In the space below, you must provide the following information. Attach additional pages if necessary.**

A. Briefly describe the nature of the action that is being requested or proposed, and the new or changed conditions that would occur if the request or proposal were adopted.
B. State the direct costs, savings or anticipated revenues associated with the requested or proposed action in the current budget year and how those were calculated. [1] If annualized or subsequent year fiscal impacts are substantially different from current year impacts, then those shall be stated as well. In addition, cite any one-time costs associated with the action, the source of any new or additional revenues (e.g. State, Federal, user fee or private donation), the use of contingent funds, and/or the use of budgeted appropriations due to surpluses or change in purpose required to fund the requested action.
C. Discuss the budgetary impacts associated with the proposed action in the current year. A statement that sufficient funds are budgeted should be justified with information regarding the amount of budgeted appropriations in the relevant account and whether that amount is sufficient to offset the cost of the requested action. If relevant, discussion of budgetary impacts in subsequent years also shall be discussed. Subsequent year fiscal impacts shall be noted for the entire period in which the requested or proposed action would be implemented when it is reasonable to do so (i.e. a five-year lease agreement shall specify the costs/savings for each of the five years in question). Otherwise, impacts associated with the existing and subsequent budget years should be cited.
D. Describe any assumptions or interpretations that were utilized to provide the information on this form.

A. Proposed County ordinance amendments are being made for implementation of the State-mandated employee pension contributions. The State budget repair bill included a statute change that would require employees to "pay half of all actuarially required contributions for funding benefits under the retirement system." The Pension Actuary, Buck Consultants, has issued a letter dated July 11, 2011, which provides their report on the State statute change, and the impact on Milwaukee County. The fiscal note is prepared based on letter issued by the actuary.

For 2011, the County adopted a pension contribution of 2% for non-represented employees, increasing to 3% in June, and 4% at the end of December. The pension contribution was matched with a wage increase of 1% in June and another 1% in December. The pension ordinance has already been adjusted for the pension contribution adopted for non-represented employees. The proposed ordiance changes would provide for the requirements that are proposed under the State statutue.

In a question and answer document that was provided to employees on the State Budget Repair Bill, a discussion occurred regarding the pension change. In that document, an initial pension contribution from employees was estimated at 6% for 2011. The City of Milwaukee currently has a 5% rate, and the State of Wisconsin was proposing a rate for members of its employee retirement system of 5.7%. The County contribution of 6% was based on an allocation of normal cost and prior service cost to contributing employees, with no offset for retiree allocation.

[1] If it is assumed that there is no fiscal impact associated with the requested action, then an explanatory statement that justifies that conclusion shall be provided. If precise impacts cannot be calculated, then an estimate or range should be provided.

The rate being proposed by the Actuary in the July 11, 2011 letter to the Pension Study Commission is 4.7%. This rate is a reduction from the earlier estimate. The employee pension contribution represents a sharing of the annual pension expense of the County's Employee Retirement System (ERS). The ERS pension expense consists of Normal Cost and Prior Service Cost. The The Actuary's interpretation of the State Statute finds that full nomal cost should be allocated to active contributors and non-contributors. The normal cost represents the cost of benefits earned by active employees in the current year. Per the actuary, the prior service cost should be allocated based on the active employees proportional share of the actuarial liability. Active employees represent 31% of the Actuarial Liability.

Attached to this fiscal note are schedules that breakdown the calculation of the employee contribution for active employees (Exhibit A). In addition, there is a breakdown of the budget impact of the State Budget Repair bill, based on different contribution rates, including the rate from the Actuary (Exhibit B).

Exhibit C - Exhibit F provide an outlook of the pension contribution for the years 2012 - 2017. During these years, the normal cost increases by 3.5% per year, but the prior service cost increases at a greater rate, based upon the items that have occurred in prior years including the loss on investments in 2008, and the runout of the Mercer settlement that was contributed in 2009.

Under the proposed ordinance change, the actuary has based their estimates on waiting for actual pension expenses to be determined prior to determining an employee pension contribution rate. Exhibit G and Exhibit H provide a comparison of two methods of calculating the employee contribution. Exhibit G shows the change in employee contributions (based on actual expense) matched with the change in pension expense. Due to employee contributions lagging pension expense by one year, there is a delay in the catchup of employee contributions with pension expense of that one year. Exhibit H provides a comparison if both the pension expense and employee contributions were calculated on the same basis.

Exhibit I and J provide an estimate of the pension contribution by Union under different rate scenarios for 2012. Exhibit K and L provide an estimate of the pension contribution by Union under different rate scenarios for 2011. For 2011, the contribution rates would only apply to AFSCME DC-48, and non-represented employees.

B. Per Exhibit L, the County would have cost savings in 2011 of $1,551,600 over a current budget for employee contributions of $1,260,000. This estimate is based on an implementation of the State Budget Repair Bill on July 24, 2011. These additional savings would be used to offset fringe benefit costs that are currently not being achieved in org unit 1950, or in org unit 1972.

Per Exhibit J, the County would have net cost savings of $6,897,400 for the 2012 year. The savings are after consideration of any revenue offsets for departments that receive outside revenue. The full gross contribution received would be $9,053,000 for 2012. The schedule is broken down by union. It is anticipated that all unions will be participating in the employee contribution, except Deputy Sheriffs and Firefighters. These two unions are identified as the public safety unions. They have been exempted from the employee contribution under the State Statute. The County could negotiate a contribution from the public safety unions, but it is not anticipated that they will contribute in 2012.

C. The savings generated by the change in State Statutue, if made into law, will provide an offset to the costs in the 2011 and 2012 budget, and for years going forward. The cost savings is tied to the pension expense and therefore provides an offset to the pension expense. The pension expense generally fluctates more due to prior service cost then due to normal cost. As stated earlier, the employee contribution is more tied to the normal cost then the prior service cost,

therefore, the employee contribution will not fluctuate to the level of the pension expense. For example, in 2015, it is anticipated that pension expense will increase by $9.2 million. Half of that contribution increase is $4.5 million. However, the employee contribution would only be increased by $1.4 million under a budget basis or by $0 under an actual contribution calculation basis. The increase in pension expense in future years, due to changes in prior service costs, will have to be provided from other means then the employee contribution.

D. Calculations were based upon the July 11, 2011 report from the Actuary to the Pension Study Commission, the Annual Actuarial Report as of January 1, 2011 from Buck Consultants, a spreadsheet of the projection of annual pension cost prepared by the County and the County's Actuary, and calculations done by the Department of Administrative Services.

Department/Prepared By Department of Administrative Services - Scott B. Manske

Authorized Signature

Did DAS-Fiscal Staff Review? ☐ Yes ☒ No

Milwaukee County
Analysis of Required Contribution based on State Budget Repair Bill
ERS Members only. OBRA is not in these numbers.

**EXHIBIT A**

| | | | 2012 | | | | Proposed Dollars | Pcnt Salaries of Contributors |
|---|---|---|---|---|---|---|---|---|
| 1 | Normal Cost | $ | 19,480,100 | 9 | Full Contribution | | $ 26,808,000 | 13.8% |
| 2 | Prior Service Cost | | 7,327,900 | 10 | Reduction for Administrative Cost | | (1,063,788) | -0.5% |
| 3 | Total Pension Exp | $ | 26,808,000 | 11 | Reduction for Retiree portion of Prior Service Cost | | (3,938,900) | -2.0% |
| 4 | Prior Service Cost | | | 12 | Reduction for Non-Contributors "Public Safety" | | (3,697,312) | -1.9% |
| 5 | Admin Expense | $ | 1,558,200 | | | | $ 18,108,000 | 9.4% |
| 6 | Active | | 1,830,800 | | | | | |
| 7 | Retirees | | 3,938,900 | 13 | Half of Actuarial Contribution | | 50% | |
| 8 | | $ | 7,327,900 | 14 | Employee Contribution | | $ 9,054,000 | 4.7% |

| | | | | |
|---|---|---|---|---|
| Actuarial Liability of Contributors | $ 547,220,130 | 15 | Salaries of Contributors | $193,563,275 |
| Act Liability Non-Contributors and Retirees | $ 1,544,706,521 | | | |
| Total Actuarial Liability | $ 2,091,926,651 | | | |

Schedule is intended to show the allocation of pension costs under the interpretation of the State Statute 59.875 (Budget Repair Bill) of half of all actuarially required contributions for funding benefits under the retirement system. The Actuary finds that normal cost is fully allocable under the State Statutue to active employees. However, administrative costs charged to the pension plan, plus the prior service cost related to retirees is only partially allocable, therefore a portion of these costs are removed from allocation formula. Final adjustment is for the cost of non-contributors which reduces the contribution for employee groups who provide a contribution.

**Exhibit B**

| Employee Contributions | 2011 Budget | 2012 Budget | Contribution Rate | |
|---|---|---|---|---|
| Half ARC - No Adjustment | $ 2,006,083 | $ 8,917,800 | 6.0% | |
| Adjusted Rate - Before Public Safety Offset | $ 1,631,753 | $ 7,254,200 | 4.9% | |
| Adjusted Rate - with Public Safety Offset | $ 1,551,643 | $ 6,897,400 | 4.7% | Proposed |

Estimate of Budget impact under different scenarios presented in this fiscal note.

**EXHIBIT C**

**Contribution Rate from Employees - 2012 - 2017**

| | Full Contribution | Alloc Half ARC - No Adj. | Adj For Prior Svc - Combined | Proposed Non Public Safety - Adj Prior Svc |
|---|---|---|---|---|
| 2012 | 12.1% | 6.0% | 4.9% | 4.7% |
| 2013 | 13.7% | 6.9% | 5.2% | 4.9% |
| 2014 | 15.0% | 7.5% | 5.4% | 5.1% |
| 2015 | 13.7% | 6.9% | 5.2% | 4.9% |
| 2016 | 16.9% | 8.4% | 5.7% | 5.4% |
| 2017 | 17.4% | 8.7% | 5.8% | 5.5% |

The Full Contribution represents the total employee contribution based on the pension expense, including normal cost and prior service cost. The Allocation of the Half Arc, is simply half of the Full Contribution rate. The Adj for Prior Service Combined reduces prior service cost allocation for administrative cost and prior service cost allocatable to retirees based on their portion of the actuarial accrued liability. The non-public safety - adj for prior service cost, attempts to split the normal cost between public safety and non-public safety. Public safety has a higher percentage of normal.

Milwaukee County
Analysis of Required Contribution based on State Budget Repair Bill
ERS Members only. OBRA is not in these numbers.

**EXHIBIT D**

**Future Full Pension Expense versus Allocable Pension Expense**

| | Full Pension Expense | | | Allocated Under Proposal | | |
|---|---|---|---|---|---|---|
| | Normal Cost | Prior Service Cost | Full Pension Expense | Normal Cost | Prior Service Cost | Proposed Pens Exp To Be Allocated |
| | | | | 87.3% | | |
| 2012 | $ 19,480,000 | $ 7,328,000 | $ 26,808,000 | $ 16,104,200 | 2,003,800 | 18,108,000 |
| 2013 | $ 20,162,000 | $ 11,327,000 | $ 31,490,000 | $ 16,668,100 | 3,051,900 | 19,720,000 |
| 2014 | $ 20,868,000 | $ 14,827,000 | $ 35,695,000 | $ 17,251,400 | 3,970,600 | 21,222,000 |
| 2015 | $ 21,598,000 | $ 12,144,000 | $ 33,742,000 | $ 17,855,200 | 3,271,800 | 21,127,000 |
| 2016 | $ 22,354,000 | $ 20,574,000 | $ 42,928,000 | $ 18,480,300 | 5,479,700 | 23,960,000 |
| 2017 | $ 23,137,000 | $ 22,668,000 | $ 45,804,000 | $ 19,127,100 | 6,029,900 | 25,157,000 |

The actuary has determined that Normal Cost has a true relationship to active employees, and the actuary is allocating that cost to the groups based upon their pensionable wages. Contributions, as proposed, consist mostly of normal cost allocation. Prior Service Cost is being allocated based on the percentage of the actuarial accrued liability. As a result, the active employees are only 31% of the actuarial accrued liability, so they have a smaller share of that cost. As prior service cost rises, the employee contribution rises slower.

** - employee contributions from contributors only. Non-contributors, as a result, do not make a contribution, and therefore are not part of this number.*

**EXHIBIT E**

**Comparison of Employee Contributions based on Full and Allocable Pension Expense**

| | Pension Expense | Emplyee Contib | | |
|---|---|---|---|---|
| | Full Pension Expense | Alloc Half ARC - No Expense Adj.* | Proposed Pension Exp To Be Allocated | Proposed Non Public Safety - Adj Prior Svc * |
| **Contribution** | | | | |
| 2012 | $ 26,808,000 | 11,706,000 | 18,108,000 | 9,054,000 |
| 2013 | $ 31,490,000 | 13,750,000 | 19,720,000 | 9,860,000 |
| 2014 | $ 35,695,000 | 15,586,000 | 21,222,000 | 10,611,000 |
| 2015 | $ 33,742,000 | 14,733,000 | 21,127,000 | 10,563,000 |
| 2016 | $ 42,928,000 | 18,744,000 | 23,960,000 | 11,980,000 |
| 2017 | $ 45,804,000 | 20,000,000 | 25,157,000 | 12,578,000 |

The Full Pension Expense represents the annual pension expense, as estimated by the Acutary, over the next several years. The proposed employee contributions, are based on the proposed pension expense to be allocated. Reductions have been made to the pension expense, based on an allocation of prior service costs, between active and retired participants.

** - employee contributions from contributors only. Non-contributors, as a result, do not make a contribution, and therefore are not part of this number.*

**EXHIBIT F**

**Variance of Employee Contributions based on Full and Allocable Pension Expense**

| | Alloc Half ARC - No Expense Adj.* | Non Public Safety - Adj Prior Svc * | Proposed Variance from Est Emplyee Contrib |
|---|---|---|---|
| **Employee Contribution Variance** | | | |
| 2012 | 11,706,000 | 9,054,000 | (2,652,000) |
| 2013 | 13,750,000 | 9,860,000 | (3,890,000) |
| 2014 | 15,586,000 | 10,611,000 | (4,975,000) |
| 2015 | 14,733,000 | 10,563,000 | (4,170,000) |
| 2016 | 18,744,000 | 11,980,000 | (6,764,000) |
| 2017 | 20,000,000 | 12,578,000 | (7,422,000) |

The variance between the Half Arc contribution and the other options, shows a growing gap, as the prior service cost increases in the future years.

Milwaukee County
Analysis of Required Contribution based on State Budget Repair Bill
ERS Members only. OBRA is not in these numbers.

**EXHIBIT G**

**Contribution based on Actual Expense**

| | Budgeted | Change in Exp | Alloc Half ARC - No Adj. Change Contrib | Proposed Non Public Safety - Adj Prior Svc Change Contrib | Actual |
|---|---|---|---|---|---|
| 2012 | $ 31,490,000 | | | | $ 26,808,000 |
| 2013 | $ 35,695,000 | $ 4,205,000 | 2,044,000 | 806,000 | $ 31,490,000 |
| 2014 | $ 33,742,000 | $ (1,953,000) | 1,836,000 | 751,000 | $ 35,695,000 |
| 2015 | $ 42,928,000 | $ 9,186,000 | (853,000) | (48,000) | $ 33,742,000 |
| 2016 | $ 45,804,000 | $ 2,876,000 | 4,011,000 | 1,417,000 | $ 42,928,000 |
| 2017 | $ 47,392,000 | $ 1,588,000 | 1,256,000 | 598,000 | $ 45,804,000 |

Under the current proposal contributions from employees would be based on actual costs and would therefore lag the budgeted pension expense. As can be seen on the table above, in 2015 there is a $9.1 million increase in pension expense, but a $48,000 decrease in pension contribution, based on actual expense from the prior year. Actual cost is a better method of determining pension contribution, since it is based on actual experience. Normal cost and plan prior service activity are trued up.

**EXHIBIT H**

**Contribution based on Budgeted Expense**

| | Budgeted | Change in Exp | Alloc Half ARC - No Adj. Change Contrib | Proposed Non Public Safety - Adj Prior Svc Change Contrib | Actual |
|---|---|---|---|---|---|
| 2012 | $ 31,490,000 | | 2,044,000 | 806,000 | $ 26,808,000 |
| 2013 | $ 35,695,000 | $ 4,205,000 | 1,836,000 | 751,000 | $ 31,490,000 |
| 2014 | $ 33,742,000 | $ (1,953,000) | (853,000) | (48,000) | $ 35,695,000 |
| 2015 | $ 42,928,000 | $ 9,186,000 | 4,011,000 | 1,417,000 | $ 33,742,000 |
| 2016 | $ 45,804,000 | $ 2,876,000 | 1,256,000 | 598,000 | $ 42,928,000 |
| 2017 | $ 47,392,000 | $ 1,588,000 | 1,256,000 | 598,000 | $ 45,804,000 |

Under a modified proposal contributions from employees would be based on budgeted costs and would therefore match the actual expense. As can be seen on the table above, in 2015 there is a $9.1 million increase in pension expense, but a $1,417,000 increase in pension contribution, based on actual expense from the prior year.

Milwaukee County
Analysis of Required Contribution based on State Budget Repair Bill
ERS Members only. OBRA is not in these numbers.

**EXHIBIT I**
**Contrib By Union 2012 - If Annualized Full Contribution**

| | Alloc Half ARC - No Adj. | Proposed Non Public Safety - Adj Prior Svc | Pub Safety Only - Adj Prior Svc |
|---|---|---|---|
| | 6.0% | 4.7% | 6.6% |
| Attorneys | 297,700 | 230,200 | |
| Bldg Trades | 330,500 | 255,600 | |
| Dist Council 48 | 6,786,600 | 5,249,200 | |
| Dist Counc Seas | 38,800 | 30,000 | |
| Firefighter | | | 67,400 |
| Machinists | 18,000 | 13,900 | |
| Non Represented | 3,025,400 | 2,340,100 | |
| Nurses | 1,014,700 | 784,800 | |
| State Prosecutors | 52,900 | 40,900 | |
| Sheriff Deputies | | | 1,781,300 |
| Teamco | 141,400 | 109,200 | |
| | 11,706,000 | 9,053,900 | 1,848,700 |

This schedule shows the breakdown in employee contributions by Union, under the different scenarios. The effective date is different for different unions depending on their contract expiration date.

**EXHIBIT J**
**2012 Contribution Netted for Revenue Offset**

| | Alloc Half ARC - No Adj. | Proposed Non Public Safety - Adj Prior Svc | Pub Safety Only - Adj Prior Svc |
|---|---|---|---|
| Attorneys | 222,800 | 172,300 | |
| Bldg Trades | 252,900 | 195,600 | |
| Dist Council 48 | 4,719,400 | 3,650,300 | |
| Dist Counc Seas | 38,800 | 30,000 | |
| Firefighter | - | - | - |
| Machinists | 17,800 | 13,800 | |
| Non Represented | 2,541,100 | 1,965,500 | |
| Nurses | 950,800 | 735,400 | |
| State Prosecutors | 37,000 | 28,600 | |
| Sheriff Deputies | - | - | 1,781,300 |
| Teamco | 137,200 | 105,900 | |
| | 8,917,800 | 6,897,400 | 1,781,300 |

This schedule shows the breakdown in employee contributions by Union, under the different scenarios. The effective date is different for different unions depending on their contract expiration date. This shows the impact after revenue offset.

Milwaukee County
Analysis of Required Contribution based on State Budget Repair Bill
ERS Members only. OBRA is not in these numbers.

**EXHIBIT K**
**Contrib By Union 2011 - If Annualized Full Contribution**
Assume a four month contribution

| | | Alloc Half ARC - No Adj. 6.05% | Proposed Non Public Safety - Adj Prior Svc 4.68% |
|---|---|---|---|
| Attorneys | | | |
| Bldg Trades | | | |
| Dist Council 48 | | 2,262,200 | 1,749,733 |
| Dist Counc Seas | | 12,933 | 10,000 |
| Firefighter | | | |
| Non Represented | Budgeted | 1,500,000 | 1,500,000 |
| Non Represented | Additional Contribution | 500,066 | 386,793 |
| Nurses | | | |
| State Prosecutors | | | |
| Sheriff Deputies | | | |
| Teamco | | | |
| | | 4,275,200 | 3,646,527 |
| | Budgeted | 1,500,000 | 1,500,000 |
| | Addl Contributions | 2,775,200 | 2,146,527 |

**EXHIBIT L**
**2011 Contribution Netted for Revenue Offset**

| | | Alloc Half ARC - No Adj. | Proposed Non Public Safety - Adj Prior Svc |
|---|---|---|---|
| Attorneys | | | |
| Bldg Trades | | | |
| Dist Council 48 | | $ 1,573,133 | $ 1,216,767 |
| Dist Counc Seas | | 12,933 | 10,000 |
| Firefighter | | | |
| Non Represented | Budgeted | 1,260,000 | 1,260,000 |
| Non Represented | Additional Contribution | 420,017 | 324,876 |
| Nurses | | | |
| State Prosecutors | | | |
| Sheriff Deputies | | | |
| Teamco | | | |
| | | $ 3,266,083 | $ 2,811,643 |
| | Budgeted | $ 1,260,000 | $ 1,260,000 |
| | Addl Savings | $ 2,006,083 | $ 1,551,643 |

Milwaukee County
Analysis of Required Contribution based on State Budget Repair Bill
ERS Members only. OBRA is not in these numbers.
**EXHIBIT M**
**Comparison of State, County and City Pension Plans**

| | Milwaukee County (ERS) | City of Milwaukee | Wisconsin Retirement System (WRS) |
|---|---|---|---|
| Pension Multiplier | 2% | 2% | 1.60% |
| Limitation on Payout | 80% of Final Average Salary (FAS) | 70% of FAS | 70% of FAS |
| Final Average Salary | Three Highest Consecutive | Three Highest | Three Highest |
| Vesting Period | 5 years | 4 years | immediate |
| Employee Contribution | 4.70% | 5.5%, not paid by all employees | 5.80% |
| Normal Retirement Age | Age 60 or Rule of 75, if eligible | Age 60 or age 55 plus 30 years of svc | Age 65 or age 57 plus 30 years of svc. May retire earlier with reduced benefit |
| Early Retirement | Age 55 plus 15 years of svc | Age 55 | Age 55 plus 15 years of svc |
| Reduction for Early Retirement | 5% per year | based on table | varies by amt of service |
| Active Employees | 4,837 | 263,186 | 11,581 |
| Retired Employees | 7,308 | 144,033 | 11,082 |
| Ratio of Active to Retired | 0.66 | 1.83 | 1.05 |
| Interest Assumption | 8.0% | 7.2% | 8.5% |
| Wage Inflation | 3.0% | 4.0% | 3.0% |
| Economic Spread | 5.0% | 3.2% | 5.5% |
| Funded Ratio | 95.7% | 99.7% | 99.1% |
| Annual Post-Ret Increase | 2% flat | Invest Earnings; reductions possible | 1.5% incr to 2% |

File No. ORD 11-9

(ITEM10 ) From the Employee Benefits Workgroup, requesting authorization to amend Milwaukee County General Ordinance 201.24(2.18) to implement provisions of the 2010 and 2011 Adopted Budgets, Org. Unit 1972 – Wage and Benefit Modifications, for non-public safety collective bargaining units, as permitted by 2011 Wisconsin Act 10, by recommending adoption of the following:

**A RESOLUTION/ORDINANCE**

WHEREAS, the 2010 Adopted Budget for Org. Unit 1972 – Wage and Benefit Modifications, included wage, health and pension modifications for all employees, including:

1. An increase in the normal retirement age for new members of the Employee Retirement System (ERS) from age 60 to age 64,
2. A reduction in the annual pension service credit multiplier for members of the ERS for all future years from 2.0% to 1.6%,

; and

WHEREAS, these modifications were implemented in 2010 for non-represented employees (File No. 09-471); and

WHEREAS the collective bargaining agreement for members represented by the Technicians, Engineers and Architects of Milwaukee County and by the International Association of Machinists provides that service by their members on or after May 1, 2010, is credited at one and six-tenths (1.6) percent and that normal retirement age shall be age sixty-four (64) for their members whose initial membership is on or after January 1, 2010; and

WHEREAS the collective bargaining agreement for members represented by the Association of Milwaukee County Attorneys provides that service by its members on or after June 1, 2010, is credited at one and six-tenths (1.6) percent and that normal retirement age shall be age sixty-four (64) for its members whose initial membership is on or after January 1, 2010; and

WHEREAS the collective bargaining agreement for members represented the Federation of Nurses and Health Professionals provides that service by its members on or after January 1, 2012, is credited at one and six-tenths (1.6) percent and that normal retirement age shall be age sixty-four (64) for its members whose initial membership is on or after January 1, 2012; and

WHEREAS the collective bargaining agreement with the Building Trades of Milwaukee County does not contain these or similar provisions; and

WHEREAS, 2011 Wisconsin Act 10, known as the Budget Repair Bill, contains provisions that prohibit collective bargaining over non-base wage and benefit items for non-public safety employees; and

WHEREAS, 2011 Wisconsin Act 10 permits the County to immediately implement the modifications listed above from the 2010 Adopted Budget for Org. Unit 1972 for AFSCME DC 48 employees and to implement those modifications for the Building Trades effective January 1, 2012; and

WHEREAS, because 2011 Wisconsin Act 10 prohibits collective bargaining with units containing non-public safety employees concerning pension benefits, the County Board wishes to codify in the ordinances pension provisions previously found in such collective bargaining agreements units for non-public safety employees related to the pension multiplier, the normal retirement age and the Rule of 75; and

WHEREAS, pursuant to Section 201.24(8.17) of the MCGO, the proposed changes to Section 201.24 of the MCGO have been referred to the Pension Board for comment; and

WHEREAS, the proposed changes to Section 201.24 of the MCGO have been referred to the pension fund actuary whose actuarial analysis indicates that the changes will decrease the accrued liability and the normal actuarial cost; and

WHEREAS, the Pension Board at its meeting on July 20, 2011, offered no formal comment regarding the proposed Ordinance amendment; and

WHEREAS, the pension fund actuary's report has been referred to the Pension Study Commission for its review and recommendation of the proposed changes to Section 201.24 of the MCGO; and

WHEREAS, at its meeting on July 21, 2011, the Committee on Finance and Audit recommended approval of the said request (vote 6-0); and

WHEREAS, at its meeting on July 22, 2011, the Committee on Personnel concurred with the recommendation of the Finance and Audit Committee (vote 6-0); now, therefore,

BE IT RESOLVED, to codify these changes, the Milwaukee County Board of Supervisors hereby amends Sections 201.24(2.18), (4.1), (5.1) and (5.15) of the Milwaukee County Code of General Ordinances by adopting the following:

**AN ORDINANCE**

The County Board of Supervisors of the County of Milwaukee does ordain as follows:

**SECTION 1.** Section 201.24(2.18) of the General Ordinances of Milwaukee County is amended as follows:

**2.18. Normal retirement age.**

(1) Except as provided in subsections (2), (3), (4), (5) and (6), normal retirement age for all ~~other~~ members shall be age sixty (60).

(2) Normal retirement age shall be age fifty-seven (57) for a member who is a deputy sheriff~~s~~ at the time his employment terminates.

(3) Normal retirement age shall be age sixty-four (64) for the following members whose initial membership date in the retirement system began on or after January 1, 2010:

(a) a member ~~(a)~~ who is not covered by a collective bargaining agreement and who is not an elected official at the time his employment terminates; or

(b) a member who is represented by the International Association of Machinists and Aerospace Workers at the time his employment terminates; or

(c) a member who is represented by the Technicians, Engineers and Architects of Milwaukee County at the time his employment terminates; or

(d) a member who is represented by the Association of Milwaukee County Attorneys at the time his employment terminates. ~~and (ec) whose initial membership in the retirement system began on or after January 1, 2010, shall be age sixty four (64). For all other members, normal retirement age shall be age sixty (60).~~

(4) Normal retirement age shall be age sixty-four (64) for a member who is represented by the American Federation of State, County and Municipal Employees District Council 48 at the time his employment terminates and whose initial membership date is on or after August 1, 2011.

(5) Normal retirement age shall be age sixty-four (64) for a member who is represented by the Federation of Nurses and Health Professionals or by the Milwaukee Building and Construction Trades Council at the time his employment terminates and whose initial membership date is on or after January 1, 2012.

**Section 2.** Section 201.24(4.1) of the General Ordinances of Milwaukee County is amended as follows:

**Section 4.1. Normal retirement.**

(1) (a) A member shall be eligible for a normal pension if his employment is terminated on or after he has attained age fifty-five (55) and has completed thirty (30) years of service, or if his employment is terminated on or after he has attained normal retirement age as defined in section 2.18. Deputy sheriffs shall be eligible to retire at age fifty-seven (57)

131 regardless of their number of years of service or at age fifty-five (55) with at least fifteen (15)
132 years of creditable pension service.
133 (b) Notwithstanding the provisions of subparagraph (a), a member of the
134 International Association of Machinists and Aerospace Workers whose initial membership
135 date is before January 1, 2012 shall not be eligible for a normal pension until the member
136 has attained normal retirement age as defined in section 2.18 and has completed five (5)
137 years of service.
138 (c) Notwithstanding the provisions of subparagraph (a), a member of the Federation
139 of Nurses and Health Professionals whose initial membership date is before January 1,
140 2012 shall not be eligible for a normal pension until the member has attained normal
141 retirement age as defined in section 2.18 and has completed five (5) years of service.
142
143 (2) Rule of 75. (a) A member who is not covered by the terms of a collective
144 bargaining agreement at the time his employment is terminated and whose initial
145 membership in the retirement system under section 201.24 began prior to January 1, 2006,
146 retires on and after September 1, 1993, shall be eligible for a normal pension when the age
147 of the member when added to his years of service equals seventy-five (75), but this
148 provision shall not apply to any member eligible under section 4.5 nor to any
149 nonrepresented deputy sheriff who was hired as a deputy sheriff after December 31, 1993
150 and whose appointment to a nonrepresented position was first effective after June 30,
151 2009.
152 (b) A member of the American Federation of State, County and Municipal
153 Employees District Council 48, of the Technicians, Engineers and Architects of Milwaukee
154 County, or of the International Association of Machinists and Aerospace Workers, whose
155 initial membership date is prior to January 1, 1994, shall be eligible for a normal pension
156 when the age of the member when added to his years of service equals seventy-five (75),
157 but this provision shall not apply to any member eligible under section 4.5.
158 (c) A member of the Federation of Nurses and Health Professionals whose initial
159 membership date is prior to January 1, 1997 shall be eligible for a normal pension when
160 the age of the member when added to his years of service equals seventy-five (75), but this
161 provision shall not apply to any member eligible under section 4.5.
162 (d) A member of the Association of Milwaukee County Attorneys whose initial
163 membership date is prior to January 1, 2006 shall be eligible for a normal pension when
164 the age of the member when added to his years of service equals seventy-five (75), but this
165 provision shall not apply to any member eligible under section 4.5.
166 (e) A member of the Milwaukee Building and Construction Trades Council whose
167 initial membership date is prior to February 21, 2006 shall be eligible for a normal pension
168 when the age of the member when added to his years of service equals seventy-five (75),
169 but this provision shall not apply to any member eligible under section 4.5.
170
171 **Section 3.** Section 201.24(5.1) of the General Ordinances of Milwaukee County is
172 amended as follows:
173
174 **5.1. Normal pension.**

175 (1) A member, other than a member covered by the terms of a collective bargaining
176 agreement, a deputy sheriff or elected official, whose continuous membership began prior
177 to January 1, 1982 who meets the requirements for a normal pension shall receive an
178 amount equal to two (2) percent of his final average salary multiplied by the number of his
179 years of service rendered prior to January 1, 2010, other than as a member covered by the
180 terms of a collective bargaining agreement, a deputy sheriff or elected official, and shall
181 receive an amount equal to one and six-tenths (1.6) percent of his final average salary
182 multiplied by the number of his years of service rendered on and after January 1, 2010,
183 other than as a member covered by the terms of a collective bargaining agreement, a
184 deputy sheriff or elected official. A member, other than a member covered by the terms of
185 a collective bargaining agreement, a deputy sheriff or elected official, whose continuous
186 membership began after January 1, 1982, who meets the requirements for a normal
187 pension shall receive an amount equal to one and one-half (1 1/2) percent of his final
188 average salary multiplied by the number of his years of service rendered prior to January 1,
189 2010, other than as a member covered by the terms of a collective bargaining agreement, a
190 deputy sheriff or elected official and shall receive an amount equal to one and six-tenths
191 (1.6) percent of his final average salary multiplied by the number of his years of service
192 rendered on and after January 1, 2010, other than as a member covered by the terms of a
193 collective bargaining agreement, a deputy sheriff or elected official.
194
195 (2) (a) A member covered by the terms of a collective bargaining agreement, other than
196 a deputy sheriff, whose continuous membership began prior to January 1, 1982, who
197 meets the requirements for a normal pension shall receive an amount equal to two (2)
198 percent of his final average salary multiplied by the number of his years of service as a
199 collective bargaining agreement member other than a deputy sheriff.
200 (b) A member covered by the terms of a collective bargaining agreement, other than
201 a deputy sheriff, whose continuous membership began after January 1, 1982 who meets
202 the requirements for a normal pension shall receive an amount equal to one and one-half
203 (1 1/2) percent of his final average salary multiplied by the number of his years of service as
204 a collective bargaining agreement member other than a deputy sheriff.
205 (c) A member shall receive an amount equal to one and six-tenths (1.6) percent of
206 his final average salary multiplied by the number of his years of service, for service as a
207 member represented by AFSCME District Council 48, rendered on or after August 1, 2011.
208 (d) A member shall receive an amount equal to one and six-tenths (1.6) percent of
209 his final average salary multiplied by the number of his years of service, for service as a
210 member represented by the Technicians, Engineers and Architects of Milwaukee County or
211 by the International Association of Machinists, rendered on or after May 1, 2010.
212 (e) A member shall receive an amount equal to one and six-tenths (1.6) percent of
213 his final average salary multiplied by the number of his years of service, for service as a
214 member represented by the Association of Milwaukee County Attorneys, rendered on or
215 after June 1, 2010.
216 (f) A member shall receive an amount equal to one and six-tenths (1.6) percent of
217 his final average salary multiplied by the number of his years of service, for service as a
218 member represented by the Federation of Nurses and Health Professionals or by the

219 Milwaukee Building and Construction Trades Council, rendered on or after January 1,
220 2012.
221
222 (3) A member who is a deputy sheriff whose continuous membership began prior to July
223 1, 1995, and who meets the requirements for a normal pension shall receive an amount
224 equal to two and five-tenths (2.5) percent of his final average salary multiplied by the
225 number of his years of service as a deputy sheriff. A member who is a deputy sheriff whose
226 continuous membership began on or after July 1, 1995 and who meets the requirements
227 for a normal pension shall receive an amount equal to two (2) percent of his final average
228 salary multiplied by the number of his years of service as a deputy sheriff. Incumbents of
229 positions of chief investigator or investigator authorized in the office of the district attorney
230 shall receive the same pension benefit as a deputy sheriff. Incumbents of the positions of
231 airport fire chief, assistant airport fire chief, and fire fighter shall receive an amount equal to
232 one and one-half (1 1/2) percent of their final average salary multiplied by the number of
233 years of service for all service in these classifications prior to January 1, 1999, and two (2)
234 percent of their final average salary multiplied by the number of years of service in these
235 classifications for all service after December 31, 1998.
236
237 (4) A member who is an elected official whose continuous membership began prior to
238 January 1, 1982, and who meets the requirements for a normal pension, shall receive an
239 amount equal to two and one-half (2 1/2) percent of his final average salary multiplied by
240 the number of his years of service as an elected official. A member who is an elected
241 official whose continuous membership began after January 1, 1982, and who meets the
242 requirements for a normal pension, shall receive an amount equal to two (2) percent of his
243 final average salary multiplied by the number of his years of service as an elected official.
244 Regardless of when membership began, an elected official shall receive an amount equal
245 to one and six-tenths (1.6) percent of his final average salary multiplied by the number of
246 his years of service rendered on and after October 14, 2010 as an elected official.
247
248 (5) If a member has service in more than one (1) of the foregoing job capacities, his
249 pension shall be the sum of the amounts computed by multiplying his final average salary
250 by the product of the foregoing benefit percentage for each such capacity and his service in
251 each such capacity.
252
253 (6) If a member has service in one (1) or more of the foregoing job capacities as well as
254 service as an employe of the state who receives part of his wage or salary from the county,
255 his pension for service shall be equal to two and one-half (2 1/2) percent or two (2) percent
256 respectively of his final average salary paid by the county multiplied by the number of
257 years of service as an elected county or state official and two (2) percent or one and one-
258 half (1 1/2) percent respectively multiplied by the number of years of service other than as
259 an elected official.
260
261 (7) The pension payable to a member under the provisions of this section 5.1 shall not
262 exceed eighty (80) percent of his final average salary increased by the post-retirement

pension adjustment percentage in effect for each year of the member's continued employment after having accrued sufficient service to have become subject to the eighty (80) percent maximum percentage.

**SECTION 4.** Section 201.24(5.15) of the General Ordinances of Milwaukee County is amended as follows:

**Section 5.15. Recruitment and retention incentive effective January 1, 2001.**

The provisions of this section shall apply to all members of the employes' retirement system eligible to accrue pension service credit as of January 1, 2001, who are not represented by a collective bargaining unit and file an application for retirement after January 1, 2001. This section shall supersede any provisions of section 5.1 that may conflict with this section. The provisions of this section shall not apply to any member of the employes' retirement system who filed an application for retirement prior to January 1, 2001, which shall be effective on or after January 1, 2001. The provisions of this section shall not apply to members of the employes' retirement system who, as of January 1, 2001, are either eligible for a deferred vested retirement benefit under section 4.5 or are receiving a retirement benefit, unless such members return to a status eligible to accrue additional service credit on or after January 1, 2001. The provisions of this section shall not apply to years of service earned on or after January 1, 2010, by a member who, at the time the service is earned, is not covered by the terms of a collective bargaining agreement, nor shall this section apply to service credit earned on or after October 14, 2010 by a member who, at the time service is earned, is an elected official, nor shall this section apply to service credit earned on or after the effective date of sections 201.24(5.1)(2)(c) through (f).

(1) If membership in the employes' retirement system initially began on or after January 1, 1982, the following recruitment and retention incentives shall apply:

(a) Except for a non-represented deputy sheriff whose membership began prior to July 1, 1995, or whose appointment to a non-represented position was first effective after June 30, 2009, and elected officials whose membership began on or after March 15, 2002, all pension service credit earned on and after January 1, 2001, shall be credited in an amount equal to an additional 0.5 percent of the member's final average salary. For each year of service credit earned after January 1, 2001, eight (8) years of service credit earned prior to January 1, 2001, shall be credited at an additional 0.5 percent of the member's final average salary. The additional service credits under this section 5.15(1)(a) shall not apply to any elected official whose membership began prior to March 15, 2002, if such elected official consents irrevocably in writing filed with the system to waive the right to receive such additional pension service credits.

(b) An employe shall not be eligible for a deferred vested pension if his/her employment is terminated prior to his/her completion of five (5) years of service.

307 (2) Retention incentive bonus. If initial membership in the employes' retirement system
308 began prior to January 1, 1982, or July 1, 1995, for a nonrepresented deputy sheriff whose
309 appointment to a non-represented position was first effective prior to July 1, 2009, at the
310 time of retirement, the member shall have their final average salary increased by a bonus of
311 seven and five-tenths (7.5) percent for each year of pension service credit earned after
312 January 1, 2001. The maximum bonus that shall be added to an eligible member's final
313 average salary shall not be more than twenty-five (25) percent. This provision shall not
314 apply to a member of the employes' retirement system who became a member of the
315 system prior to January 1, 1982, and as of January 1, 2001, is either eligible for a deferred
316 vested benefit under section 201.24(4.5), or is receiving a pension benefit, unless such
317 member returns to a status whereby the member is eligible to earn additional pension
318 service credit on or after January 1, 2001. The retention incentive bonus under this section
319 5.15(2) shall not apply to any elected official who is otherwise eligible to receive such
320 bonus if such elected official consents irrevocably in writing filed with the system to waive
321 the right to receive such retention incentive bonus.
322
323 (3) Members who hold positions for which membership in the employes' retirement
324 system is optional and opt for such membership, shall have pension service credit earned
325 after January 1, 2001, credited at two (2) percent. However, such service credit shall not
326 result in a multiplier increase for service credit earned prior to January 1, 2001, nor shall
327 such service credit qualify the member for a retention incentive bonus.
328
329 The provisions of this section shall not apply to a member of the employes' retirement
330 system who is either eligible for a deferred vested benefit under section 201.24(4.5), or is
331 receiving a pension benefit as of January 1, 2001, unless such member returns to active
332 county employment and is eligible to earn additional pension service credit under section
333 201.24.
334
335 **Section 5.** The provisions of this ordinance shall be effective upon passage and
336 publication.

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# MILWAUKEE COUNTY FISCAL NOTE FORM

**DATE:** 07.19.2011

Original Fiscal Note ☒

Substitute Fiscal Note ☐

**SUBJECT:** Modifications to the following:
Ordinance 201.24 (2.18) Normal Retirement Age;
Ordinance 201.24 (4.1) Normal Retirement;
Ordinance 201.24 (4.5) Deferred Vested Retirement;
Ordinance 201.24 (5.1) Normal Pension;
Ordinance 201.24 (5.15) Recruitment and Retention Incentive Effective January 1, 2001

**FISCAL EFFECT:**

☐ No Direct County Fiscal Impact

☐ Existing Staff Time Required

☐ Increase Operating Expenditures
(If checked, check one of two boxes below)

☐ Absorbed Within Agency's Budget

☐ Not Absorbed Within Agency's Budget

☒ Decrease Operating Expenditures

☐ Increase Operating Revenues

☒ Decrease Operating Revenues

☐ Increase Capital Expenditures

☐ Decrease Capital Expenditures

☐ Increase Capital Revenues

☐ Decrease Capital Revenues

☐ Use of contingent funds

*Indicate below the dollar change from budget for any submission that is projected to result in increased/decreased expenditures or revenues in the current year.*

| | Expenditure or Revenue Category | Current Year | Subsequent Year |
|---|---|---|---|
| **Operating Budget** | Expenditure | ($880,081) | ($880,081) |
| | Revenue | ($182,177) | ($182,177) |
| | Net Cost | ($697,904) | ($697,904) |
| **Capital Improvement Budget** | Expenditure | | |
| | Revenue | | |
| | Net Cost | | |

## DESCRIPTION OF FISCAL EFFECT

**In the space below, you must provide the following information. Attach additional pages if necessary.**

A. Briefly describe the nature of the action that is being requested or proposed, and the new or changed conditions that would occur if the request or proposal were adopted.

B. State the direct costs, savings or anticipated revenues associated with the requested or proposed action in the current budget year and how those were calculated.[1] If annualized or subsequent year fiscal impacts are substantially different from current year impacts, then those shall be stated as well. In addition, cite any one-time costs associated with the action, the source of any new or additional revenues (e.g. State, Federal, user fee or private donation), the use of contingent funds, and/or the use of budgeted appropriations due to surpluses or change in purpose required to fund the requested action.

C. Discuss the budgetary impacts associated with the proposed action in the current year. A statement that sufficient funds are budgeted should be justified with information regarding the amount of budgeted appropriations in the relevant account and whether that amount is sufficient to offset the cost of the requested action. If relevant, discussion of budgetary impacts in subsequent years also shall be discussed. Subsequent year fiscal impacts shall be noted for the entire period in which the requested or proposed action would be implemented when it is reasonable to do so (i.e. a five-year lease agreement shall specify the costs/savings for each of the five years in question). Otherwise, impacts associated with the existing and subsequent budget years should be cited.

D. Describe any assumptions or interpretations that were utilized to provide the information on this form.

Modification to Ordinance 201.24 (2.18, 4.1, and 4.5) Change in Retirement Age to 64 effective August 1, 2011 for members of AFSCME and on January 1, 2012 for members of Milwaukee Building and Construction Trades Council (Trades) and codify in the ordinances the provisions already contained in the agreement with the Federation of Nursing and Health Professionals (FNHP), International Association of Machinists and Aerospace Workers (Machinists), members of the Technicians, Engineers and Architects of Milwaukee County (TEAMCO), and members of the Association of Milwaukee County Attorneys (Attorneys).

A. A resolution is being presented to the County Board to modify Ordinance 201.24 (2.18) Normal Retirement Age, Ordinance 201.24 (4.1) Normal Retirement, Ordinance 201.24 (4.5) Deferred Vested Retirement. The changes in the ordinance would change the normal retirement age to sixty-four (64) for an employee whose initial membership in the pension system begins on or after the date as follows:

| MEMBERSHIP | INITIAL MEMBERSHIP BEGINS ON OR AFTER |
|---|---|
| AFSCME | August 1, 2011 |
| Trades | January 1, 2012 |
| FNHP | January 1, 2012 |
| Machinists | January 1, 2010 |
| TEAMCO | January 1, 2010 |
| Attorneys | January 1, 2010 |

This ordinance change will not impact current members, who are eligible for the Rule of 75.

[1] If it is assumed that there is no fiscal impact associated with the requested action, then an explanatory statement that justifies that conclusion shall be provided. If precise impacts cannot be calculated, then an estimate or range should be provided.

B. Per the report of the actuary, Buck Consultants, received on July 19, 2011, the total savings for 2011 by changing the normal retirement age from sixty (60) to sixty-four (64) for members of AFSCME, the Trades and the FNHP is $456,326. If savings for departments that receive non-tax levy resources are eliminated, the net savings would reduced by $94,459 to $361,866.

There is no savings calculated for the Machinists, the TEAMCO, and the Attorneys as these changes were effectuated through contract negotiations and are contained within the January 1, 2010 valuation report. Changes related to these groups are only meant to codify into ordinance changes already negotiated with these unions.

C. The 2011 budget includes estimated savings from increasing the retirement age from age sixty (60) to age sixty-four (64) for members of AFSCME, Trades and the FNHP. The total net savings included in the 2011 budget from changing the normal retirement age from 60 to 64 for all employees of these unions whose initial membership in ERS began on or after January 1, 2011 is $83,662. Per a report from Buck Consultants, the total dollar savings for changing the retirement age from 60 to 64 for all new members was $456,326. A County-wide revenue offset percentage of 20.7% was used to reduce the savings by $94,459, to $361,867. Therefore, the unbudgeted savings for 2011 will be $278,205.

| | Retirement Age |
|---|---|
| Gross Savings - Actuary | $ 456,326 |
| Less Revenue Offset | $ 94,459 |
| Total Savings | $ 361,867 |
| *Less* | |
| 2011 Net Budget Savings | $ 83,661 |
| | |
| Total Additional Savings: | $ 278,205 |

D. The estimated savings were calculated based upon a report received from the actuary, Buck Consultants, and is attached as a reference document to this report.

<u>Modification to Ordinance 201.24 (5.1 and 5.15) change in pension multiplier to 1.6 percent for all service credit earned on or after August 1, 2011 for members of AFSCME; on or after May 1, 2010 for members of TEAMCO and the Machinists; on or after June 1, 2010 for members of the Attorneys; and on or after January 1, 2012 for a member represented by the FNHP or by the Trades.</u>

A. A resolution is being presented to the County Board to modify Ordinance 201.24 (5.1) Normal Pension and Ordinance 201.24 (5.15) Recruitment and Retention Incentive. The changes in the ordinance would change the pension percentage for employees who are members of the following bargaining units to one and six/tenths (1.6) percent for all service credit earned on or after the date as follows:

| MEMBERSHIP | SERVICE CREDIT EARNED ON OR AFTER |
|---|---|
| AFSCME | August 1, 2011 |
| Trades | January 1, 2012 |
| FNHP | January 1, 2012 |
| Machinists | May 1, 2010 |
| TEAMCO | May 1, 2010 |
| Attorneys | June 1, 2010 |

For all other members, the pension percentage shall stay as currently defined in the ordinance.

B. Per the report of the actuary, Buck Consultants, received on July 19, 2011, the total savings for 2011 by changing the pension percentage to 1.6 percent for members of ERS represented by AFSCME, the Milwaukee Building and Construction Trades Council, and the FNHP is estimated to be $2,534,155. If savings for departments that receive non-tax levy resources are eliminated the net savings would be reduced by $524,570 to $2,009,585.

There is no savings calculated for members of the International Association of Machinists and Aerospace Workers, members of the TEAMCO, and members of the Association of Milwaukee County Attorneys as these changes were effectuated through contract negotiations and are contained within the January 1, 2010 valuation report. Changes related to these groups are only meant to codify into ordinance changes already negotiated with these unions.

C. The 2011 budget includes estimated savings from changing the pension multiplier for members of the AFSCME, Milwaukee Building and Construction Trades Council and the FNHP to 1.6 percent for all pension service credit earned after January 1, 2011. The total net savings from changing the pension multiplier for these employees included in the 2011 budget is $1,589,886. Per the report from Buck Consultants, the total dollar savings for changing the multiplier for these members is $2,534,155. A County-wide revenue offset percentage of 20.7% was used to reduce the savings by $524,570 to $2,009,585. Therefore, the unbudgeted savings for 2011 will be $419,699.

| | Multiplier Change |
|---|---|
| Gross Savings - Actuary | $ 2,534,155 |
| Less Revenue Offset | $ 524,570 |
| Total Savings | $ 2,009,585 |
| *Less* | |
| 2011 Net Budget Savings | $ 1,589,886 |
| | |
| Total Additional Savings: | $ 419,699 |

D. The estimated savings for non-represented members were calculated based upon a report received from the actuary, Buck Consultants, and is attached as a reference document to this report.

Summary:

| | Retirement Age | Multiplier Change | **TOTAL** |
|---|---|---|---|
| Gross Savings - Actuary | $ 456,326 | $ 2,534,155 | $ 2,990,481 |
| Less Revenue Offset | $ 94,459 | $ 524,570 | $ 619,029 |
| Total Savings | $ 361,867 | $ 2,009,585 | $ 2,371,452 |
| *Less* | | | $ - |
| 2011 Net Budget Savings | $ 83,661 | $ 1,589,886 | $ 1,673,547 |
| | | | $ - |
| Total **Additional** Savings: | $ 278,205 | $ 419,699 | $ 697,904 |

Department/Prepared By DAS/ Cynthia (C.J.) Pahl

Authorized Signature Pamela Bryant

Did DAS-Fiscal Staff Review? ☒ Yes ☐ No

File No. ORD 11-11

(ITEM 11) From the Interim Director, Division of Employee Benefits, requesting authorization to implement, as soon as administratively feasible, the Milwaukee County 2010 Group Health Benefit Plan for active employed members of the Deputy Sheriffs Association and the Milwaukee County Firefighters Association and the Milwaukee County 2011 Group Health Benefit Plan for retired members of the Deputy Sheriffs Association and the Milwaukee County Firefighters Association by amending Section 17.14 of the Milwaukee County Code of General Ordinances., by recommending adoption of the following:

**A RESOLUTION/ORDINANCE**

WHEREAS, the 2010 Adopted Budget for Org. Unit 1972 – Wage and Benefit Modifications, included wage, health and pension modifications for all employees, including increases in employee premium contributions and certain co-pay and deductible amounts under the Milwaukee County Group Health Benefit Plan; and

WHEREAS, these modifications were implemented in 2010 for non-represented employees (File No. 09-471), were implemented in 2011 for AFSCME employees (File No. 11-221) and are contained in collective bargaining agreements with some of the unions representing non-public safety county employees; and

WHEREAS, employees represented by the Deputy Sheriffs Association and the Milwaukee County Firefighters Association have been working under a status quo continuation of their expired collective bargaining agreements with Milwaukee County; and

WHEREAS, 2011 Wisconsin Act 32, the biennial budget, contains provisions that prohibit collective bargaining over the design and structure of health plan coverage for public safety employees, but retains collective bargaining with public safety unions over employee contribution to health care premiums; and

WHEREAS, with the implementation of these health plan changes, Milwaukee County will realize benefit savings; and

WHEREAS, at its meeting on July 21, 2011, the Committee on Finance and Audit recommended approval of the said request (vote 6-0); and

WHEREAS, at its meeting on July 22, 2011, the Committee on Personnel concurred with the recommendation of the Finance and Audit Committee (vote 6-0); now, therefore

BE IT RESOLVED, that the Milwaukee County Board of Supervisors hereby authorizes and directs the Department of Administrative Services to implement, as soon as administratively feasible, the Milwaukee County 2010 Group Health Benefit Plan for active

37 employed and retired members of the Deputy Sheriffs Association and the Milwaukee
38 County Firefighters Association, excepting the employee premium contributions:

39 BE IT FURTHER RESOLVED, the Milwaukee County Board of Supervisors hereby
40 amends Section 17.14 of the Milwaukee County Code of General Ordinances by
41 adopting the following:

42 **AN ORDINANCE**

43 The County Board of Supervisors of the County of Milwaukee does ordain as
44 follows:

45 **SECTION 1.** Section 17.14(8) of the General Ordinances of Milwaukee County is
46 amended as follows:

47 **17.14. Employment definitions.**

48 (9) Milwaukee County Group Health Benefit Program for actively employed and retired
49 members represented by the Deputy Sheriffs Association and the Milwaukee County
50 Firefighters Association. Section 17.14(9) shall be effective for members of the Deputy
51 Sheriffs Association and the Milwaukee County Firefighters Association as soon as
52 administratively possible after July 28, 2011.

53 (a) Health and dental benefits shall be provided for in accordance with the terms
54 and conditions of the current plan document and the group administrative
55 agreement for the Milwaukee County Health Insurance Plan or under the terms and
56 conditions of the insurance contracts of a Managed Care Organization (HMO)
57 approved by the county.

58 (b) All health care provided shall be subject to utilization review.

59 (c) Eligible employes may choose health benefits for themselves and their
60 dependents under a preferred provider organization (county health plan or PPO) or
61 HMO approved by the county.

62 (d) In the event an employe who has exhausted accumulated sick leave is placed
63 on leave of absence without pay status on account of illness, the county shall
64 continue to pay the monthly cost or premium for the PPO or HMO chosen by the
65 employe and in force at the time leave of absence without pay status is requested, if
66 any, less the employe contribution during such leave for a period not to exceed one
67 (1) year. The one-year period of limitation shall begin to run on the first day of the
68 month following that during which the leave of absence begins. An employe must
69 return to work for a period of sixty (60) calendar days with no absences for illness

70 related to the original illness in order for a new one-year limitation period to
71 commence.

72 (e) Where both husband and wife are employed by the county, either the husband
73 or the wife shall be entitled to one (1) family plan. Further, if the husband elects to
74 be the named insured, the wife shall be a dependent under the husband's plan, or if
75 the wife elects to be the named insured, the husband shall be a dependent under
76 the wife's plan. Should neither party make an election the county reserves the right
77 to enroll the less senior employe in the plan of the more senior employe. Should
78 one (1) spouse retire with health insurance coverage at no cost to the retiree, the
79 employed spouse shall continue as a dependent on the retiree's policy, which shall
80 be the dominant policy.

81 (f) Coverage of enrolled employes shall be in accordance with the monthly
82 enrollment cycle administered by the county.

83 (g) Eligible employes may continue to apply to change their health plan to one (1)
84 of the options available to employes on an annual basis. This open enrollment shall
85 be held at a date to be determined by the county and announced at least forty-five
86 (45) days in advance.

87 (h) The county shall have the right to require employes to sign an authorization
88 enabling non-county employes to audit medical and dental records. Information
89 obtained as a result of such audits shall not be released to the county with employe
90 names unless necessary for billing, collection, or payment of claims.

91 (i) Amendments to the Public Health Service Act applies federal government
92 (COBRA) provisions regarding the continuation of health insurance to municipal
93 health plans. Milwaukee County, in complying with these provisions, shall collect
94 the full premium from the insured, as allowed by law, in order to provide the
95 continued benefits.

96 (j) The county reserves the right to establish a network of providers. The network
97 shall consist of hospitals, physicians, and other health care providers selected by the
98 county. The county reserves the right to add, modify or delete any and all providers
99 under the network.

100 (k) All eligible employes enrolled in the PPO shall have a deductible equal to the
101 following:

102 (1) The in-network deductible shall be two hundred fifty dollars ($250.00)
103 per insured, per calendar year; seven hundred fifty dollars ($750.00) per
104 family, per calendar year.

105 (2) The out-of-network deductible shall be five hundred dollars ($500.00)
106 per insured, per calendar year; one thousand five hundred dollars
107 ($1,500.00) per family, per calendar year.

108 (l) All eligible employes and/or their dependents enrolled in the PPO shall be
109 subject to a twenty-dollar ($20.00) in-network office visit co-payment or a forty-
110 dollar ($40.00) out-of-network office visit for all illness or injury related office visits.
111 The in-network office visit co-payment shall not apply to preventative care which
112 includes prenatal, baby-wellness, and physicals, as determined by the plan

113 (m) All eligible employes and/or their dependents enrolled in the PPO shall be
114 subject to a co-insurance co-payment after application of the deductible and/or
115 office visit co-payment.

116 (1) The in-network co-insurance co-payment shall be equal to ten (10)
117 percent of all charges subject to the applicable out-of-pocket maximum.

118 (2) The out-of-network co-insurance co-payment shall be equal to thirty (30)
119 percent of all charges subject to the applicable out-of-pocket maximum.

120 (n) All eligible employes enrolled in the PPO shall be subject to the following out-
121 of-pocket expenses including any applicable deductible and percent co-payments to
122 a calendar year maximum of:

123 (1) Two thousand dollars ($2,000.00) in-network under a single plan.

124 (2) Three thousand five hundred dollars ($3,500.00) in-network under a
125 family plan.

126 (3) Three thousand five hundred dollars ($3,500.00) out-of-network under a
127 single plan.

128 (4) Six thousand dollars ($6,000.00) out-of-network under a family plan.

129 (5) Office visit co-payments are not limited and do not count toward the
130 calendar year out-of-pocket maximum(s).

131 (6) Charges that are over usual and customary do not count toward the
132 calendar year out-of-pocket maximum(s).

133 (7) Prescription drug co-payments do not count toward the calendar year
134 out-of-pocket maximum(s).

135 (8) Other medical benefits not described in (q)(5), (6), and (7) shall be paid
136 by the health plan at one hundred (100) percent after the calendar year out-
137 of-pocket maximum(s) has been satisfied.

138 (o) All eligible employes and/or their dependents enrolled in the PPO shall pay a
139 one hundred dollar ($100.00) emergency room co-payment in-network or out-of-
140 network. The co-payment shall be waived if the employe and/or their dependents
141 are admitted directly to the hospital from the emergency room. In-network and out-
142 of-network deductibles and co-insurance percentages apply.

143 (p) All eligible employes and/or their dependents enrolled in the PPO or HMO
144 shall pay the following for a thirty (30) day prescription drug supply at a
145 participating pharmacy:

146 (1) Five dollar ($5.00) co-payment for all generic drugs.

147 (2) Twenty dollar ($20.00) co-payment for all brand name drugs on the
148 formulary list.

149 (3) Forty dollar ($40.00) co-payment for all non-formulary brand name
150 drugs.

151 (4) Non-legend drugs may be covered at the five dollar ($5.00) generic co-
152 payment level at the discretion of the plan.

153 (5) The plan shall determine all management protocols.

154 (q) All eligible employes and/or their dependents enrolled in the HMO shall be
155 subject to a ten-dollar ($10.00) office visit co-payment for all illness or injury related
156 office visits. The office visit co-payment shall not apply to preventative care. The
157 county and/or the plan shall determine preventative care.

158 (r) All eligible employes and/or their dependents enrolled in the HMO shall pay a
159 one-hundred-dollar ($100.00) co-payment for each in-patient hospitalization. There
160 is a maximum of five (5) co-payments per person, per calendar year.

161 (s) All eligible employes and/or their dependents enrolled in the HMO shall pay
162 fifty (50) percent co-insurance on all durable medical equipment to a maximum of
163 fifty dollars ($50.00) per appliance or piece of equipment.

164 (t) All eligible employes and/or their dependents enrolled in the HMO shall pay a
165 one hundred dollar ($100.00) emergency room co-payment (facility only). The co-
166 payment shall be waived if the employe and/or their dependents are admitted to the
167 hospital directly from the emergency room.

168 (u) The health plan benefits for all eligible employes and/or their dependents for the
169 in-patient and out-patient treatment of mental and nervous disorders, alcohol and
170 other drug abuse (AODA) will be consistent with the mandates of the Federal
171 mental health parity act.

172 (v) Each calendar year, the county shall pay a cash incentive of five hundred dollars
173 ($500.00) per contract (single or family plan) to each eligible employe who elects to
174 dis-enroll or not to enroll in a PPO or HMO. Any employe who is hired on and after
175 January 1, and who would be eligible to enroll in health insurance under the
176 present county guidelines who chooses not to enroll in a county health plan shall
177 also receive five hundred dollars ($500.00). Proof of coverage in a non-Milwaukee
178 County group health insurance plan must be provided in order to qualify for the five
179 hundred dollars ($500.00) payment. Such proof shall consist of a current health
180 enrollment card.

181 (1) The five hundred dollars ($500.00) shall be paid on an after tax basis.
182 When administratively possible, the county may convert the five hundred
183 dollars ($500.00) payment to a pre-tax credit which the employe may use as
184 a credit towards any employe benefit available within a flexible benefits
185 plan.

186 (2) The five hundred dollars ($500.00) payment shall be paid on an annual
187 basis by payroll check no later than April 1 of any given year to qualified
188 employes on the county payroll as of January 1. An employe who loses
189 his/her non-county health insurance coverage may elect to re-join the county
190 health plan. The employe would not be able to re-join an HMO until the
191 next open enrollment period. The five hundred dollars ($500.00) payment
192 must be repaid in full to the county prior to coverage commencing. Should
193 an employe re-join a health plan he/she would not be eligible to opt out of
194 the plan in a subsequent calendar year.

195 (w) The provisions of C.G.O. 17.14(8) shall not apply to seasonal and hourly
196 employes. An hourly employe shall be considered to be one who does not work a
197 uniform period of time within each pay period and shall include an employe who
198 works a uniform period of time of less than twenty (20) hours per week.

199 (x) The provisions of 17.14(8) shall apply to employes on an unpaid leave of
200 absence covered by workers compensation.

201 (10~~9~~) *County dental benefit plan and dental maintenance organizations.* Employes
202 who are eligible for group hospital and medical benefits under the provisions of
203 subsections (7), ~~or subsection~~ (8) and (9) of this section shall also be entitled to
204 dental benefits upon application in accordance with enrollment procedures
205 established by the county, except that retired members of the county retirement

206 system shall not be eligible for dental benefit coverage. Eligible employes may
207 enroll in the county dental benefit plan (fee for service) or a dental maintenance
208 organization approved by the county.

209 H:\Shared\COMCLERK\Committees\2011\Jul\F&A\Resolutions\ORD 11-11.doc

GRD 11-11

# MILWAUKEE COUNTY FISCAL NOTE FORM

**DATE:** 07/13/2011

Original Fiscal Note ☒

Substitute Fiscal Note ☐

**SUBJECT:** Change in Health Care Plan provisions for 2011 for Represented or Retired Represented Deputy Sheriffs and Firefighters

**FISCAL EFFECT:**

☐ No Direct County Fiscal Impact

☐ Existing Staff Time Required

☐ Increase Operating Expenditures
(If checked, check one of two boxes below)

☐ Absorbed Within Agency's Budget

☐ Not Absorbed Within Agency's Budget

☒ Decrease Operating Expenditures

☐ Increase Operating Revenues

☐ Decrease Operating Revenues

☐ Increase Capital Expenditures

☐ Decrease Capital Expenditures

☐ Increase Capital Revenues

☐ Decrease Capital Revenues

☐ Use of contingent funds

*Indicate below the dollar change from budget for any submission that is projected to result in increased/decreased expenditures or revenues in the current year.*

| | Expenditure or Revenue Category | Current Year | Subsequent Year |
|---|---|---|---|
| **Operating Budget** | Expenditure | (-69,400) | (-166,560) |
| | Revenue | | |
| | Net Cost | (-69,400) | (-166,560) |
| **Capital Improvement Budget** | Expenditure | | |
| | Revenue | | |
| | Net Cost | | |

## DESCRIPTION OF FISCAL EFFECT

**In the space below, you must provide the following information. Attach additional pages if necessary.**

A. Briefly describe the nature of the action that is being requested or proposed, and the new or changed conditions that would occur if the request or proposal were adopted.
B. State the direct costs, savings or anticipated revenues associated with the requested or proposed action in the current budget year and how those were calculated. [1] If annualized or subsequent year fiscal impacts are substantially different from current year impacts, then those shall be stated as well. In addition, cite any one-time costs associated with the action, the source of any new or additional revenues (e.g. State, Federal, user fee or private donation), the use of contingent funds, and/or the use of budgeted appropriations due to surpluses or change in purpose required to fund the requested action.
C. Discuss the budgetary impacts associated with the proposed action in the current year. A statement that sufficient funds are budgeted should be justified with information regarding the amount of budgeted appropriations in the relevant account and whether that amount is sufficient to offset the cost of the requested action. If relevant, discussion of budgetary impacts in subsequent years also shall be discussed. Subsequent year fiscal impacts shall be noted for the entire period in which the requested or proposed action would be implemented when it is reasonable to do so (i.e. a five-year lease agreement shall specify the costs/savings for each of the five years in question). Otherwise, impacts associated with the existing and subsequent budget years should be cited.
D. Describe any assumptions or interpretations that were utilized to provide the information on this form.

A. The County Board is being requested to authorize, by resolution, a change in the health care benefits for active members of the Deputy Sheriffs Association and Firefighters union, and retired members formerly represented by the Deputy Sheriffs Association and the Firefighters Union. The State Budget for 2011 - 2013 included a change that bars the municipal employeer from bargaining on the design and selection of health care coverage plans for public safety unions. and the impact of that plan design on the wages and hours and conditions of employment of the public safety employee. As a result, the County is proposing changes to health care provisions currently in place under the union contract with the two unions, and is transferring the health care provisions to County Ordinance. In addition, health care changes have been made to the currently contract health provisions to make them comparable to health care changes that were recently made for AFSCME DC-48 by resolution. Per a reading of the underlying background, employee health care premiums, are still a negotiable item, and therefore no change is being proposed for the health care employee premiums.

B. Based on the health care changes proposed, as included in the resolution and change in ordinance, the County would save $69,400 in 2011 for the remaining five months of 2011 and $166,560 for 2012 based on a full year of savings. Attached to this fiscal note is a summary of the plan changes that are being proposed, as included in the resolution. The savings due to changes for active and retired Firefighters is $1,680 and $1,930, respectively for 2011 and $4,050 and $4,600 for 2012, respectively. The savings due to changes for active and retired Deputy Sheriffs is $18,290 and $47,500, respectively for 2011 and $43,910 and $114,000 for 2012, respectively. The 2012 dollar amount is based on the health plan changes that are proposed in

[1] If it is assumed that there is no fiscal impact associated with the requested action, then an explanatory statement that justifies that conclusion shall be provided. If precise impacts cannot be calculated, then an estimate or range should be provided.

the related resolution. If separate health changes are proposed for 2012 as part of the 2012 budget or in a separate resolution, the savings for 2012 will increase from the amount reported.

C. The savings for 2011 will be used to offset anticipated savings that were originally budgeted in org unit 1972, and then allocated as savings to departments. The County budget had anticipated that the retiree savings would begin as of January 1, 2011. The active employee savings were anticipated to be in place as of January 1, 2011, with an offset for not achieving these savings of furlough days. However, since the two unions are public safety unions, they were both exempted from taking furlough days for 2011. For 2012, the savings will be used to offset anticipated costs increases in health care costs.

D. The cost estimates for health care were based on the overall health care population for Milwaukee County. Taking anticipated results for the entire County and narrowing the impact to the two unions will generally result in an error both plus and minus from the figures stated in this fiscal note. In other words, the actual results may not reflect the projected results used in this fiscal note.

Department/Prepared By Department of Administrative Services - Scott B. Manske

Authorized Signature

Did DAS-Fiscal Staff Review? ☐ Yes ☒ No

Milwaukee County
Analysis of Changes to Health Care Provisions for
Represented Firefighters and Represented Deputy Sheriffs
Ordinance change proposed for July 2011

| Fire Fighters Union Impact of Health Care Changes Propos | | | 2011 | 2012 |
|---|---|---|---|---|
| Healthcare Plan | Employee Premium Change | Active | N/A | N/A |
| Healthcare Plan | Steer healthcare participants from PPO to HMO/Increase PPO Out-of-Network Co-pay | Active | 1,200 | 2,890 |
| Healthcare Plan | Increase PPO deductibles | Active | 30 | 80 |
| Healthcare Plan | Increase out-of-pocket maximum | Active | 30 | 80 |
| Healthcare Plan | $100 emergency room co-pay | Active | 420 | 1,000 |
| Active Members Fire Fighters Union | | | 1,680 | 4,050 |
| Healthcare Plan | Steer healthcare participants from PPO to HMO/Increase PPO Out-of-Network Co-pay | Retiree | 1,250 | 3,000 |
| Healthcare Plan | Increase PPO deductibles | Retiree | 130 | 300 |
| Healthcare Plan | Increase out-of-pocket maximum | Retiree | 130 | 300 |
| Healthcare Plan | $100 emergency room co-pay | Retiree | 420 | 1,000 |
| Retired Members Fire Fighters Union | | | 1,930 | 4,600 |
| Total Savings by Year | | | 3,610 | 8,650 |

| Deputy Sheriffs Union Impact of Health Care Changes Pro | | | 2011 | 2012 |
|---|---|---|---|---|
| Healthcare Plan | Employee Premium Change | Active | N/A | N/A |
| Healthcare Plan | Steer healthcare participants from PPO to HMO/Increase PPO Out-of-Network Co-pay | Active | 8,910 | 21,390 |
| Healthcare Plan | Increase PPO deductibles | Active | 1,250 | 3,000 |
| Healthcare Plan | Increase out-of-pocket maximum | Active | 1,250 | 3,000 |
| Healthcare Plan | $100 emergency room co-pay | Active | 6,880 | 16,520 |
| Active Members Deputy Sheiffs Union | | | 18,290 | 43,910 |
| Healthcare Plan | Steer healthcare participants from PPO to HMO/Increase PPO Out-of-Network Co-pay | Retiree | 33,330 | 80,000 |
| Healthcare Plan | Increase PPO deductibles | Retiree | 4,500 | 10,800 |
| Healthcare Plan | Increase out-of-pocket maximum | Retiree | 4,500 | 10,800 |
| Healthcare Plan | $100 emergency room co-pay | Retiree | 5,170 | 12,400 |
| Retired Members Deputy Sheriffs Union | | | 47,500 | 114,000 |
| Total Savings by Year | | | 65,790 | 157,910 |

Milwaukee County
Analysis of Changes to Health Care Provisions for
Represented Firefighters and Represented Deputy Sheriffs
Ordinance change proposed for July 2011

Milwaukee County
Analysis of Changes to Health Care Provisions for
Represented Firefighters and Represented Deputy Sheriffs
Ordinance change proposed for July 2011

| **Calculated Savings for the Reprsented Members - both ac** | | **2011** | **2012** |
|---|---|---|---|
| Firefighters | Active | 1,680 | 4,050 |
| | Retirees | 1,930 | 4,600 |
| Deputy Sheriffs | Active | 18,290 | 43,910 |
| | Retirees | 47,500 | 114,000 |
| | Total Savings by year | 69,400 | 166,560 |

| | | Firefighters | Deputy Sheriffs |
|---|---|---|---|
| Single | Active | 6.0 | 76.0 |
| Family | Active | 12.0 | 271.0 |
| Total | Active | 18.0 | 347.0 |
| Members incl family | Active | 51.0 | 1,030.0 |
| | | **2010** | **2010** |
| Health Costs | | 252,700 | 5,326,000 |
| Copays/Deductibles | | 7,500 | 97,400.0 |
| Premiums | | 12,600 | 294,600.0 |
| Net Health Costs | | 232,600 | 4,934,000 |
| Employee Cost Share | | 20,100 | 392,000 |
| Pcntg Employee Share | | 8.0% | 7.4% |
| **After Change** | | | |
| Employee Cost Share | | 24,150 | 435,910 |
| Pcntg Employee Share | | 9.6% | 8.2% |
| | | | |
| Single | Retirees | 1.00 | 92.00 |
| Family | Retirees | 12.00 | 256.00 |
| Enrollees | Retirees | 13.00 | 348.00 |
| Members | Retirees | 26.00 | 690.00 |
| | | **2010** | **2010** |
| Health Costs | | 34,120 | 2,084,600 |
| Copays/Deductibles | | 6,220 | 131,900.0 |
| Premiums | | - | - |
| Net Health Costs | | 27,900 | 1,952,700 |
| Employee Share | | 6,220 | 131,900 |
| Pcntg Employee Share | | 18.2% | 6.3% |
| **After Change** | | | |
| Employee Share | | 10,820 | 245,900 |
| Pcntg Employee Share | | 31.7% | 11.8% |

File No. RES 11-449

(ITEM 12) A resolution by Supervisors Dimitrijevic, Biddle, Broderick, Romo West, Haas, Harris, Weishan, Johnson and De Bruin, authorizing and directing the Interim Director, Department of Administrative Services – Division of Employee Benefits, to revise the Milwaukee County Employee Health Plan to extend health benefits coverage to domestic partners of eligible active Milwaukee County employees and their dependents, by recommending adoption of the following:

## A RESOLUTION

WHEREAS, in 2009 the State of Wisconsin expanded health benefits for state government employee health plans to increase the dependent eligibility age, provide for autism spectrum coverage and contraception coverage, and extend benefits to domestic partners and their families (Wisconsin Act 28); and

WHEREAS, the Milwaukee County Employee Health Plan has implemented those health plan provisions of Wisconsin Act 28, with the exception of extending benefits to domestic partners and their families; and

WHEREAS, for purposes of health benefit eligibility, the State provides a definition for non-married domestic partners (Wis. Stats. 40.02(21d)) as follows:

**40.02(21d)** "Domestic partnership" means a relationship between two individuals that satisfies all of the following:

(a) Each individual is at least 18 years old and otherwise competent to enter into a contract

(b) Neither individual is married to, or in a domestic partnership with, another individual

(c) The 2 individuals are not related by blood in any way that would prohibit marriage under s. 765.03

(d) The 2 individuals consider themselves to be members of each other's immediate family

(e) The 2 individuals agree to be responsible for each other's basic living expenses

(f) The 2 individuals share a common residence. Two individuals may share a common residence even if any of the following applies:

1. Only one of the individuals has legal ownership of the residence
2. One or both of the individuals have one or more additional residences not shared with the other individual
3. One of the individuals leaves the common residence with the intent to return; and

WHEREAS, also as part of Act 28, the State of Wisconsin adopted Chapter 770 of the state statutes, providing a process by which same sex couples can apply for and receive a declaration of domestic partnership through the office of the County Clerk, provided the applicants meet the following criteria:

**770.05** Two individuals may form a domestic partnership if they satisfy all of the following criteria:

(1) Each individual is at least 18 years old and capable of consenting to the domestic partnership.

(2) Neither individual is married to, or in a domestic partnership with, another individual.

(3) The 2 individuals share a common residence. Two individuals may share a common residence even if any of the following applies:

(a) Only one of the individuals has legal ownership of the residence.

(b) One or both of the individuals have one or more additional residences not shared with the other individual.

(c) One of the individuals leaves the common residence with the intent to return.

(4) The 2 individuals are not nearer of kin to each other than 2nd cousins, whether of the whole or half blood or by adoption.

(5) The individuals are members of the same sex; and

WHEREAS, since August 3, 2009, the first day that County Clerks in Wisconsin were authorized to issue declarations of domestic partnership to same-sex couples, the Milwaukee County Clerk has issued 317 such declarations; and

WHEREAS, the Milwaukee County Clerk has indicated that there are no significant administrative barriers to establishing a process by which a Milwaukee County employee could apply for and receive, upon qualification and for a fee, a Declaration of Domestic Partnership for opposite-sex couples; and

WHEREAS, any eligible active Milwaukee County employee who wishes to add a domestic partner to the Milwaukee County Health Plan must provide a certified copy of a Declaration of Domestic Partnership as qualified and issued by the Milwaukee County Clerk according to the standards set either in Wis. Stats 770 or Wis. Stats. 40.02(21d); and

WHEREAS, according to a Human Rights Campaign database, there are at least 819 different municipal or county governments or school districts that provided domestic partner health benefits for their employees, including the State of Wisconsin, the City of Milwaukee and the Milwaukee Public Schools District; and

WHEREAS, a report from the Employee Benefits Research Institute, citing a study by the human resources firm Hewitt Associates, found that adding domestic partners to health benefits plans placed employers "no more at risk than when adding spouses" and reported an average cost increase of less than 1% to employers; and

WHEREAS, since allowing domestic partnership benefits in 2000, the City of Milwaukee reports a participation level of approximately 35 out of a covered population of approximately 3,500 – a take-up rate of one per cent; and

WHEREAS, at its meeting on July 21, 2011, the Committee on Finance and Audit recommended approval of the said request (vote 6-0); and

WHEREAS, at its meeting on July 22, 2011, the Committee on Personnel recommended this item to the budget process (vote 4-2); now, therefore,

BE IT RESOLVED, that the Interim Director, Department of Administrative Services – Division of Employee Benefits (DAS-DEB), is authorized and directed to revise the Milwaukee County Employee Health Plan to extend health benefits coverage to domestic partners of eligible active Milwaukee County employees and their dependents; and

BE IT FURTHER RESOLVED, that any active eligible employee wishing to include a domestic partner and dependents under the Milwaukee County Employee Health Plan must apply for and receive upon qualification a Declaration of Domestic Partnership from the Milwaukee County Clerk wherein the employee satisfies the criteria for Domestic Partnership as set forth in Chapter 770 or Chapter 40.02(21d), Wis. Stats, and pays the fee established in Chapter 59.15 of the Milwaukee County Code of General Ordinances; and

BE IT FURTHER RESOLVED, that the Interim Director, DAS-DEB, is further authorized and directed to work with the Milwaukee County Clerk to establish administrative procedures and requirements necessary to certify and authenticate the domestic partnership status of an employee and that such procedures shall be implemented to coincide with employee open enrollment for 2012; and

BE IT FURTHER RESOLVED, that consistent with County policy for all plan participants, employees adding domestic partners or their dependents may be subject to eligibility audits or reviews and/or verification requests, and employees who provide false or misleading information are subject to discipline up to and including termination and reimbursement of claims incurred; and

BE IT FURTHER RESOLVED, that conforming ordinances shall be drafted by the Division of Employee Benefits as necessary to implement domestic partner health benefits to eligible active employees, to be implemented January 1, 2012, and shall be submitted for approval by the County Board in order to allow for enrollment of domestic partners in the open enrollment period for 2012.

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# MILWAUKEE COUNTY FISCAL NOTE FORM

**DATE:** June 30, 2011

Original Fiscal Note ☒

Substitute Fiscal Note ☐

**SUBJECT:** A resolution authorizing and directing the Interim Director, Department of Administrative Services – Division of Employee Benefits, to revise the Milwaukee County Employee Health Plan to extend health benefits coverage to domestic partners of eligible active Milwaukee County employees and their dependents.

**FISCAL EFFECT:**

☐ No Direct County Fiscal Impact

☒ Existing Staff Time Required

☒ Increase Operating Expenditures
(If checked, check one of two boxes below)

☐ Absorbed Within Agency's Budget

☒ Not Absorbed Within Agency's Budget

☐ Decrease Operating Expenditures

☒ Increase Operating Revenues

☐ Decrease Operating Revenues

☐ Increase Capital Expenditures

☐ Decrease Capital Expenditures

☐ Increase Capital Revenues

☐ Decrease Capital Revenues

☐ Use of contingent funds

*Indicate below the dollar change from budget for any submission that is projected to result in increased/decreased expenditures or revenues in the current year.*

| | Expenditure or Revenue Category | Current Year | Subsequent Year |
|---|---|---|---|
| **Operating Budget** | Expenditure | 0 | 742,066 |
| | Revenue | 3,000 | 0 |
| | Net Cost | -3,000 | 742,066 |
| **Capital Improvement Budget** | Expenditure | | |
| | Revenue | | |
| | Net Cost | | |

## DESCRIPTION OF FISCAL EFFECT

**In the space below, you must provide the following information. Attach additional pages if necessary.**

A. Briefly describe the nature of the action that is being requested or proposed, and the new or changed conditions that would occur if the request or proposal were adopted.
B. State the direct costs, savings or anticipated revenues associated with the requested or proposed action in the current budget year and how those were calculated.[1] If annualized or subsequent year fiscal impacts are substantially different from current year impacts, then those shall be stated as well. In addition, cite any one-time costs associated with the action, the source of any new or additional revenues (e.g. State, Federal, user fee or private donation), the use of contingent funds, and/or the use of budgeted appropriations due to surpluses or change in purpose required to fund the requested action.
C. Discuss the budgetary impacts associated with the proposed action in the current year. A statement that sufficient funds are budgeted should be justified with information regarding the amount of budgeted appropriations in the relevant account and whether that amount is sufficient to offset the cost of the requested action. If relevant, discussion of budgetary impacts in subsequent years also shall be discussed. Subsequent year fiscal impacts shall be noted for the entire period in which the requested or proposed action would be implemented when it is reasonable to do so (i.e. a five-year lease agreement shall specify the costs/savings for each of the five years in question). Otherwise, impacts associated with the existing and subsequent budget years should be cited.
D. Describe any assumptions or interpretations that were utilized to provide the information on this form.

Adoption of this resolution will provide employee health benefits to domestic partners of eligible active Milwaukee County employees and their families beginning January 1, 2012. For 2011 an expenditure of staff time will be required to draft plan revisions and address open enrollment issues.

Studies have shown that for companies who extend health benefits to domestic partners the average increase in health costs has been roughly one percent. The City of Milwaukee's actual experience showed a take-up rate consistent with that projection.

The 2011 Adopted Budget provides for $138 million in health benefits expenditures. Of this amount $73,304,881 is attributed to the health benefits of active employees (basic health, dental, mental health/substance abuse and wellness), offset by $4,595,050 in employee contributions for a net budgeted cost of $68,709,831. Because FSA reimbursements for domestic partners are not allowed under federal law, those costs are not included.

For 2012, DAS - Employee Benefits is estimating health costs to increase by 8% while employee contributions remain unchanged. Updated actuarial analysis, or changes to overall enrollment, head count, ongoing utilization or plan design may impact the estimate positively or negatively. At an 8% increase, the 2012 health expenditures for active employees would be budgeted at $74,206,617, net of contributions. Using an estimated take-up rate of 1% and a corresponding cost increase of the same amount, extending benefits to domestic partners and dependents would project to a 2012 budget expense of $742,066.

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[1] If it is assumed that there is no fiscal impact associated with the requested action, then an explanatory statement that justifies that conclusion shall be provided. If precise impacts cannot be calculated, then an estimate or range should be provided.

Additionally, a modest amount of revenue is anticipated in the County Clerk's Office from the fees collected for the domestic partnership declaration. Although the number of declarations is unknown - and some same-sex couples may have already paid for and received such a declaration - a revenue estimate of $3,000 is included for 2011, based on potential declarations issued in advance of open enrollment this year.

Department/Prepared By County Board / Ceschin

Authorized Signature Rick Ceschin

Did DAS-Fiscal Staff Review? ☐ Yes ☒ No

07-21-11 FINANCE AND AUDIT COMMITTEE APPROPRIATION TRANSFERS
A DEPARTMENTAL - RECEIPT OF REVENUE File No. 11-1(a)(o)/11-354
(Journal, December 16, 2010)

Item 13

Action Required
Finance Committee
County Board (2/3 Vote)

WHEREAS, department requests for transfers within their own accounts have been received by the Department of Administrative Services, Fiscal Affairs, and the Director finds that the best interests of Milwaukee County will be served by allowance of such transfers;

THEREFORE, BE IT RESOLVED, that the Director, Department of Administrative Services, is hereby authorized to make the following transfers in the 2011 appropriations of the respective listed departments:

| | | | From | To |
|---|---|---|---|---|
| 1) | 1160 – DAS – Information Management Services Division | | | |
| | 6147 | – Professional Services – Data Processing | | $190,272 |
| | 7915 | – Computer Software | | 217,124 |
| | 6637 | – R/M Computer Equipment | | 209,000 |
| | 7977 | – Minor DP Equipment | | 200,000 |
| | 2299 | – Other State Grants and Reimbursement | $816,396 | |

The Interim Chief Information Officer is requesting a transfer to recognize additional revenue and to increase expenditure authority relating to IMSD services to the State of Wisconsin. IMSD has been providing support services by contract to the State of Wisconsin in its operation of the Economic Support Division (ESD) since 2010. The 2011 Adopted Budget did not include a contract with the State because at the time the County budget was finalized a lease between the County and the State was still in negotiation.

The 2011 contract specifies a payment of $5.50 per phone extension and dedicates three IMSD contract staff to support ESD State operations. Among other expenses, the 2011 contract calls for:

- Installation of the 10 gig connection to support additional network needs.
- business continuity applications such as Site Recover Manager, which automates recovery of a corrupted server, at a cost of $60,000.
- An upgrade in the licenses for Active Directory (which controls access to servers and applications) for all county users.

This fund transfer recognizes the payment to the County for continued IMSD services and the related expense through December 31, 2011.

No tax levy impact results from this fund transfer.

TRANSFER SIGNED BY THE COUNTY EXECUTIVE 7/20/11.

TRANSFER APPROVED BY FINANCE AND AUDIT 7/21/11 VOTE 6-0.

| | | | From | To |
|---|---|---|---|---|
| 2) | 2911 Alternatives to Incarceration | | | |
| | 2699 | – Federal Grant Reimbursement | $100,000 | |
| | 6148 | – Professional Services | | $100,000 |

The Chief Judge is requesting a fund transfer of $100,000 to increase expenditure authority on the universal screening project.

The 2011 Adopted Budget allocated $250,000 to a universal screening pilot program. The program will assist in determining the risks and needs of individuals prior to their first court hearing. The information that is obtained from the program will assist in determining which individuals are better suited for diversion and/or alternatives to incarceration. The County Board approved a contract with Justice 2000 in the February 2011 cycle in the amount of $250,000.

Combined Court Related Operations was awarded a grant from the Office of Justice Assistance to provide an additional $100,000 towards the universal screening pilot program. Courts will increase the contract with Justice 2000 by $100,000.

There is no tax levy impact from this transfer.

TRANSFER SIGNED BY THE COUNTY EXECUTIVE 7/20/11.

TRANSFER APPROVED BY FINANCE AND AUDIT 7/21/11 VOTE 6-0.

| | | | From | To |
|---|---|---|---|---|
| 3) | 5700 – DTPW Facilities Management | | | |
| | 6706 | – R/M by Professional Services | | $40,899 |
| | 8502 | – Major Maint Bldg (Exp) | | 38,543 |
| | 2450 | – ARRA Revenues | $79,442 | |

A fund transfer of $79,442 is being requested by the Director of Transportation and Public Works to increase revenue and expenditure authority related to funding received under the American Recovery and Reinvestment Act (ARRA) for energy efficiency projects at various County facilities.

The grant, which totaled $732,400, was received by Milwaukee County as part of an Energy Efficiency and Conservation Block Grant (EECBG) from the U.S. Department of Energy. The funds, which require no local match, were to be used for projects that would improve energy efficiency at various County facilities, including:

- The Courthouse
- The Milwaukee County Museum
- Mitchell International Airport
- Behavioral Health Division
- Washington Senior Center
- Wilson Senior Center
- Milwaukee County Research Park

The projects mainly included updated, energy efficient lighting and installation of variable speed controls for the Courthouse heating and cooling systems. The projects have been completed in accordance with the grant's June 30 deadline. The entire grant amount was received in 2010 but a final payment of $79,442 was not accrued and carried over before the end of the fiscal year. This fund transfer would recognize the receipt of the final amount and provide expenditure authority for the remainder of the project. There is no tax levy impact from this transfer.

TRANSFER SIGNED BY THE COUNTY EXECUTIVE 7/20/11.

TRANSFER APPROVED BY FINANCE AND AUDIT 7/21/11 VOTE 6-0.

| | | | | From | To |
|---|---|---|---|---|---|
| 4) | 7964- Eligibility Screening | | | | |
| | 2299 | A5RC | Other State Grants & Reimbursement | $155,000 | |
| | 6149 | 0000 | Prof. Serv. – Nonrecur Oper | | $ 12,416 |
| | 2255 | 0000 | Social Serv – Purchase | | 142,584 |
| | 7973- Protective Services | | | | |
| | 2255 | A5BA | Social Serv – Purchase | $220,000 | |
| | 8123 | A5CD | Purchase of Service | | $220,000 |

A transfer of $375,000 is requested by the Director, Department on Aging to recognize the receipt of revenue and to realign expenditures and revenues within the department.

On December 16, 2010, the County Board adopted resolution File No. 10-413, authorizing the County Executive to execute a contract with the Wisconsin Department of Health Services (WDHS) to enable the Milwaukee County Department on Aging to serve as the Aging Resource Center of Milwaukee County under Family Care for the period of January 1 through December 31, 2011, and to accept revenues and all increases in allocations during the contract year that WDHS may award to operate the Resource Center during the contract year.

On that same day, the County Board adopted resolution File No. 11-33(a) authorizing the County Executive to carry out the Department on Aging's 2011 State and County contract covering administration of social services and Community programs- Aging Programs. The County Executive is authorized to accept federal and state revenues including any and all increases in allocations during the contract year.

This transfer establishes revenue and expenditure authority of $155,000 in the Resource Center due to an increase in the Resource Center Grant Allocation and $77,416 in Protective Services due to an increase in Base Community Aids (BCA) for a total revenue increase of $232,416.

Of the total increase in the Resource Center, $12,416 will be used to cover the costs of temporary employees as the hiring process for Human Service Workers is being completed. Since the department received additional revenue from the resource center grant allocation that offset administrative and operational costs, this freed up $142,584 in BCA funds. This transfer will move the remaining $142,584 of BCA funds in the Resource Center and establish expenditure and revenue authority in Protective Services. With the increased demand for emergency one-time services for watts reviews and corporate guardianships, expenditures increased $220,000 in Protective Services. This expense will be offset by BCA revenue of $142,584 and $77,416.

Approval of this transfer will result in a $0 tax levy impact.

TRANSFER SIGNED BY THE COUNTY EXECUTIVE 7/20/11.

TRANSFER APPROVED BY FINANCE AND AUDIT 7/21/11 VOTE 6-0.

| | | | From | To |
|---|---|---|---|---|
| 5) | 8440- Income Maintenance Payments | | | |
| | 6816 | – MA Transportation Payments | | 850,000 |
| | 2255 | – Social Services Purchase | 850,000 | |

A transfer of $850,000 is requested by the Interim-Director, Department of Health and Human Services to recognize increased revenue and associated expenditures related to the Medical Assistance (MA) Transportation Program in the Economic Support Division.

DHHS has been processing MA transportation payments from common carrier vendors for the state since its takeover in 2010. The department is reimbursed by the State for the transportation payments and the associated staff costs. In July 2011, the operation of the transportation broker program is expected to begin and DHHS will no longer need to process these payments. However, DHHS will continue to process payments for services provided on or before June 30, 2011, as vendors have up to a year to submit invoices from the date of service.

The 2011 budget included expenditures of $6 million for MA transportation services. Through May of 2011, invoices have totaled $4.6 million and average $900,000 a month. The remaining expenditures for June to December are expected to be $2,250,000 resulting in an increase of $850,000. This fund transfer recognizes additional revenue and establishes associated appropriations to meet the projected year-end budget of $6.85 million.

Approval of this transfer will result in a $0 tax levy impact.

TRANSFER SIGNED BY THE COUNTY EXECUTIVE 7/20/11.

TRANSFER APPROVED BY FINANCE AND AUDIT 7/21/11 VOTE 6-0.

07-21-11 B

FINANCE AND AUDIT COMMITTEE APPROPRIATION TRANSFERS
UNALLOCATED CONTINGENCY

File No. 11-1(a)(p)/11-354
(Journal, December 16, 2010)

Action Required
Finance Committee
County Board (2/3 Vote)

WHEREAS, department requests for transfers within their own accounts have been received by the Department of Administrative Services, Fiscal Affairs, and the Director finds that the best interests of Milwaukee County will be served by allowance of such transfers;

THEREFORE, BE IT RESOLVED, that the Director, Department of Administrative Services, is hereby authorized to make the following transfers in the 2011 appropriations of the respective listed departments:

| | | From | To |
|---|---|---|---|
| 1) | 3010 – Election Commission | | |
| | 5199 – Salaries and Wages | | $ 3,061 |
| | 6403 – Ballots and Election Services | | 8,500 |
| | 6502 – Equipment Rental | | 2,323 |
| | 6999 – Sundry Services | | 1,987 |
| | 8124 – Miscellaneous Service Charges | | 70,287 |
| | 1945 – Appropriation for Contingency | | |
| | 8901 – Appropriation for Contingencies | $86,158 | |

A transfer in the amount of $86,158 is being requested by the Department Administrator of the Election Commission to increase the appropriations relating to the 2011 statewide recount of the April 5, 2011 election for the office of Justice of the Supreme Court.

In accordance with Wisconsin Statute Sec. 5.68(2) and 7.03(1)(bm), Milwaukee County is responsible for all election related costs for County, State and Federal elections. Each municipality provided its own poll workers to assist in the recount and subsequently submitted a list of expenses to the Election Commission. This transfer allows for sufficient appropriations to reimburse the municipalities for their costs. This transfer also funds service charges incurred by the Election Commission relating to rental of barricades and other items, transportation of ballots, programming costs, and salary expenses for hourly Election Clerks.

Other County Departments also incurred costs relating to the recount, specifically:

- The Parks Department provided the Sports Authority as a venue for the recount and provided food, including coffee, soda, snacks, and box lunches. Total costs incurred by the Parks Department are estimated at $19,560.
- The Department of Transportation and Public Works (DTPW) moved ballots and equipment for the recount. Its costs are estimated at $2,200.
- Sheriff's Deputies provided security for the recount effort. The security cost, based on an overtime rate for all deputies involved, totals $79,923.

The DTPW, Parks and the Sheriff have indicated that the costs related to the recount can be covered by existing 2011 departmental appropriations.

Including expenses of municipalities, County Departments, and vendors, the total cost of the 2011 statewide recount is $187,841.

There is no tax levy impact from this transfer.

TRANSFER SIGNED BY THE COUNTY EXECUTIVE 7/20/11.

TRANSFER APPROVED BY FINANCE AND AUDIT 7/21/11 VOTE 6-0.

07-21-11 FINANCE AND AUDIT COMMITTEE APPROPRIATION TRANSFERS
C CAPITAL IMPROVEMENTS File No. 11-1(a)(q)/11-354
(Journal, December 16, 2010)

Action Required
Finance Committee
County Board (Majority Vote)

WHEREAS, your committee has received from the Department of Administrative Services, Fiscal Affairs, departmental requests for transfer to the 2011 capital improvement accounts and the Director finds that the best interests of Milwaukee County will be served by allowance of such transfers;

THEREFORE, BE IT RESOLVED, that the Director, Department of Administrative Services, is hereby authorized to make the following transfers in the 2011 capital improvement appropriations:

| | | | From | To |
|---|---|---|---|---|
| 1) | WA17501 C Concourse Checkpoint Expansion | | | |
| | 8509 | – Other Building Improvement (CAP) | | $393,262 |
| | 6149 | – Prof. Serv. Non-recurring Operations | | 39,369 |
| | 9706 | – Prof. Serv. Div. Services | | 39,369 |
| | 4707 | – Contribution from Reserves | $472,000 | |

An appropriation transfer of $472,000 is requested by the Director of the Department of Transportation and Public Works (DTPW) to create expenditure authority and revenue for Project WA17501 C Concourse Checkpoint Expansion.

General Mitchell International Airport (GMIA) has experienced a substantial increase in passenger traffic over the last two years. This has caused periods of significant wait times in the security checkpoint lines in the C Concourse. With the recent acquisition by Southwest Airlines of AirTran Airlines, Southwest Airlines intends to move from their current preferential gates on the D Concourse to the C Concourse. In 2010, Southwest had 392,000 passengers and they are planning on adding additional seats in the future. The move of Southwest will further exacerbate periods of already significant wait times at the security checkpoints in the C Concourse.

This appropriation transfer will provide $472,000 from the Airport Development Fund in order to remodel the C Concourse TSA checkpoint to allow for a 5th checkpoint lane. The additional checkpoint lane will alleviate long wait times during periods of high traffic. With the approval of this appropriation transfer, construction is anticipated to begin in October. As of July 5 2011, the balance of the Airport development fund is $764,706.

TRANSFER SIGNED BY THE COUNTY EXECUTIVE 7/20/11.

TRANSFER APPROVED BY FINANCE AND AUDIT 7/21/11 VOTE 6-0.

| | | From | To |
|---|---|---|---|
| 2) | WH01005 West College Avenue (51st to 27th) | | |
| | 6146 – Professional Services- Capital/Major Maintenance | | $1,623,894 |
| | 2299 – Other State Grants and Reimbursement | $798,831 | |
| | WH01009 West Hampton Avenue (124th to 92nd) | | |
| | 8530 – Roadway Planning and Construction-(CAP) | $1,373,152 | |
| | 9706 – Professional Division Services | 76,658 | |
| | 6146 – Professional Services- Capital/Major Maintenance | 2,862 | |
| | 2299 – Other State Grants and Reimbursement | | $888,668 |
| | WH02005 West Oklahoma Avenue (108th to 76th) | | |
| | 6146 – Professional Services- Capital/Major Maintenance | $261,059 | |

An appropriation transfer of $1,623,894 is requested by the Director of the Department of Transportation and Public Works (DTPW) to increase expenditure authority and revenue for Project WH01005 West College Avenue (51st to 27th), to decrease expenditure authority and revenue for Project WH01009 West Hampton Avenue (124th to 92nd), and to decrease expenditure authority for Project WH02005 W. Oklahoma Avenue (108th to 76th).

The 2010 Adopted Budget included $2,100,000 for the design phase of the reconstruction of Project WH01005 West College Avenue (51st to 27th). In February 2011, Milwaukee County was informed by the Wisconsin Department of Transportation that the West College Avenue reconstruction project was not approved for the 2011-2014 funding cycle of the Surface Transportation Program (STP). Assuming that the project was selected for STP funds for the 2015-2017 funding cycle construction would not begin until 2019 or 2020. A March 2011 appropriation reallocated $2,037,166 from the West College Avenue Project since STP funds were no longer available. This July 2011 appropriation transfer provides funding to Project WH01005 West College Avenue (51st to 27th) in order to perform base patching, milling, and overlaying. This work will extend the life of the existing pavement by eight to ten years until STP funding becomes available.

The 2008 Budget included $4,092,690 for the rehabilitation of West Hampton Avenue (124th to 92nd). Work on the project has been completed and the project has an estimated surplus of $564,000. This July 2011 appropriation transfer will reallocate this funding to West College Avenue.

A March 2011 appropriation transfer provided $6,920,000 for the construction phase of rehabilitation of West Oklahoma Avenue (108th to 76th). Subsequent to the appropriation transfer construction bids have been received. These bids came in lower than anticipated. The estimated cost for the construction is $4,550,000. Therefore, $261,059 is being reallocated from West Oklahoma Avenue to West College Avenue

TRANSFER SIGNED BY THE COUNTY EXECUTIVE 7/20/11.

TRANSFER APPROVED BY FINANCE AND AUDIT 7/21/11 VOTE 5-1.

| | | From | To |
|---|---|---|---|
| 3) | WH08003 Lake Park Bridge over Drainage Ravine | | |
| | 6146 – Professional Services- Capital/Major Maintenance | | $902,549 |
| | 2699 – Other Fed Grants and Reimbursement | $722,039 | |
| | WH01007 South 13th Street (Rawson to College) | | |
| | 8529 – Utility Relocation-(CAP) | $902,549 | |
| | 2699 – Other Fed Grants and Reimbursement | | $722,039 |

An appropriation transfer of $902,549 is requested by the Director of the Department of Transportation and Public Works (DTPW) to increase expenditure authority and revenue for Project WH08003 Lake Park Bridge over Drainage Ravine and decrease expenditure authority and revenue for Project WH01007 South 13th Street (Rawson to College).

The 2009 Adopted Budget included $1,000,000 for the construction phase of the rehabilitation of the Lake Park Bridge. The construction bids for the rehabilitation were higher than anticipated due to the complexity of the restoration process and techniques required. This appropriation transfer will provide $902,549 of additional expenditure authority. Financing is being provided from the reallocation of existing Surface Transportation Program (STP) funding and existing general obligation bonds from Project WH01007 South 13th Street.

The 2009 Budget included $6,000,000 for the reconstruction of South 13th Street (Rawson to College). Prior to 2009, over $2 million had been budgeted in prior phases for design and right-of-way. The reconstruction is 50% completed, and will be complete by the end of the year. The Department of Transportation and Public Works projects that savings of approximately $2 million are available. This appropriation transfer will reallocate $902,549 of expenditure authority from Project WH01007 South 13th Street (Rawson to College) to Project WH08003 Lake Park Bridge over Drainage Ravine.

There is also an appropriation transfer for the July 2011 cycle to reallocate $707,955 in expenditure authority and $566,364 in STP funding for Project WH08004 Kinnickinnic Parkway Bridge. If both appropriation transfers are approved there will be approximately $400,000 in savings remaining.

TRANSFER SIGNED BY THE COUNTY EXECUTIVE 7/20/11.

TRANSFER APPROVED BY FINANCE AND AUDIT 7/21/11 VOTE 5-1.

| | | From | To |
|---|---|---|---|
| 4) | WH08004 Kinnickinnic River Parkway Bridge | | |
| | 8530 – Roadway Planning & Construction | | $707,955 |
| | 2699 – Other Fed Grants and Reimbursement | $566,364 | |
| | WH01007 South 13th Street (Rawson to College) | | |
| | 8529 – Utility Relocation-(CAP) | $707,955 | |
| | 2699 – Other Fed Grants and Reimbursement | | $566,364 |

An appropriation transfer of $707,955 is requested by the Director of the Department of Transportation and Public Works (DTPW) to increase expenditure authority and revenue for Project WH08004 Kinnickinnic (KK) Parkway Bridge and decrease expenditure authority and revenue for Project WH01007 South 13th Street (Rawson to College).

The 2009 Adopted Budget included $1,300,000 for the construction phase of the rehabilitation of the KK Parkway Bridge. The July 2011 appropriation transfer of $707,955 is being requested since construction bids came in higher than anticipated Financing is being provided from the reallocation of existing Surface Transportation Program (STP) funding and existing general obligation bonds from Project WH01007 South 13th Street.

The 2009 Budget included $6,000,000 for the reconstruction of South 13th Street (Rawson to College). Prior to 2009, over $2 million had been included in prior phases of the budget for design and right-of-way. The reconstruction is 50 % completed, and will be complete by the end of the year. The Department of Transportation and Public Works projects that savings of approximately $2 million are available. This appropriation transfer will reallocate $707,955 of expenditure authority from Project WH01007 South 13th Street (Rawson to College) to Project WH08008 Kinnickinnic Parkway Bridge.

There is also an appropriation transfer for the July 2011 cycle to reallocate $902,549 in expenditure authority and $722,039 in STP funding for Project WH08003 Lake Park Bridge over Drainage Ravine. If both appropriation transfers are approved there will be approximately $400,000 in projected savings remaining.

TRANSFER SIGNED BY THE COUNTY EXECUTIVE 7/20/11.

TRANSFER APPROVED BY FINANCE AND AUDIT 7/21/11 VOTE 5-1.

| | | From | To |
|---|---|---|---|
| 5) | WJ05801 Metasys Extended Architecture System | | |
| | 8509 – Other Building Improvement (CAP) | | $56,557 |
| | WJ04601 Replace HVAC Rooftop Unit- Surgis Center | | |
| | 8509 – Other Building Improvement (CAP) | $56,557 | |

An appropriation transfer of $56,557 is requested by the Office of the Sheriff to increase expenditure authority for Project WJ05801 Metasys Extended Architecture System and decrease expenditure authority for Project WJ04601 Replace HVAC Rooftop Unit- Surgis Center.

The 2009 Adopted Budget included $101,000 for the replacement of the HVAC Rooftop Unit- Surgis Center. The HVAC unit at the Surgis Center was originally installed in 1988 and is now 23 years old. The unit is used to provide heat and air conditioning to the area of the HOC that contains the classrooms for Franklin Public Schools, Milwaukee Area Technical College and Wisconsin Community Service. There is a projected surplus of $65,000 for the project. In order for the HVAC to function it needs to be connected to the existing Metasys PMI System.

The Metasys System is a computer system that controls all of the air-handling units at the South facility. The current system is no longer functioning and a Time and Material contractor has been brought in to manually monitor the air-handling units. The Metasys System is supposed to turn off the air-handling unit once a smoke detector is set up to stop from circulating the smoke within the dorms. There is a concern that while there is still control over the smoke detectors in the rooms, the linkage between the smoke detectors and the air-handling units may not be functioning and smoke may circulate within the dorms.

This appropriation transfer will provide Project WJ05801 Metasys Extended Architecture System with $56,557 of expenditure authority so that the Metasys System can be replaced. Both the Metasys System and the HVAC Roof Top Unit at the Surgis Center will be replaced by October 2011.

TRANSFER SIGNED BY THE COUNTY EXECUTIVE 7/20/11.

TRANSFER APPROVED BY FINANCE AND AUDIT 7/21/11 VOTE 6-0.

## 2011 BUDGETED CONTINGENCY APPROPRIATION SUMMARY

| | | |
|---|---|---|
| 2011 Budgeted Contingency Appropriation Budget | | $8,650,000 |
| Approved Transfers from Budget through June 23, 2011 | | |
| 1950 - Acturial Services for Pension Related Matters (File No. 11-136/11-142) | $ | (50,000) |
| 4000 - Unspent 2011 Funds Allocated for the WI Comm Svcs Contract (File No. 11-12(a)(a)/11-150) | $ | 291,135 |
| 3010 - 2011 Special Election | $ | (67,500) |
| Unallocated Contingency Balance June 23, 2011 | $ | 8,823,635 |
| Transfers Pending in Finance & Audit Committee through 07/21/11 | | |
| 3010 - 2011 Statewide Recount of the April 5, 2011 Election for the Office of Justice of the Supreme Court | $ | (86,158) |
| Total Transfers Pending in Finance & Audit Committee | $ | (86,158) |
| Net Balance | $ | **8,737,477** |

h:budget/docbdgt/finance/contingency.xls

By the Committee on Health and Human Needs, reporting on:

File No. INF 11-318

(ITEM 14) A Resolution to **RECEIVE AND PLACE ON FILE** an informational report from the Interim Director of the Department of Health and Human Services and County Board staff summarizing all Mental Health Policy actions taken by the Milwaukee County Board of Supervisors in 2010-2011, dated July 6, 2011.

jlm
07/21/2011
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# COUNTY OF MILWAUKEE
**Interoffice Memorandum**

DATE: July 6, 2011

TO: Peggy West, Chairwoman, Health and Human Needs Committee

FROM: Geri Lyday, Interim Director, Department of Health and Human Services
Jennifer Collins, County Board Research Analyst

**SUBJECT: Summary of Mental Health Policy Actions Taken by the Milwaukee County Board of Supervisors in 2010-2011**

Background

Over the last year, mental health planning has been on the forefront in Milwaukee County. Several large-scale studies have attempted to incorporate the multi-faceted challenges facing the current system, and offer possible solutions. The County Board has reviewed numerous proposals to reform the mental health system, and has adopted policy directing funding for emergency capital improvements at the current Behavioral Health Division (BHD) Facility. The Board also created committees to help plan for operating and capital needs, directed BHD to study various proposals through the budget process, and approved various resolutions directing further efforts to redesign the mental health system in Milwaukee County. Additionally, a special committee of Milwaukee County Supervisors has convened to consider plans for a new facility for Milwaukee County mental health programs going forward.

The Chairwoman of the Milwaukee County Board Committee on Health and Human Needs directed the Interim Director, Department of Health and Human Services and County Board staff to draft a report summarizing the Board of Supervisors' recent policy actions related to the Behavioral Health Division. DHHS and County Board staff worked together to assemble the attached chart summarizing major BHD initiatives, Board action, as well as the status of the various initiatives in order to provide background information as policymakers continue to deliberate mental health policy.

Recommendations

This report is informational only.

Geri Lyday
Interim Director, Health and Human Services

Jennifer Collins
Research Analyst, County Board

# BHD Initiatives
# 2010-2011

| Initiative | Description | Board Action | Status |
|---|---|---|---|
| **CMS Statement of Deficiency** | Notices from Centers for Medicare and Medicaid Services (CMS) re: BHD's qualifications as a participant in the Medicare program were published in Feb. 2010 and on June 3, 2010; BHD received a Statement of Deficiency (SOD) from a State of WI and CMS survey. The majority of the citations were regarding the physical building; BHD was given a series of deadlines to fix the deficiencies, culminating in a final April 2011 deadline. | 7/29/10: Full Board approved File No. 10-284, releasing $1,825,890 from the 2010 BHD allocated contingency fund within capital funds to address issues related to the SOD<br>9/2010-5/2011: The Committee on Health and Human Needs (HHN) received monthly status reports | Completed<br><br>Letter dated April 29, 2011 from CMS rescinds proposed termination action |
| **Resolution: Creation of the Community Advisory Board (CAB) (File No. 10-231)** | This resolution by West and Coggs assigns the following categories to the CAB: Safety; Linkages with Community Services/Supports; Communications with Patients and Families/Patient Rights; and Patient-Centered Care | 9/22/10, 1/26/11, 5/18/11: HHN reported quarterly to HHN | Pending<br><br>The CAB's Final Report is due to HHN in July.<br><br>Assigned to Mental Redesign Health Task Force per Adopted Resolution (File No. 11-173/11-284) |
| **Dept. of Audit Site Security Audit** | On April 30, 2010, the Milwaukee County Board Chairman directed the Department of Audit to conduct a performance audit of the BHD to address patient safety. The report was released in October 2010. | 12/16/10: Full Board Received and Placed on File; HHN referred to the Facility Cmte and the CAB and requested that the CAB report back to | Pending<br><br>Assigned to Mental Redesign Health Task Force per Adopted Resolution (File No. |

| | | | |
|---|---|---|---|
| | | HHN on the matter.<br>3/29/11: Facility Cmte referred the report (along with the audit and Sheriff site security report) to DHHS and CB staff to report back on implementation procedures and projected cost. | 11-173/11-284) |
| **Sheriff Site Safety Report** | Although there is no formal record of request for the Sheriff Site Safety Report in the County Board committee records, a request was made to have the Office of the Sheriff perform a review of the mental health complex. A report, dated June 28, 2010 was released by the Office of Sheriff. | 9/22/10-12/8/10: HHN Cmte reviewed the report. County Board staff, DHHS, and Audit staff agreed that recommendations re: physical plant were implemented or that planning for implementation was underway. | Completed<br><br>Assigned to Mental Redesign Health Task Force per Adopted Resolution (File No. 11-173/11-284) |
| **Mixed Gender Unit Workgroup Study** | The Mixed Gender Patient Care Units Study began as a request by the Chair of HHN to have BHD look into creating single gender patient care units in the wake of patient assaults at the complex. The BHD Administrator directed a workgroup to investigate the charge. | 2/5/11: Full Board received and placed on file Mixed Gender Patient Unit Workgroup report (HHN also discussed the item at the 9/22/10 and 3/9/11 meetings, and referred the item to the CAB, which supported the report's findings) | Pending<br><br>Assigned to Mental Health Redesign Task Force per Adopted Resolution (File No. 11-173/11-284) |
| **HSRI** | In October 2010, a report commissioned to make a comprehensive assessment of the Milwaukee County mental health care system, *Transforming the Adult Mental Health Care Delivery System in Milwaukee County* was completed by the Human Services Research Institute (HSRI) and released. This project | 11/4/10: Full Board voted to Receive and Place on File<br>Sept. 2010-Present: Item was discussed by various special/select committees, including: the Long Range | Pending<br><br>Assigned to Mental Health Redesign Task Force per Adopted Resolution (File No. 11-173/11-284) |

| | | | |
|---|---|---|---|
| | was spearheaded by a public-private partnership and involved numerous diverse stakeholders, including advocates and consumers. | Strategic Planning, CAB, & Facility Cmte<br>5/26/11: Support of redesign efforts based on the broad findings and recommendations of HSRI adopted as part of Thomas' resolution (File No. 11-197/11-323) | |
| **2010 Budget Amendment: Hilltop Downsize Plan (Amendment 1A011)** | As part of the 2011 Adopted Budget, an amendment directed DHHS to look into downsizing the Hilltop ICFMR within the BHD so that clients could be integrated into the community. DHHS is to report quarterly on progress to the HHN Cmte. | 3/19/11 and 6/15/11: HHN received two quarterly reports detailing status of initiative. | Pending<br><br>Regular reports will continue to come to HHN Cmte through 2011<br><br>Assigned to Mental Health Redesign Task Force per Adopted Resolution (File No. 11-173/11-284) |
| **2010 Budget Amendment: Crisis Capacity Plan (Amendment 1A012)** | As part of the 2011 Adopted Budget, an amendment directed DHHS to survey the need for crisis beds in Milwaukee County, including researching the development of a Crisis Resource Center in the northern portion of county. DHHS is to report quarterly on progress to the HHN Cmte. | 3/19/11: HHN received report detailing status of initiative (second report anticipated for at HHN for the July cycle). | Pending<br><br>Regular reports will continue to come to HHN Cmte through 2011<br><br>Assigned to Mental Health Redesign Task Force per Adopted Resolution (File No. 11-173/11-284) |

| | | | |
|---|---|---|---|
| **2010 Budget Amendment: 1915i (Amendment 1A022)** | "1915i" is a continuing federal revenue source from CMS. States may apply to be eligible providers under their regular State Medicaid Plans and choose the needs-based criteria used to establish thresholds for program eligibility. This revenue source would provide Milwaukee County with Federal revenue to be used towards community services; however, a local tax levy match would be required. | No reports received/no further action taken by the Board (first report from DHHS anticipated at HHN for July cycle). | Pending<br><br>Regular reports will continue to come to HHN Cmte through 2011<br><br>Assigned to Mental Health Redesign Task Force per Adopted Resolution (File No. 11-173/11-284) |
| **Resolution: Creation of New BHD Facility Study Committee (Facility Committee) (File No. 10-322)** | The resolution by Holloway, et al, forms a Special Committee of Milwaukee County Supervisors, appointed by the Chairman of the Board, to examine the merits of locating some BHD functions at sites other than the County Grounds, BHD space needs, and possible locations on the County Grounds for a new facility. The resolution called for the Special Committee to submit their final report no later than June 1, 2011. | 11/8/10: File No. 10-322 adopted.<br>12/16/10: Memo from Chairman appointed Committee Members<br>1/12/11-6/24/11: Facility Committee met on a bimonthly basis | Pending<br><br>Passage of Thomas' resolution (File No. 11-197/11-323) extends the committee's report deadline to July 15, 2011 (with the opportunity for further extension if requested by the committee chair) |
| **Chairman Holloway Mental Health Initiative (File No. 11-81/11-49)** | Chairman Holloway presented a mental health initiative in early 2011 while serving as County Executive. The plan has several components, the largest of which looks to establish smaller 16-bed facilities tiered to patients' needs in the community. A pilot program will be initiated through an RFP process to test part of the initiative and gather additional information regarding full implementation. | 3/17/11: Full Board approved amended resolution (resolution was amended in the Committee of the Whole to extend the deadlines given to DHHS)<br>5/18/11: DHHS returned to HHN with an updated status report discussing status | Pending<br><br>Pilot Program Planning Underway<br><br>Assigned to Mental Health Redesign Task Force per Adopted Resolution (File No. 11-173/11-284) |
| **Resolution: West Mental Health** | The resolution directs the Interim Director DHHS and the BHD Administrator to create/appoint members to | 4/21/11: Full Board approved resolution. | Pending |

| | | | |
|---|---|---|---|
| **Redesign Task Force (File No. 11-173/11-284)** | a Mental Health Redesign Task Force and return to the Board with data-driven implementation planning for the mental health redesign in Milwaukee County (increasing capacity to provide care in the community and decreasing the number of inpatient beds). Throughout the planning process, BHD is to communicate with the Board through HHN, beginning with a June report. | | Task Force Members selected: first meeting 7/13/11 |
| **Resolution: Thomas Resolution extending Facility Committee and adding 2012 Budget Initiative Planning to committee's Charge (File No. 11-197/11-323)** | The resolution extends the Facility Committee's deadline to July 15, 2011 (or longer if requested by the chair of the Facility Committee), supports HSRI, and adds tasks to the committee's charge (mostly surrounding efficiency planning to be implemented as part of the 2012 budget). | 5/26/11: Full Board approved resolution. | Pending<br><br>Facility Cmte's final report expected to be completed by 7/15/11 |

Supervisor Peggy Romo West, Chairperson
From the Committee on Health and Human Needs, reporting on:

File No. RES 11-447

(ITEM 15 ) A Resolution by Supervisors Holloway and Thomas directing the Interim Director, Department of Health and Human Services, and the Delinquency and Court Services Division Administrator to initiate collaborative efforts among Southeastern Wisconsin counties, and utilize existing community-based programming networks to develop alternative local secure placement options for adjudicated youth in Milwaukee County, by recommending adoption of the following:

**A RESOLUTION**

WHEREAS, State-wide the male youth arrest rate is down twenty-two (22) percent since 2001, and the average daily population at Wisconsin's Juvenile Correctional Institutions (JCIs) has decreased by more than thirty-five (35) percent between 2001 and 2008; and

WHEREAS, the sustained population declines at State JCIs raised per capita costs substantially at the State's two male juvenile institutions, Ethan Allen School (EAS) in Wales and Lincoln Hills School (LHS) in Irma; and

WHEREAS, as a result, in April 2010, Governor Doyle appointed a statewide Juvenile Corrections Review Committee to determine how best to serve juvenile offenders in the future while reducing costs, including possible consolidation of the two State male JCIs and/or programming; and

WHEREAS, on May 27, 2010, the County Board approved a resolution (File No. 10-214) supporting changes to the operations of juvenile corrections in the State of Wisconsin that would reduce the rates counties pay for youth sentenced to State corrections and direct additional resources to cost effective and outcome driven community-based programming; and

WHEREAS, in June, 2010, the Juvenile Corrections Review Committee issued their final report, which stated that while they would not recommend which JCI to close, that "it is not fiscally or programmatically feasible to continue to operate two male JCIs and that the department should proceed with consolidation of EAS and LHS;" and

WHEREAS, on March 17, 2011, the County Board adopted a resolution (File No. 11-132/11-158) supporting changes to the "Juvenile Justice Code," specifically State Statute, 938.34(3), governing the ability of the juvenile court to place a youth in a secure detention facility beyond thirty (30) days and the use of more than one placement to maximize service options available to adjudicated youth; and

WHEREAS, the aforementioned resolution was passed to allow for more flexibility and local control in tailoring a short-term secure juvenile placement to individual offenders that would assure Milwaukee County youth and the Juvenile Courts an additional option of placement closer to home in the event that EAS were to close; and

WHEREAS, the 2011-2013 State Budget directs the closure of the two JCIs closest to Milwaukee County, EAS and the Southern Oaks Girls School (SOGS) in Racine County; and

WHEREAS, the closures of EAS and SOGS mean that the closest JCI placement available for Milwaukee County youth is close to an eight hour round-trip drive away; and

WHEREAS, the 2011-2013 State Budget also contained language changing State Statute 938.34(3), giving juvenile courts the ability to place a youth in a secure detention facility, including Milwaukee County's juvenile detention center, up to one hundred eighty (180) days; and

WHEREAS, best practices in the field of juvenile corrections suggest that placing individuals in relative proximity that facilitates family contact and community involvement is critical to the successful re-entry of juvenile offenders back into the community; and

WHEREAS, over the last several years both Milwaukee County and other counties have invested time, effort, and financial resources to develop smart and responsible alternatives to JCI placement for youth adjudicated delinquent; and

WHEREAS, the average cost of a full year of placement in one of the State JCIs exceeds $100,000; and

WHEREAS, this State Statute change gives Milwaukee County the ability to begin moving forward with planning that would keep local placements of juvenile offenders and affords programmatic and fiscal efficiencies; now, therefore,

BE IT RESOLVED, that the Interim Director, Department of Health and Human Services and the Delinquency and Court Services Division Administrator are directed to initiate collaborative efforts among Southeastern Wisconsin counties and utilize existing community-based programming networks to develop alternative local secure placement options for adjudicated youth in Milwaukee County; and

BE IT FURTHER RESOLVED, that the Interim Director, Department of Health and Human Services and the Delinquency and Court Services Division Administrator shall submit a report to the County Board of Supervisors detailing their planning efforts by October 1, 2011, for possible consideration in the 2012 budget process.

# MILWAUKEE COUNTY FISCAL NOTE FORM

**DATE:** June 6, 2011

Original Fiscal Note ☒

Substitute Fiscal Note ☐

**SUBJECT:** A resolution directing the Interim Director, Department of Health and Human Services, and the Delinquency and Court Services Division Administrator to initiate collaborative efforts among Southeastern Wisconsin counties and utilize existing community-based programming networks to develop alternative local secure placement options for adjudicated youth in Milwaukee County.

**FISCAL EFFECT:**

☒ No Direct County Fiscal Impact

☒ Existing Staff Time Required

☐ Increase Operating Expenditures
(If checked, check one of two boxes below)

☐ Absorbed Within Agency's Budget

☐ Not Absorbed Within Agency's Budget

☐ Decrease Operating Expenditures

☐ Increase Operating Revenues

☐ Decrease Operating Revenues

☐ Increase Capital Expenditures

☐ Decrease Capital Expenditures

☐ Increase Capital Revenues

☐ Decrease Capital Revenues

☐ Use of contingent funds

*Indicate below the dollar change from budget for any submission that is projected to result in increased/decreased expenditures or revenues in the current year.*

| | Expenditure or Revenue Category | Current Year | Subsequent Year |
|---|---|---|---|
| **Operating Budget** | Expenditure | 0 | 0 |
| | Revenue | 0 | 0 |
| | Net Cost | 0 | 0 |
| **Capital Improvement Budget** | Expenditure | | |
| | Revenue | | |
| | Net Cost | | |

DESCRIPTION OF FISCAL EFFECT

**In the space below, you must provide the following information. Attach additional pages if necessary.**

A. Briefly describe the nature of the action that is being requested or proposed, and the new or changed conditions that would occur if the request or proposal were adopted.
B. State the direct costs, savings or anticipated revenues associated with the requested or proposed action in the current budget year and how those were calculated.[1] If annualized or subsequent year fiscal impacts are substantially different from current year impacts, then those shall be stated as well. In addition, cite any one-time costs associated with the action, the source of any new or additional revenues (e.g. State, Federal, user fee or private donation), the use of contingent funds, and/or the use of budgeted appropriations due to surpluses or change in purpose required to fund the requested action.
C. Discuss the budgetary impacts associated with the proposed action in the current year. A statement that sufficient funds are budgeted should be justified with information regarding the amount of budgeted appropriations in the relevant account and whether that amount is sufficient to offset the cost of the requested action. If relevant, discussion of budgetary impacts in subsequent years also shall be discussed. Subsequent year fiscal impacts shall be noted for the entire period in which the requested or proposed action would be implemented when it is reasonable to do so (i.e. a five-year lease agreement shall specify the costs/savings for each of the five years in question). Otherwise, impacts associated with the existing and subsequent budget years should be cited.
D. Describe any assumptions or interpretations that were utilized to provide the information on this form.

This resolution directs the Interim Director, Department of Health and Human Services, and the Delinquency and Court Services Division Administrator to initiate collaborative efforts among Southeastern Wisconsin counties and utilize existing community-based programming networks to develop alternative local secure placement options for adjudicated youth in Milwaukee County.

There is no fiscal impact associated with this resolution other than existing staff time required to initiate planning efforts.

Department/Prepared By Jennifer Collins, County Board

Authorized Signature Jennifer Collins

Did DAS-Fiscal Staff Review? ☐ Yes ☒ No

RECEIVED
2011 JUL -7 AM 10: 35
COUNTY BOARD
CHAIRMAN

[1] If it is assumed that there is no fiscal impact associated with the requested action, then an explanatory statement that justifies that conclusion shall be provided. If precise impacts cannot be calculated, then an estimate or range should be provided.

File No. 11-334

(ITEM 16 ) From the County Executive, appointing Ms. Maria Ledger to the position of Director of the Department of Family Care for Milwaukee County, by recommending confirmation of the said appointment.

jlm
07/11/11
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File No. 11-333

(ITEM 17 ) From the County Executive, appointing Joanne Lipo Zovic, JD, to serve on the Care Management Organization (CMO) Governing Board to fill the vacancy previously held by Pat Towers for a term expiring August 31, 2013, by recommending confirmation of the said appointment.

jlm
07/11/11
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File No. 11-331

(ITEM 18 ) From the County Executive, appointing Jung Kwak, PhD, MSW, to serve on the Care Management Organization (CMO) Governing Board to fill the vacancy previously held by Ed Hida for a term expiring August 31, 2013, by recommending confirmation of the said appointment.

jlm
07/11/11
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File No. 11-34(a)(d)/11-317

(ITEM 19 ) Reference file established by the County Board Chairman, relative to Department on Aging Contracts with Service Providers, by recommending adoption of the following:

**A RESOLUTION**

WHEREAS, on December 16, 2010, the Milwaukee County Board of Supervisors authorized the Director, Department on Aging (the Department), to execute contracts to provide programs and services for the period January 1, through December 31, 2011 [File No. 11-34 (a)(a)]; and

WHEREAS, under File No. 11-34 (a)(a), the Department contracts with Bethesda Community Senior Citizens Center, Inc., to provide seniors with social, recreational, and educational activities at Bethesda under the Programs in Minority Senior Centers; and

WHEREAS, the Bethesda Community Senior Citizens Center also serves as a nutrition site under the Department's Senior Meal Program; and

WHEREAS, in late 2010, the Department received a contribution of $10,000 from an anonymous donor to support the Senior Meal Program at Bethesda and directing that funds be used for "general purposes without restrictions"; and

WHEREAS, the Department worked with Bethesda's Executive Director and Board of Directors to identify the needs of the Center and to determine how the funds should be used, consistent with the intentions of the donor and the best interests of Center participants; and

WHEREAS, the group has identified ways to (1) make physical improvements to the Center to encourage attendance at the Center, (2) purchase a commercial stove for nutrition-related activities, and (3) enhancing opportunities for seniors to participate in the Senior Meal Program and social, recreational, and educational programming at the Center; and

WHEREAS, the one-time only purchases and new opportunities for participation are possible only through this generous, unsolicited contribution from an anonymous donor; now, therefore,

BE IT RESOLVED, that the Director, Department on Aging, is hereby authorized to increase by $10,000, from $85,000 to $95,000, the 2011 Program and Service Contract with Bethesda Community Senior Citizens Center, Inc., to provide Programs in Minority Senior Centers.

# MILWAUKEE COUNTY FISCAL NOTE FORM

**DATE:** June 30, 2011

Original Fiscal Note ☒

Substitute Fiscal Note ☐

**SUBJECT:** Request for authorization to increase by $10,000, from $85,000 to $95,000, the 2011 contract with Bethesda Community Senior Citizens' Center, Inc., to provide Programs in Minority Senior Centers originally authorized under File No. 11-34 (a) (a)

**FISCAL EFFECT:**

☒ No Direct County Fiscal Impact

☒ Existing Staff Time Required

☒ Increase Operating Expenditures
(If checked, check one of two boxes below)

☒ Absorbed Within Agency's Budget

☐ Not Absorbed Within Agency's Budget

☐ Decrease Operating Expenditures

☒ Increase Operating Revenues

☐ Decrease Operating Revenues

☐ Increase Capital Expenditures

☐ Decrease Capital Expenditures

☐ Increase Capital Revenues

☐ Decrease Capital Revenues

☐ Use of contingent funds

*Indicate below the dollar change from budget for any submission that is projected to result in increased/decreased expenditures or revenues in the current year.*

| | Expenditure or Revenue Category | Current Year | Subsequent Year |
|---|---|---|---|
| **Operating Budget** | Expenditure | 10,000 | |
| | Revenue | 10,000 | |
| | Net Cost | 0 | |
| **Capital Improvement Budget** | Expenditure | | |
| | Revenue | | |
| | Net Cost | | |

## DESCRIPTION OF FISCAL EFFECT

**In the space below, you must provide the following information. Attach additional pages if necessary.**

A. Briefly describe the nature of the action that is being requested or proposed, and the new or changed conditions that would occur if the request or proposal were adopted.
B. State the direct costs, savings or anticipated revenues associated with the requested or proposed action in the current budget year and how those were calculated. [1] If annualized or subsequent year fiscal impacts are substantially different from current year impacts, then those shall be stated as well. In addition, cite any one-time costs associated with the action, the source of any new or additional revenues (e.g. State, Federal, user fee or private donation), the use of contingent funds, and/or the use of budgeted appropriations due to surpluses or change in purpose required to fund the requested action.
C. Discuss the budgetary impacts associated with the proposed action in the current year. A statement that sufficient funds are budgeted should be justified with information regarding the amount of budgeted appropriations in the relevant account and whether that amount is sufficient to offset the cost of the requested action. If relevant, discussion of budgetary impacts in subsequent years also shall be discussed. Subsequent year fiscal impacts shall be noted for the entire period in which the requested or proposed action would be implemented when it is reasonable to do so (i.e. a five-year lease agreement shall specify the costs/savings for each of the five years in question). Otherwise, impacts associated with the existing and subsequent budget years should be cited.
D. Describe any assumptions or interpretations that were utilized to provide the information on this form.

The resolution authorizes the Director, Department on Aging, to increase by $10,000, from $85,000 to $95,000, the 2011 contract with Bethesda Community Senior Citizens' Center, Inc., to provide Programs in Minority Senior Centers authorized under File No. 11-34 (a)(a).

The Department awards funds to provider agencies based on the availability of federal, state, or local funds, allowable costs, and other factors. When additional funds become available, the Department seeks to use those funds to enhance services and/or fully reimburse vendors for the services they provide. The proposed $10,000 increase is paid for though a contribution from an anonymous donor interested in enhancing the quality of services offered through Milwaukee County's contract with Bethesda Community Senior Citizens' Center, Inc.

The proposed award increase to Bethesda shall cover costs associated with (1) making physical improvements to the Center; (2) purchasing a commercial stove; and (3) enhancing opportunities for seniors to participate in the Senior Meal Program and social, recreational, and educational programming at the Center.

The proposed resolution has no direct fiscal impact on Milwaukee County other than the allocation of staff time required to prepare the accompanying report and resolution.

[1] If it is assumed that there is no fiscal impact associated with the requested action, then an explanatory statement that justifies that conclusion shall be provided. If precise impacts cannot be calculated, then an estimate or range should be provided.

Department/Prepared By Coordinator: Department on Aging / Gary W. Portenier, Program Planning

Authorized Signature: _____

Did DAS-Fiscal Staff Review? ☐ Yes ☒ No

File No. 09-451(a)(a)/11-344

(ITEM 20 ) From the Interim Director, Department of Family Care, requesting authorization to extend for one additional year, 2012, a Professional Services Contract with the Milwaukee Center for Independence, Inc. (MCFI) for Best Practice Quality Review Services, by recommending adoption of the following:

**A RESOLUTION**

WHEREAS, the Department of Family Care (DFC) operates a Managed Care Organization (MCO) [also known as a Care Management Organization (CMO)] in accordance with the Health and Community Supports Contract between Milwaukee County and the State of Wisconsin Department of Health Services; and

WHEREAS, prior to July 2010, the Milwaukee County Department on Aging (MCDA) was the department responsible for operation of the CMO providing the Family Care benefit for eligible and enrolled residents of Milwaukee County; and

WHEREAS, the CMO operated by MCDA issued a Request for Proposals (RFP) in 2008 soliciting proposals from qualified agencies to provide Best Practice and Quality Monitoring Services in 2009 with the right to continue, upon satisfactory performance and at the discretion of MCDA, for two (2) additional years; and

WHEREAS, the proposal submitted by the Milwaukee Center for Independence, Inc., in response to the aforementioned RFP was determined to best meet the requirements and needs of the CMO; and

WHEREAS, MCDA received authority from the Board (File No. 09-62, Journal, February 5, 2009, and File No. 09-451, Journal, December 17, 2009) to execute a Professional Services Contract with MCFI to provide Best Practice Team Quality Review Services to MCDA-CMO under Family Care for the period February 15, 2009, through December 31, 2009, and then again from January 1, 2010, through December 31, 2010, with the option to renew through 2011 without a competitive Request for Proposals (RFP) based on satisfactory performance; and

WHEREAS, the MCO, now operated by DFC, continues to require the services of the Best Practice Team; and

WHEREAS, the State of Wisconsin Department of Health Services has made or will incorporate changes affecting the Family Care Program as the result of changes to the State Budget; and

WHEREAS, DFC believes it is in the best interests of the County to maintain the best possible stability, including stability on the Best Practice Team, during transitions that may occur due to changes affecting Family Care in the current State Budget; and

WHEREAS, MCFI has satisfactorily performed the Best Practice services; now, therefore,

BE IT RESOLVED, (1) The Director of the Department of Family Care (DFC) is authorized to execute a Professional Services Contract with the Milwaukee Center for Independence, Inc., for Best Practice Quality Review Services for one additional year, 2012, (2) services shall be performed under the direct supervision of the DFC Director or his/her designee, and (3) any costs during the term of this agreement over the amount now approved will require further Board action, and

BE IT FURTHER RESOLVED, that this Professional Services Contract shall be contingent upon continued funding from the State of Wisconsin Department of Health Services for administration and delivery of the family care benefit by DFC and County Board authorization for continued participation by DFC as a Managed Care Organization during the term of this agreement for 2012.

jlm
07/11/2011
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# MILWAUKEE COUNTY FISCAL NOTE FORM

**DATE:** 7/5/11

Original Fiscal Note ☒

Substitute Fiscal Note ☐

**SUBJECT:** Professional Services Contract - Best Practice Quality Review Services

**FISCAL EFFECT:**

☒ No Direct County Fiscal Impact

☐ Existing Staff Time Required

☐ Increase Operating Expenditures
(If checked, check one of two boxes below)

☒ Absorbed Within Agency's Budget

☐ Not Absorbed Within Agency's Budget

☒ Decrease Operating Expenditures

☐ Increase Operating Revenues

☐ Decrease Operating Revenues

☐ Increase Capital Expenditures

☐ Decrease Capital Expenditures

☐ Increase Capital Revenues

☐ Decrease Capital Revenues

☐ Use of contingent funds

*Indicate below the dollar change from budget for any submission that is projected to result in increased/decreased expenditures or revenues in the current year.*

| | Expenditure or Revenue Category | Current Year | Subsequent Year |
|---|---|---|---|
| **Operating Budget** | Expenditure | 734,781 | 579,249 |
| | Revenue | | |
| | Net Cost | 734,781 | 579,249 |
| **Capital Improvement Budget** | Expenditure | | |
| | Revenue | | |
| | Net Cost | 0 | 0 |

## DESCRIPTION OF FISCAL EFFECT

**In the space below, you must provide the following information. Attach additional pages if necessary.**

A. Briefly describe the nature of the action that is being requested or proposed, and the new or changed conditions that would occur if the request or proposal were adopted.
B. State the direct costs, savings or anticipated revenues associated with the requested or proposed action in the current budget year and how those were calculated.[1] If annualized or subsequent year fiscal impacts are substantially different from current year impacts, then those shall be stated as well. In addition, cite any one-time costs associated with the action, the source of any new or additional revenues (e.g. State, Federal, user fee or private donation), the use of contingent funds, and/or the use of budgeted appropriations due to surpluses or change in purpose required to fund the requested action.
C. Discuss the budgetary impacts associated with the proposed action in the current year. A statement that sufficient funds are budgeted should be justified with information regarding the amount of budgeted appropriations in the relevant account and whether that amount is sufficient to offset the cost of the requested action. If relevant, discussion of budgetary impacts in subsequent years also shall be discussed. Subsequent year fiscal impacts shall be noted for the entire period in which the requested or proposed action would be implemented when it is reasonable to do so (i.e. a five-year lease agreement shall specify the costs/savings for each of the five years in question). Otherwise, impacts associated with the existing and subsequent budget years should be cited.
D. Describe any assumptions or interpretations that were utilized to provide the information on this form.

A. The request asks for authorization to continue to contract for the Milwaukee County Department of Family Care's (MCDFC) Quality Review Services with the Milwaukee Center for Independence (MCFI).
B. The request will provide authorization to contract for services for the 2012 operating budget. It has no direct impact on the current year budget (2011).
C. There will be no budgetary impact on the current year (2011). For the 2012 operating budget there is a budgeted (projected) decrease of $155,532. This is attributed to the budgeted decrease in enrollment based on the Governor's budget to implement an enrollment cap.
D. MCDFC in preparing the 2012 budget has conservatively budgeted for an enrollment decrease of 108 members per month. This decrease is based on MCDFC's current (i.e., 2011) disenrollment history and the effects of the Governor's enrollment cap beginning July 1, 2011.

Department/Prepared By MCDFC - Jim Hodson

Authorized Signature

Did DAS-Fiscal Staff Review? ☐ Yes ☒ No

[1] If it is assumed that there is no fiscal impact associated with the requested action, then an explanatory statement that justifies that conclusion shall be provided. If precise impacts cannot be calculated, then an estimate or range should be provided.

File No. 11-8(a)(b)/11-324

(ITEM 21 ) Reference file established by the County Board Chairman, relative to Purchase of Human Service Contracts for the Delinquency and Court Services Division, by recommending adoption of the following:

**A RESOLUTION**

WHEREAS, the Targeted Monitoring Program provides additional supervision and support services to youth involved with gun possession or deemed to be serious chronic offenders, allowing them to remain in the community as a responsible alternative to a traditional correctional placement and is intended to hold youth accountable to the courts and minimize a youth's risk for re-offense; and

WHEREAS, the Targeted Monitoring Program services currently in place have experienced a wait list during ten of the past twelve months, likely owing in part to an increase in the number of youth referred for the offense of burglary; and

WHEREAS, while juveniles on the wait list may be referred to in-home monitoring during the waiting period, to ensure some level of additional monitoring, a delay in actual program start is problematic because it delays engagement of the juvenile in the intensive programming during the initial critical post-disposition period; and

WHEREAS, in 2010, burglary (included in the aforementioned class of offenses) was the most common overall offense type and the most common entry-level offense for juveniles; and

WHEREAS, collaborative efforts between Delinquency and Court Services Division (DCSD), the District Attorney's Office, and Safe and Sound, Inc., in 2010 resulted in a project plan to target youth referred for burglary given the identifiable subpopulation and community impact; and

WHEREAS, beginning in the latter half of 2011, Safe and Sound, Inc., will train adult and juvenile community members to facilitate and/or participate in restorative justice circles for this project, and Running Rebels Community Organization (RRCO), as a Safe and Sound partner, is in a position to provide enhanced monitoring of select juveniles with burglary offenses; and

WHEREAS, DCSD has an existing 2011 Purchase of Service Contract with RRCO, in the amount of $1,250,944, to provide monitoring and support services to serve 105 youth per day under the Targeted Monitoring Program; and

WHEREAS, DCSD and RRCO will develop a modified version of the Targeted Monitoring Program based on the needs of youth referred as a first offender for the offense of burglary; and

WHEREAS, DHHS is requesting an increase of $25,000 for the RRCO Purchase of Service Contract, for a total of $1,275,944 for 2011, to provide for additional supervision and support services for an estimated twenty-four youth; and

WHEREAS, the contract increase is completely offset by an anticipated surplus in Youth Aids revenue; now, therefore,

BE IT RESOLVED, that the Interim Director of the Department of Health and Human Services, or his/her designee, is authorized to increase the 2011 Purchase of Service Contract with the vendor listed and in the amounts and terms stated below:

| Agency and Service | Term | Original | Amendment | Final |
|---|---|---|---|---|
| Running Rebels Community Organization (Monitoring and Support Services) | 1 year (2011) | $1,250,944 | $25,000 | $1,275,944 |

jlm
07/11/2011
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# MILWAUKEE COUNTY FISCAL NOTE FORM

**DATE:** 6/27/2011

Original Fiscal Note ☒

Substitute Fiscal Note ☐

**SUBJECT:** Report from the Interim Director, Department of Health and Human Services, requesting authorization to increase the 2011 Purchase of Service contract with Running Rebels Community Organization in the amount of $25,000 from $1,250,944 to $1,275,944 for the Delinquency and Court Services Division

**FISCAL EFFECT:**

☐ No Direct County Fiscal Impact

☐ Existing Staff Time Required

☒ Increase Operating Expenditures
(If checked, check one of two boxes below)

☒ Absorbed Within Agency's Budget

☐ Not Absorbed Within Agency's Budget

☐ Decrease Operating Expenditures

☐ Increase Operating Revenues

☐ Decrease Operating Revenues

☐ Increase Capital Expenditures

☐ Decrease Capital Expenditures

☐ Increase Capital Revenues

☐ Decrease Capital Revenues

☐ Use of contingent funds

*Indicate below the dollar change from budget for any submission that is projected to result in increased/decreased expenditures or revenues in the current year.*

| | Expenditure or Revenue Category | Current Year | Subsequent Year |
|---|---|---|---|
| **Operating Budget** | Expenditure | 25,000 | |
| | Revenue | 0 | |
| | Net Cost | 25,000 | |
| **Capital Improvement Budget** | Expenditure | | |
| | Revenue | | |
| | Net Cost | | |

## DESCRIPTION OF FISCAL EFFECT

**In the space below, you must provide the following information. Attach additional pages if necessary.**

A. Briefly describe the nature of the action that is being requested or proposed, and the new or changed conditions that would occur if the request or proposal were adopted.
B. State the direct costs, savings or anticipated revenues associated with the requested or proposed action in the current budget year and how those were calculated. [1] If annualized or subsequent year fiscal impacts are substantially different from current year impacts, then those shall be stated as well. In addition, cite any one-time costs associated with the action, the source of any new or additional revenues (e.g. State, Federal, user fee or private donation), the use of contingent funds, and/or the use of budgeted appropriations due to surpluses or change in purpose required to fund the requested action.
C. Discuss the budgetary impacts associated with the proposed action in the current year. A statement that sufficient funds are budgeted should be justified with information regarding the amount of budgeted appropriations in the relevant account and whether that amount is sufficient to offset the cost of the requested action. If relevant, discussion of budgetary impacts in subsequent years also shall be discussed. Subsequent year fiscal impacts shall be noted for the entire period in which the requested or proposed action would be implemented when it is reasonable to do so (i.e. a five-year lease agreement shall specify the costs/savings for each of the five years in question). Otherwise, impacts associated with the existing and subsequent budget years should be cited.
D. Describe any assumptions or interpretations that were utilized to provide the information on this form.

A) Section 46.09 of the Milwaukee County Code of General Ordinances requires County Board approval for the purchase of human services from nongovernmental vendors. No contract or contract adjustment shall take effect until approved by resolution of the County Board. Per Section 46.09, the Interim Director of the Department of Health and Human Services (DHHS) is requesting authorization to increase the 2011 purchase-of-service (POS) contract with Running Rebels Community Organization to serve additional youth in the Targeted Monitoring Program.

B) The total recommended increase to the Running Rebels Community Organization purchase of service contract is $25,000 for 2011, from $1,250,944 to $1,275,944. The increase in expenditures for the contract will be completely offset by encumbered purchase of services funds contained within the DCSD budget.

C) No increase in tax levy results from these changes.

D. No assumptions/interpretations.

[1] If it is assumed that there is no fiscal impact associated with the requested action, then an explanatory statement that justifies that conclusion shall be provided. If precise impacts cannot be calculated, then an estimate or range should be provided.

Department/Prepared By Maggie Mesaros, Fiscal and Management Analyst, DHHS

Authorized Signature _____

Did DAS-Fiscal Staff Review? ☐ Yes ☒ No

File No. 10-290(a)(a)/11-330

(ITEM 22 ) From the Director of Audit and the Fiscal and Budget Analyst, requesting authorization to add the privatization initiatives checklist to the Milwaukee County Administrative Manual pertaining to recommendations from the audit on "Savings from BHD Food Service Privatization Fall Short of Expectations but Remain Substantial," by recommending adoption of the following:

**A RESOLUTION**

WHEREAS, the Director of Audits presented a status report on the audit titled "Savings from BHD Food Service Privatization Fall Short of Expectations but Remain Substantial," at the May 19, 2011, meeting of the Finance and Audit Committee; and

WHEREAS, the status report was informational, and while no action was taken by the Committee, the Director of Audits and the Fiscal and Budget Analyst were asked to make recommendations as to whether the requirements included in the Privatization Initiatives Checklist (Checklist) should be added to those contained in the due diligence ordinance and/or fiscal note relating to future privatization initiatives; and

WHEREAS, the Director of Audits and Fiscal and Budget Analyst reviewed the due diligence ordinance and concluded that since the multitude of requirements contained in the Checklist were already included in the ordinance and the Checklist is a valuable tool for developing and documenting fiscal estimates and compiling information relating to other considerations relating to privatization initiatives, the Checklist should be added to the County Administrative Manual, with the accompanying directives that it be used in carrying out the requirements of the due diligence ordinance, that all requirements of the ordinance be completed prior to submission of any initiative for County Board approval, and the Checklist also be used to support summary information reported in any fiscal note involving a privatization initiative; and

WHEREAS, the Committee on Health and Human Needs, at its meeting of July 20, 2011, recommended approval of the Director of Audit's request (vote 6-0); and

WHEREAS, the Committee on Finance and Audit, at its meeting of July 21, 2011, concurred with the above recommendation (vote 6-0); now, therefore,

BE IT RESOLVED, the County Board of Supervisors agrees with the recommendation and authorizes and directs the Department of Administrative Services to add the Privatization Initiatives Checklist to the Administrative Manual with directives that it be used in carrying out the requirements of the due diligence ordinance relating to privatization initiatives, that all requirements of the ordinance be completed prior to submission of any initiative for County Board approval, and the Checklist also be used to support summary information reported in any fiscal note involving a privatization initiative.

# MILWAUKEE COUNTY FISCAL NOTE FORM

**DATE:** 07-05-11

Original Fiscal Note ☒

Substitute Fiscal Note ☐

**SUBJECT:** BHD Food Service Privatization Initiatives Checklist

**FISCAL EFFECT:**

☒ No Direct County Fiscal Impact

☒ Existing Staff Time Required

☐ Increase Operating Expenditures
(If checked, check one of two boxes below)

☐ Absorbed Within Agency's Budget

☐ Not Absorbed Within Agency's Budget

☐ Decrease Operating Expenditures

☐ Increase Operating Revenues

☐ Decrease Operating Revenues

☐ Increase Capital Expenditures

☐ Decrease Capital Expenditures

☐ Increase Capital Revenues

☐ Decrease Capital Revenues

☐ Use of contingent funds

*Indicate below the dollar change from budget for any submission that is projected to result in increased/decreased expenditures or revenues in the current year.*

| | Expenditure or Revenue Category | Current Year | Subsequent Year |
|---|---|---|---|
| **Operating Budget** | Expenditure | 0 | 0 |
| | Revenue | 0 | 0 |
| | Net Cost | 0 | 0 |
| **Capital Improvement Budget** | Expenditure | 0 | 0 |
| | Revenue | 0 | 0 |
| | Net Cost | 0 | 0 |

## DESCRIPTION OF FISCAL EFFECT

**In the space below, you must provide the following information. Attach additional pages if necessary.**

A. Briefly describe the nature of the action that is being requested or proposed, and the new or changed conditions that would occur if the request or proposal were adopted.
B. State the direct costs, savings or anticipated revenues associated with the requested or proposed action in the current budget year and how those were calculated.[1] If annualized or subsequent year fiscal impacts are substantially different from current year impacts, then those shall be stated as well. In addition, cite any one-time costs associated with the action, the source of any new or additional revenues (e.g. State, Federal, user fee or private donation), the use of contingent funds, and/or the use of budgeted appropriations due to surpluses or change in purpose required to fund the requested action.
C. Discuss the budgetary impacts associated with the proposed action in the current year. A statement that sufficient funds are budgeted should be justified with information regarding the amount of budgeted appropriations in the relevant account and whether that amount is sufficient to offset the cost of the requested action. If relevant, discussion of budgetary impacts in subsequent years also shall be discussed. Subsequent year fiscal impacts shall be noted for the entire period in which the requested or proposed action would be implemented when it is reasonable to do so (i.e. a five-year lease agreement shall specify the costs/savings for each of the five years in question). Otherwise, impacts associated with the existing and subsequent budget years should be cited.
D. Describe any assumptions or interpretations that were utilized to provide the information on this form.

Approval of this resolution would authorize and direct the Department of Administrative Services to add the Privatization Initiatives Checklist to the Administrative Manual. This will mandate the use of the Checklist in carrying-out the the requirements of Ordinance 32.88 relating to privatization initiatives, that all requirements of the ordinance be completed prior to submission of any initiative for County Board approval and the Checklist also be used in supporting summary information reported in any fiscal note involving a privatization initiative.

[1] If it is assumed that there is no fiscal impact associated with the requested action, then an explanatory statement that justifies that conclusion shall be provided. If precise impacts cannot be calculated, then an estimate or range should be provided.

Department/Prepared By Audit/Paul Grant, Audit Compliance Manager

Authorized Signature

Did DAS-Fiscal Staff Review? ☐ Yes ☒ No

File No. 08-467(a)(c)/11-318

(ITEM 23 ) From the Interim Director, Department of Health and Human Services, requesting authorization to increase the 2009 Professional Services Contract with the Medical College of Wisconsin for Emergency Medical Services clinical oversight, by recommending adoption of the following:

**A RESOLUTION**

WHEREAS, under the Wisconsin State Statute 323 and Chapter 99 of the County General Ordinances, the Office of the Sheriff Emergency Management Bureau has certain responsibilities in the preparation, mitigation, response, and recovery of emergency situations; and

WHEREAS, the State of Wisconsin receives federal dollars to assist counties with homeland security preparedness; and

WHEREAS, in 2011, Milwaukee County was awarded $15,000 in Urban Area Security Initiative (UASI) grant funding from the Department of Homeland Security for Emergency Management Agency Disaster Life Support Training; and

WHEREAS, in 2009, the Emergency Medical Services (EMS) Division of the Behavioral Health Division (BHD) executed a five-year extension of a Professional Services Contract with the Medical College of Wisconsin (MCW) in the amount of $280,000 annually for clinical oversight of the EMS system; and

WHEREAS, MCW staff will provide the Emergency Management Agency Disaster Life Support Training to regional EMS providers; and

WHEREAS, BHD is requesting an increase of $15,000 for the MCW Professional Services Contract, for a total of $295,000 for 2011; and

WHEREAS, the contract increase is completely offset by revenue received through the UASI grant; now, therefore,

BE IT RESOLVED, that the Interim Director of the Department of Health and Human Services, or his/her designee, is authorized to increase the 2009 Professional Services Contract with the vendor listed and in the amounts and terms stated below:

| Agency and Service | Term | Original | Amendment | Final |
|---|---|---|---|---|
| Medical College of Wisconsin | 1 year (2011) | $280,000 | $15,000 | $295,000 |
| (Clinical Oversight and Training) | 2 years (2012, 2013) | $280,000 | $0 | $280,000 |

# MILWAUKEE COUNTY FISCAL NOTE FORM

**DATE:** 6/20/2011

Original Fiscal Note ☒

Substitute Fiscal Note ☐

**SUBJECT:** From the Interim Director, Department of Health and Human Services, Requesting Authorization to Increase the 2009 Professional Services Contract with the Medical College of Wisconsin for Emergency Medical Services Clinical Oversight

**FISCAL EFFECT:**

☐ No Direct County Fiscal Impact

☐ Existing Staff Time Required

☒ Increase Operating Expenditures
(If checked, check one of two boxes below)

☒ Absorbed Within Agency's Budget

☐ Not Absorbed Within Agency's Budget

☐ Decrease Operating Expenditures

☒ Increase Operating Revenues

☐ Decrease Operating Revenues

☐ Increase Capital Expenditures

☐ Decrease Capital Expenditures

☐ Increase Capital Revenues

☐ Decrease Capital Revenues

☐ Use of contingent funds

*Indicate below the dollar change from budget for any submission that is projected to result in increased/decreased expenditures or revenues in the current year.*

| | Expenditure or Revenue Category | Current Year | Subsequent Year |
|---|---|---|---|
| **Operating Budget** | Expenditure | 15,000 | |
| | Revenue | 15,000 | |
| | Net Cost | 0 | |
| **Capital Improvement Budget** | Expenditure | | |
| | Revenue | | |
| | Net Cost | | |

## DESCRIPTION OF FISCAL EFFECT

**In the space below, you must provide the following information. Attach additional pages if necessary.**

A. Briefly describe the nature of the action that is being requested or proposed, and the new or changed conditions that would occur if the request or proposal were adopted.
B. State the direct costs, savings or anticipated revenues associated with the requested or proposed action in the current budget year and how those were calculated. [1] If annualized or subsequent year fiscal impacts are substantially different from current year impacts, then those shall be stated as well. In addition, cite any one-time costs associated with the action, the source of any new or additional revenues (e.g. State, Federal, user fee or private donation), the use of contingent funds, and/or the use of budgeted appropriations due to surpluses or change in purpose required to fund the requested action.
C. Discuss the budgetary impacts associated with the proposed action in the current year. A statement that sufficient funds are budgeted should be justified with information regarding the amount of budgeted appropriations in the relevant account and whether that amount is sufficient to offset the cost of the requested action. If relevant, discussion of budgetary impacts in subsequent years also shall be discussed. Subsequent year fiscal impacts shall be noted for the entire period in which the requested or proposed action would be implemented when it is reasonable to do so (i.e. a five-year lease agreement shall specify the costs/savings for each of the five years in question). Otherwise, impacts associated with the existing and subsequent budget years should be cited.
D. Describe any assumptions or interpretations that were utilized to provide the information on this form.

A) Milwaukee County Ordinances 56.30 requires County Board approval of professional service contract increases, amendments or extensions. The Interim Director, Department of Health and Human Services (DHHS), is requesting authorization for the Behavioral Health Division (BHD) to increase the professional service contract with the Medical College of Wisconsin to allow EMS to offer Emergency Management Agency Disaster Life Support training to regional emergency medical services providers.

B) The total recommended increase to the professional services contract is $15,000 for 2011. The increase in expenditures for the Medical College of Wisconsin contract will be completely covered by revenue received through the Urban Area Security Initiative grant.

C) No increase in tax levy results from these changes.

D. No assumptions/interpretations.

[1] If it is assumed that there is no fiscal impact associated with the requested action, then an explanatory statement that justifies that conclusion shall be provided. If precise impacts cannot be calculated, then an estimate or range should be provided.

Department/Prepared By Maggie Mesaros, Fiscal and Management Analyst, BHD

Authorized Signature _____

Did DAS-Fiscal Staff Review? ☐ Yes ☒ No

File No. 11-320

(ITEM 24 ) From the Interim Director, Department of Health and Human Services, requesting authorization to use 2010 Behavioral Health Division Capital Budget project funding for patient furniture, by recommending adoption of the following:

**A RESOLUTION**

WHEREAS, at the July 2010 meetings of the Committees on Health and Human Needs and Finance and Audit, the Board approved expenditure authority for $1,825,890 in 2010 Behavioral Health Division (BHD) Capital Funds to address all Statement of Deficiency (SOD) related capital conditions by the final deadline of April 1, 2011; and

WHEREAS, a final SOD report was submitted to the Committees on Health and Human Needs and Finance and Audit for the May cycle, and the report indicated that on May 3, 2011, BHD received a final closing letter from the State stating compliance with the Conditions of Participation; and

WHEREAS, after all SOD related citations have been paid for, $950,000 remains from the original Board allocation, and BHD is now returning to the Board to request that a portion of these funds be used to purchase new patient furniture; and

WHEREAS, at the May Committee meetings, as well as in prior St. Michael's reports to the Board and the 2010 BHD Capital Project, BHD indicated that new patient furniture is needed; and

WHEREAS, it has been noted in several surveys that furniture currently used in patient rooms is outdated and could pose future citation issues and the majority of the furniture is original to the building from 1979; and

WHEREAS, given the age of the patient beds and wardrobes, they pose infection control issues as well as various patient and employee safety issues, and BHD has experienced incidents of patients using furniture to harm themselves; and

WHEREAS, BHD clinical and operations staff have worked together to address immediate issues and implement stop-gap fixes to the furniture for the short-term, but BHD is now proposing to address the patient furniture issue by replacing it to avoid future citations, to address an important component in achieving Joint Commission certification, and also better the environment of care for patients and staff; and

WHEREAS, BHD has spoken with several vendors and estimates that the cost to purchase and install new beds, wardrobes, and dressers for approximately 141 of the total 266 patient beds in Acute Adult inpatient, long-term care units, Psychiatric Crisis Services and Observation, would be approximately $600,000; and

WHEREAS, all of the furniture that BHD is recommending be purchased could be moved by staff to accommodate different room and unit configurations and also could be moved to a new facility in the future; and

WHEREAS, to date, $1,173,939, including personnel, equipment, and materials costs have been spent on the SOD repairs and, of this amount, approximately $600,000 was spent out of the 2010 BHD operating budget and an additional amount of $300,000 is earmarked for Dietary related updates associated with the SOD, leaving approximately $950,000 in funding; and

WHEREAS, BHD has worked with the Department of Administrative Services' Capital Finance Manager to determine that the patient furniture is bond eligible and will qualify as a capital expense; and

WHEREAS, the Committee on Health and Human Needs, at its meeting of July 20, 2011, recommended approval of the Interim Director of Health and Human Services' request (vote 6-1); and

WHEREAS, the Committee on Finance and Audit, at its meeting of July 21, 2011, concurred with the above recommendation (vote 4-2); now, therefore,

BE IT RESOLVED, that the Interim Director of the Department of Health and Human Services, or his/her designee, is authorized to use $600,000 in Capital funds to purchase patient furniture to address critical patient care needs, assist in achieving Joint Commission certification, and avoid any further citations in the future.

jlm
07/11/2011
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# MILWAUKEE COUNTY FISCAL NOTE FORM

**DATE:** July 5, 2011

Original Fiscal Note ☒

Substitute Fiscal Note ☐

**SUBJECT:** Report from the Interim Director, Department of Health and Human Services, Requesting Authorization to Use 2010 Behavioral Health Division Capital Budget Project Funding for Patient Furniture

**FISCAL EFFECT:**

☒ No Direct County Fiscal Impact

☐ Existing Staff Time Required

☐ Increase Operating Expenditures
(If checked, check one of two boxes below)

☐ Absorbed Within Agency's Budget

☐ Not Absorbed Within Agency's Budget

☐ Decrease Operating Expenditures

☐ Increase Operating Revenues

☐ Decrease Operating Revenues

☒ Increase Capital Expenditures

☐ Decrease Capital Expenditures

☐ Increase Capital Revenues

☐ Decrease Capital Revenues

☐ Use of contingent funds

*Indicate below the dollar change from budget for any submission that is projected to result in increased/decreased expenditures or revenues in the current year.*

| | Expenditure or Revenue Category | Current Year | Subsequent Year |
|---|---|---|---|
| **Operating Budget** | Expenditure | 0 | |
| | Revenue | 0 | |
| | Net Cost | 0 | |
| **Capital Improvement Budget** | Expenditure | 600,000 | |
| | Revenue | | |
| | Net Cost | 0 | |

## DESCRIPTION OF FISCAL EFFECT

**In the space below, you must provide the following information. Attach additional pages if necessary.**

A. Briefly describe the nature of the action that is being requested or proposed, and the new or changed conditions that would occur if the request or proposal were adopted.
B. State the direct costs, savings or anticipated revenues associated with the requested or proposed action in the current budget year and how those were calculated.[1] If annualized or subsequent year fiscal impacts are substantially different from current year impacts, then those shall be stated as well. In addition, cite any one-time costs associated with the action, the source of any new or additional revenues (e.g. State, Federal, user fee or private donation), the use of contingent funds, and/or the use of budgeted appropriations due to surpluses or change in purpose required to fund the requested action.
C. Discuss the budgetary impacts associated with the proposed action in the current year. A statement that sufficient funds are budgeted should be justified with information regarding the amount of budgeted appropriations in the relevant account and whether that amount is sufficient to offset the cost of the requested action. If relevant, discussion of budgetary impacts in subsequent years also shall be discussed. Subsequent year fiscal impacts shall be noted for the entire period in which the requested or proposed action would be implemented when it is reasonable to do so (i.e. a five-year lease agreement shall specify the costs/savings for each of the five years in question). Otherwise, impacts associated with the existing and subsequent budget years should be cited.
D. Describe any assumptions or interpretations that were utilized to provide the information on this form.

A) The Interim Director, Department of Health and Human Services, is requesting authorization to use 2010 Behavioral Health Division Capital Budget Project Funding for patient furniture.

B) BHD is requesting $600,000 to purchase 141 sets of patient care furniture for the BHD. Existing furniture on units is predominatly from 1979, when the facility was constructed.

At the July 2010 meetings of the Committees on Health and Human Needs and the Finance and Audit, the Board approved expenditure authority for $1,825,890 in 2010 BHD Capital Funds for Statement of Deficiency (SOD) repairs. To date, $1,173,939, including personnel, equipment, and materials costs have been spent on the SOD repairs. Of this amount, approximately $600,000 was spent out of the 2010 BHD operating budget. An additional amount of $300,000 is earmarked for Dietary related updates associated with the SOD. This leaves approximately $950,000 in funding. The table below summarizes SOD spending:

| SOD Capital Funding | | |
|---|---|---|
| Original Allocation | $1,825,890 | |
| SOD Spending YTD | ($1,173,939) | |
| Non- Bondable portion of SOD Spending* | | $600,000 |
| Dietary Investments | ($300,000) | |
| Remaining Balance | $951,951 | |

*Note: The $600,000 was included in the 2010 Operating year-end close for BHD.

[1] If it is assumed that there is no fiscal impact associated with the requested action, then an explanatory statement that justifies that conclusion shall be provided. If precise impacts cannot be calculated, then an estimate or range should be provided.

BHD has worked with DAS Capital Finance Manager to determine that the patient furniture is bond eligible and will qualify as a capital expense. Therefore, BHD is requesting that $600,000 of the remaining $951,951 in Capital funds originally approved for the SOD be used for patient furniture.

C) The total 2010 BHD Capital project balance would be reduced by $600,000. No increase in tax levy results from these changes.

D. No assumptions/interpretations.

Department/Prepared By Milwaukee County DHHS, Alex Kotze, Budget Manager

Authorized Signature Geri Sydney

Did DAS-Fiscal Staff Review? ☐ Yes ☒ No

File No. 10-440(a)(c)/11-321

(ITEM 25 ) From the Interim Director, Department of Health and Human Services, requesting authorization to extend and increase the 2011 Professional Services Contract with Critical Management Solutions (CMS), by recommending adoption of the following:

**A RESOLUTION**

WHEREAS, per Section 56.30, the Interim Director of the Department of Health and Human Services (DHHS) is requesting authorization to extend and increase the 2011 Professional Services Contract with Critical Management Solutions (CMS) for consulting services to provide assistance to the Behavioral Health Division (BHD) to achieve accreditation by the Joint Commission; and

WHEREAS, Joint Commission accreditation is recognized nationwide as a symbol of quality that reflects an organization's commitment to meeting high performance standards; and

WHEREAS, BHD let their accreditation lapse in 2003; and

WHEREAS, since 2010, BHD has had the goal of reapplying to be surveyed by the Joint Commission; and

WHEREAS, 2010 and 2011 BHD budgets included various investments and resources to support the long-term goal of achieving Joint Commission accreditation by 2012; and

WHEREAS, in October 2010, the Interim Director of DHHS contracted with CMS to provide consultation assistance to BHD to achieve accreditation by the Joint Commission; and

WHEREAS, CMS is a nationally recognized consultant firm specializing in Joint Commission accreditation preparation; and

WHEREAS, CMS has a proven approach to reducing the challenges and complexities of accreditation and regulatory compliance; and

WHEREAS, the CMS team consists of the former Director of the Joint Commission's Hospital Accreditation Program and former Joint Commission surveyors who will share their experience and expertise with BHD leadership and staff; and

WHEREAS, CMS performed an initial assessment by conducting a three (3) day mock Joint Commission survey; and

WHEREAS, CMS developed a comprehensive Regulatory Compliance Action Plan that outlined the policies, procedures, and practices of BHD that must be revised to be fully compliant with Joint Commission requirements; and

WHEREAS, phase two of this project will involve implementation of the Regulatory Compliance Action Plan; and

WHEREAS, in May of this year, CMS met with BHD and DHHS leadership to ensure that identified issues are resolved in accordance with Joint Commission requirements; and

WHEREAS, CMS will continue to assume the leadership role in implementing the action plan by developing and revising policies/procedures, assisting BHD staff with redesign of processes, and coaching staff in their performance and documentation of clinical activities to improve compliance with Joint Commission requirements; and

WHEREAS, CMS has prepared a schedule of major milestones, along with projected timelines and budget in achieving these milestones, with the goal of BHD being fully prepared to undergo a Joint Commission survey by March 31, 2012; and

WHEREAS, this contract support functions that are critical to achieving the above goal by ensuring compliance with Joint Commission accreditation standards; now, therefore,

BE IT RESOLVED, that the Interim Director of the Department of Health and Human Services, or his/her designee, is hereby authorized to amend the Professional Services Contract with Critical Management Solutions by extending the contract for the period from July 1, 2011, through December 31, 2011, and increasing the contract by an amount of $200,500 resulting in a total contract not to exceed $240,500.

jlm
07/11/2011
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# MILWAUKEE COUNTY FISCAL NOTE FORM

**DATE:** 7/01/2011

Original Fiscal Note ☒

Substitute Fiscal Note ☐

**SUBJECT:** Report from the Interim Director, Department of Health and Human Services, Requesting Authorization to extend and increase the 2011 Behavioral Health Division Professional Services Contract with Critical Management Solutions

**FISCAL EFFECT:**

☐ No Direct County Fiscal Impact

☐ Existing Staff Time Required

☒ Increase Operating Expenditures
(If checked, check one of two boxes below)

☒ Absorbed Within Agency's Budget

☐ Not Absorbed Within Agency's Budget

☐ Decrease Operating Expenditures

☒ Increase Operating Revenues

☐ Decrease Operating Revenues

☐ Increase Capital Expenditures

☐ Decrease Capital Expenditures

☐ Increase Capital Revenues

☐ Decrease Capital Revenues

☐ Use of contingent funds

*Indicate below the dollar change from budget for any submission that is projected to result in increased/decreased expenditures or revenues in the current year.*

| | Expenditure or Revenue Category | Current Year | Subsequent Year |
|---|---|---|---|
| **Operating Budget** | Expenditure | 200,500 | |
| | Revenue | 200,500 | |
| | Net Cost | 0 | |
| **Capital Improvement Budget** | Expenditure | | |
| | Revenue | | |
| | Net Cost | | |

## DESCRIPTION OF FISCAL EFFECT

**In the space below, you must provide the following information. Attach additional pages if necessary.**

A. Briefly describe the nature of the action that is being requested or proposed, and the new or changed conditions that would occur if the request or proposal were adopted.
B. State the direct costs, savings or anticipated revenues associated with the requested or proposed action in the current budget year and how those were calculated. [1] If annualized or subsequent year fiscal impacts are substantially different from current year impacts, then those shall be stated as well. In addition, cite any one-time costs associated with the action, the source of any new or additional revenues (e.g. State, Federal, user fee or private donation), the use of contingent funds, and/or the use of budgeted appropriations due to surpluses or change in purpose required to fund the requested action.
C. Discuss the budgetary impacts associated with the proposed action in the current year. A statement that sufficient funds are budgeted should be justified with information regarding the amount of budgeted appropriations in the relevant account and whether that amount is sufficient to offset the cost of the requested action. If relevant, discussion of budgetary impacts in subsequent years also shall be discussed. Subsequent year fiscal impacts shall be noted for the entire period in which the requested or proposed action would be implemented when it is reasonable to do so (i.e. a five-year lease agreement shall specify the costs/savings for each of the five years in question). Otherwise, impacts associated with the existing and subsequent budget years should be cited.
D. Describe any assumptions or interpretations that were utilized to provide the information on this form.

A) Milwaukee County Ordinances 56.30 requires County Board approval of professional service contract increases, amendments or extensions. The Interim Director, Department of Health and Human Services (DHHS), is requesting authorization for the Behavioral Health Division (BHD) to extend and increase the 2011 professional services contract with Critical Management Solutions for consulting services to provide assistance to BHD to achieve accreditation by the Joint Commission by 2012.

B) The total recommended increase to the Critical Management Solutions professional service contract is $200,500, increasing the existing contract from $40,000 to $240,500. The contract will extend from July 1, 2011 to December 31, 2012. The increase in expenditures for the Critical Management Solutions contract in 2011 will be covered by small reductions in other contracts and the use of some deferred revenue in the Department of Health and Human Services (DHHS). A fund transfer to recognize and move the DHHS deferred revenue will be brought before the Board in the last quarter of 2011.

C) No increase in tax levy results from these changes.

D. No assumptions/interpretations.

[1] If it is assumed that there is no fiscal impact associated with the requested action, then an explanatory statement that justifies that conclusion shall be provided. If precise impacts cannot be calculated, then an estimate or range should be provided.

Department/Prepared By Alexandra Kotze, Budget Manager, DHHS

Authorized Signature Steri A. Sydney

Did DAS-Fiscal Staff Review? ☐ Yes ☒ No

File No. 11-328

(ITEM 26 ) From the Interim Directors, Department of Health and Human Services and Human Resources, requesting authorization to undertake position and other actions to reduce critical and persistent vacancies and increase the retention rate in key psychiatry and psychology positions at the Behavioral Health Division, by recommending adoption of the following:

**A RESOLUTION**

WHEREAS, the Behavioral Health Division (BHD) employs psychiatrists, physicians, and psychologists to provide coverage for the areas of Acute Adult and Child and Adolescent Inpatient, Long-Term Care, Community Services, Wraparound Milwaukee, and Psychiatric Crisis Services; and

WHEREAS, the salaries for Psychiatry and Psychology positions have not been reviewed in at least ten years; and

WHEREAS, a comparison of the salaries provided by competing public and private institutions for similar positions demonstrates that base salaries and other salary enhancements offered in the current marketplace exceed those offered by BHD, as evidenced below; and

| PSYCHOLOGY SALARY COMPARISONS | | | | |
|---|---|---|---|---|
| Position | Current Milwaukee County Pay Range* | | Current Veterans Affairs Pay Range | |
| Clinical Psychologist I | $49,582 | $ 58,049 | $59,389 | $77,203 |
| Clinical Psychologist III | $63,517 | $75,633 | $84,647 | $110,040 |
| Clinical Program Director - Psychology | $68,454 | $81,532 | $100,027 | $130,033 |
| Chief Psychologist | $76,920 | $113,959 | $117,661 | $152,960 |

*Includes 1% pay increase effective 6/12/2011 for non-represented employees.

25

| TABLE 3. SELECT PSYCHIATRY SALARY COMPARISONS | | | | | | |
|---|---|---|---|---|---|---|
| Position | Current Milwaukee County Pay Range* | | State of Wisconsin Pay Range** | | Veterans Affairs Pay Range*** | |
| Service Medical Director | $158,366 | $194,621 | $ 215,000 | $ 227,500 | N/A | N/A |
| Medical Program Director (Child Psychiatrist) | $150,786 | $185,355 | $168,768 | $230,124 | N/A | N/A |
| Staff Psychiatrist / Staff Psychiatrist-Hrly | $143,605 | $176,528 | $147,890 | $192,256 | $160,000 | $210,000 |
| House Physician III/House Physician III-Hrly | $143,605 | $176,528 | $135,567 | $176,237 | $140,000 | $195,000 |

*Includes 1% pay increase effective 6/12/2011 for non-represented employees.
**A comparable position to Medical Program Director (Child Psychiatrist) does not exist for the State of Wisconsin. The pay range included for this position is for the State of Illinois.
***Represents a range from several Midwest states.

26
27 WHEREAS, BHD's inability to compete with the salaries and other incentives being
28 offered in the current marketplace has led to key and persistent vacancies and turnover in
29 the Psychiatry and Psychology Departments, with vacancies in some positions reaching
30 critical levels; and
31
32 WHEREAS, a national shortage of psychiatrists throughout the United States,
33 difficulty recruiting and retaining professional and executive-level personnel, increases in
34 the number of individuals seeking psychiatric crisis treatment, and a strong preference for
35 outpatient versus inpatient work by psychiatrists and physicians have also served as barriers
36 to recruitment of Psychiatry and Psychology staff at BHD; and
37
38 WHEREAS, in order to help address BHD's recruitment and retention challenges,
39 BHD is requesting specific position actions be taken; and
40
41 WHEREAS, BHD is requesting that the Clinical Psychologist I, Clinical Psychologist
42 III, and Clinical Program Director (Psychology) positions be reallocated to be competitive
43 with pay ranges for comparable positions at the Department of Veterans Affairs, and
44 incumbents in those positions moved from their current step in the existing pay range to
45 the first step in the new pay range; and
46
47 WHEREAS, BHD is also requesting to reallocate the Executive Director 2 Chief
48 Psychologist position from pay range 902E to step 10 in 903E to be comparable with the
49 salary offered at the Department of Veterans Affairs; and
50
51 WHEREAS, BHD is also requesting the creation of Clinical Psychologist I (Hourly),
52 Clinical Psychologist III (Hourly), and Clinical Program Director (Psychology/Hourly)

53 positions to assist with staffing vacancies, with the pay rate for the hourly positions set at
54 $25/hour higher than the base rate for the permanent position, to be competitive with
55 market conditions when no benefits are offered; and
56
57 WHEREAS, BHD is also requesting to reallocate the Staff Psychiatrist, Staff
58 Psychiatrist (Hourly), House Physician III, House Physician III (Hourly), Medical Program
59 Director CATC, Medical Director (Acute Services), Medical Director (Crisis Services),
60 Medical Director (Adult), and Medical Director (Forensic Services) positions by eliminating
61 the first five steps of the current pay ranges and adding five additional steps to the end of
62 the current pay ranges; and
63
64 WHEREAS, incumbents in the above Psychiatry positions would move from their
65 current step to the next highest step in the new pay range; and
66
67 WHEREAS, BHD is also requesting to advance Psychiatry staff within the pay range
68 upon achieving Board Certification, to be competitive with other institutions and to
69 complement the annual merit step increases and BHD's ability to make initial step
70 appointments based on training and certification; and
71
72 WHEREAS, BHD is also requesting to reallocate the Medical Executive Director
73 (Medical Director Psychiatry) position by adding five additional steps to pay range 904E
74 after current step 6, and renumbering the current steps 7 and 8, to be competitive with
75 other institutions; and
76
77 WHEREAS, BHD is also requesting to create a special premium code for the Staff
78 Psychiatrist (Hourly) position that would provide for a $50/hour differential over the base
79 rate for every hour that staff in this position works in a critical fill area, to assist with staffing
80 while offering BHD administrative and fiscal control; and
81
82 WHEREAS, BHD is also requesting to abolish six vacant House Physician III
83 (Hourly) positions and create six Staff Psychiatrist (Hourly) positions to provide for more
84 flexibility in staffing; and
85
86 WHEREAS, BHD is also requesting that applicable County Ordinances and/or Civil
87 Service Rules be amended to allow staff in Psychiatry, Physician, and Psychology positions
88 to reside in Illinois to expand the area from which BHD is able to recruit potential staff; and
89
90 WHEREAS, the costs of these position actions totals $153,078 in 2011, and
91 $468,239 in the first full year of implementation; and
92
93 WHEREAS, the increase in expenditures will be absorbed within the DHHS budget
94 in 2011, and the budget will be adjusted in 2012 to include these expenditures; and
95
96 WHEREAS, the Committee on Health and Human Needs, at its meeting of

July 20, 2011, recommended approval of the Interim Directors of Health and Human Services and Human Resources' request (vote 7-0); and

WHEREAS, the Committee on Finance and Audit, at its meeting of July 21, 2011, concurred with the above recommendation (vote 6-0);

WHEREAS, the Committee on Personnel, at its meeting of July 22, 2011, also concurred with the above recommendation (vote 6-0); now, therefore,

BE IT RESOLVED, that the Interim Directors of the Department of Health and Human Services and Human Resources, or their designees, are authorized to reallocate the Clinical Psychologist I, Clinical Psychologist III, Clinical Program Director (Psychology), Executive Director 2 Chief Psychologist, Staff Psychiatrist, Staff Psychiatrist (Hourly), House Physician III, House Physician III (Hourly), Medical Program Director CATC, Medical Director (Acute Services), Medical Director (Crisis Services), Medical Director (Adult), and Medical Director (Forensic Services) positions as follows and move incumbents to the next highest step in the new pay ranges; and

| Position | Current Hourly Pay Range* | | New Hourly Pay Range | |
|---|---|---|---|---|
| BHD Clinical Psychologist I (57001) | $23.7460 | $27.8013 | $28.4430 | $36.9746 |
| BHD Clinical Psychologist III (57021) | $30.4198 | $36.2225 | $40.5398 | $52.7011 |
| BHD Clinical Program Director – Psychology (57090) | $32.7843 | $39.0480 | $47.9057 | $62.2763 |
| Ex Dir 2 Chief Psychologist (80041) | | $45.6731 | | $56.5682 |
| Staff Psychiatrist (50770) /Staff Psychiatrist – Hourly ( 50771) | $69.0409 | $84.8690 | $81.9990 | $100.7977 |
| House Physician III (47320) /House Physician III – Hourly ( 47321) | $69.0409 | $84.8690 | $81.9990 | $100.7977 |
| Medical Director CATC (50841) | $72.4936 | $89.1131 | $86.0996 | $105.8384 |
| Medical Director (Acute Services - 50843, Crisis Services - 50844, Adult - 50847, Forensic Services - 50845) | $76.1174 | $93.5677 | $90.4037 | $111.1291 |

*Includes 1% pay increase effective 6/12/2011 for non-represented employees.

BE IT FURTHER RESOLVED, that the Interim Directors of the Department of Health and Human Services and Human Resources, or their designees, are authorized to reallocate the Medical Executive Director (Medical Director Psychiatry/80040) position by adding five additional steps to pay range 904E after current step 6, and renumbering the current steps 7 and 8, as follows; and

| **Medical Executive Director – Medical Director Psychiatry (80040)** |
|---|

| Medical Executive Director – Medical Director Psychiatry (80040) | |
|---|---|
| | Base Hourly Pay Rate* |
| Step 5 | $109.9423 |
| Step 6 | $112.0968 |
| Step 7 (new) | $116.0202 |
| Step 8 (new) | $120.0809 |
| Step 9 (new) | $124.2837 |
| Step 10 (new) | $128.6336 |
| Step 11 (new) | $133.1358 |

*Includes 1% pay increase effective 6/12/2011 for non-represented employees.

BE IT FURTHER RESOLVED, that the Interim Directors of the Department of Health and Human Services and Human Resources, or their designees, are authorized to advance Psychiatry staff within the pay range upon achieving Board Certification and create a special premium code for the Staff Psychiatrist (Hourly) position to be used in critical fill areas as follows; and

| Staff Psychiatrist – Hourly (50771) | | | |
|---|---|---|---|
| | **Base Hourly Pay Rate*** | **Differential for Critical Fill** | **New Hourly Pay Rate** |
| Step 1 | $81.9990 | $50.0000 | $131.9990 |
| Step 7 (Top) | $100.7977 | $50.0000 | $150.7977 |

*Based on recommended reallocation.

BE IT FURTHER RESOLVED, that the Interim Directors of the Department of Health and Human Services and Human Resources, or their designees, are authorized to abolish six vacant House Physician III (Hourly/47321) positions; create six Staff Psychiatrist (Hourly/50771) positions; and create three Clinical Psychologist I (Hourly), five Clinical Psychologist III (Hourly), and five Clinical Program Director (Psychology/Hourly) positions as follows; and

| Position | Base Hourly Pay Rate* | Differential for New Hourly Position with No Benefits | New Hourly Pay Rate |
|---|---|---|---|
| *Clinical Psychologist I – Hourly (new)* | | | |
| Step 1 | $28.4430 | $25.0000 | $53.4430 |
| Step 7 (Top) | $36.9746 | $25.0000 | $61.9746 |
| *Clinical Psychologist III – Hourly (new)* | | | |
| Step 1 | $40.5398 | $25.0000 | $65.5398 |
| Step 7 (Top) | $52.7011 | $25.0000 | $77.7011 |
| *Clinical Program Director - Psychology – Hourly (new)* | | | |
| Step 1 | $47.9057 | $25.0000 | $72.9057 |
| Step 7 (Top) | $62.2763 | $25.0000 | $87.2763 |

*Based on recommended reallocation.

BE IT FURTHER RESOLVED, that applicable County Ordinances and/or Civil Service Rules are amended to allow staff in Psychiatry, Physician, and Psychology positions to reside in Illinois.

jlm
07/11/2011
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# MILWAUKEE COUNTY FISCAL NOTE FORM

**DATE:** 6/30/2011

Original Fiscal Note ☒

Substitute Fiscal Note ☐

**SUBJECT:** From the Interim Director, Department of Health and Human Services, Requesting Authorization to Undertake Position and Other Actions to Reduce Critical and Persistent Vacancies and Increase the Retention Rate in Key Psychiatry and Psychology Positions at the Behavioral Health Division

**FISCAL EFFECT:**

☐ No Direct County Fiscal Impact

☐ Existing Staff Time Required

☒ Increase Operating Expenditures
(If checked, check one of two boxes below)

☒ Absorbed Within Agency's Budget

☐ Not Absorbed Within Agency's Budget

☐ Decrease Operating Expenditures

☐ Increase Operating Revenues

☐ Decrease Operating Revenues

☐ Increase Capital Expenditures

☐ Decrease Capital Expenditures

☐ Increase Capital Revenues

☐ Decrease Capital Revenues

☐ Use of contingent funds

*Indicate below the dollar change from budget for any submission that is projected to result in increased/decreased expenditures or revenues in the current year.*

| | Expenditure or Revenue Category | Current Year | Subsequent Year |
|---|---|---|---|
| **Operating Budget** | Expenditure | 153,078 | 468,239 |
| | Revenue | | |
| | Net Cost | 153,078 | 468,239 |
| **Capital Improvement Budget** | Expenditure | | |
| | Revenue | | |
| | Net Cost | | |

## DESCRIPTION OF FISCAL EFFECT

**In the space below, you must provide the following information. Attach additional pages if necessary.**

A. Briefly describe the nature of the action that is being requested or proposed, and the new or changed conditions that would occur if the request or proposal were adopted.
B. State the direct costs, savings or anticipated revenues associated with the requested or proposed action in the current budget year and how those were calculated. [1] If annualized or subsequent year fiscal impacts are substantially different from current year impacts, then those shall be stated as well. In addition, cite any one-time costs associated with the action, the source of any new or additional revenues (e.g. State, Federal, user fee or private donation), the use of contingent funds, and/or the use of budgeted appropriations due to surpluses or change in purpose required to fund the requested action.
C. Discuss the budgetary impacts associated with the proposed action in the current year. A statement that sufficient funds are budgeted should be justified with information regarding the amount of budgeted appropriations in the relevant account and whether that amount is sufficient to offset the cost of the requested action. If relevant, discussion of budgetary impacts in subsequent years also shall be discussed. Subsequent year fiscal impacts shall be noted for the entire period in which the requested or proposed action would be implemented when it is reasonable to do so (i.e. a five-year lease agreement shall specify the costs/savings for each of the five years in question). Otherwise, impacts associated with the existing and subsequent budget years should be cited.
D. Describe any assumptions or interpretations that were utilized to provide the information on this form.

A) The Interim Director, Department of Health and Human Services (DHHS), is requesting authorization for the Behavioral Health Division (BHD) to reallocate positions and undertake other position actions for Psychiatry and Psychology positions. These actions will bring compensation more in line with current industry standards, and assist with filling critical vacancies and increasing BHD's retention rate for these positions.

B) The recommended position actions would increase BHD expenditures by $153,078 in 2011 and $468,239 in the first full year of implementation. These actions represent a critical need, and the increase in expenditures in 2011 will be covered by small reductions in contracts and the use of some deferred revenue in DHHS. A fund transfer to recognize and move the DHHS deferred revenue will be brought before the Board in the last quarter of 2011. For 2012, the budget will be adjusted to account for the increase in expenditures.

C) No increase in tax levy results from these changes.

D. No assumptions/interpretations.

[1] If it is assumed that there is no fiscal impact associated with the requested action, then an explanatory statement that justifies that conclusion shall be provided. If precise impacts cannot be calculated, then an estimate or range should be provided.

Department/Prepared By Maggie Mesaros, Fiscal and Management Analyst, BHD

Authorized Signature Geri A. Sydney

Did DAS-Fiscal Staff Review? ☐ Yes ☒ No

1 Supervisor Willie Johnson Jr., Chairperson
2 From the Committee on Judiciary, Safety and General Services, reporting on:
3
4 File No. 11-314
5
6 (ITEM 27) From the County Executive, appointing Ms. Kimberly Walker as Corporation
7 Counsel for Milwaukee County, by recommending confirmation of the said appointment.
8

1 File No. 11-326
2
3 (ITEM 28) From the County Executive, appointing Mr. Jim Sullivan to the position of Director
4 of Child Support Enforcement for Milwaukee County, by recommending confirmation of the
5 said appointment.

File No. 11-308

(ITEM 29 From the Director, Department of Child Support Enforcement, requesting to enter into contracts with Maximus, United Migrant Opportunity Services, Inc. (UMOS), Policy Studies, Inc. (PSI), Social Development Commission (SDC) and the YWCA of Greater Milwaukee to provide child support case management services, by recommending adoption of the following:

**A RESOLUTION**

WHEREAS, Milwaukee County has five W2 regions to assist participants in achieving self-sufficiency; and

WHEREAS, the Director of Child Support Enforcement has recommended that the department enter into contracts with each of the W2 providers, allowing a child support case manager to be located at each site to gather data, review cases and take appropriate action when possible; and

WHEREAS, the term of the contract shall be from January 1, 2011 through December 31, 2011; and

WHEREAS, the agencies with whom the department will contract include Maximus, United Migrant Opportunities Services, Inc. (UMOS), Policy Studies Inc. (PSI), Social Development Commission (SDC), and the YWCA of Greater Milwaukee; and

WHEREAS, the Judiciary, Safety and General Services Committee, at its meeting on July 14, 2011, recommended approval of the contracts; now, therefore,

BE IT RESOLVED, that the Milwaukee County Board of Supervisors does hereby authorize the Director, Child Support Enforcement, to enter into contracts with Maximus, United Migrant Opportunity Services, Inc. (UMOS), Policy Studies Inc. (PSI), Social Development Commission (SDC), and the YWCA of Greater Milwaukee to provide child support case management services.

# MILWAUKEE COUNTY FISCAL NOTE FORM

**DATE:** June 24, 2011

Original Fiscal Note ☒

Substitute Fiscal Note ☐

**SUBJECT:** From the Director, Child Support Enforcement, requesting authorization to execute the Child Support provider contracts with each of the area W2 service providers. Providers include Maximus, United Migrant Opportunity Services, Inc. (UMOS), Policy Studies Incorporated (PSI), YWCA of Greater Milwaukee, and the Social Development Commission (SDC).

**FISCAL EFFECT:**

No Direct County Fiscal Impact

☐ Existing Staff Time Required

☐ Increase Operating Expenditures
(If checked, check one of two boxes below)

☐ Absorbed Within Agency's Budget

☐ Not Absorbed Within Agency's Budget

☐ Decrease Operating Expenditures

☐ Increase Operating Revenues

x Decrease Operating Revenues

☐ Increase Capital Expenditures

☐ Decrease Capital Expenditures

☐ Increase Capital Revenues

☐ Decrease Capital Revenues

☐ Use of contingent funds

*Indicate below the dollar change from budget for any submission that is projected to result in increased/decreased expenditures or revenues in the current year.*

| | Expenditure or Revenue Category | Current Year | Subsequent Year |
|---|---|---|---|
| **Operating Budget** | Expenditure | 0 | |
| | Revenue | ($25,000) | |
| | Net Cost | $25,000 | |
| **Capital Improvement Budget** | Expenditure | | |
| | Revenue | | |
| | Net Cost | | |

## DESCRIPTION OF FISCAL EFFECT

**In the space below, you must provide the following information. Attach additional pages if necessary.**

A. Briefly describe the nature of the action that is being requested or proposed, and the new or changed conditions that would occur if the request or proposal were adopted.
B. State the direct costs, savings or anticipated revenues associated with the requested or proposed action in the current budget year and how those were calculated. [1] If annualized or subsequent year fiscal impacts are substantially different from current year impacts, then those shall be stated as well. In addition, cite any one-time costs associated with the action, the source of any new or additional revenues (e.g. State, Federal, user fee or private donation), the use of contingent funds, and/or the use of budgeted appropriations due to surpluses or change in purpose required to fund the requested action.
C. Discuss the budgetary impacts associated with the proposed action in the current year. A statement that sufficient funds are budgeted should be justified with information regarding the amount of budgeted appropriations in the relevant account and whether that amount is sufficient to offset the cost of the requested action. If relevant, discussion of budgetary impacts in subsequent years also shall be discussed. Subsequent year fiscal impacts shall be noted for the entire period in which the requested or proposed action would be implemented when it is reasonable to do so (i.e. a five-year lease agreement shall specify the costs/savings for each of the five years in question). Otherwise, impacts associated with the existing and subsequent budget years should be cited.
D. Describe any assumptions or interpretations that were utilized to provide the information on this form.

Execution of the 2011 contracts between Milwaukee County Child Support Enforcement and area W2 Agencies was anticipated and included in the 2011 proposed budget. However, the State modified the W2 process, by adding a new vendor who is also located at each of the sites to perform central intake and assessment activities. The new vendor is the Social Development Commission.

Even though the department's contract revenue decreases, federally reimbursable expenditures increase. Therefore, the decrease in contract revenue is partially offset by an increase of $16,500 in federal reimbursement revenue. The net revenue loss is $8,500. The loss will not increase tax levy and can be absorbed by the department through other cost saving measures.

Department/Prepared By Lisa J. Marks

Authorized Signature _____

Did DAS-Fiscal Staff Review? x_ Yes No

[1] If it is assumed that there is no fiscal impact associated with the requested action, then an explanatory statement that justifies that conclusion shall be provided. If precise impacts cannot be calculated, then an estimate or range should be provided.

File No. 11-323

(ITEM 30) From the Office of the Sheriff, requesting authorization to apply for and accept Edward Byrne Memorial Justice Assistance Grant funds for Federal Fiscal Year 2011 and that a separate trust fund be established to deposit the grant monies, by recommending adoption of the following:

**A SUBSTITUTE RESOLUTION**

WHEREAS, in June of 2011, the Sheriff was notified by the U.S. Department of Justice (U.S. DOJ) that it had released applications for the 2011 Edward Byrne Memorial Justice Assistance Grant (JAG); and

WHEREAS, as a part of the funding, the U.S. DOJ requires the qualifying localities to negotiate a Memorandum of Understanding (MOU) regarding the administration and distribution of funds; and

WHEREAS, the following localities Milwaukee, Milwaukee County, Wauwatosa and West Allis are eligible for a total funding amount of $1,117,958; and

WHEREAS, funding is awarded to municipalities based upon the average annual number of Part 1 violent crimes reported by the unit to the Federal Bureau of Investigations (FBI) and since Milwaukee County bears the cost of prosecution and incarceration that arise out of Part 1 violent crimes, the DOJ has declared Milwaukee County a disparate jurisdiction and therefore eligible to share in the funding awarded to municipalities located within Milwaukee County; and

WHEREAS, the City of Milwaukee was awarded $1,072,191 which is 96% of all the local funds, no attempt was made to extract funding from the municipalities other than the City of Milwaukee and after discussions with Milwaukee Police Department, it was agreed that funding would first be provided to Milwaukee County to fund the Community Justice Council Coordinator position housed at the Public Policy Forum at a cost of $77,791, therefore, the net award to the City of Milwaukee is then $994,400 and of that, Milwaukee County will receive $397,760 or 40% of the City of Milwaukee's award; and

WHEREAS, the grant does not require a local match; and

WHEREAS, the application submission deadline is July 21, 2011; and

WHEREAS, Milwaukee County will be the fiscal agent for the grant; and

WHEREAS, The County Executive designated the Department of Administrative Services – Fiscal Division (DAS-Fiscal) to serve the role of fiscal agent for the County; and

36 WHEREAS, in order to meet the grant requirements, a separate trust fund must be
37 established to deposit the grant monies which Milwaukee County will receive; now, therefore,

38 BE IT RESOLVED, that the County Board of Supervisors does hereby authorize
39 Department of Administrative Services (DAS)-Fiscal to apply for and accept Edward Byrne
40 Memorial Justice Assistant Grant (JAG) funds; and
41
42 BE IT FURTHER RESOLVED, that a separate trust fund be established to deposit and
43 distribute the grant monies.

# MILWAUKEE COUNTY FISCAL NOTE FORM

**DATE:** 7/18/11

Original Fiscal Note ☒

Substitute Fiscal Note ☐

**SUBJECT:** 2011 Justice Assistance Grant (JAG)

**FISCAL EFFECT:**

☐ No Direct County Fiscal Impact

☐ Existing Staff Time Required

☒ Increase Operating Expenditures
(If checked, check one of two boxes below)

☐ Absorbed Within Agency's Budget

☒ Not Absorbed Within Agency's Budget

☐ Decrease Operating Expenditures

☒ Increase Operating Revenues

☐ Decrease Operating Revenues

☐ Increase Capital Expenditures

☐ Decrease Capital Expenditures

☐ Increase Capital Revenues

☐ Decrease Capital Revenues

☐ Use of contingent funds

*Indicate below the dollar change from budget for any submission that is projected to result in increased/decreased expenditures or revenues in the current year.*

| | Expenditure or Revenue Category | Current Year | Subsequent Year |
|---|---|---|---|
| **Operating Budget** | Expenditure | 0 | 475,551 |
| | Revenue | | 475,551 |
| | Net Cost | | |
| **Capital Improvement Budget** | Expenditure | | |
| | Revenue | | |
| | Net Cost | | |

## DESCRIPTION OF FISCAL EFFECT

**In the space below, you must provide the following information. Attach additional pages if necessary.**

A. Briefly describe the nature of the action that is being requested or proposed, and the new or changed conditions that would occur if the request or proposal were adopted.
B. State the direct costs, savings or anticipated revenues associated with the requested or proposed action in the current budget year and how those were calculated. [1] If annualized or subsequent year fiscal impacts are substantially different from current year impacts, then those shall be stated as well. In addition, cite any one-time costs associated with the action, the source of any new or additional revenues (e.g. State, Federal, user fee or private donation), the use of contingent funds, and/or the use of budgeted appropriations due to surpluses or change in purpose required to fund the requested action.
C. Discuss the budgetary impacts associated with the proposed action in the current year. A statement that sufficient funds are budgeted should be justified with information regarding the amount of budgeted appropriations in the relevant account and whether that amount is sufficient to offset the cost of the requested action. If relevant, discussion of budgetary impacts in subsequent years also shall be discussed. Subsequent year fiscal impacts shall be noted for the entire period in which the requested or proposed action would be implemented when it is reasonable to do so (i.e. a five-year lease agreement shall specify the costs/savings for each of the five years in question). Otherwise, impacts associated with the existing and subsequent budget years should be cited.
D. Describe any assumptions or interpretations that were utilized to provide the information on this form.

From the Depatment of Administrative Services, requesting approval to apply for and accept Edward Byrne Memorial Justice Assistance Grant (JAG) funds for 2011.

Approval of this request will result in total 2011 JAG funds of $1,117,958 being provided to the following localities including $77,791 in funding being provided to Milwaukee County to provide funding to the Public Policy Forum for their CJC Coordinator:

| Municipality | Award Amount |
|---|---|
| MILWAUKEE COUNTY | $475,551 |
| MILWAUKEE | $596,640 |
| WAUWATOSA | $14,348 |
| WEST ALLIS | $31,419 |
| TOTAL | $1,117,958 |

This grant does not require a local match, however, staff time is required because Milwaukee County will be the fiscal agent for the grant. The Department of Administrative Services - Fiscal Division (DAS-Fiscal), upon verification that expenses submitted for reimbursement are consistent with the approved joint spending plan, will transfer the funds to the appropriate departmental account from the trust account where the funds will be held. In addition, DAS-Fiscal, upon verification that expenses submitted for reimbursement are consistent with the approved joint spending plan, will make payment to the municipalities from the trust account where the funds will be held.

[1] If it is assumed that there is no fiscal impact associated with the requested action, then an explanatory statement that justifies that conclusion shall be provided. If precise impacts cannot be calculated, then an estimate or range should be provided.

Department/Prepared By Josh Fudge, Fiscal and Management Analyst

Authorized Signature

Did DAS-Fiscal Staff Review? ☒ Yes ☐ No

File No. CLAIM 11-29

(ITEM 31) From Acting Deputy Corporation Counsel, recommending payment in the amount of $2,358.47 to Robert Sevier and a total payment of $6,199.47 to settle in full all claims arising out of the February 20, 2010 incident for damages to his vehicle caused by Milwaukee County snow removal equipment, by recommending adoption of the following:

**A RESOLUTION**

WHEREAS, on February 10, 2010 two County maintenance workers at General Mitchell International Airport were using snow removal equipment to clear snow around a structure leased by the County to Freight Runners Express; and

WHEREAS, some of the snow contained ice chunks which were propelled into vehicles of Freight Runners Express which were parked in the lot adjacent to the building; and

WHEREAS, Robert Sevier's 2002 Infinity G2 Luxury Sedan suffered extensive damage which includes concerns that the electrical system of the vehicle had been compromised; and

WHEREAS, on April 8, 2010, the Judiciary Committee approved a payment for the then-known damages to Mr. Sevier's vehicle for $3,841.00, which included repair and rental car costs; and

WHEREAS, Mr. Sevier discovered additional electrical problems caused by the incident. These problems were not diagnosed at the time of the original recommendation for settlement. The cost of these additional repairs was estimated to be $3,426.10. The cost of all of the repairs now exceeds the agreed upon value of the vehicle, which is $4,795.00; and

WHEREAS, the prior settlement approval of $3,841.00 included $1,404.47 in car rental expenses; the balance of $2,436.53 was related to vehicle damage. Thus, the difference between $4,795.00 and $2,436.53 is the remaining amount owed; that is $2,358.47; and

WHEREAS, it is the recommendation of Midwestern Adjustment Co.'s adjustor that this supplemental claim be settled for an amount not to exceed $2,358.47, bringing the total payment for his claim to $6,199.47; and

WHEREAS, the Committee on Judiciary, Safety and General Services at its meeting on July 14, 2011 voted (7-0) to recommend the additional payment as proposed resulting in total payments of $6,199.47; now, therefore,

BE IT RESOLVED, that Milwaukee County approves the additional payment of $2,358.47 to Robert Sevier, and a total payment of $6,199.47, to settle in full all claims arising out of the February 10, 2010 incident.

# MILWAUKEE COUNTY FISCAL NOTE FORM

**DATE:** July 7, 2011

Original Fiscal Note ☒

Substitute Fiscal Note ☐

**SUBJECT:** Claim filed by Robert Sevier

**FISCAL EFFECT:**

☒ No Direct County Fiscal Impact

☐ Existing Staff Time Required

☐ Increase Operating Expenditures
(If checked, check one of two boxes below)

☐ Absorbed Within Agency's Budget

☐ Not Absorbed Within Agency's Budget

☐ Decrease Operating Expenditures

☐ Increase Operating Revenues

☐ Decrease Operating Revenues

☐ Increase Capital Expenditures

☐ Decrease Capital Expenditures

☐ Increase Capital Revenues

☐ Decrease Capital Revenues

☐ Use of contingent funds

*Indicate below the dollar change from budget for any submission that is projected to result in increased/decreased expenditures or revenues in the current year.*

| | Expenditure or Revenue Category | Current Year | Subsequent Year |
|---|---|---|---|
| **Operating Budget** | Expenditure | 0.00 | 0.00 |
| | Revenue | 0.00 | 0.00 |
| | Net Cost | 0.00 | 0.00 |
| **Capital Improvement Budget** | Expenditure | 0.00 | 0.00 |
| | Revenue | 0.00 | 0.00 |
| | Net Cost | 0.00 | 0.00 |

## DESCRIPTION OF FISCAL EFFECT

**In the space below, you must provide the following information. Attach additional pages if necessary.**

A. Briefly describe the nature of the action that is being requested or proposed, and the new or changed conditions that would occur if the request or proposal were adopted.
B. State the direct costs, savings or anticipated revenues associated with the requested or proposed action in the current budget year and how those were calculated.[1] If annualized or subsequent year fiscal impacts are substantially different from current year impacts, then those shall be stated as well. In addition, cite any one-time costs associated with the action, the source of any new or additional revenues (e.g. State, Federal, user fee or private donation), the use of contingent funds, and/or the use of budgeted appropriations due to surpluses or change in purpose required to fund the requested action.
C. Discuss the budgetary impacts associated with the proposed action in the current year. A statement that sufficient funds are budgeted should be justified with information regarding the amount of budgeted appropriations in the relevant account and whether that amount is sufficient to offset the cost of the requested action. If relevant, discussion of budgetary impacts in subsequent years also shall be discussed. Subsequent year fiscal impacts shall be noted for the entire period in which the requested or proposed action would be implemented when it is reasonable to do so (i.e. a five-year lease agreement shall specify the costs/savings for each of the five years in question). Otherwise, impacts associated with the existing and subsequent budget years should be cited.
D. Describe any assumptions or interpretations that were utilized to provide the information on this form.

Payment of this claim will result in the amount of $6,199.47 being expended from airport operating funds that do not have a county tax levy impact.

Department/Prepared By Corporation Counsel

Authorized Signature

Did DAS-Fiscal Staff Review? ☐ Yes x No

[1] If it is assumed that there is no fiscal impact associated with the requested action, then an explanatory statement that justifies that conclusion shall be provided. If precise impacts cannot be calculated, then an estimate or range should be provided.

File No. CLAIM 11-30

(ITEM 32) From Acting Deputy Corporation Counsel, recommending payment an amount not to exceed $5,112.50 to Yolanda Randolph in full settlement of all property damage claims arising out of the January 22, 2011 motor vehicle accident, by recommending adoption of the following:

**A RESOLUTION**

WHEREAS, on January 22, 2011, a Milwaukee County Highway Maintenance employee was operating a 2006 plow truck eastbound on W. Mill Road at N. 76th St., and

WHEREAS, the Highway Maintenance employee pulled into the left turn lane and raised the right plow wing not realizing that Yolanda Randolph's vehicle was in his blind spot. Ms. Randolph was in the center eastbound lane of W. Mill Road and she was going to continue on W. Mill Road through N. 76th St.; and

WHEREAS, when the snow plow wing was raised, it came up and hit Ms. Randolph's rear bumper and continued down the driver's side of her 2001 Honda CRV as the plow continued to pull up to the stop light; and

WHEREAS, Ms. Randolph is represented by Hupy & Abraham; and

WHEREAS, the vehicle was towed to Russ Darrow Collision Center and an estimate was done that evaluated the damages at $5,095.08, when damages unrelated to the accident were removed; and

WHEREAS, County Mutual has made an offer of settlement on the vehicle with Hupy & Abraham in the amount of $5,053.75, plus the towing fee of $ 58.75, but damages for loss of use were requested and denied; and

WHEREAS, County Mutual's insurance adjustor recommends settlement of all claims by Yolanda Randloph for property damage for $5,112.50 and Corporation Counsel recommends such payment; and

WHEREAS, the Committee on Judiciary, Safety and General Services at its meeting on July 14, 2011 voted (7-0) to recommend the payment as proposed; now, therefore,

BE IT RESOLVED, that Milwaukee County approves the payment of $5,112.50 to Yolanda Randolph in return for a full release of all property damage claims arising out of the January 22, 2011 motor vehicle accident.

# MILWAUKEE COUNTY FISCAL NOTE FORM

**DATE:** June 20, 2011

Original Fiscal Note ☒

Substitute Fiscal Note ☐

**SUBJECT:** Claim filed by Yolanda Randolph

**FISCAL EFFECT:**

☒ No Direct County Fiscal Impact

☐ Existing Staff Time Required

☐ Increase Operating Expenditures
(If checked, check one of two boxes below)

☐ Absorbed Within Agency's Budget

☐ Not Absorbed Within Agency's Budget

☐ Decrease Operating Expenditures

☐ Increase Operating Revenues

☐ Decrease Operating Revenues

☐ Increase Capital Expenditures

☐ Decrease Capital Expenditures

☐ Increase Capital Revenues

☐ Decrease Capital Revenues

☐ Use of contingent funds

*Indicate below the dollar change from budget for any submission that is projected to result in increased/decreased expenditures or revenues in the current year.*

| | Expenditure or Revenue Category | Current Year | Subsequent Year |
|---|---|---|---|
| **Operating Budget** | Expenditure | 0.00 | 0.00 |
| | Revenue | 0.00 | 0.00 |
| | Net Cost | 0.00 | 0.00 |
| **Capital Improvement Budget** | Expenditure | 0.00 | 0.00 |
| | Revenue | 0.00 | 0.00 |
| | Net Cost | 0.00 | 0.00 |

## DESCRIPTION OF FISCAL EFFECT

**In the space below, you must provide the following information. Attach additional pages if necessary.**

A. Briefly describe the nature of the action that is being requested or proposed, and the new or changed conditions that would occur if the request or proposal were adopted.
B. State the direct costs, savings or anticipated revenues associated with the requested or proposed action in the current budget year and how those were calculated.[1] If annualized or subsequent year fiscal impacts are substantially different from current year impacts, then those shall be stated as well. In addition, cite any one-time costs associated with the action, the source of any new or additional revenues (e.g. State, Federal, user fee or private donation), the use of contingent funds, and/or the use of budgeted appropriations due to surpluses or change in purpose required to fund the requested action.
C. Discuss the budgetary impacts associated with the proposed action in the current year. A statement that sufficient funds are budgeted should be justified with information regarding the amount of budgeted appropriations in the relevant account and whether that amount is sufficient to offset the cost of the requested action. If relevant, discussion of budgetary impacts in subsequent years also shall be discussed. Subsequent year fiscal impacts shall be noted for the entire period in which the requested or proposed action would be implemented when it is reasonable to do so (i.e. a five-year lease agreement shall specify the costs/savings for each of the five years in question). Otherwise, impacts associated with the existing and subsequent budget years should be cited.
D. Describe any assumptions or interpretations that were utilized to provide the information on this form.

Payment of this claim will result in the amount of $5,112.50 being applied to Milwaukee County's deductible with the Wisconsin Mutual Insurance Corporation.

Department/Prepared By Corporation Counsel

Authorized Signature Mark A. Grady

Did DAS-Fiscal Staff Review? ☐ Yes ☒ No

[1] If it is assumed that there is no fiscal impact associated with the requested action, then an explanatory statement that justifies that conclusion shall be provided. If precise impacts cannot be calculated, then an estimate or range should be provided.

File No. CLAIM 11-33

(ITEM 33) From Acting Deputy Corporation Counsel, recommending payment to Candy Pratt for back wages of $30,000.00 and a payment by the Wisconsin County Mutual Insurance Corporation to Ms. Pratt's attorney, Jeffrey S. Hynes & Associates S.C., in the amount of $5,000.00 in return for a dismissal of the pending discrimination complaints, Ms. Pratt's resignation of employment and a release of all employment claims against Milwaukee County, by recommending adoption of the following:

**A RESOLUTION**

WHEREAS, Candy Pratt worked as a Communications and Highway Safety Dispatcher in the Sheriff's Office since 2004; and

WHEREAS, Pratt requested accommodations due to her medical condition, including among other things, scheduling adjustments; and

WHEREAS, the Sheriff's Office determined in June of 2010 that it could no longer reasonably accommodate her requests and referred her to the Office for Persons with Disabilities to locate alternate employment; and

WHEREAS, Pratt was offered, but refused, a Clerical Specialist position in the Sheriff's Office in September of 2010 with a wage approximately $2.00 per hour less than her prior wage as a dispatcher; and

WHEREAS, Pratt has filed a claim of disability discrimination with the State Equal Rights Division and the Federal Equal Employment Opportunity Division alleging, among other things, that Milwaukee County has not reasonably accommodated her disability as a dispatcher; that there is no legitimate reason why she could not have been accommodated in her dispatch position and that the new position offered to her is not suitable for her on a medical basis; and

WHEREAS, the EEOC conducted mediation between the parties which ultimately led to a tentative settlement agreement; and

WHEREAS, the tentative settlement agreement provides for a dismissal of all complaints, Pratt's resignation of employment and a release of all claims against Milwaukee County in return for a payment by Milwaukee County to Pratt of back wages of $30,000.00 and a payment by Wisconsin County Mutual Insurance Corporation in the amount of $5,000.00 to Pratt's attorney, Jeffrey S. Hynes & Associates S.C.; and

WHEREAS, the Office of Corporation Counsel recommends this settlement; and

WHEREAS, the Committee on Judiciary, Safety and General Services approved this settlement at its meeting on July 14, 2011 by a vote of 7-0; now, therefore,

46 BE IT RESOLVED, that Milwaukee County approves a payment to Pratt of back wages of
47 $30,000.00 and a payment to be made by the Wisconsin County Mutual Insurance
48 Corporation to Pratt's attorney, Jeffrey S. Hynes & Associates S.C., in the amount of $5,000.00
49 in return for a dismissal of the pending discrimination complaints, Pratt's resignation of
50 employment and a release of all employment claims against the County.

# MILWAUKEE COUNTY FISCAL NOTE FORM

**DATE:** July 7, 2011

Original Fiscal Note

Substitute Fiscal Note x

**SUBJECT:** A RESOLUTION to approve a settlement agreement related to discrimination claims by Candy Pratt.

**FISCAL EFFECT:**

No Direct County Fiscal Impact

Existing Staff Time Required

X Increase Operating Expenditures
(If checked, check one of two boxes below)

X Absorbed Within Agency's Budget

☐ Not Absorbed Within Agency's Budget

☐ Decrease Operating Expenditures

☐ Increase Operating Revenues

☐ Decrease Operating Revenues

Increase Capital Expenditures

☐ Decrease Capital Expenditures

☐ Increase Capital Revenues

☐ Decrease Capital Revenues

☐ Use of contingent funds

*Indicate below the dollar change from budget for any submission that is projected to result in increased/decreased expenditures or revenues in the current year.*

| | Expenditure or Revenue Category | Current Year | Subsequent Year |
|---|---|---|---|
| **Operating Budget** | Expenditure | 30,000 | 0 |
| | Revenue | 0 | 0 |
| | Net Cost | 30,000 | 0 |
| **Capital Improvement Budget** | Expenditure | 0 | 0 |
| | Revenue | 0 | 0 |
| | Net Cost | 0 | 0 |

## DESCRIPTION OF FISCAL EFFECT

**In the space below, you must provide the following information. Attach additional pages if necessary.**

A. Briefly describe the nature of the action that is being requested or proposed, and the new or changed conditions that would occur if the request or proposal were adopted.
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C. Discuss the budgetary impacts associated with the proposed action in the current year. A statement that sufficient funds are budgeted should be justified with information regarding the amount of budgeted appropriations in the relevant account and whether that amount is sufficient to offset the cost of the requested action. If relevant, discussion of budgetary impacts in subsequent years also shall be discussed. Subsequent year fiscal impacts shall be noted for the entire period in which the requested or proposed action would be implemented when it is reasonable to do so (i.e. a five-year lease agreement shall specify the costs/savings for each of the five years in question). Otherwise, impacts associated with the existing and subsequent budget years should be cited.
D. Describe any assumptions or interpretations that were utilized to provide the information on this form.

Approval of this Resolution authorizes a payment of $30,000 as back wages to Candy Pratt by Milwaukee County and a payment of $5,000.00 as attorney fees to Jeffrey S. Hynes & Associates S.C. by Wisconsin County Mutual Insurance Corporation. The $5,000 in attorney's fees will be applied to the County's deductible with Wisconsin County Mutual.

Department/Prepared By Corporation Counsel

Authorized Signature Mark A. Grady

Did DAS-Fiscal Staff Review? Yes X No

[1] If it is assumed that there is no fiscal impact associated with the requested action, then an explanatory statement that justifies that conclusion shall be provided. If precise impacts cannot be calculated, then an estimate or range should be provided.

Supervisor Gerry P. Broderick, Chairperson,
From the Committee on Parks, Energy and Environment, reporting on:

File No. 11-315

(ITEM 34) From the Director, Department of Transportation and Public Works, requesting approval of the required Milwaukee County Compliance Maintenance Annual Report (CMAR) for 2010 for Milwaukee County's wastewater collection system under Wisconsin Code NR 208, by recommending adoption of the following:

**A RESOLUTION**

WHEREAS, it is a requirement under a Wisconsin Pollutant Discharge Elimination System (WPDES) permit issued by the Wisconsin Department of Natural Resources to file a Compliance Maintenance Annual Report (CMAR) for Milwaukee County's wastewater collection system under Wisconsin Code NR 208; and

WHEREAS, the county has an extensive system of sanitary sewers serving its many parks, buildings and other facilities; and

WHEREAS, the county is operating under a stipulated agreement with the Wisconsin Department of Natural Resources and State Attorney General's Office to cure problems cited in Claim WI-0047341-03; and

WHEREAS, it is necessary for the county to acknowledge that its governing body has reviewed its annual Compliance Maintenance Annual Report (CMAR); and

WHEREAS, the Committee on Parks, Energy and Environment at its meeting on July 19, 2011, recommended adoption of said request (vote 7-0); now, therefore,

BE IT RESOLVED, that the Milwaukee County Board of Supervisors acknowledges the following Capacity Management, Operation, and Maintenance (CMOM) Program goals identified in the 2010 Compliance Maintenance Annual Report (CMAR):

1. Comply with the conditions of the WPDES permit
2. Minimize the occurrence of preventable overflows
3. Ensure proper O&M is performed on County sewer collection system assets
4. Improve or maintain system reliability
5. Reduce the potential threat to human health from sewer overflows
6. Provide adequate capacity to convey peak flow
7. Manage infiltration and inflow
8. Protect collection system worker health and safety
9. Operate a continuous CMOM Program

# MILWAUKEE COUNTY FISCAL NOTE FORM

**DATE:** 06/09/11

Original Fiscal Note ☒

Substitute Fiscal Note ☐

**SUBJECT:** Compliance Maintenance Annual Report - 2010

**FISCAL EFFECT:**

☒ No Direct County Fiscal Impact

☐ Existing Staff Time Required

☐ Increase Operating Expenditures
(If checked, check one of two boxes below)

☒ Absorbed Within Agency's Budget

☐ Not Absorbed Within Agency's Budget

☐ Decrease Operating Expenditures

☐ Increase Operating Revenues

☐ Decrease Operating Revenues

☐ Increase Capital Expenditures

☐ Decrease Capital Expenditures

☐ Increase Capital Revenues

☐ Decrease Capital Revenues

☐ Use of contingent funds

*Indicate below the dollar change from budget for any submission that is projected to result in increased/decreased expenditures or revenues in the current year.*

| | Expenditure or Revenue Category | Current Year | Subsequent Year |
|---|---|---|---|
| **Operating Budget** | Expenditure | 200,000 | 175,000 |
| | Revenue | 0 | 0 |
| | Net Cost | 200,000 | 175,000 |
| **Capital Improvement Budget** | Expenditure | 100,000 | 150,000 |
| | Revenue | 0 | 0 |
| | Net Cost | 100,000 | 150,000 |

## DESCRIPTION OF FISCAL EFFECT

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A. Briefly describe the nature of the action that is being requested or proposed, and the new or changed conditions that would occur if the request or proposal were adopted.
B. State the direct costs, savings or anticipated revenues associated with the requested or proposed action in the current budget year and how those were calculated.[1] If annualized or subsequent year fiscal impacts are substantially different from current year impacts, then those shall be stated as well. In addition, cite any one-time costs associated with the action, the source of any new or additional revenues (e.g. State, Federal, user fee or private donation), the use of contingent funds, and/or the use of budgeted appropriations due to surpluses or change in purpose required to fund the requested action.
C. Discuss the budgetary impacts associated with the proposed action in the current year. A statement that sufficient funds are budgeted should be justified with information regarding the amount of budgeted appropriations in the relevant account and whether that amount is sufficient to offset the cost of the requested action. If relevant, discussion of budgetary impacts in subsequent years also shall be discussed. Subsequent year fiscal impacts shall be noted for the entire period in which the requested or proposed action would be implemented when it is reasonable to do so (i.e. a five-year lease agreement shall specify the costs/savings for each of the five years in question). Otherwise, impacts associated with the existing and subsequent budget years should be cited.
D. Describe any assumptions or interpretations that were utilized to provide the information on this form.

A. Our stipulated agreement with the State requires conformance to NR 208 which requires an annual acknowledgement of the County's efforts to manage and maintain its sanitary sewer collection system. This is referred to as a CMAR Report (Compliance Maintenance Annual Report).

B. Milwaukee County has spent over four (4) million dollars on sanitary sewer infrastructure improvements and CMOM (Capacity Management, Operation, and Maintenance) Program activities since 2005. The ongoing inspection, televising, field investigation, mapping, planning, management, and reporting of the sanitary sewer collection systems within the county owned facilities requires an annual operating budget allocation totaling $175,000 from the departments, as detailed in the attached estimate. The CMOM Program identifies capital improvement projects each year with 2012 work estimated to be $150,000.

C. The operation and capital budgets for 2011 are sufficient to perform the tasks associated with a continuous CMOM program. We do not expect the annual operational costs to increase in the next five years as we anticipate any inflationary effects to be offset by greater efficiency within AE&ES and the departments. Capital improvement costs will be estimated annually to address infrastructure projects identified in the CMOM Program.

Department/Prepared By Department of Transportation and Public Works: Jill Organ

Recommended By: 6/16/11

Gregory G. High, Director, AE&ES

Authorized Signature

Jack Takerian, Director DTPW

Authorized Signature

Did DAS-Fiscal Staff Review? ☐ Yes ☒ No

[1] If it is assumed that there is no fiscal impact associated with the requested action, then an explanatory statement that justifies that conclusion shall be provided. If precise impacts cannot be calculated, then an estimate or range should be provided.

File No. 11-288

(ITEM 35) From the Director, Department of Parks, Recreation and Culture, requesting authorization to enter into a long-term agreement with the Philippine Cultural and Civic Center Foundation, Inc. for the lease of certain portions of the Zablocki Park Pavilion, by recommending adoption of the following:

**A SUBSTITUTE RESOLUTION**

WHEREAS, DPRC has received a request from PCCCF, a not-for-profit 501(c)3 organization, to lease certain portions of the Zablocki Park Pavilion to house its administrative and cultural programming activities; and

WHEREAS, the Zablocki Park Pavilion has been underutilized for a number of years and requires a considerable amount of renovation, which PCCCF agrees to provide at no cost to the County; and

WHEREAS, the terms of the lease provide for an initial fifteen-year lease period with an option to renew for each of two (2) additional ten-year periods; and

WHEREAS, the lease also provides for a minimum of $200,000 in contribution value from PCCCF during the initial lease term to renovate and improve the pavilion, and requires PCCCF to pay all utilities associated with its tenancy; and

WHEREAS, DPRC will not only be able to use the pavilion in its current capacity to generate rental income, but the department expects that with the introduction of a long-term tenant willing to make necessary improvements, rentals will increase generating greater revenues; now, therefore,

BE IT RESOLVED, that the Director of the Department of Parks, Recreation and Culture is hereby authorized to into a long-term agreement with the Philippine Cultural and Civic Center Foundation, Inc. for the lease of certain portions of the Zablocki Park Pavilion.

# MILWAUKEE COUNTY FISCAL NOTE FORM

**DATE:** July 5, 2011

Original Fiscal Note ☒

Substitute Fiscal Note ☐

**SUBJECT:** Long-Term Agreement with the Philippine Cultural and Civic Center Foundation, Inc. for the Lease of Certain Portions of the Zablocki Park Pavilion.

**FISCAL EFFECT:**

☐ No Direct County Fiscal Impact

☐ Existing Staff Time Required

☐ Increase Operating Expenditures
(If checked, check one of two boxes below)

☐ Absorbed Within Agency's Budget

☐ Not Absorbed Within Agency's Budget

☒ Decrease Operating Expenditures

☐ Increase Operating Revenues

☐ Decrease Operating Revenues

☐ Increase Capital Expenditures

☒ Decrease Capital Expenditures

☐ Increase Capital Revenues

☐ Decrease Capital Revenues

☐ Use of contingent funds

*Indicate below the dollar change from budget for any submission that is projected to result in increased/decreased expenditures or revenues in the current year.*

| | Expenditure or Revenue Category | Current Year | Subsequent Year |
|---|---|---|---|
| **Operating Budget** | Expenditure | | |
| | Revenue | | |
| | Net Cost | | |
| **Capital Improvement Budget** | Expenditure | | |
| | Revenue | | |
| | Net Cost | | |

## DESCRIPTION OF FISCAL EFFECT

**In the space below, you must provide the following information. Attach additional pages if necessary.**

A. Briefly describe the nature of the action that is being requested or proposed, and the new or changed conditions that would occur if the request or proposal were adopted.
B. State the direct costs, savings or anticipated revenues associated with the requested or proposed action in the current budget year and how those were calculated. [1] If annualized or subsequent year fiscal impacts are substantially different from current year impacts, then those shall be stated as well. In addition, cite any one-time costs associated with the action, the source of any new or additional revenues (e.g. State, Federal, user fee or private donation), the use of contingent funds, and/or the use of budgeted appropriations due to surpluses or change in purpose required to fund the requested action.
C. Discuss the budgetary impacts associated with the proposed action in the current year. A statement that sufficient funds are budgeted should be justified with information regarding the amount of budgeted appropriations in the relevant account and whether that amount is sufficient to offset the cost of the requested action. If relevant, discussion of budgetary impacts in subsequent years also shall be discussed. Subsequent year fiscal impacts shall be noted for the entire period in which the requested or proposed action would be implemented when it is reasonable to do so (i.e. a five-year lease agreement shall specify the costs/savings for each of the five years in question). Otherwise, impacts associated with the existing and subsequent budget years should be cited.
D. Describe any assumptions or interpretations that were utilized to provide the information on this form.

A. Request to enter into a long-term agreement with the Philippine Cultural and Civic Center Foundation, Inc. (PCCCF) for the lease of certain portions of the Zablocki Park Pavilion.

B. PCCCF will provide a minimum $200,000 in contribution value during the initial term of the agreement to renovate and improve the pavilion at no cost to the County, as well as pay for all utilities associated with its tenancy.

C. No Impact.

D. None

Department/Prepared By Paul Kuglitsch, Contract Services Officer

Authorized Signature James Keegan

Did DAS-Fiscal Staff Review? Yes No X

[1] If it is assumed that there is no fiscal impact associated with the requested action, then an explanatory statement that justifies that conclusion shall be provided. If precise impacts cannot be calculated, then an estimate or range should be provided.

File No. 11-340

(ITEM 36) From the Director, Department of Parks, Recreation and Culture, requesting authorization to execute and enter into a new lease agreement with the Franklin Little League, Inc. for certain real property in the City of Franklin to all the Little League to continue providing its baseball programming activities, by recommending adoption of the following:

**A RESOLUTION**

WHEREAS, in October 1993 Milwaukee County entered into a twenty (20) year lease agreement with FLL, a not-for-profit 501(c)(3) organization, for certain real property in the city of Franklin so that FLL could conduct its baseball programming activities; and

WHEREAS, the October 1993 lease agreement expires December 31, 2013; and

WHEREAS, DPRC has received a request from FLL to extend its lease agreement for two (2) additional consecutive ten (10) year terms; and

WHEREAS, the County has in cooperation with FLL negotiated the terms and conditions of a new proposed lease agreement; now, therefore,

BE IT RESOLVED, that the Milwaukee County Board of Supervisors does hereby authorize the Parks Director to execute and enter into a new lease agreement with the Franklin Little League, Inc. for certain real property in the city of Franklin to all the Little League to continue providing its baseball programming activities.

# MILWAUKEE COUNTY FISCAL NOTE FORM

**DATE:** July 5, 2011

Original Fiscal Note ☒

Substitute Fiscal Note ☐

**SUBJECT:** Extension of Agreement with Franklin Little League, Inc.

**FISCAL EFFECT:**

☐ No Direct County Fiscal Impact

☐ Existing Staff Time Required

☐ Increase Operating Expenditures
(If checked, check one of two boxes below)

☐ Absorbed Within Agency's Budget

☐ Not Absorbed Within Agency's Budget

☐ Decrease Operating Expenditures

☒ Increase Operating Revenues

☐ Decrease Operating Revenues

☐ Increase Capital Expenditures

☐ Decrease Capital Expenditures

☐ Increase Capital Revenues

☐ Decrease Capital Revenues

☐ Use of contingent funds

*Indicate below the dollar change from budget for any submission that is projected to result in increased/decreased expenditures or revenues in the current year.*

| | Expenditure or Revenue Category | Current Year | Subsequent Year |
|---|---|---|---|
| **Operating Budget** | Expenditure | | |
| | Revenue | 833 | 2000 |
| | Net Cost | | |
| **Capital Improvement Budget** | Expenditure | | |
| | Revenue | | |
| | Net Cost | | |

## DESCRIPTION OF FISCAL EFFECT

**In the space below, you must provide the following information. Attach additional pages if necessary.**

A. Briefly describe the nature of the action that is being requested or proposed, and the new or changed conditions that would occur if the request or proposal were adopted.
B. State the direct costs, savings or anticipated revenues associated with the requested or proposed action in the current budget year and how those were calculated. [1] If annualized or subsequent year fiscal impacts are substantially different from current year impacts, then those shall be stated as well. In addition, cite any one-time costs associated with the action, the source of any new or additional revenues (e.g. State, Federal, user fee or private donation), the use of contingent funds, and/or the use of budgeted appropriations due to surpluses or change in purpose required to fund the requested action.
C. Discuss the budgetary impacts associated with the proposed action in the current year. A statement that sufficient funds are budgeted should be justified with information regarding the amount of budgeted appropriations in the relevant account and whether that amount is sufficient to offset the cost of the requested action. If relevant, discussion of budgetary impacts in subsequent years also shall be discussed. Subsequent year fiscal impacts shall be noted for the entire period in which the requested or proposed action would be implemented when it is reasonable to do so (i.e. a five-year lease agreement shall specify the costs/savings for each of the five years in question). Otherwise, impacts associated with the existing and subsequent budget years should be cited.
D. Describe any assumptions or interpretations that were utilized to provide the information on this form.

A. The Franklin Little League, Inc. requests an extension of its agreement with Milwaukee County to continue its baseball programming activities in the city of Franklin.

B. DPRC is charging Franklin Little League, Inc. $100 per acre. The current acreage used by the Little League is 20, so DPRC is receiving $2000.00 per year leasing the property. This amount will increase by 3% in the sixth year of the new lease agreement.

C. No impact.

D. None

Department/Prepared By Paul Kuglitsch, Contract Services Officer

Authorized Signature James Keegan

Did DAS-Fiscal Staff Review? ☐ Yes ☒ No

[1] If it is assumed that there is no fiscal impact associated with the requested action, then an explanatory statement that justifies that conclusion shall be provided. If precise impacts cannot be calculated, then an estimate or range should be provided.

File No. 11-341

(ITEM 37) From the Director, Department of Parks, Recreation and Culture, requesting authorization to submit a 2011 Recreational Boating Facilities (RFB) grant application, by recommending adoption of the following:

**A RESOLUTION**

WHEREAS, the State of Wisconsin Recreational Boating Facilities Program (RBF) encourages the development of recreational boating facilities and related activities by providing state cost sharing assistance to governmental units and qualified lake associations; and

WHEREAS, the RBF is administered by the Wisconsin Department of Natural Resources and supervised by the Wisconsin Waterways Commission, with projects typically being funded on 1:1 cost share basis; and

WHEREAS, the Department of Parks, Recreation and Culture (DPRC) is seeking authorization to submit an RBF grant application for the modification and replacement of the boat launch piers at McKinley Park, South Shore Park and at Bender Park; and

WHEREAS, the piers have deteriorated to the point where safety, usability and customer satisfaction have all been compromised; and

WHEREAS, DPRC has extended the life of the piers by spending $25,000 to $50,000 per year in repairs, but the deterioration has reached the point where they can no longer fully perform the functions for which they were intended; and

WHEREAS, DPRC estimates that it will cost $266,250 to implement planned improvements to the boat launch piers at McKinley Park, South Shore Park and Bender Park that will ensure a more safe and pleasurable boating experience for users; and

WHEREAS, the State of Wisconsin and Milwaukee County would each be responsible for $133,125 or 50% of the total project cost; and

WHEREAS, the Parks Director respectfully recommends that appropriate staff be authorized to submit a 2011 RBF grant application; now, therefore,

BE IT RESOLVED, that the Milwaukee County Board of Supervisors does hereby authorize the Parks Director to submit a 2011 RBF grant application.

# MILWAUKEE COUNTY FISCAL NOTE FORM

**DATE:** July 5, 2011

Original Fiscal Note ☒

Substitute Fiscal Note ☐

**SUBJECT:** The Parks Director is Seeking Authorization to Submit a 2011 Recreational Boating Facilities Grant Application.

**FISCAL EFFECT:**

☐ No Direct County Fiscal Impact

☒ Existing Staff Time Required

☐ Increase Operating Expenditures
(If checked, check one of two boxes below)

☐ Absorbed Within Agency's Budget

☐ Not Absorbed Within Agency's Budget

☐ Decrease Operating Expenditures

☐ Increase Operating Revenues

☐ Decrease Operating Revenues

☒ Increase Capital Expenditures

☐ Decrease Capital Expenditures

☒ Increase Capital Revenues

☐ Decrease Capital Revenues

☐ Use of contingent funds

*Indicate below the dollar change from budget for any submission that is projected to result in increased/decreased expenditures or revenues in the current year.*

| | Expenditure or Revenue Category | Current Year | Subsequent Year |
|---|---|---|---|
| **Operating Budget** | Expenditure | | |
| | Revenue | | |
| | Net Cost | | |
| **Capital Improvement Budget** | Expenditure | | 266,250 |
| | Revenue | | 133,125 |
| | Net Cost | | 133,125 |

## DESCRIPTION OF FISCAL EFFECT

**In the space below, you must provide the following information. Attach additional pages if necessary.**

A. Briefly describe the nature of the action that is being requested or proposed, and the new or changed conditions that would occur if the request or proposal were adopted.
B. State the direct costs, savings or anticipated revenues associated with the requested or proposed action in the current budget year and how those were calculated.[1] If annualized or subsequent year fiscal impacts are substantially different from current year impacts, then those shall be stated as well. In addition, cite any one-time costs associated with the action, the source of any new or additional revenues (e.g. State, Federal, user fee or private donation), the use of contingent funds, and/or the use of budgeted appropriations due to surpluses or change in purpose required to fund the requested action.
C. Discuss the budgetary impacts associated with the proposed action in the current year. A statement that sufficient funds are budgeted should be justified with information regarding the amount of budgeted appropriations in the relevant account and whether that amount is sufficient to offset the cost of the requested action. If relevant, discussion of budgetary impacts in subsequent years also shall be discussed. Subsequent year fiscal impacts shall be noted for the entire period in which the requested or proposed action would be implemented when it is reasonable to do so (i.e. a five-year lease agreement shall specify the costs/savings for each of the five years in question). Otherwise, impacts associated with the existing and subsequent budget years should be cited.
D. Describe any assumptions or interpretations that were utilized to provide the information on this form.

A. The Parks Director is seeking authorization to submit a State of Wisconsin 2011 Recreational Boating Facilities Program (RBF) grant application, which is funded on a 1:1 cost share basis.

B. DPRC estimates that it will cost $266,250 to implement planned improvements to the boat launch piers at McKinley Park, South Shore Park and Bender Park that will ensure a more safe and pleasurable boating experience for users. Accordingly, the State of Wisconsin and Milwaukee County would each be responsible for $133,125 or 50% of the total project cost.

C. No Impact.

D. None.

Department/Prepared By Bill Waldron

Authorized Signature James Keegan

Did DAS-Fiscal Staff Review? ☐ Yes ☒ No

[1] If it is assumed that there is no fiscal impact associated with the requested action, then an explanatory statement that justifies that conclusion shall be provided. If precise impacts cannot be calculated, then an estimate or range should be provided.

File No. 11-355

(ITEM 38) From the Director, Department of Parks, Recreation and Culture, requesting authorization to submit grant applications for the Estabrook Dam, by recommending adoption of the following:

**AN AMENDED RESOLUTION**

WHEREAS, on July 28, 2009, the Milwaukee County Department of Parks, Recreation and Culture (DPRC) received an order from the Wisconsin Department of Natural Resources to abandon or repair the Estabrook Dam; now, therefore,

BE IT RESOLVED, that the Milwaukee County Board of Supervisors does hereby authorize and direct the Parks Director to submit grant applications for repair of the Estabrook Dam, related debris removal and contaminated sediment remediation in the Milwaukee River.

# MILWAUKEE COUNTY FISCAL NOTE FORM

**DATE:** July 11, 2011

Original Fiscal Note ☒

Substitute Fiscal Note ☐

**SUBJECT:** The Parks Director is Seeking Authorization to Submit Grant Applications for the Estabrook Dam

**FISCAL EFFECT:**

☐ No Direct County Fiscal Impact

☐ Existing Staff Time Required

☐ Increase Operating Expenditures
(If checked, check one of two boxes below)

☐ Absorbed Within Agency's Budget

☐ Not Absorbed Within Agency's Budget

☐ Decrease Operating Expenditures

☐ Increase Operating Revenues

☐ Decrease Operating Revenues

☐ Increase Capital Expenditures

☐ Decrease Capital Expenditures

☐ Increase Capital Revenues

☐ Decrease Capital Revenues

☐ Use of contingent funds

*Indicate below the dollar change from budget for any submission that is projected to result in increased/decreased expenditures or revenues in the current year.*

| | Expenditure or Revenue Category | Current Year | Subsequent Year |
|---|---|---|---|
| **Operating Budget** | Expenditure | | |
| | Revenue | | |
| | Net Cost | | |
| **Capital Improvement Budget** | Expenditure | | |
| | Revenue | | |
| | Net Cost | | |

## DESCRIPTION OF FISCAL EFFECT

**In the space below, you must provide the following information. Attach additional pages if necessary.**

A. Briefly describe the nature of the action that is being requested or proposed, and the new or changed conditions that would occur if the request or proposal were adopted.
B. State the direct costs, savings or anticipated revenues associated with the requested or proposed action in the current budget year and how those were calculated. [1] If annualized or subsequent year fiscal impacts are substantially different from current year impacts, then those shall be stated as well. In addition, cite any one-time costs associated with the action, the source of any new or additional revenues (e.g. State, Federal, user fee or private donation), the use of contingent funds, and/or the use of budgeted appropriations due to surpluses or change in purpose required to fund the requested action.
C. Discuss the budgetary impacts associated with the proposed action in the current year. A statement that sufficient funds are budgeted should be justified with information regarding the amount of budgeted appropriations in the relevant account and whether that amount is sufficient to offset the cost of the requested action. If relevant, discussion of budgetary impacts in subsequent years also shall be discussed. Subsequent year fiscal impacts shall be noted for the entire period in which the requested or proposed action would be implemented when it is reasonable to do so (i.e. a five-year lease agreement shall specify the costs/savings for each of the five years in question). Otherwise, impacts associated with the existing and subsequent budget years should be cited.
D. Describe any assumptions or interpretations that were utilized to provide the information on this form.

A. The Parks Director is seeking authorization to submit grant applications for the Estabrook Dam.

B. Undetermined at this time.

C. No Impact.

D. None.

Department/Prepared By Paul Kuglitsch/DPRC

Authorized Signature James Keegan

Did DAS-Fiscal Staff Review? ☐ Yes ☒ No

[1] If it is assumed that there is no fiscal impact associated with the requested action, then an explanatory statement that justifies that conclusion shall be provided. If precise impacts cannot be calculated, then an estimate or range should be provided.

File No. 11-356

(ITEM 39 From the Director, Department of Parks, Recreation and Culture, requesting authorization to submit a 2011 North American Wetlands Conservation Act grant application, by recommending adoption of the following:

**A RESOLUTION**

WHEREAS, the North American Wetlands Conservation Act (NAWCA) encourages the acquisition and development of lands for wetland creation and enhancement, and the development of wetland-dependent habitat by providing federal cost sharing assistance to governmental units and qualified associations; and

WHEREAS, the NAWCA is administered by the North American Wetlands Conservation Council, with projects typically being funded on 1:1 cost share basis; and

WHEREAS, the Department of Parks, Recreation and Culture (DPRC) is seeking authorization to submit a NAWCA grant application for the creation and enhancement of wetlands and habitat on the Menomonee River Parkway; and

WHEREAS, the site has an existing lagoon and soils capable of supporting created and enhanced wetlands and some upland habitat; and the site has potential for increased natural land management activities; and

WHEREAS, DPRC estimates that it will cost up to $750,000 to implement the planned improvements to the Menomonee River Parkway project site; and

WHEREAS, Milwaukee County would be responsible for $75,000 value of staff services as its share of the funding grant match, with the balance of the match coming from project partners; and

WHEREAS, the Parks Director respectfully recommends that appropriate staff be authorized to submit a 2011 NAWCA grant application; now, therefore,

BE IT RESOLVED, that the Milwaukee County Board of Supervisors does hereby authorize the Parks Director to submit a 2011 NAWCA grant application.

# MILWAUKEE COUNTY FISCAL NOTE FORM

**DATE:** July 12, 2011

Original Fiscal Note ☒

Substitute Fiscal Note ☐

**SUBJECT:** The Parks Director is Seeking Authorization to Submit a 2011 North American Wetland Conservation Act Grant Application.

**FISCAL EFFECT:**

☐ No Direct County Fiscal Impact

☒ Existing Staff Time Required

☐ Increase Operating Expenditures
(If checked, check one of two boxes below)

☐ Absorbed Within Agency's Budget

☐ Not Absorbed Within Agency's Budget

☐ Decrease Operating Expenditures

☐ Increase Operating Revenues

☐ Decrease Operating Revenues

☐ Increase Capital Expenditures

☐ Decrease Capital Expenditures

☐ Increase Capital Revenues

☐ Decrease Capital Revenues

☐ Use of contingent funds

*Indicate below the dollar change from budget for any submission that is projected to result in increased/decreased expenditures or revenues in the current year.*

| | Expenditure or Revenue Category | Current Year | Subsequent Year |
|---|---|---|---|
| **Operating Budget** | Expenditure | | 0 |
| | Revenue | | 0 |
| | Net Cost | | 0 |
| **Capital Improvement Budget** | Expenditure | | |
| | Revenue | | |
| | Net Cost | | |

## DESCRIPTION OF FISCAL EFFECT

**In the space below, you must provide the following information. Attach additional pages if necessary.**

A. Briefly describe the nature of the action that is being requested or proposed, and the new or changed conditions that would occur if the request or proposal were adopted.
B. State the direct costs, savings or anticipated revenues associated with the requested or proposed action in the current budget year and how those were calculated.[1] If annualized or subsequent year fiscal impacts are substantially different from current year impacts, then those shall be stated as well. In addition, cite any one-time costs associated with the action, the source of any new or additional revenues (e.g. State, Federal, user fee or private donation), the use of contingent funds, and/or the use of budgeted appropriations due to surpluses or change in purpose required to fund the requested action.
C. Discuss the budgetary impacts associated with the proposed action in the current year. A statement that sufficient funds are budgeted should be justified with information regarding the amount of budgeted appropriations in the relevant account and whether that amount is sufficient to offset the cost of the requested action. If relevant, discussion of budgetary impacts in subsequent years also shall be discussed. Subsequent year fiscal impacts shall be noted for the entire period in which the requested or proposed action would be implemented when it is reasonable to do so (i.e. a five-year lease agreement shall specify the costs/savings for each of the five years in question). Otherwise, impacts associated with the existing and subsequent budget years should be cited.
D. Describe any assumptions or interpretations that were utilized to provide the information on this form.

A. The Parks Director is seeking authorization to submit a North American Wetlands Conservation Act grant application, which is funded on a 1:1 cost share basis.

B. DPRC estimates that it will cost up to $750,000 to implement planned improvements to the Menomonee River Parkway project site to create and enhance wetlands and habitat along the Menomonee River. Accordingly, Milwaukee County would be responsible for $75,000 value of staff services, or 10% of the total project cost.

C. No Impact.

D. None.

Department/Prepared By David P.Burch, RLA

Authorized Signature James Keegan

Did DAS-Fiscal Staff Review? ☐ Yes ☒ No

[1] If it is assumed that there is no fiscal impact associated with the requested action, then an explanatory statement that justifies that conclusion shall be provided. If precise impacts cannot be calculated, then an estimate or range should be provided.

File No. RES 11-377

(ITEM 40 ) A Resolution by Supervisors Jursik and Haas supporting the "Aerotropolis Act of 2011," by recommending adoption of the following:

**A RESOLUTION**

WHEREAS, as the world shifts towards a globalized economy, market opportunities are expanding and the demand for businesses to ship and receive goods more frequently and rapidly over long distances is increasing; and

WHEREAS, in order to serve today's economic demands of connectivity, speed and flexibility, a new system comprising multimodal transportation networks and aviation-intensive businesses dubbed "aerotropolises'" are developing around the world; and

WHEREAS, development of aerotropolis transportation systems is crucial to U.S. economic competitiveness to attract corporate headquarters, warehouses, and logistics centers; and

WHEREAS, currently there is a bill before the United States Congress titled the "Aerotropolis Act of 2011" with Representative Gwen Moore as a co-sponsor; and

WHEREAS, this Act directs the U.S. Secretary of Transportation to establish a grant program that would provide funding assistance to local entities for planning, design, environmental review, and land acquisition activities for aerotropolis transportation projects and development of intelligent transportation systems as well as highways, bridges, and public transportation systems that could benefit Milwaukee's port, terminals, and multimodal terminal facilities and increase access to ports and airports; and

WHEREAS, this Act also would amend the Safe, Accountable, Flexible, Efficient Transportation Act: A Legacy for Users (SAFETEA-LU) to ensure that projects that assist in the establishment of aerotropolis transportation systems are eligible to receive funds under the Projects of National and Regional Significance Program; and

WHEREAS, many aerotropolis transportation systems throughout the country are developing slowly because local entities lack the requisite funding for preconstruction activities; and

WHEREAS, without federal support and investment, aerotropolis development will not fully materialize in the United States; and

WHEREAS, Milwaukee County is a member of the Milwaukee Gateway Aerotropolis Corporation, a corporation formed to maximize General Mitchell International Airport (GMIA) area development, including strategies to draw national and international

businesses to the area, as well as advocating for and maximizing intermodal connections in Milwaukee County; now, therefore,

BE IT RESOLVED, the Milwaukee County Board of Supervisors hereby expresses support of the Federal "Aerotropolis Act of 2011," and

BE IT FURTHER RESOLVED, upon passage of this resolution, the Milwaukee County Clerk is authorized and directed to send copies of this resolution to members of the United States Congress and the United States Secretary of Transportation.

jlm
07/01/2011
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## MILWAUKEE COUNTY FISCAL NOTE FORM

**DATE:** May 23, 2011

Original Fiscal Note
☒
Substitute Fiscal Note
☐

**SUBJECT:** A resolution supporting the "Aerotropolis Act of 2011".

**FISCAL EFFECT:**

☒ No Direct County Fiscal Impact

☐ Increase Capital Expenditures

☒ Existing Staff Time Required

☐ Decrease Capital Expenditures

☐ Increase Operating Expenditures
(If checked, check one of two boxes below)

☐ Increase Capital Revenues

☐ Absorbed Within Agency's Budget

☐ Decrease Capital Revenues

☐ Not Absorbed Within Agency's Budget

☐ Decrease Operating Expenditures

☐ Use of contingent funds

☐ Increase Operating Revenues

☐ Decrease Operating Revenues

*Indicate below the dollar change from budget for any submission that is projected to result in increased/decreased expenditures or revenues in the current year.*

| | Expenditure or Revenue Category | Current Year | Subsequent Year |
|---|---|---|---|
| **Operating Budget** | Expenditure | 0 | 0 |
| | Revenue | 0 | 0 |
| | Net Cost | 0 | 0 |
| **Capital Improvement Budget** | Expenditure | | |
| | Revenue | | |
| | Net Cost | | |

## DESCRIPTION OF FISCAL EFFECT

**In the space below, you must provide the following information. Attach additional pages if necessary.**

A. Briefly describe the nature of the action that is being requested or proposed, and the new or changed conditions that would occur if the request or proposal were adopted.

B. State the direct costs, savings or anticipated revenues associated with the requested or proposed action in the current budget year and how those were calculated. [1] If annualized or subsequent year fiscal impacts are substantially different from current year impacts, then those shall be stated as well. In addition, cite any one-time costs associated with the action, the source of any new or additional revenues (e.g. State, Federal, user fee or private donation), the use of contingent funds, and/or the use of budgeted appropriations due to surpluses or change in purpose required to fund the requested action.

C. Discuss the budgetary impacts associated with the proposed action in the current year. A statement that sufficient funds are budgeted should be justified with information regarding the amount of budgeted appropriations in the relevant account and whether that amount is sufficient to offset the cost of the requested action. If relevant, discussion of budgetary impacts in subsequent years also shall be discussed. Subsequent year fiscal impacts shall be noted for the entire period in which the requested or proposed action would be implemented when it is reasonable to do so (i.e. a five-year lease agreement shall specify the costs/savings for each of the five years in question). Otherwise, impacts associated with the existing and subsequent budget years should be cited.

D. Describe any assumptions or interpretations that were utilized to provide the information on this form.

A. This resolution expresses support of the Milwaukee County Board of Supervisors for the federal "Aerotropolis Act of 2011".

B. N/A

C. N/A

D, No assumptions were made.

Department/Prepared By CB/ Martin Weddle
Authorized Signature

Did DAS-Fiscal Staff Review? No

[1] If it is assumed that there is no fiscal impact associated with the requested action, then an explanatory statement that justifies that conclusion shall be provided. If precise impacts cannot be calculated, then an estimate or range should be provided.

File No. 06-328(a)(a)/11-310

(ITEM 41 ) From the Manager, Real Estate Services, Department of Transportation and Public Works, requesting authorization to renew freeway land leases with the United Community Center (UCC) and Affiliated Acquisitions, LLC for surface parking, by recommending adoption of the following:

**A RESOLUTION**

WHEREAS, the Real Estate Division of the Department of Transportation and Public Works is responsible for leasing and managing freeway lands, subject to the approval of the Milwaukee County Board of Supervisors, Wisconsin Department of Transportation (WisDOT), and the Federal Highway Administration (FHWA); and

WHEREAS, the United Community Center (UCC) has an existing lease on a portion of freeway land for a surface parking lot located on the Northwest corner of South 6th Street and West Washington Street comprising approximately 85 spaces (Washington lot). The Washington lot is located across the street from one of their campus buildings in the Walkers Point area, and has served their parking needs for ten years; and

WHEREAS, for five years Affiliated, on behalf of the condominium unit owners of the Commission House Condominium Development (Commission House), has leased a 36-space lot for surface parking on a bisected irregular shaped portion of freeway land located in the downtown area at 414 North Broadway Street (Broadway lot), and the Commission House is located adjacent to the Broadway lot at 400 North Broadway Street in the City of Milwaukee; and

WHEREAS, the existing UCC lease expires September 30, 2011, and the Affiliated lease expires August 31, 2011, and both UCC and Affiliated are interested in renewing their leases for the standard five-year term; and

WHEREAS, pursuant to WisDOT and FHWA procedures, staff obtained appraisals to determine the fair market rental of the leased lands for the standard five (5) year renewal period, and the appraiser concluded a fair market monthly rental of $1,275 for the Washington lot (currently $1,280 per month) and $2,880 for the Broadway lot (currently $3,680 per month); and

WHEREAS, due to the economic downturn the appraiser has observed that parking lots in the vicinity of the Washington lot averaged slightly less than the current lease rate while superior sized and shaped parking lots in the downtown area in proximity to the Broadway lot are being leased for significantly less per stall than the current lease rate of the Broadway lot, so this has resulted in a reduction of the rental amounts on both lots; now, therefore,

BE IT RESOLVED, that the County Executive and the County Clerk are hereby authorized to sign the standard five (5) year lease renewal commencing October 1, 2011, with the United Community Center and/or assigns at a monthly rental of $1,275; and

BE IT FURTHER RESOLVED, that the County Executive and the County Clerk are hereby authorized to sign the standard five (5) year lease renewal commencing September 1, 2011, with Affiliated Acquisitions, LLC, and/or assigns at a monthly rental of $2,880.

jlm
07/01/2011
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# MILWAUKEE COUNTY FISCAL NOTE FORM

**DATE:** June 27, 2011

Original Fiscal Note ☒

Substitute Fiscal Note ☐

**SUBJECT:** Renewal of a freeway land lease for surface parking located on the Northwest corner of South 6th Street and West Washington Street in the City of Milwaukee with the United Community Center (UCC) and renewal of a freeway land lease for surface parking located at 414 North Broadway Street in the City of Milwaukee with Affiliated Acquisitions, LLC (Affiliated).

**FISCAL EFFECT:**

☐ No Direct County Fiscal Impact

☐ Existing Staff Time Required

☐ Increase Operating Expenditures
(If checked, check one of two boxes below)

☐ Absorbed Within Agency's Budget

☐ Not Absorbed Within Agency's Budget

☐ Decrease Operating Expenditures

☐ Increase Operating Revenues

☒ Decrease Operating Revenues

☐ Increase Capital Expenditures

☐ Decrease Capital Expenditures

☐ Increase Capital Revenues

☐ Decrease Capital Revenues

☐ Use of contingent funds

*Indicate below the dollar change from budget for any submission that is projected to result in increased/decreased expenditures or revenues in the current year.*

| | Expenditure or Revenue Category | Current Year | Subsequent Year |
|---|---|---|---|
| **Operating Budget** | Expenditure | -1,608 | - 4,830 |
| | Revenue | -3,215 | -9,660 |
| | Net Cost | 1,607 | 4,830 |
| **Capital Improvement Budget** | Expenditure | | |
| | Revenue | | |
| | Net Cost | | |

## DESCRIPTION OF FISCAL EFFECT

**In the space below, you must provide the following information. Attach additional pages if necessary.**

A. Briefly describe the nature of the action that is being requested or proposed, and the new or changed conditions that would occur if the request or proposal were adopted.
B. State the direct costs, savings or anticipated revenues associated with the requested or proposed action in the current budget year and how those were calculated. [1] If annualized or subsequent year fiscal impacts are substantially different from current year impacts, then those shall be stated as well. In addition, cite any one-time costs associated with the action, the source of any new or additional revenues (e.g. State, Federal, user fee or private donation), the use of contingent funds, and/or the use of budgeted appropriations due to surpluses or change in purpose required to fund the requested action.
C. Discuss the budgetary impacts associated with the proposed action in the current year. A statement that sufficient funds are budgeted should be justified with information regarding the amount of budgeted appropriations in the relevant account and whether that amount is sufficient to offset the cost of the requested action. If relevant, discussion of budgetary impacts in subsequent years also shall be discussed. Subsequent year fiscal impacts shall be noted for the entire period in which the requested or proposed action would be implemented when it is reasonable to do so (i.e. a five-year lease agreement shall specify the costs/savings for each of the five years in question). Otherwise, impacts associated with the existing and subsequent budget years should be cited.
D. Describe any assumptions or interpretations that were utilized to provide the information on this form.

Renewal of both leases will result in a reduction of revenue and expenditures. Expenditures represent the revenue share paid to the State of Wisconsin Department of Transportation.

**FOR 2011:**

| | | |
|---|---|---|
| Reduction of revenue – UCC lease: | | |
| October, November, & December | $ 15 | ($ 5 per month X 3 months) |
| Reduction of revenue – Affiliated lease: | | |
| September, October, November, December | $3,200 | ($800 per month X 4 months) |
| Total | $3,215 | |
| State of Wisconsin share | - 1,608 | |
| Net Cost to County | $ 1,607 | |

**FOR 2012:**

| | | |
|---|---|---|
| UCC lease will have the following reduction | $ 60 | ($ 5 per month X 12 months) |
| Affiliated lease will have the following reduction | 9,600 | ($800 per month X 12 months) |
| Total | $ 9,660 | |
| State of Wisconsin share | - 4,830 | |
| Net cost to County | $ 4,830 | |

Department/Prepared By Gerald A. Baker

Authorized Signature

Did DAS-Fiscal Staff Review? ☐ Yes ☒ No

[1] If it is assumed that there is no fiscal impact associated with the requested action, then an explanatory statement that justifies that conclusion shall be provided. If precise impacts cannot be calculated, then an estimate or range should be provided.

File No. 04-332(a)(b)/11-312

(ITEM 42 ) From the Director, Department of Transportation and Public Works, and the Airport Director, requesting authorization to amend Airport Agreement No. GA-1599 to include a five-year extension with an additional five-year option with the Wisconsin Department of Transportation (WisDOT) to provide services at the Milwaukee Airport Rail Station, by recommending adoption of the following:

**A RESOLUTION**

WHEREAS, on October 2, 2006, Milwaukee County's General Mitchell International Airport (GMIA) entered into Airport Agreement No. GA-1599 with the State of Wisconsin Department of Transportation to provide services at the Milwaukee Airport Rail Station; and

WHEREAS, the station is owned by the State; and

WHEREAS, GMIA provides shuttle service between the station and the Airport terminal, custodial services, security, and minor maintenance; and

WHEREAS, the Wisconsin Department of Transportation (WisDOT) provides all other maintenance, insurance, and utilities for the station; and

WHEREAS, Paragraph No. 2 of Airport Agreement No. GA-1599 entitled Agreement Term "allows either or both parties of the agreement to re-open the agreement during the term of the agreement to modify the existing clauses or the entire agreement;" and

WHEREAS, both parties have requested that the current agreement be amended to provide for an additional term of five (5) years commencing October 1, 2011, and ending September 30, 2016, and an additional term of five (5) years (ending 2021) upon mutual consent of both parties; and

WHEREAS, $1,022,763 is an estimated projection of rail station parking revenue for the five (5) year period covering 2011 thru 2016. These revenues are included in the annual Airport budget and will have no fiscal effect on the tax levy of Milwaukee County; now, therefore,

BE IT RESOVLED, that the Director of the Department of Transportation and Public Works and the County Clerk are hereby authorized to amend Airport Agreement No. GA-1599 to include the following:

1. Paragraph 2 shall be deleted in its entirety and the following Paragraph 2 shall be added to read as follows:

2. <u>Agreement Term</u>

"The term of this agreement will be for five (5) years, commencing October 1, 2011, through September 30, 2016. Either party may request the re-opening of this Agreement during the five (5) year period and may seek to negotiate modifications to the existing clauses or the entire agreement. Any changes to this agreement, however, must be by consent of both parties and must be memorialized by a signed amendment to this Agreement. By mutual consent memorialized by a writing signed by the parties, this Agreement may be extended for one (1) additional period of five (5) years upon the written agreement of the parties. If agreed to by the parties, the five (5) year period shall commence on October 1 and end September 30 of the extended period."

2. Except as specifically provided herein, the terms and conditions of the agreement heretofore entered into between the parties dated October 2, 2006, as amended, shall remain in full force and effect.

jlm
07/01/2011
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# MILWAUKEE COUNTY FISCAL NOTE FORM

**DATE:** June 15, 2011

Original Fiscal Note ☒

Substitute Fiscal Note ☐

**SUBJECT:** **AMENDMENT OF RAIL STATION AGREEMENT BETWEEN MILWAUKEE COUNTY AND THE STATE OF WISCONSIN DEPARTMENT OF TRANSPORTATION (WISDOT)**

**FISCAL EFFECT:**

☒ No Direct County Fiscal Impact

☐ Existing Staff Time Required

☐ Increase Operating Expenditures
(If checked, check one of two boxes below)

☒ Absorbed Within Agency's Budget

☐ Not Absorbed Within Agency's Budget

☐ Decrease Operating Expenditures

☐ Increase Operating Revenues

☐ Decrease Operating Revenues

☐ Increase Capital Expenditures

☐ Decrease Capital Expenditures

☐ Increase Capital Revenues

☐ Decrease Capital Revenues

☐ Use of Contingent Funds

*Indicate below the dollar change from budget for any submission that is projected to result in increased/decreased expenditures or revenues in the current year.*

| | Expenditure or Revenue Category | Current Year | Subsequent Year |
|---|---|---|---|
| **Operating Budget** | Expenditure | $204,553 | $204,553 |
| | Revenue | $204,553 | $204,553 |
| | Net Cost | $0 | 0 |
| **Capital Improvement Budget** | Expenditure | 0 | 0 |
| | Revenue | 0 | 0 |
| | Net Cost | 0 | 0 |

## DESCRIPTION OF FISCAL EFFECT

**In the space below, you must provide the following information. Attach additional pages if necessary.**

A. Briefly describe the nature of the action that is being requested or proposed, and the new or changed conditions that would occur if the request or proposal were adopted.
B. State the direct costs, savings or anticipated revenues associated with the requested or proposed action in the current budget year and how those were calculated.[1] If annualized or subsequent year fiscal impacts are substantially different from current year impacts, then those shall be stated as well. In addition, cite any one-time costs associated with the action, the source of any new or additional revenues (e.g. State, Federal, user fee or private donation), the use of contingent funds, and/or the use of budgeted appropriations due to surpluses or change in purpose required to fund the requested action.
C. Discuss the budgetary impacts associated with the proposed action in the current year. A statement that sufficient funds are budgeted should be justified with information regarding the amount of budgeted appropriations in the relevant account and whether that amount is sufficient to offset the cost of the requested action. If relevant, discussion of budgetary impacts in subsequent years also shall be discussed. Subsequent year fiscal impacts shall be noted for the entire period in which the requested or proposed action would be implemented when it is reasonable to do so (i.e. a five-year lease agreement shall specify the costs/savings for each of the five years in question). Otherwise, impacts associated with the existing and subsequent budget years should be cited.
D. Describe any assumptions or interpretations that were utilized to provide the information on this form.

**$1,022,763 is an estimated projection of rail station parking revenue for the five (5) year period covering 2011 thru 2016. These revenues are included in the annual Airport budget and will have no fiscal effect on the tax levy of Milwaukee County.**

Department/Prepared by: John Moore, Airport Operations Mgr., Landside

Authorized Signature C Barry Bateman

Did DAS-Fiscal Staff Review? ☐ Yes ☐ No
Reviewed by:

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[1] If it is assumed that there is no fiscal impact associated with the requested action, then an explanatory statement that justifies that conclusion shall be provided. If precise impacts cannot be calculated, then an estimate or range should be provided.

Supervisor Lynne De Bruin, Chairperson,
From the Committee on Economic and Community Development, reporting on:

File No. 11-313

(ITEM 43) From the County Executive, appointing Mr. Brian Taffora to the position of Director of Economic Development for Milwaukee County, by recommending confirmation of the said appointment.

File No. 11-325

(ITEM 44) From the Interim Director, Department of Health and Human Services, requesting authorization to provide HOME funds to Jewish Family Services to construct housing for low income seniors., by recommending adoption of the following:

**A RESOLUTION**

WHEREAS, Milwaukee County with the Cities of Wauwatosa and West Allis participates as a Consortium in the federal HOME Investments Partnerships Program; and

WHEREAS, the Village of Brown Deer will support a Section 42 Affordable Housing Tax Credit 33 unit senior housing project to be owned and managed by Jewish Family Services and developed by General Capital Group, located at about W. Bradley Rd and N. Sherman Blvd; and

WHEREAS, Jewish Family Services has requested $550,000 in HOME funds to assist in providing 10 1-bedroom units in this project to low income seniors; and

WHEREAS, long term care services necessary to remain independent will be available to all residents of the project;

WHEREAS, this project represents a second phase of the successful Deerwood Crossing development, a 66 unit assisted living Residential Care Apartment Complex (RCAC) located at 4195 W. Bradley Rd, Brown Deer, and

WHEREAS, the County has program income of $280,000; available grant funds of $220,000; and anticipated program income funds of $50,000 to commit to this project; now, therefore,

BE IT RESOLVED, that the Interim Director of the Department of Health and Human Services, or her designee, is authorized and directed to enter into a development agreement consistent with HOME requirements, to provide $550,000 in HOME funds as a secured 0%, deferred payment loan, payable in full in 20 years, to Jewish Family Services, to construct 10 units of senior housing at approximately N. Sherman Blvd and W. Bradley Rd, contingent upon receipt of complete project financing and execution of a development agreement consistent with HOME requirements; and

BE IT FURTHER RESOLVED, that the Interim Director of the Department of Health and Human Services is authorized and directed to carry out all steps necessary to accomplish the objective of this resolution.

# MILWAUKEE COUNTY FISCAL NOTE FORM

**DATE:** July 5, 2011

Original Fiscal Note ☒

Substitute Fiscal Note ☐

**SUBJECT:** Report from the Interim Director, Department of Health and Human Services, to provide HOME funds to Jewish Family Services to Construct Housing for Low Income Seniors

**FISCAL EFFECT:**

☐ No Direct County Fiscal Impact

☐ Existing Staff Time Required

☒ Increase Operating Expenditures
(If checked, check one of two boxes below)

☐ Absorbed Within Agency's Budget

☐ Not Absorbed Within Agency's Budget

☐ Decrease Operating Expenditures

☒ Increase Operating Revenues

☐ Decrease Operating Revenues

☐ Increase Capital Expenditures

☐ Decrease Capital Expenditures

☐ Increase Capital Revenues

☐ Decrease Capital Revenues

☐ Use of contingent funds

*Indicate below the dollar change from budget for any submission that is projected to result in increased/decreased expenditures or revenues in the current year.*

| | Expenditure or Revenue Category | Current Year | Subsequent Year |
|---|---|---|---|
| **Operating Budget** | Expenditure | $550,000 | |
| | Revenue | $550,000 | |
| | Net Cost | 0 | |
| **Capital Improvement Budget** | Expenditure | | |
| | Revenue | | |
| | Net Cost | | |

**DESCRIPTION OF FISCAL EFFECT**

**In the space below, you must provide the following information. Attach additional pages if necessary.**

A. Briefly describe the nature of the action that is being requested or proposed, and the new or changed conditions that would occur if the request or proposal were adopted.
B. State the direct costs, savings or anticipated revenues associated with the requested or proposed action in the current budget year and how those were calculated. [1] If annualized or subsequent year fiscal impacts are substantially different from current year impacts, then those shall be stated as well. In addition, cite any one-time costs associated with the action, the source of any new or additional revenues (e.g. State, Federal, user fee or private donation), the use of contingent funds, and/or the use of budgeted appropriations due to surpluses or change in purpose required to fund the requested action.
C. Discuss the budgetary impacts associated with the proposed action in the current year. A statement that sufficient funds are budgeted should be justified with information regarding the amount of budgeted appropriations in the relevant account and whether that amount is sufficient to offset the cost of the requested action. If relevant, discussion of budgetary impacts in subsequent years also shall be discussed. Subsequent year fiscal impacts shall be noted for the entire period in which the requested or proposed action would be implemented when it is reasonable to do so (i.e. a five-year lease agreement shall specify the costs/savings for each of the five years in question). Otherwise, impacts associated with the existing and subsequent budget years should be cited.
D. Describe any assumptions or interpretations that were utilized to provide the information on this form.

A) The Interim Director, Department of Health and Human Services (DHHS), is requesting authorization for the Housing Division to provide HOME funds to Jewish Family Services (JFS) for the construction of new housing for low income seniors.

B) The Housing Division recommends that a total of $550,000, consisting of $280,000 in HOME program income, $220,000 in HOME Grant income and $50,000 in anticipated program income funds, be used to fund ten - one bedroom units at the Deerwood Crossing development by JFS. The increase in expenditures will be completely off-set by program revenue.

C) No increase in tax levy results from these changes.

D. No assumptions/interpretations.

[1] If it is assumed that there is no fiscal impact associated with the requested action, then an explanatory statement that justifies that conclusion shall be provided. If precise impacts cannot be calculated, then an estimate or range should be provided.

Department/Prepared By Milwaukee County DHHS, Alex Kotze, Budget Manager

Authorized Signature Geri Lyday

Did DAS-Fiscal Staff Review? ☐ Yes ☒ No

File No. 11-348

(ITEM45) From the Capital Finance Manager, recommending approval of the $272,000 grant from Milwaukee County's Special Needs Program (SNHP) for the Highland Commons Project in West Allis t the Milwaukee Center for Independence to provide fifty permanent supportive housing units for Milwaukee County Behavioral Health clients, by recommending adoption of the following:

**A RESOLUTION**

WHEREAS, the County Board adopted Resolution 07-74 which approved criteria for the allocation of budgeted appropriations for housing for persons with mental illness; and

WHEREAS, the Milwaukee Center for Independence (MCFI)/Transitional Living Services (TLS) has requested a grant of $300,000 from the County's SNHP, for the Highland Commons project, that would provide fifty permanent supportive housing units for Milwaukee County behavioral health clients; and

WHEREAS, the Department of Administrative Services prepared a due diligence report based on the requirements in Section 7.92 of the Administrative Procedures; and

WHEREAS, at the beginning of 2011, there was approximately $632,000 remaining in the Special Needs Housing Fund (SNHF), and the County Board approved the allocation of $360,000 for two supportive housing developments reducing the County's Housing Trust Fund to its current balance of $272,000; and

WHEREAS based on the remaining balance in the County's Housing Trust Fund, the Highland Commons project will only receive $272,000; and

WHEREAS, the Committee on Economic and Community Development, at its meeting on July 18, 2011, approved the Capital Finance Manager's recommendation. (Vote 7-0); and

WHEREAS, the Committee on Health and Human Needs, at its meeting on July 20, 2011, concurred with the recommendation from the Economic and Community Development Committee. (Vote 7-0)

WHEREAS, the Committee on Finance and Audit, at its meeting on July 21, 2011, also concurred with the recommendation from the Economic and Community Development Committee (Vote 6-0); now, therefore,

BE IT RESOLVED, that the Interim Director, DHHS or designee is authorized to negotiate and execute an agreement with the developer which ensures compliance with the terms and conditions governing the use of funds from the County's SNHP and which accomplishes such other objectives as will best serve the county and the housing needs of our behavioral health system's consumers, and be it

BE IT FURTHER RESOLVED, that based on the requirements set forth in Resolution 07-74, Milwaukee Center for Independence (MCFI)/Transitional Living Services (TLS) receives a grant of $272,000 for the Highland Commons project contingent on the following:

- Cardinal Capital Management, Inc. and MCFI/TLS will provide formal documentation that all funds have been received prior to the release of the $272,000 grant from Milwaukee County
- Development agreement includes language that specifies that all 50 units will be designated for BHD clients.
- Development agreement includes language that specifies that if for some reason the building or land is sold, the County will recover 10% of the sale proceeds or $272,000, whichever is greater.

# MILWAUKEE COUNTY FISCAL NOTE FORM

**DATE:** 7/1/11

Original Fiscal Note ☐

Substitute Fiscal Note ☒

**SUBJECT:** From the Department of Administrative Services recommending approval of a $272,000 grant from the County's Special Needs Housing Program for the Highland Commons Project in West Allis to provide fifty permanent supportive housing units for Milwaukee County Behavioral Health clients.

**FISCAL EFFECT:**

☒ No Direct County Fiscal Impact

☐ Existing Staff Time Required

☒ Increase Operating Expenditures
(If checked, check one of two boxes below)

☐ Absorbed Within Agency's Budget

☐ Not Absorbed Within Agency's Budget

☐ Decrease Operating Expenditures

☒ Increase Operating Revenues

☐ Decrease Operating Revenues

☐ Increase Capital Expenditures

☐ Decrease Capital Expenditures

☐ Increase Capital Revenues

☐ Decrease Capital Revenues

☐ Use of contingent funds

*Indicate below the dollar change from budget for any submission that is projected to result in increased/decreased expenditures or revenues in the current year.*

| | Expenditure or Revenue Category | Current Year | Subsequent Year |
|---|---|---|---|
| **Operating Budget** | Expenditure | 272,000 | 0 |
| | Revenue | 272,000 | 0 |
| | Net Cost | 0 | 0 |
| **Capital Improvement Budget** | Expenditure | | |
| | Revenue | | |
| | Net Cost | | |

## DESCRIPTION OF FISCAL EFFECT

**In the space below, you must provide the following information. Attach additional pages if necessary.**

A. Briefly describe the nature of the action that is being requested or proposed, and the new or changed conditions that would occur if the request or proposal were adopted.

B. State the direct costs, savings or anticipated revenues associated with the requested or proposed action in the current budget year and how those were calculated.[1] If annualized or subsequent year fiscal impacts are substantially different from current year impacts, then those shall be stated as well. In addition, cite any one-time costs associated with the action, the source of any new or additional revenues (e.g. State, Federal, user fee or private donation), the use of contingent funds, and/or the use of budgeted appropriations due to surpluses or change in purpose required to fund the requested action.

C. Discuss the budgetary impacts associated with the proposed action in the current year. A statement that sufficient funds are budgeted should be justified with information regarding the amount of budgeted appropriations in the relevant account and whether that amount is sufficient to offset the cost of the requested action. If relevant, discussion of budgetary impacts in subsequent years also shall be discussed. Subsequent year fiscal impacts shall be noted for the entire period in which the requested or proposed action would be implemented when it is reasonable to do so (i.e. a five-year lease agreement shall specify the costs/savings for each of the five years in question). Otherwise, impacts associated with the existing and subsequent budget years should be cited.

D. Describe any assumptions or interpretations that were utilized to provide the information on this form.

A. The Department of Administrative Services is recommending approval of a $272,000 grant from the County's Housing Trust Fund for the Highland Commons Project in West Allis to provide fifty permanent supportive housing units for Milwaukee County Behavioral Health clients.

B. This will have no direct fiscal impact on the County.

C. There is no tax levy impact.

D. No assumptions were made.

Department/Prepared By Antionette Thomas-Bailey

Authorized Signature Pamela Bryant

Did DAS-Fiscal Staff Review? ☒ Yes ☐ No

[1] If it is assumed that there is no fiscal impact associated with the requested action, then an explanatory statement that justifies that conclusion shall be provided. If precise impacts cannot be calculated, then an estimate or range should be provided.

File No. 11-14(a)(g)/11-347

(ITEM 46) Reference file established by the County Board Chairman, relative to Sales of Surplus Lands, by recommending adoption of the following:

**A RESOLUTION**

WHEREAS, the Real Estate Division of the Department of Transportation and Public Works received three offers to purchase on an excess County-owned single-family house located at 3231 South 122nd Street in the City of West Allis; and

WHEREAS, the subject property, appraised at $140,000, consists of a four-bedroom two and one half-bath house with a two-car attached garage on a 12,197 square foot lot; and

WHEREAS, Milwaukee County acquired the property through tax foreclosure proceedings by the Milwaukee County Treasurer; and

WHEREAS, the property is in poor condition and requires the complete remodeling of the interior. In addition, there are deferred maintenance items on the exterior of the house, including a hot tub with enclosure, a negatively pitched patio, overgrown landscaping, and the removal or replacement of an in ground swimming pool; and

WHEREAS, the first offer is from Daniel Lochner and Ann Powers in the amount of $145,000. The offer contains a reasonable financing contingency and is subject to the buyers obtaining at their cost an inspection report containing no major defects; and

WHEREAS, the second offer is from Courtney Switalski and Kenneth Poniewaz in the amount of $138,000. The offer contains an FHA loan financing contingency; and

WHEREAS, the third offer is from Rasool Noorani and Ashraf Noorani in the amount of $125,000. The offer contains an FHA loan financing contingency and an inspection by a registered home inspector; and

WHEREAS, the Committee on Economic and Community Development at their meeting on July 18, 2011, recommended acceptance of the above-described offer from Daniel Lochner and Ann Powers in the amount of $145,000 as the primary offer and acceptance of the offer from Courtney Switalski and Kenneth Poniewaz in the amount of $138,000 as a secondary offer in the event that Mr. Lochner and Ms. Powers does not fulfill the requirements of their offer to purchase; now, therefore,

BE IT RESOLVED, that the Manager of Real Estate Services is hereby authorized to sign the above described offer to purchase from Daniel Lochner and Ann Powers as a primary offer and the offer from Courtney Switalski and Kenneth Poniewaz as a secondary offer; and

BE IT FURTHER RESOLVED, that the County Executive and the County Clerk are hereby authorized to convey by Warranty Deed the subject property located at 3231 South 122nd Street in the City of West Allis to Daniel Lochner and Ann Powers and/or assigns for the consideration of $145,000, pursuant to the terms and conditions of their offer to purchase; and

BE IT FURTHER RESOLVED, that in the event Daniel Lochner and Ann Powers do not fulfill the terms and conditions of their offer to purchase the County Executive and the County Clerk are hereby authorized to convey by Warranty Deed the subject property located at 3231 South 122nd Street in the City of West Allis to Courtney Switalski and Kenneth Poniewaz and/or assigns for the consideration of $138,000, pursuant to the terms and conditions of their offer to purchase.

11-397

# MILWAUKEE COUNTY FISCAL NOTE FORM

**DATE:** July 5, 2011

Original Fiscal Note ☒

Substitute Fiscal Note ☐

**SUBJECT:** Offers to purchase on a County-owned single-family house located at 3231 South 122nd Street in the City of West Allis, Wisconsin.

**FISCAL EFFECT:**

☐ No Direct County Fiscal Impact

☒ Existing Staff Time Required

☐ Increase Operating Expenditures
(If checked, check one of two boxes below)

☐ Absorbed Within Agency's Budget

☐ Not Absorbed Within Agency's Budget

☐ Decrease Operating Expenditures

☒ Increase Operating Revenues

☐ Decrease Operating Revenues

☐ Increase Capital Expenditures

☐ Decrease Capital Expenditures

☐ Increase Capital Revenues

☐ Decrease Capital Revenues

☐ Use of contingent funds

*Indicate below the dollar change from budget for any submission that is projected to result in increased/decreased expenditures or revenues in the current year.*

| | Expenditure or Revenue Category | Current Year | Subsequent Year |
|---|---|---|---|
| **Operating Budget** | Expenditure | $ 6,000 | |
| | Revenue | $ 145,000 | |
| | Net Cost | - $ 139,000 | |
| **Capital Improvement Budget** | Expenditure | | |
| | Revenue | | |
| | Net Cost | | |

## DESCRIPTION OF FISCAL EFFECT

**In the space below, you must provide the following information. Attach additional pages if necessary.**

A. Briefly describe the nature of the action that is being requested or proposed, and the new or changed conditions that would occur if the request or proposal were adopted.
B. State the direct costs, savings or anticipated revenues associated with the requested or proposed action in the current budget year and how those were calculated. [1] If annualized or subsequent year fiscal impacts are substantially different from current year impacts, then those shall be stated as well. In addition, cite any one-time costs associated with the action, the source of any new or additional revenues (e.g. State, Federal, user fee or private donation), the use of contingent funds, and/or the use of budgeted appropriations due to surpluses or change in purpose required to fund the requested action.
C. Discuss the budgetary impacts associated with the proposed action in the current year. A statement that sufficient funds are budgeted should be justified with information regarding the amount of budgeted appropriations in the relevant account and whether that amount is sufficient to offset the cost of the requested action. If relevant, discussion of budgetary impacts in subsequent years also shall be discussed. Subsequent year fiscal impacts shall be noted for the entire period in which the requested or proposed action would be implemented when it is reasonable to do so (i.e. a five-year lease agreement shall specify the costs/savings for each of the five years in question). Otherwise, impacts associated with the existing and subsequent budget years should be cited.
D. Describe any assumptions or interpretations that were utilized to provide the information on this form.

FISCAL NOTE: Sale proceeds less expenses will be deposited in the Sale of Capital Assets Account 5804-4905:

Department/Prepared By Transportation and Public Works/Gerald Baker

Authorized Signature _____

Did DAS-Fiscal Staff Review? ☐ Yes ☒ No

[1] If it is assumed that there is no fiscal impact associated with the requested action, then an explanatory statement that justifies that conclusion shall be provided. If precise impacts cannot be calculated, then an estimate or range should be provided.

File No. 11-14(a)(h)/11-329

(ITEM 47 Reference file established by the County Board Chairman, relative to Sales of Surplus Lands, by recommending adoption of the following:

**A RESOLUTION**

WHEREAS, the Real Estate Division of the Department of Transportation and Public Works received a request from the Village of Bayside to acquire an excess County-owned parcel of vacant land located at 8470 North Fielding Road in the Village of Bayside; and

WHEREAS, the subject parcel is an unbuildable corner lot in a residential subdivision; and

WHEREAS, the Milwaukee County Treasurer acquired the parcel through tax foreclosure proceedings; and

WHEREAS, the parcel contains a deed restriction, imposed by a previous owner, which limits the use of the parcel to park, parkway, and recreation use only (open green space) and prohibits the reconveyance of the parcel for less than $9000; and

WHEREAS, the unbuildable status and deed restriction renders the parcel unmarketable for development; and

WHEREAS, the Village of Bayside ("Village") is aware of the deed restriction but would like to acquire the parcel at no cost in its "as-is" condition. The Village intends to continue use of the parcel as an open green space and will be responsible for future maintenance of the parcel, thus eliminating an ongoing financial liability to the County; and

WHERAS, Corporation Counsel has indicated nothing prohibits the County from conveying the parcel to the Village with the deed restriction; and

WHEREAS, the Committee on Economic and Community Development at their meeting on July 18, 2011, recommended conveyance of the above-described parcel of vacant land to the Village of Bayside for no monetary consideration; now, therefore,

BE IT RESOLVED, that the County Executive and the County Clerk are hereby authorized to convey by Quit Claim Deed the subject property located at 8470 North Fielding Road to the Village of Bayside and/or assigns for no monetary consideration.

# MILWAUKEE COUNTY FISCAL NOTE FORM

11-329

**DATE:** July 1, 2011

Original Fiscal Note ☒

Substitute Fiscal Note ☐

**SUBJECT:** Request from the Village of Bayside to acquire a vacant County-owned remnant parcel of land located at 8470 North Fielding Road, Bayside, Wisconsin.

**FISCAL EFFECT:**

☐ No Direct County Fiscal Impact

☐ Existing Staff Time Required

☐ Increase Operating Expenditures
(If checked, check one of two boxes below)

☐ Absorbed Within Agency's Budget

☐ Not Absorbed Within Agency's Budget

☒ Decrease Operating Expenditures

☐ Increase Operating Revenues

☐ Decrease Operating Revenues

☐ Increase Capital Expenditures

☐ Decrease Capital Expenditures

☐ Increase Capital Revenues

☐ Decrease Capital Revenues

☐ Use of contingent funds

*Indicate below the dollar change from budget for any submission that is projected to result in increased/decreased expenditures or revenues in the current year.*

| | Expenditure or Revenue Category | Current Year | Subsequent Year |
|---|---|---|---|
| **Operating Budget** | Expenditure | | |
| | Revenue | | |
| | Net Cost | | |
| **Capital Improvement Budget** | Expenditure | | |
| | Revenue | | |
| | Net Cost | | |

## DESCRIPTION OF FISCAL EFFECT

**In the space below, you must provide the following information. Attach additional pages if necessary.**

A. Briefly describe the nature of the action that is being requested or proposed, and the new or changed conditions that would occur if the request or proposal were adopted.
B. State the direct costs, savings or anticipated revenues associated with the requested or proposed action in the current budget year and how those were calculated. [1] If annualized or subsequent year fiscal impacts are substantially different from current year impacts, then those shall be stated as well. In addition, cite any one-time costs associated with the action, the source of any new or additional revenues (e.g. State, Federal, user fee or private donation), the use of contingent funds, and/or the use of budgeted appropriations due to surpluses or change in purpose required to fund the requested action.
C. Discuss the budgetary impacts associated with the proposed action in the current year. A statement that sufficient funds are budgeted should be justified with information regarding the amount of budgeted appropriations in the relevant account and whether that amount is sufficient to offset the cost of the requested action. If relevant, discussion of budgetary impacts in subsequent years also shall be discussed. Subsequent year fiscal impacts shall be noted for the entire period in which the requested or proposed action would be implemented when it is reasonable to do so (i.e. a five-year lease agreement shall specify the costs/savings for each of the five years in question). Otherwise, impacts associated with the existing and subsequent budget years should be cited.
D. Describe any assumptions or interpretations that were utilized to provide the information on this form.

No sales proceeds will be realized, since it's being conveyed for no monetary compensation.
Conveyance of subject parcel will reduce maintenance expenses.

Department/Prepared By Transportation and Public Works/ Gerald Baker

Authorized Signature

Did DAS-Fiscal Staff Review? ☐ Yes ☒ No

[1] If it is assumed that there is no fiscal impact associated with the requested action, then an explanatory statement that justifies that conclusion shall be provided. If precise impacts cannot be calculated, then an estimate or range should be provided.

Supervisor James Schmitt Chairman
From the Committee on Intergovernmental Relations reporting on:

File No. RES 11-488

(ITEM 48) A resolution by Supervisor Harris, requesting that the State of Wisconsin waive the fee to obtain a birth certificate for individuals that need it to obtain a photo identification to vote, by recommending adoption of the following:

**A RESOLUTION**

WHEREAS, 2011 Wisconsin Act 23 makes changes to election laws relating to requiring certain identification in order to vote at a polling place or by absentee ballot, amongst other changes; and

WHEREAS, Act 23, commonly known as "Voter ID" legislation, allows an elector to obtain a free identification card from the State Department of Transportation ("DOT") if the applicant is eligible to obtain an identification card and the elector requests that the card be provided without charge for purposes of voting; and

WHEREAS, in order to obtain an identification card, individuals may need to secure a copy of a vital record, such as a birth certificate from the County Register of Deeds Office; and

WHEREAS, by state statute, the Register of Deeds must charge $20 for the first copy ($3 for additional copies of the same record) of a certified birth certificate; and

WHEREAS, the $20 in revenue for a birth certificate is apportioned as follows: $7 to the State Children's Trust Fund, $8 to State Vital Records revenue and $5 remains as general revenue within the Register of Deeds office; and

WHEREAS, the Register of Deeds provided 29,130 certified first copy birth certificates in 2010; and

WHEREAS, the State of Wisconsin should also allow individuals who first need to obtain a birth certificate in order to get a free photo identification to vote to obtain one at no cost; now, therefore,

BE IT RESOLVED, that the Milwaukee County Board of Supervisors hereby urges the Wisconsin State legislature and Governor to waive the statutorily required fees for individuals to obtain a birth certificate in order to secure a photo identification to vote; and

BE IT FURTHER RESOLVED, that the Director of Intergovernmental Relations is authorized and directed to communicate this resolution to the Milwaukee County legislative delegation, appropriate legislative leaders and the Governor.

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# MILWAUKEE COUNTY FISCAL NOTE FORM

**DATE:** July 6, 2011

Original Fiscal Note ☒

Substitute Fiscal Note ☐

**SUBJECT:** A resolution requesting that the State of Wisconsin waive the fee to obtain a birth certificate for individuals that need it to obtain a valid proof of identification to vote

**FISCAL EFFECT:**

☐ No Direct County Fiscal Impact

☐ Existing Staff Time Required

☐ Increase Operating Expenditures
(If checked, check one of two boxes below)

☐ Absorbed Within Agency's Budget

☐ Not Absorbed Within Agency's Budget

☐ Decrease Operating Expenditures

☐ Increase Operating Revenues

☒ Decrease Operating Revenues

☐ Increase Capital Expenditures

☐ Decrease Capital Expenditures

☐ Increase Capital Revenues

☐ Decrease Capital Revenues

☐ Use of contingent funds

*Indicate below the dollar change from budget for any submission that is projected to result in increased/decreased expenditures or revenues in the current year.*

| | Expenditure or Revenue Category | Current Year | Subsequent Year |
|---|---|---|---|
| | Expenditure | 0 | 0 |
| | Revenue | -$2,459 | -$9,835 |
| | Net Cost | -$2,459 | -$9,835 |
| **Capital Improvement Budget** | Expenditure | | |
| | Revenue | | |
| | Net Cost | | |

## DESCRIPTION OF FISCAL EFFECT

**In the space below, you must provide the following information. Attach additional pages if necessary.**

A. Briefly describe the nature of the action that is being requested or proposed, and the new or changed conditions that would occur if the request or proposal were adopted.
B. State the direct costs, savings or anticipated revenues associated with the requested or proposed action in the current budget year and how those were calculated. [1] If annualized or subsequent year fiscal impacts are substantially different from current year impacts, then those shall be stated as well. In addition, cite any one-time costs associated with the action, the source of any new or additional revenues (e.g. State, Federal, user fee or private donation), the use of contingent funds, and/or the use of budgeted appropriations due to surpluses or change in purpose required to fund the requested action.
C. Discuss the budgetary impacts associated with the proposed action in the current year. A statement that sufficient funds are budgeted should be justified with information regarding the amount of budgeted appropriations in the relevant account and whether that amount is sufficient to offset the cost of the requested action. If relevant, discussion of budgetary impacts in subsequent years also shall be discussed. Subsequent year fiscal impacts shall be noted for the entire period in which the requested or proposed action would be implemented when it is reasonable to do so (i.e. a five-year lease agreement shall specify the costs/savings for each of the five years in question). Otherwise, impacts associated with the existing and subsequent budget years should be cited.
D. Describe any assumptions or interpretations that were utilized to provide the information on this form.

Approval of this resolution would indicate Milwaukee County's support for a state statutory change to allow an individual to obtain a free certified copy of a birth certificate if it is to be used to obtain a valid proof of identification to vote. Currently, the County Register of Deeds provides a certified copy at a cost of $20. (Duplicate copies of the same record ordered at the same time are $3 each.) The $20 in revenue is apportioned as follows: $7 to the State Children's Trust Fund, $8 to the State Vital Records revenue and $5 remains as general revenue within the Register of Deeds office;

The State Department of Transportation ("DOT") provided a fiscal note for 2011 Wisconsin Act 23 that, among other things, required a valid identification to vote. The "Voter ID" legislation provided that the DOT would provide identification cards free of charge to any elector that requests one for the purposes of voting. Typically, a vital record such as a birth certificate is necessary to secure the identification card.

DOT fiscal staff indicated that 39,341 original ID's were issued statewide in 2010. It is estimated that 25%, or 9,835 were issued in Milwaukee County. For the purposes of this fiscal note, it is assumed that 20%, or 1,967, people will need a copy of their birth certificate, a vital record in order to obtain the state ID. The Register of Deeds would lose approximately $2,459 in general revenue in 2011 assuming this went into effect October 1, 2011. For 2012, the full-year revenue loss is estimated at $9,835. This represents only county retained revenue of $5 per birth certificate. State revenue losses are not included in this fiscal note.

[1] If it is assumed that there is no fiscal impact associated with the requested action, then an explanatory statement that justifies that conclusion shall be provided. If precise impacts cannot be calculated, then an estimate or range should be provided.

Department/Prepared By Steve Cady, Fiscal and Budget Analyst, County Board

Authorized Signature Stephen J. Cady

Did DAS-Fiscal Staff Review? ☐ Yes ☒ No

Supervisor Michael Mayo, Sr., Chairperson
From the Special Committee on Redistricting, reporting on:

File No. 11-364

(ITEM 49) Adoption of a final redistricting plan based upon the 2010 census and tentative Redistricting Plan adopted by the County Board and the ward plans adopted by all municipalities, by recommending adoption of the following:

**AN AMENDED RESOLUTION/ORDINANCE**

WHEREAS, the Chairman of the County Board established a Special Committee on Redistricting to carry out the requirements of the State law which requires the redistricting of the County Board based on the official 2010 census; and

WHEREAS, State Statues require the adoption by the County Board of a tentative plan within 60 days of receipt of the 2010 census block data and the forwarding of this plan to all municipalities so that they may establish ward lines; and

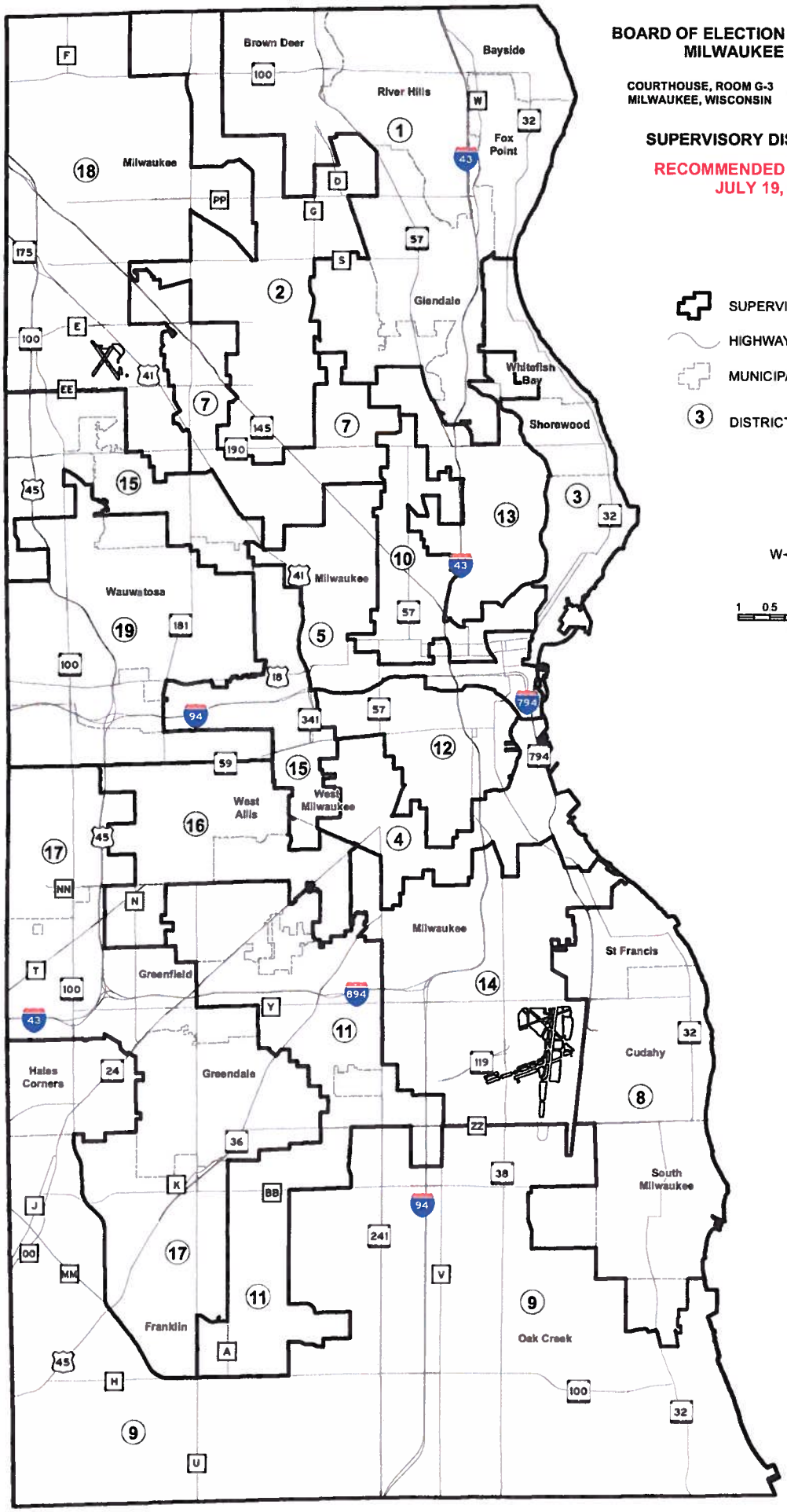
WHEREAS, the County Board adopted an amended tentative redistricting plan on April 21, 2011.

WHEREAS, a final redistricting plan is recommended by the Special Committee on Redistricting on July 19, 2011; now, therefore,

BE IT RESOLVED, that the County Board hereby adopts the final plan for the redistricting of the County Board based on 18 supervisory districts, (copies of the population data and maps with boundaries of each district are incorporated by reference and have been included in this file); and

BE IT FURTHER RESOLVED, that the County Board adopts the attached County ordinance that includes the changes that are recommended to the tentative plan by Committee and any amendments adopted by the County Board.

BE IT FURTHER RESOLVED, that in order to implement the final supervisory district plan adopted by this resolution, the following ordinance be adopted:




**BOARD OF ELECTION COMMISSIONERS**
**MILWAUKEE COUNTY**

COURTHOUSE, ROOM G-3 901 NORTH 9TH STREET
MILWAUKEE, WISCONSIN TELEPHONE 278-4060

## SUPERVISORY DISTRICTS 2011

**RECOMMENDED FINAL PLAN**
**JULY 19, 2011**

SUPERVISORY DISTRICT DRAFT
HIGHWAY
MUNICIPAL BOUNDARY
DISTRICT NUMBER

N W E S

1 0.5 0 1
Miles

Map Prepared By:
*Milwaukee County Land Information Office*

## 2012 FINAL REDISTRICTING PLAN

As recommended by the Committee on Redistricting on July 19, 2011

| | HISPANIC | | WHITE | | BLACK | | AMINDIAN | | PISLAND | | ASIAN | | OTHER | | OTHERMLT | | TOTAL |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| District 1 | 1780 | 3.4% | 30099 | 58.2% | 17378 | 33.6% | 229 | 0.4% | 28 | 0.1% | 1865 | 3.6% | 96 | 0.2% | 253 | 0.5% | 51728 |
| District 10 | 2176 | 4.1% | 13359 | 25.4% | 34667 | 65.8% | 266 | 0.5% | 23 | 0.0% | 1661 | 3.2% | 76 | 0.1% | 419 | 0.8% | 52647 |
| District 11 | 5815 | 10.8% | 41945 | 77.7% | 2883 | 5.3% | 603 | 1.1% | 16 | 0.0% | 2499 | 4.6% | 68 | 0.1% | 157 | 0.3% | 53986 |
| District 12 | 36342 | 70.0% | 8059 | 15.5% | 5472 | 10.5% | 662 | 1.3% | 15 | 0.0% | 1084 | 2.1% | 73 | 0.1% | 176 | 0.3% | 51883 |
| District 13 | 3432 | 6.7% | 13352 | 26.0% | 33021 | 64.3% | 267 | 0.5% | 6 | 0.0% | 745 | 1.5% | 97 | 0.2% | 439 | 0.9% | 51359 |
| District 14 | 11299 | 21.5% | 36485 | 69.5% | 1775 | 3.4% | 675 | 1.3% | 34 | 0.1% | 2000 | 3.8% | 87 | 0.2% | 130 | 0.2% | 52485 |
| District 15 | 4240 | 7.9% | 38101 | 71.3% | 8792 | 16.5% | 494 | 0.9% | 29 | 0.1% | 1416 | 2.7% | 102 | 0.2% | 227 | 0.4% | 53401 |
| District 16 | 6572 | 12.2% | 42875 | 79.7% | 2333 | 4.3% | 750 | 1.4% | 24 | 0.0% | 1052 | 2.0% | 76 | 0.1% | 143 | 0.3% | 53825 |
| District 17 | 2785 | 5.2% | 47012 | 87.6% | 1353 | 2.5% | 344 | 0.6% | 23 | 0.0% | 2035 | 3.8% | 33 | 0.1% | 100 | 0.2% | 53685 |
| District 18 | 2782 | 5.3% | 16268 | 31.1% | 29642 | 56.7% | 352 | 0.7% | 41 | 0.1% | 2608 | 5.0% | 104 | 0.2% | 466 | 0.9% | 52263 |
| District 19 | 2520 | 4.8% | 45588 | 87.2% | 2069 | 4.0% | 338 | 0.6% | 49 | 0.1% | 1536 | 2.9% | 59 | 0.1% | 128 | 0.2% | 52287 |
| District 2 | 1841 | 3.5% | 8755 | 16.6% | 37871 | 71.9% | 264 | 0.5% | 21 | 0.0% | 3398 | 6.4% | 69 | 0.1% | 464 | 0.9% | 52683 |
| District 3 | 1725 | 3.3% | 45905 | 87.1% | 2123 | 4.0% | 226 | 0.4% | 29 | 0.1% | 2457 | 4.7% | 113 | 0.2% | 131 | 0.2% | 52709 |
| District 4 | 30233 | 58.3% | 16430 | 31.7% | 2906 | 5.6% | 786 | 1.5% | 35 | 0.1% | 1303 | 2.5% | 45 | 0.1% | 146 | 0.3% | 51884 |
| District 5 | 2753 | 5.2% | 12720 | 24.2% | 32346 | 61.6% | 293 | 0.6% | 18 | 0.0% | 3824 | 7.3% | 69 | 0.1% | 465 | 0.9% | 52488 |
| District 7 | 1676 | 3.2% | 7050 | 13.7% | 40149 | 77.8% | 187 | 0.4% | 15 | 0.0% | 2021 | 3.9% | 81 | 0.2% | 397 | 0.8% | 51576 |
| District 8 | 4570 | 8.7% | 44985 | 85.5% | 1415 | 2.7% | 623 | 1.2% | 19 | 0.0% | 889 | 1.7% | 47 | 0.1% | 94 | 0.2% | 52642 |
| District 9 | 3498 | 6.5% | 45970 | 84.8% | 1384 | 2.6% | 426 | 0.8% | 32 | 0.1% | 2690 | 5.0% | 75 | 0.1% | 129 | 0.2% | 54204 |

| | HISPANIC18 | | WHITE18 | | BLACK18 | | AMINDIAN18 | | PISLAND18 | | ASIAN18 | | OTHER18 | | OTHERMLT18 | | TOTAL18 |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| District 1 | 1095 | 2.8% | 24727 | 62.8% | 11863 | 30.2% | 168 | 0.4% | 19 | 0.0% | 1275 | 3.2% | 59 | 0.1% | 139 | 0.4% | 39345 |
| District 10 | 1553 | 3.9% | 12994 | 32.3% | 23748 | 59.1% | 212 | 0.5% | 19 | 0.0% | 1345 | 3.3% | 44 | 0.1% | 259 | 0.6% | 40174 |
| District 11 | 3660 | 8.5% | 34987 | 81.0% | 2225 | 5.2% | 427 | 1.0% | 14 | 0.0% | 1743 | 4.0% | 40 | 0.1% | 84 | 0.2% | 43180 |
| District 12 | 22401 | 65.9% | 7048 | 20.7% | 3209 | 9.4% | 482 | 1.4% | 14 | 0.0% | 716 | 2.1% | 48 | 0.1% | 94 | 0.3% | 34012 |
| District 13 | 2201 | 5.9% | 11940 | 31.9% | 22207 | 59.3% | 197 | 0.5% | 6 | 0.0% | 571 | 1.5% | 58 | 0.2% | 251 | 0.7% | 37431 |
| District 14 | 6958 | 17.2% | 30518 | 75.4% | 1056 | 2.6% | 510 | 1.3% | 29 | 0.1% | 1265 | 3.1% | 54 | 0.1% | 67 | 0.2% | 40457 |
| District 15 | 2492 | 6.0% | 31651 | 76.2% | 5847 | 14.1% | 359 | 0.9% | 19 | 0.0% | 971 | 2.3% | 57 | 0.1% | 124 | 0.3% | 41520 |
| District 16 | 3886 | 9.2% | 35671 | 84.3% | 1377 | 3.3% | 535 | 1.3% | 20 | 0.0% | 730 | 1.7% | 42 | 0.1% | 75 | 0.2% | 42336 |
| District 17 | 1646 | 3.8% | 39032 | 90.3% | 796 | 1.8% | 243 | 0.6% | 17 | 0.0% | 1416 | 3.3% | 25 | 0.1% | 52 | 0.1% | 43227 |
| District 18 | 1636 | 4.5% | 13934 | 38.7% | 18315 | 50.8% | 252 | 0.7% | 31 | 0.1% | 1597 | 4.4% | 46 | 0.1% | 233 | 0.6% | 36044 |
| District 19 | 1483 | 3.6% | 36816 | 89.7% | 1271 | 3.1% | 233 | 0.6% | 24 | 0.1% | 1098 | 2.7% | 35 | 0.1% | 68 | 0.2% | 41028 |
| District 2 | 1064 | 3.0% | 7919 | 22.3% | 24067 | 67.9% | 177 | 0.5% | 11 | 0.0% | 1938 | 5.5% | 34 | 0.1% | 248 | 0.7% | 35458 |
| District 3 | 1327 | 2.9% | 39911 | 88.0% | 1790 | 3.9% | 194 | 0.4% | 27 | 0.1% | 1941 | 4.3% | 76 | 0.2% | 91 | 0.2% | 45357 |
| District 4 | 17964 | 50.6% | 14349 | 40.4% | 1613 | 4.5% | 572 | 1.6% | 20 | 0.1% | 893 | 2.5% | 23 | 0.1% | 71 | 0.2% | 35505 |
| District 5 | 1883 | 5.0% | 12168 | 32.4% | 20464 | 54.5% | 221 | 0.6% | 17 | 0.0% | 2463 | 6.6% | 43 | 0.1% | 269 | 0.7% | 37528 |
| District 7 | 983 | 2.8% | 6000 | 17.0% | 26697 | 75.7% | 131 | 0.4% | 10 | 0.0% | 1185 | 3.4% | 42 | 0.1% | 241 | 0.7% | 35289 |
| District 8 | 2726 | 6.5% | 37029 | 88.5% | 861 | 2.1% | 450 | 1.1% | 13 | 0.0% | 677 | 1.6% | 27 | 0.1% | 51 | 0.1% | 41834 |
| District 9 | 2158 | 5.2% | 36367 | 87.4% | 874 | 2.1% | 281 | 0.7% | 21 | 0.1% | 1836 | 4.4% | 37 | 0.1% | 59 | 0.1% | 41633 |

The following New Wards are included in each district:

District

1 All of Bayside (in Milwaukee County), Brown Deer, Fox Point, Glendale and River Hills; Milwaukee New Wards: 21, 22, 23, 51, 53 thru 56.

2 Milwaukee New Wards: 3, 4, 5, 14, 16 thru 20, 24 thru 28, 44, thru 50, 52, 66, 67 thru 71, 87.

3 All of Shorewood; Whitefish Bay: New Wards: 1 thru 6, 8, 10, 12, Milwaukee New Wards: 102, 103, 104, 148 thru 156, 184, 185.

4 Milwaukee New Wards: 216, 227 thru 234, 239, 240, 241, 244, 249, 250, 251, 260, 261, 262, 264, 267, 268, 282.

5 Milwaukee New Wards: 115, 116, 117, 131, 133 thru 138, 165 thru 170, 175, 176, 177, 186, 188, 193, 195, 196, 206, 208, 209, 211, 213, 215

6 Wauwatosa New Wards: 1 thru13, 16, 17, 18, 20, 21, West Allis New Wards: 1, 6, 11, 12, 13, Milwaukee New Wards: 126, 129, 198, 199.

7 Milwaukee New Wards: 29, 30, 40 thru 43, 52, 61, 63, 64, 65, 72 thru 75, 86, 88 thru 92, 118 thru 123, 132.

8 All of Cudahy, Saint Francis, South Milwaukee; Oak Creek: Wards 3, 10.

9 All of Hales Corners, Franklin New Wards: 4, 5, 8, 11, 12, 14, 15, 16, 22, 23. Oak Creek New Wards 1, 2, 4 thru 9, 11 thru 18.

10 Milwaukee New Wards: 60, 93 thru 96, 98, 111, 113, 114, 139, 157, 160 thru164, 178, 179, 180, 182, 183, 187, 189 thru 192, 194.

11 Greenfield Wards 1 thru 4, 13 thru 21, Franklin Wards: 1, 9, 10, 13, 17, 18, Milwaukee New Wards: 287 thru 294, 312, 313.

12 Milwaukee New Wards 207, 210, 212, 214, 217 thru 226, 235 thru 238, 242, 243, 245 thru 248.

13 Whitefish Bay Wards: 7, 9, 11 Milwaukee Wards: 57, 58, 59, 62, 97, 99, 100, 101, 105 thru 110, 112, 140 thru 147, 158, 159, 181.

14 Milwaukee New Wards: 259, 263, 265, 266, 269 thru 281, 283, 284, 285, 299 thru 311.

15 All of West Milwaukee; Wauwatosa Wards 14, 15, 19, 22, 23, 24, Milwaukee New Wards: 80 thru 83, 85, 124, 125, 127, 128, 130, 171 thru 174, 197, 200 thru 205, 252.

16 West Allis New Wards: 2 thru 5, 7 thru 10, 14, 15, 17 thru 20, Milwaukee New Wards 253 thru 258, 286, 295 thru 298.

17 All of Greendale, Greenfield Wards: 5 thru 12, Franklin New Wards: 2, 3, 6, 7, 19, 20, 21, West Allis New Wards: 16, 21 thru 25.

18 Milwaukee New Wards 1, 2, 6 thru 13, 15, 31 thru 39, 76 thru 79, 84.

**AN ORDINANCE**

**To repeal and recreate Chapter 3 of Milwaukee County relating to County Board Districts.**

**The County Board of Supervisors of Milwaukee County does ordain as follows:**

## Chapter 3 - COUNTY BOARD DISTRICTS

### 3.01. - Apportionment of County Board.

**(1)**

*Statement of principles.* In order to minimize the differences of population between the eighteen (18) county supervisory districts established by the county board in accordance with the final published results of the 2010 federal decennial census, as distributed by an agency of the state and to comply with § 59.10(2). County supervisory districts are hereafter established so as to represent as nearly as practicable an equal number of persons, but considering such other factors as continuity of interest, compactness and continuity of existing village and city lines wherever possible, and with the predominant objective of achieving an honest and good faith effort to reduce to the lowest level possible the population differences among all eighteen (18) districts.

**(2)**

*Apportionment of supervisory districts.* Eighteen (18) supervisory districts are hereafter established as the county supervisory districts for the spring primary in February 2012 and spring election in April 2012 and are to remain in effect until the 2020 federal decennial population census is certified, at which time the county board shall thereafter determine the maximum number of county board supervisory districts to be established for the 2014 spring election.

SECTION 3. This ordinance shall take effect upon passage and publication and shall be in effect on the first November 15 following its enactment and shall be in effect on the first day for the circulation of nomination papers on December 1, 2011.

**(a) *First supervisory district.* The territory lying within the boundary described below shall constitute the first supervisory district:**

(1) That part of the Village of Bayside within Milwaukee County.
(2) All of the Village of Brown Deer
(3) All of the Village of Fox Point.
(4) All of the City of Glendale
(5) All of the Village of River Hills

(6) That part of the City of Milwaukee beginning at a point at the intersection of the centerline of West Mill Road and the western border of Glendale; thence in a westerly direction along the centerline of West Mill Road to its intersection with the centerline of North Sherman Boulevard; thence in a southerly direction along the centerline of North Sherman Boulevard to its intersection with the centerline of West Douglas Avenue; thence in a westerly direction along the centerline of West Douglas Avenue to its intersection with the centerline of West Hopkins Street; thence in a southerly direction along the centerline of West Hopkins Street to its intersection with the centerline of North Sherman Boulevard; thence in a southerly direction along the centerline of North Sherman Boulevard to its intersection with the centerline of West Villard Avenue; thence in an easterly direction along the centerline of West Villard Avenue to its intersection with the centerline of North 35th Street; thence in a southerly direction along the centerline of North 35th Street to its intersection with the centerline of West Fairmont Avenue; thence in a westerly direction along the centerline of West Fairmont Avenue to its intersection with the centerline of North 36th Street; thence in a southerly direction along the centerline of North 36th Street to its intersection with the centerline of West Hampton Avenue; thence in a easterly direction along the centerline of West Hampton Avenue to its intersection with the centerline of North 27th Street; thence in a northerly direction along the centerline of North 27th Street to its intersection with the centerline of West Fairmont Avenue; thence in an easterly direction along the centerline of West Fairmont Avenue to its intersection with the centerline of North Green Bay Avenue; thence in a southerly direction along the centerline of North Green Bay Avenue to its intersection

with the centerline of West Glendale Avenue; thence in an easterly direction along the centerline of West Glendale Avenue to its intersection with the western boundary of the City of Glendale; thence in a northerly direction along the west limits line of Glendale to the point of beginning.

**(b) *Second supervisory district.* The territory of the City of Milwaukee lying within the boundary described below shall constitute the second supervisory district:**

Beginning at a point at the intersection of the centerlines of North 76th Street and West Silver Spring Drive; thence in an easterly direction along the centerline of West Silver Spring Drive to its intersection with the centerline of North 64th Street; thence in a southerly direction along the centerline of North 64th Street to its intersection with the centerline of West Villard Avenue; thence in a westerly direction along the centerline of West Villard Avenue to its intersection with the centerline of North 67th Street; thence in a southerly direction along the centerline of North 67th Street to its intersection with the centerline of West Stark Street; thence in an easterly direction along the centerline of West Stark Street to its intersection with the centerline of North 66th Street; thence in a southerly direction along the centerline of North 66th Street to its intersection with the centerline of West Fond du Lac Avenue; thence in a southeasterly direction along the centerline of West Fond du Lac Avenue to its intersection with the centerline of West Armitage Avenue; thence in a westerly direction along the centerline of West Armitage Avenue to its intersection with the centerline of North 66th Street; thence in a southerly direction along the centerline of North 66th Street to its intersection with the centerline of West Marion Street; thence in a westerly direction along the centerline of West Marion Street to its intersection with the centerline of North 69th Street; thence in a southerly direction along the centerline of North 69th Street to its intersection with the centerline of West Capitol Drive; thence in an easterly direction along the centerline of West Capitol Drive to its intersection with the centerline of North 67th Street; thence in a southerly direction along the centerline of North 67th Street to its intersection with the centerline of West Melvina Street; thence in an easterly direction along the centerline of West Melvina Street to its intersection with the centerline of North 60th Street; thence in a southerly direction along the centerline of

North 60th Street to its intersection with the centerline of West Vienna Avenue; thence in an easterly direction along the centerline of West Vienna Avenue to its intersection with the centerline of North 51st Boulevard; thence in a northerly direction along the centerline of North 51st Boulevard to its intersection with the centerline of West Capitol Drive; thence in an easterly direction along the centerline of West Capitol Drive to its intersection with the centerline of North Sherman Boulevard; thence in a northerly direction along the centerline of North Sherman Boulevard to its intersection with the centerline of West Hampton Avenue; thence in an easterly direction along the centerline of West Hampton Avenue to its intersection with the centerline of North 40th Street; thence in a northerly direction along the centerline of North 40th Street to its intersection with the centerline of West Fairmont Avenue; thence in an westerly direction along the centerline of West Fairmont Avenue to its intersection with the centerline of North 42nd Street; thence in a northerly direction along the centerline of North 42nd Street to its intersection with the centerline of West Villard Avenue; thence in a westerly direction along the centerline of West Villard Avenue to its intersection with the centerline of West Sherman Boulevard; thence in a northerly direction along the centerline of North Sherman Boulevard to its intersection with the centerline of West Hopkins Street; thence in a northwesterly direction along the centerline of West Hopkins Street to its intersection with the centerline of West Douglas Avenue; thence in an easterly direction along the centerline of West Douglas Avenue to its intersection with the centerline of North Sherman Boulevard; thence in a northerly direction along the centerline of North Sherman Boulevard to its intersection with the centerline of West Mill Road; thence in an easterly direction along the centerline of West Mill Road to its intersection with the west limits line of the City of Glendale and the east limits line of the City of Milwaukee; thence in a northerly and westerly direction along the limits line of the City of Milwaukee to its intersection with the centerlines of West County Line Road, which is also the west limits line of the Village of Brown Deer;

thence in a westerly direction along the centerline of its intersection with the centerline of Country Line Road to its intersection with the centerline of North Swan Road; thence in a southerly direction along the centerline of North Swan Road to its intersection with West Brown Deer Road; thence in an easterly direction along the centerline of West Brown Deer to its intersection with the centerline of North 76th Street, thence in a southerly direction along the centerline of North 76th Street to its intersection with the centerline of West Calumet Road; thence in an easterly direction along the centerline of West Calumet Road to its intersection with the centerline of the Chicago and Northwestern/UP Railroad, thence in a southeasterly direction along the Chicago and Northwestern/UP Railroad to its intersection with the centerline of North 60th Street; thence in a southerly direction along the centerline of North 60th Street to its intersection with the centerline of West Boehlke Street; thence in an easterly direction along the centerline of West Boehlke Street to its intersection with the centerline of North 58th Street; thence in a southerly direction along the centerline of North 58th Street to its intersection with the centerline of West Mill Road; thence in a westerly direction along the centerline of West Mill Road to its intersection with the centerline of the Chicago and North Western Railroad right-of-way; thence in a northwesterly direction along the centerline of the Chicago and North Western Railroad right-of-way to its intersection with the centerline of North 76th Street; thence in a southerly direction along the centerline of North 76th Street to its intersection with the centerline of West Mill Road; thence in a westerly direction along the centerline of West Mill Road to its intersection with the centerline of North 91st Street; thence in a southerly direction along the centerline of North 91st Street to its intersection with the centerline of West Lynx Road; thence in an easterly direction along the centerline of West Lynx Road to its intersection with the centerline of North 89th Street; thence in a northerly direction along the centerline of North 89th Street to its intersection with the centerline of West Monrovia Avenue; thence in a westerly direction along the centerline of West Monrovia Avenue to its

intersection with the centerline of West Bender Avenue; thence in an easterly direction along the centerline of West Bender Avenue to its intersection with the centerline of West Crossfield Avenue; thence in an easterly direction along the centerline of West Crossfield Avenue to its intersection with the centerline of West Douglas Avenue; thence in an easterly direction along the centerline of West Douglas Avenue to its intersection with the centerline of North Joyce Avenue; thence in a southerly direction along the centerline of North Joyce Avenue to its intersection with the centerline of West Lynx Road; thence in an easterly direction along the centerline of West Lynx Road to its intersection with the centerline of North 84th Street; thence in a southerly direction along the centerline of North 84th Street to its intersection with the centerline of the Chicago and North Western Railroad right-of-way; thence in an easterly direction along the centerline of the Chicago and North Western Railroad right-of-way to its intersection with the centerline of North 76th Street; thence in a southerly direction along the centerline of North 76th Street to its intersection with the centerline of West Silver Spring Drive, which is the point of beginning.

(c) ***Third supervisory district.*** **The territory lying within the boundary described below shall constitute the third supervisory district:**

**(1)**

All of the Village of Shorewood.

**(2)**

That part of the City of Milwaukee beginning at a point at the intersection of the centerline of East Edgewood Avenue extended and Lake Michigan, said point also being on the south limits line of the Village of Shorewood; thence in a westerly direction along the centerline of East Edgewood Avenue and East Edgewood Avenue extended to the centerline of the Milwaukee River; thence in a southerly direction along the centerline of the Milwaukee River to its intersection with the centerline of North Humboldt Avenue; thence in a southerly direction along the centerline of North Humboldt Avenue to its intersection with the centerline of East Kane Place; thence in an easterly direction along the centerline of East Kane Place to its intersection with the centerline of North Warren Avenue; thence in a southerly direction along the centerline of North Warren Avenue to its intersection with the centerline of North Franklin Place; thence in a southerly direction along the centerline of North Franklin Place to its intersection with the Prospect Avenue; thence in a southerly direction along the centerline of North Prospect Avenue to its intersection with the centerline of East Wisconsin Avenue; thence in an westerly direction along the centerline of East Wisconsin Avenue to its intersection with the centerline of North Cass Street; thence in a northerly direction along the centerline of North Cass Street to its intersection with the centerline of East Michigan Avenue; thence in an easterly direction along the centerline of East Michigan Avenue to Lake Michigan; thence in a northerly direction along Lake Michigan to its intersection with the centerline of East Edgewood Avenue extended to Lake Michigan, which is the point of beginning.

**(3)**

Part of the Village of Whitefish Bay.

That part of the Village of Whitefish Bay lying east and north of a point beginning at the southerly boundary of Whitefish Bay at the centerline of North Ardmore Avenue; thence in a northerly direction along the centerline of North Ardmore Avenue to its intersection with the centerline of East Hampton Avenue; thence in a westerly direction along the centerline of East Hampton Avenue to its intersection with the centerline of North Idlewild Avenue; thence in a northerly direction along the centerline of North Idlewild Avenue to its intersection with the centerline of East Henry Clay Avenue; thence in a westerly direction along the centerline of East Henry Clay Avenue to its intersection with the eastern boundary of Whitefish Bay.

**(d) *Fourth supervisory district*. The territory of the City of Milwaukee lying within the boundary described below shall constitute the fourth supervisory district:**

Beginning at a point at the intersection of Lake Michigan and the Milwaukee River, thence in a westerly direction along the centerline of the Milwaukee River to its intersection with the centerline of the Kinnickinnic River; thence in a southerly direction along the centerline of the Kinnickinnic River to its intersection with the centerline of West Becher Street; thence in a westerly direction along the centerline of West Becher Street to its intersection with the centerline of South 6th Street; thence in a southerly direction along the centerline of South 6th Street to its intersection with the centerline of West Arthur Avenue; thence in a westerly direction along the centerline of West Arthur Avenue to its intersection with the centerline of South 9th Place; thence in a southerly direction along the centerline of South 9th Place to its intersection with West Harrison Avenue; thence in a westerly direction along the centerline of West Harrison Avenue to its intersection with the centerline of South 16th Street; thence in a northerly direction along the centerline of South 16th Street to its

intersection with the centerline of West Grant Street; thence in a westerly direction along the centerline of West Grant Street to its intersection with the centerline of South 18th Street; thence in a northerly direction along the centerline of South 18th Street to its intersection with the centerline of West Becher Street; thence in a westerly direction along the centerline of West Becher Street to its intersection with the centerline of South 20th Street; thence in a southerly direction along the centerline of South 20th Street to its intersection with the centerline of West Lincoln Avenue; thence in an easterly direction along the centerline of West Lincoln Avenue to its intersection with the centerline of West Muskego Avenue; thence in a northerly direction along the centerline of West Muskego Avenue to its intersection with the centerline of West Rogers Street; thence in a westerly direction along the centerline of West Rogers Street to its intersection with the centerline of South 22nd Street; thence in a northerly direction along the centerline of South 22nd Street to its intersection with the centerline of West Lapham Street; thence in a westerly direction along the centerline of West Lapham Street to its intersection with the centerline of South 24th Street; thence in a northerly direction along the centerline of South 24th Street to its intersection with the centerline of West Greenfield Avenue; thence in a westerly direction along the centerline of West Greenfield Avenue to its intersection with the centerline of South 26th Street; thence in a northerly direction along the centerline of South 26th Street with the centerline of West National Avenue; thence in a westerly direction along the centerline of West National Avenue to its intersection with the north limits line of the Village of West Milwaukee; thence in an easterly and southerly direction along the eastern limits line of the Village of West Milwaukee to its intersection with the centerline of South 43rd Street; thence in a southerly direction along the centerline of South 43rd Street to its intersection with the centerline of the Railroad right-of-way near Lincoln Avenue; thence in an easterly direction along the centerline of the Railroad right-of-way to its intersection with the centerline of West Forest Home Avenue; thence in a southwesterly

direction along the centerline of West Forest Home Avenue to its intersection with the centerline of South 27th Street; thence in a southerly direction along the centerline of South 27th Street to its intersection with the centerline of South 27th Street; thence in a southerly direction along the centerline of South 27th Street to its intersection with the centerline of West Morgan Avenue; thence in an easterly direction along the centerline of West Morgan Avenue to its intersection with the centerline of South 24th Street; thence in a northerly direction along the centerline of South 24th Street to its intersection with the centerline of West Verona Court; thence in an easterly direction along the centerline of West Verona Court to its intersection with the centerline of South 22nd Street; thence in a northerly direction along the centerline of South 22nd Street to its intersection with the centerline of West Ohio Avenue; thence in an easterly direction along the centerline of West Ohio Avenue to its intersection with the centerline of South 21st Street, thence in a northerly direction along the centerline of South 21st Street to its intersection with the centerline of West Oklahoma Avenue; thence in an easterly direction along the centerline of West Oklahoma Avenue to its intersection with the centerline of South 17th Street; thence in a northerly direction along the centerline of South 17th Street to its intersection with the centerline of West Manitoba Street; thence in an easterly direction along the centerline of West Manitoba Street to its intersection with the centerline of South 15th Street; thence in a southerly direction along the centerline of South 15th Street to its intersection with the centerline of West Euclid Avenue; thence in an easterly direction along the centerline of West Euclid Avenue to its intersection with the centerline of South 7th Street; thence in a northerly direction along the centerline of South 7th Street to its intersection with the centerline of West Oklahoma Avenue; thence in an easterly direction along the centerline of West Oklahoma Avenue to its intersection with the centerline of South 6th Street; thence in a northerly direction along the centerline of South 6th Street to its intersection with the centerline of West Rosedale Avenue; thence in an easterly direction

along the centerline of West Rosedale Avenue to its intersection with the centerline of South Chase Avenue; thence in a southerly direction along the centerline of South Chase Avenue to its intersection with the centerline of West Oklahoma Avenue; thence in an easterly direction along the centerline of West Oklahoma Avenue to its intersection with the centerline of South Howell Avenue; thence in a northerly direction along the centerline of South Howell Avenue to its intersection with the centerline of East Russell Avenue; thence in an easterly direction along the centerline of East Russell Avenue to its intersection with the centerline of South Lake Parkway; thence in a southerly direction along the centerline of South Lake Parkway to its intersection with the centerline of East Rusk Street; thence in an easterly direction along the centerline of East Rusk Street to its intersection with the centerline of South Kinnickinnic Avenue; thence in a southerly direction along the centerline of South Kinnickinnic Avenue to its intersection with the centerline of East Bennett Avenue; thence in an easterly direction along the centerline of East Bennett Avenue to its intersection with the centerline of East Meredith Street; thence in an easterly direction along the centerline of East Meredith Street to its intersection with the centerline of South Shore Drive; thence in a southerly direction along the centerline of South Shore Drive to its intersection with the centerline of East Texas Avenue; thence in a westerly direction along the centerline of East Texas Avenue to its intersection with the centerline of South Superior Street; thence in a southerly direction along the centerline of South Superior Street to its intersection with the centerline of East Oklahoma Avenue, thence in an easterly direction along the centerline of East Oklahoma Avenue extended to Lake Michigan; thence in a northerly direction along Lake Michigan to the intersection of the Milwaukee River and Lake Michigan, which is the point of beginning.

**(e) *Fifth supervisory district.* The territory of the City of Milwaukee lying within the boundary described below shall constitute the fifth supervisory district:**

Beginning at the point of the intersection of the centerline of West Clarke Street and North 51st Street; thence in a northerly direction along the centerline of North 51st Street to its intersection of the centerline of West Center Street; thence in an easterly direction along the centerline of West Center Street to its intersection with the centerline of North 50th Street; thence in a northerly direction along the centerline of North 50th Street to its intersection with the centerline of West Locust Street; thence in an easterly direction along the centerline of West Locust Street to its intersection with the centerline of North 47th Street; thence in a northerly direction along the centerline of North 47th Street to its intersection with the centerline of West Chambers Street; thence in an easterly direction along the centerline of West Chambers Street to its intersection with the centerline of North 45th Street; thence in a southerly direction along the centerline of North 45th Street to its intersection with the centerline of West Locust Street; thence in an easterly direction along the centerline of West Locust Street to its intersection with the centerline of North 41st Street; thence in a northerly direction along the centerline of North 41st Street to its intersection with the centerline of West Townsend Street; thence in an easterly direction along the centerline of West Townsend Street to its intersection with the centerline of North 25th Street; thence in a southerly direction along the centerline of North 25th Street to its intersection with the centerline of West Concordia Avenue; thence in a westerly direction along the centerline of West Concordia Avenue to its intersection with the centerline of north 26th Street; thence in a southerly direction along the centerline of North 26th Street to its intersection with the centerline of West Burleigh Street; thence in a westerly direction along the centerline of West Burleigh Street to its intersection with the centerline of North 28th Street; thence in a southerly direction along the centerline of

North 28th Street to its intersection with the centerline of West Chambers Street; thence in a easterly direction along the centerline of West Chambers Street to its intersection with the centerline of North 27th Street; thence in a southerly direction along the centerline of North 27th Street to its intersection with the centerline of West Galena Street; thence in a westerly direction along the centerline of West Galena Street to its intersection with the centerline of North 29th Street; thence in a southerly direction along the centerline of North 29th Street to its intersection with the centerline of West Vliet Street; thence in an easterly direction along the centerline of West Vliet Street to its intersection with the centerline of North 28th Street; thence in a southerly direction along the centerline of North 28th Street to its intersection with the centerline of West Juneau Avenue; thence in a westerly direction along the centerline of West Juneau Avenue to its intersection with the centerline of North 35th Street; thence in a southerly direction along the centerline of North 35th Street to its intersection with the centerline of West Highland Boulevard; thence in an easterly direction along the centerline of West Highland Boulevard to its intersection with the centerline of North 33rd Street; thence in a southerly direction along the centerline of North 33rd Street to its intersection with the centerline of West Kilbourn Avenue; thence in a easterly direction along the centerline of West Kilbourn Avenue to its intersection of the centerline of North 27th Street; thence in a southerly direction along the centerline of North 27th Street to its intersection with the centerline of West Wisconsin Avenue; thence in an easterly direction along the centerline of West Wisconsin Avenue to its intersection with the centerline of North 14th Street extended; thence in a northerly direction along the centerline of North 14th Street to its intersection with the centerline of West Wells Street; thence in a westerly direction along the centerline of West Wells Street to its intersection with the centerline of North 15th Street; thence in a northerly direction along the centerline of North 15th Street to its intersection of West State Street; thence in an easterly direction along the centerline of West State Street to its intersection with the centerline of North

14th Street; thence in a northerly direction along the centerline of North 14th Street to its intersection with the centerline of West Highland Boulevard; thence in an easterly direction along the centerline of West Highland Avenue to its intersection with the centerline of Interstate 43; thence in a southerly direction along the centerline of Interstate 43 to its intersection with the centerline of West Wisconsin Avenue; thence in an easterly direction along the centerline of West Wisconsin Avenue to its intersection with the Milwaukee River; thence in a northerly direction along the Milwaukee River to its intersection with the centerline of East Juneau Avenue; thence in a easterly direction along the centerline of East Juneau Avenue to its intersection with the centerline of North Prospect Avenue; thence in a southerly direction along the centerline of North Prospect Avenue to its intersection with the centerline of West Wisconsin Avenue; thence in a westerly direction along the centerline of West Wisconsin Avenue to its intersection with the centerline of North Cass Street; thence in a southerly direction along the centerline of North Cass Street to its intersection with East Michigan Street; thence in an easterly direction along the centerline of West Michigan Street to its intersection with Lake Michigan; thence in a southerly direction along Lake Michigan to its intersection with the Milwaukee River; thence in a westerly direction along the Milwaukee River to its intersection with the Menomonee River; thence in a westerly direction along the Menomonee River to its intersection with the centerline of South16th Street; thence in a northerly direction along the centerline of South 16th Street to its intersection with the centerline of Interstate 94; thence in an westerly direction along the centerline of Interstate 94 to its intersection with the centerline of Highway 41; thence in a northerly direction along the centerline of Highway 41 to its intersection with the centerline of West Lloyd Street; thence in a westerly direction along the centerline of West Lloyd Street to its intersection with the centerline of North 51st Street; thence in a northerly direction along the centerline of North 51st Street to its intersection with the centerline of West Meinecke Street; thence in a westerly direction along the

centerline of West Meinecke Street to its intersection with the western limits line of the City of Milwaukee; thence in a northerly and westerly direction along the west limits line of the city to its intersection with the centerlines of West Center Street and; thence in a southeasterly direction along the centerline of West Lisbon Avenue to its intersection with the centerline of West Clarke Street; thence in an easterly direction along the centerline of West Clarke Street to its intersection with the centerline of North 51st Street, which is the point of beginning.

**(f)** ***Sixth supervisory district.*** **The territory lying within the boundary described below shall constitute the nineteenth supervisory district:**

**(1)**

That part of the City of Wauwatosa, except that part described in subsections (o)(4) and (o)(5).

**(2)**

That part of the City of West Allis north of a line beginning at a point at the intersection of the centerlines of South 124th Street and West Greenfield Avenue; thence in an easterly direction along the centerline of West Greenfield Avenue to its intersection with the east limits line of the City of West Allis, which is also the west limits line of the Village of West Milwaukee.

**(3)**

That part of the City of Milwaukee west of a line beginning where the City of Milwaukee and Wauwatosa intersect at North 84th Street at West Hawthorne Avenue; thence in a southerly direction along the centerline of North 84th Street to its intersection with the north limits line of the City of West Allis.

**(4)**

That part of the City of Milwaukee beginning where the City of Milwaukee and Wauwatosa intersect at West Burleigh Street; thence in an easterly direction along the centerline of West Burleigh Street to its intersection with the centerline of North 82nd Street; thence in a southerly direction along the centerline of North 82nd Street to its intersection with the south limits line of the City of Milwaukee; thence in a westerly and northerly direction along the limits line of the City of Milwaukee to its intersection with the point of beginning.

**(g) *Seventh supervisory district.* The territory of the City of Milwaukee lying within the boundary described below shall constitute the seventh supervisory district:**

Beginning at a point at the intersection of the centerlines of West Capitol Drive and North 51st Boulevard; thence in a southerly direction along the centerline of North 51st Boulevard to its intersection with the centerline of West Vienna Avenue; thence in a westerly direction along the centerline of West Vienna Avenue to its intersection with the centerline of North 60th Street; thence in a northerly direction along the centerline of North 60th Street to its intersection with the centerline of West Melvina Street; thence in a westerly direction along the centerline of West Melvina Street to its intersection with the centerline of North 67th Street; thence in a northerly direction along the centerline of North 67th Street to its intersection with the centerline of West Capitol Drive; thence in a westerly direction along the centerline of West Capitol Drive to its intersection with the centerline of North 69th Street; thence in a northerly direction along the centerline of North 69th Street to its intersection with the centerline of West Marion Street; thence in an easterly direction along the centerline of West Marion Street to its intersection with the centerline of North 66th Street; thence in a northerly direction along the centerline of North 66th Street to its intersection with the centerline of West Armitage Avenue; thence in an easterly direction along the centerline of West Armitage Avenue to its intersection with the centerline of West Fond du Lac Avenue; thence in a northwesterly direction along the centerline of West Fond du Lac Avenue to its intersection with the centerline of West Hampton Avenue; thence in an easterly direction along the centerline of West Hampton Avenue to its intersection with the centerline of North 66th Street; thence in a northerly direction along the centerline of North 66th Street to its intersection with the centerline of West Stark Street; thence in a westerly direction along the centerline of West Stark Street to its intersection with the centerline of North 67th Street; thence in a northerly direction along the centerline of North 67th Street to its intersection with the centerline of West Villard

Avenue; thence in an easterly direction along the centerline of West Villard Avenue to its intersection with the centerline direction along the centerline of Lincoln Creek to its intersection with the centerline of North 64th Street; thence in a northerly direction along the centerline of North 64th Street to its intersection with the centerline of West Silver Spring Drive; thence in a westerly direction along the centerline of West Silver Spring Drive to its intersection with the centerline of North 76th Street; thence in a northerly direction along the centerline of North 76th Street to its intersection with the centerline of the Railroad right-of-way (near Douglas Avenue); thence in a southwesterly direction along the centerline of the Railroad right-of-way (near Douglas Avenue) to its intersection with the centerline of North 84th Street; thence in a northerly direction along the centerline of North 84th Street to its intersection with the centerline of West Lynx Road; thence in a westerly direction along the centerline of West Lynx Road to its intersection with the centerline of West Crossfield Avenue; thence in a westerly direction along the centerline of West Crossfield Avenue to its intersection with the centerline of West Bender Avenue; thence in a westerly direction along the centerline of West Bender Avenue to its intersection with the centerline of West Monrovia Avenue; thence in an easterly direction along the centerline of West Monrovia Avenue to its intersection with the centerline of North 89th Street; thence in a southerly direction along the centerline of North 89th Street to its intersection with the centerline of West Lynx Road; thence in a westerly direction along the centerline of West Lynx Road to its intersection with the centerline of North 91st Street; thence in a southerly direction along the centerline of North 91st Street to its intersection with the centerline of West Silver Spring Drive; thence in an easterly direction along the centerline of West Silver Spring Drive to its intersection with the centerline of West Fond du Lac Avenue; thence in a southeasterly direction along the centerline of West Fond du Lac Avenue to its intersection with the centerline of West Sheridan Avenue; thence in a westerly direction along the centerline of West Sheridan Avenue to its intersection

with the centerline of West Medford Avenue; thence in a westerly direction along the centerline of West Medford Avenue to its intersection with the centerline of North 82nd Court; thence in a northerly direction along the centerline of North 82nd Court to its intersection with West Sheridan Avenue; thence in a westerly direction along the centerline of West Sheridan Avenue to its intersection with the centerline of North 84th Street; thence in a southerly direction along the centerline of North 84th Street to its intersection with the centerline of West Villard Avenue; thence in an easterly direction along the centerline of West Villard Avenue to its intersection with the centerline of North 83rd Street; thence in a southerly direction along the centerline of North 83rd Street to its intersection with the centerline of West Fairmont Avenue; thence in an easterly direction along the centerline of West Fairmont Avenue to its intersection with the centerline of North 82nd Street; thence in a southerly direction along the centerline of North 82nd Street to its intersection with West Hampton Avenue; thence in an easterly direction along the centerline of West Hampton Avenue to its intersection with the centerline of North 80th Street; thence in a southerly direction along the centerline of North 80th Street to its intersection with the centerline of West Beckett Avenue; thence in a southeasterly direction along the centerline of West Beckett Avenue to its intersection with the centerline of West Ruby Avenue; thence in a westerly direction along the centerline of West Ruby Avenue to its intersection with the centerline of North 80th Street; thence in a southerly direction along the centerline of North 80th Street to its intersection with the centerline of West Potomac Avenue; thence in an easterly direction along the centerline of West Potomac Avenue to its intersection with the centerline of West Hope Avenue; thence in an easterly direction along the centerline of West Hope Avenue to its intersection with the centerline of North 76th Street; thence in a southerly direction along the centerline of North 76th Street to its intersection with the centerline of West Nash Street; thence in an easterly direction along the centerline of West Nash Street to its intersection with the centerline

of West Appleton Avenue; thence in a southeasterly direction along the centerline of West Appleton Avenue to its intersection with the centerline of West Chambers Street; thence in an easterly direction along the centerline of West Chambers Street to its intersection with the centerline North 57th Street; thence in a southerly direction along the centerline of North 57th Street to its intersection with the centerline of West Lisbon Avenue; thence in southwesterly direction along the centerline of West Lisbon Avenue to its intersection with the centerline of West Clark Street; thence in an easterly direction along the centerline of West Clark Street to its intersection with the centerline of North 51st Street; thence in a northerly direction along the centerline of North 51st Street to its intersection with the centerline of West Center Street; thence in an easterly direction along the centerline of West Center Street to its intersection with the centerline of North 50th Street; thence in a northerly direction along the centerline of North 50th Street to its intersection with the centerline of West Locust Street; thence in an easterly direction along the centerline of West Locust Street to its intersection with the centerline of North 47th Street; thence in a northerly direction along the centerline of North 47th Street to its intersection with the centerline of West Chambers Street; thence in an easterly direction along the centerline of West Chambers Street to its intersection with the centerline of North 45th Street; thence in a southerly direction along the centerline of North 45th Street to its intersection with the centerline of West Locust Street; thence in an easterly direction along the centerline of West Locust Street to its intersection with the centerline of North 41st Street; thence in a northerly direction along the centerline of North 41st Street to its intersection with the centerline of West Townsend Street; thence in an easterly direction along the centerline of West Townsend Street to its intersection with the centerline of West Hopkins Street; thence in a westerly direction along the centerline of West Hopkins Street to its intersection with the centerline of North 26th Street; thence in a northerly direction along the centerline of North 26th Street to its intersection with the centerline of West Nash Street; thence in an

easterly direction along the centerline of West Nash Street to its intersection with the centerline of North 24th Place; thence in a northerly direction along the centerline of North 24th Place to its intersection with the centerline of West Capitol Drive; thence in a easterly direction along the centerline of West Capitol Drive to its intersection with the centerline of North 27th Street; thence in a northerly direction along the centerline of North 27th Street to its intersection with the centerline of West Hope Avenue; thence in an easterly direction along West Hope Avenue to its intersection with the centerline of North 22nd Street; thence in a northerly direction along the centerline of North 22nd Street to its intersection with the centerline of West Ruby Avenue; thence in a westerly direction along the centerline of West Ruby Avenue to its intersection with the centerline of North 29th Street; thence in a northerly direction along the centerline of North 29th Street to its intersection with the centerline of West Hampton Avenue; thence in a westerly direction along the centerline of West Hampton Avenue to its intersection with the centerline of North 36th Street; thence in a northerly direction along the centerline of the North 36th Street to its intersection with the centerline of West Fairmount Avenue; thence in a westerly direction along the centerline of West Glendale Avenue to its intersection with the centerline of North 35th Street; thence in a northerly direction along the centerline of North 35th Street to its intersection with the centerline of West Villard Avenue; thence in a westerly direction along the centerline of West Villard Avenue to its intersection with the centerline of North 42nd Street; thence in a southerly direction, along the centerline of North 42nd Street to its intersection with the centerline of West Fairmount Avenue; thence in an easterly direction along the centerline of West Fairmount Avenue to its intersection with the centerline of North 40th Street; thence in a southerly direction along the centerline of North 40th Street to its intersection with the centerline of West Hampton Avenue; thence in a westerly direction along the centerline of West Hampton Avenue to its intersection with the centerline of North Sherman Boulevard; thence in a southerly direction

along the centerline of North Sherman Boulevard to its intersection with the centerline of West Capitol Drive; thence in a westerly direction along the centerline of West Capitol Drive to its intersection with the centerline of North 51st Boulevard, which is the point of beginning.

**(h)** ***Eighth supervisory district.*** **The territory lying within the boundary described below shall constitute the eighth supervisory district:**

**(1)**

All of the City of Cudahy.

**(2)**

All of the City of St. Francis.

**(3)**

All of the City of South Milwaukee.

**(4)**

That part of the City of Oak Creek beginning at a point at the intersection of the centerline of South Chicago Road and East American Avenue; thence in a northerly direction along the centerline of South Chicago Road to its intersection with the centerline of East Madeira Drive; thence in a westerly direction along the centerline of East Madeira Drive to its intersection with the centerline of East Carollton Drive; thence in a westerly direction along the centerline of East Carollton Drive to its intersection with the centerline of 15th Avenue; thence in a northerly direction along the centerline of 15th Avenue to its intersection with the north limits line of the City of Oak Creek, said point also being on the south limits line of the City of South Milwaukee; thence in an easterly direction along the limits line of Oak Creek to its intersection with the centerline of South 5th Avenue; thence in a southerly direction along the limits line of South 5th Avenue to its intersection with East Puetz Road; thence in a westerly direction, along with the centerline of East Puetz Road to its intersection with the centerline of South 6th Avenue; thence in a southerly direction along the centerline of South 6th Avenue to its intersection with the centerline of East American Avenue; thence in a westerly direction along the centerline of East American Avenue to its intersection with the centerline of South Chicago Road, the point of beginning.

**(5)**

That part of the City of Oak Creek lying east of a line beginning at a point at the intersection of the centerline of East Drexel Avenue and the west limits line of the City of South Milwaukee; thence in a westerly direction along the centerline of East Drexel Avenue to its intersection with the centerline of South Quincy Avenue; thence in a northerly direction along the centerline of South Quincy Avenue to its intersection with the centerline of East Missouri Avenue; thence in an easterly direction along the centerline of East Missouri Avenue to its intersection with the centerline of South Taylor Avenue; thence in a northerly direction along the centerline of South Taylor Avenue to its intersection with the centerline of East Rawson Avenue; thence in an easterly direction along the centerline of East Rawson Avenue to its intersection with the west limits line of the City of South Milwaukee, which is also the east limits line of the City of Oak Creek.

**(i) *Ninth supervisory district.* The territory lying within the boundary described below shall constitute the ninth supervisory district:**

**(1)**

All of the Village of Hales Corners.

**(2)**

That part of the City of Oak Creek lying west and south of South Milwaukee, except that part described in subsections (h)(4) and (h)(5).

**(3)**

That part of the City of Franklin except for that described in subsection (k)(4) and (q)(4).

**(j) *Tenth supervisory district.* The territory of the City of Milwaukee lying within the boundary described below shall constitute the tenth supervisory district:**

Beginning at a point at the intersection of the centerline of North 10th Street and West North Avenue; thence in an easterly direction along the centerline of West North Avenue to its intersection with the centerline of the North-South Freeway; thence in a southerly direction along the centerline of the North-South Freeway to its intersection with the centerline of the West McKinley Street exit; thence in an easterly direction along the West McKinley Street exit to its intersection with the centerline of North 7th Street extended; thence in a southerly direction along the centerline of north 7th Street to its intersection with the centerline of West Juneau Avenue; thence in an easterly direction along the centerline of West Juneau Avenue to its intersection with the centerline of North Dr. Martin Luther King, Jr. Drive; thence on a northerly direction along the centerline of North Dr. Martin Luther King, Jr. Drive to its intersection with the centerline with West Pleasant Street; thence in an easterly direction along the centerline of West Pleasant Street to its intersection with the centerline of the Milwaukee River; thence in a northerly direction along the centerline of the Milwaukee River to its intersection with North Humboldt Avenue; thence in a southerly direction along the centerline of North Humboldt Avenue to its intersection with West Kane Place; thence in an easterly direction along the centerline of West Kane Place to its intersection with the centerline of East Warren Avenue; thence in a southerly direction along the centerline of East Warren Avenue to its intersection with the centerline of North Franklin Place; thence in a southerly direction along the centerline of North Franklin Place to its intersection with the centerline of North Prospect Avenue; thence in a southerly direction along the centerline of North Prospect Avenue to its intersection with East Juneau Avenue; thence in an easterly direction along the centerline of East Juneau Avenue to its intersection with the centerline of the Milwaukee River; thence in a southerly direction along the centerline of

the Milwaukee River to its intersection with the centerline of West Wisconsin Avenue; thence in a westerly direction along the centerline of West Wisconsin Avenue to its intersection with the centerline of the North-South Freeway; thence in a northerly direction along the centerline of the North-South Freeway to its intersection with the centerline of West Highland Boulevard; thence in a westerly direction along the centerline of West Highland Boulevard to its intersection with North 14th Street; thence in a southerly direction along the centerline of North 14th Street to its intersection with West State Street; thence in a westerly direction along the centerline of West State Street to its intersection with the centerline of North 15th Street; thence in a southerly direction along the centerline of North 15th Street to its intersection with the centerline of West Wells Street; thence in an easterly direction along the centerline of West Wells Street to its intersection with the centerline of North 14th Street; thence in northerly direction along the centerline of North 14th Street to its intersection with the centerline of West Wisconsin Avenue; thence in a westerly direction along the centerline of West Wisconsin Avenue to its intersection with the centerline of North 27th Street; thence in a northerly direction along the centerline of North 27th Street to its intersection with the centerline of West Kilbourn Avenue; thence in an westerly direction along the centerline of West Kilbourn Avenue to its intersection with the centerline of North 33rd Street; thence in a northerly direction along the centerline of North 33rd Street to its intersection with the centerline of West Highland Boulevard; thence in a westerly direction along the centerline of West Highland Boulevard to its intersection with the centerline of North 35th Street; thence in a northerly direction along the centerline of North 35th Street to its intersection with the centerline of West Juneau Avenue; thence in an easterly direction along the centerline of West Juneau Avenue to its intersection with the centerline of North 28th Street; thence in a northerly direction along the centerline of North 28th Street to its intersection with the centerline of West Vliet Street; thence in a westerly direction along the centerline of West Vliet Street to its intersection with North 29th Street; thence in a northerly

direction along the centerline of North 29th Street to its intersection with the centerline of West Galena Street; thence in an easterly direction along the centerline of West Galena Street to its intersection with the centerline of North 27th Street; thence in a northerly direction along the centerline of North 27th Street to its intersection with the centerline of West Chambers Street; thence in a westerly direction along the centerline of West Chambers Street to its intersection with the centerline of North 28th Street; thence in a northerly direction along the centerline of North 28th Street to its intersection with the centerline of West Burleigh Street; thence in an easterly direction along the centerline of West Burleigh Street to its intersection with the centerline of North 26th Street; thence in a northerly direction along the centerline of North 26th Street to its intersection with the centerline of West Concordia Avenue; thence in an easterly direction along the centerline of West Concordia Avenue to its intersection with the centerline of North 25th Street; thence in a northerly direction along the centerline of North 25th Street to its intersection with with the centerline of West Townsend Street; thence in a easterly direction along the centerline of West Townsend Street to its intersection with the centerline of West Hopkins Street; thence in a northwesterly direction along the centerline of West Hopkins Street to its intersection with North 26th Street; thence in a southerly direction along the centerline of North 26th Street to its intersection with West Nash Street; thence in an easterly direction along the centerline of West Nash Street to its intersection with the centerline of North 24th Place; thence in a northerly direction along the centerline of North 24th Place to its intersection with the centerline of West Capitol Drive; thence in an westerly direction along the centerline of West Capitol Drive to its intersection with the centerline of North 27th Street; thence in a northerly direction along the centerline of North 27th Street to its intersection with the centerline of West Hope Avenue; thence in an easterly direction along the centerline of West Hope Avenue to its intersection with the centerline of North 22nd Street; thence in a southerly direction along the centerline of North 22nd Street to its intersection with the centerline

of West Congress Street; thence in an easterly direction along the centerline of West Congress Street to its intersection with the centerline of North 19th Street; thence in a southerly direction along the centerline of North 19th Street to its intersection with the centerline of West Capitol Drive; thence in an easterly direction along the centerline of West Capitol Drive to its intersection with the centerline of North 16th Street; thence in a southerly direction along the centerline of North 16th Street to its intersection with the centerline of West Keefe Avenue; thence in an easterly direction along the centerline of West Keefe Avenue to its intersection with the centerline of North 13th Street; thence in a northerly direction along the centerline of North 13th Street to its intersection with the centerline of West Finn Place; thence in an easterly direction along the centerline of West Finn Place to its intersection with the centerline of North 10th Street; thence in a southerly direction along the centerline of North 10th Street to its intersection with the centerline of West Keefe Avenue; thence in an easterly direction along the centerline of West Keefe Avenue to its intersection with the centerline of North 7th Street; thence in a southerly direction along the centerline of North 7th Street to its intersection with the centerline of West Locust Street; thence in a westerly direction along the centerline of West Locust Street to its intersection with North 13th Street; thence in a northerly direction along the centerline of North 13th Street to its intersection with the centerline of West Ring Street; thence in a westerly direction along the centerline of West Ring Street to its intersection with West Teutonia Avenue; thence in a southerly direction along the centerline of West Teutonia Avenue to its intersection with the centerline of West Chambers Street; thence in a westerly direction along the centerline of West Chambers Street to its intersection with the centerline of West Hopkins; thence in an north westerly direction along the centerline of West Hopkins Street to its intersection with the centerline of North 20th Street; thence in a southerly direction along the centerline of North 20th Street to its intersection with the centerline of West Hadley Street; thence in an easterly direction along the centerline of West Hadley Street to its intersection with

the centerline of North 17th Street; thence in a southerly direction along the centerline of North 17th Street to its intersection with the centerline of West Center Street; thence in an easterly direction along the centerline of West Center Street to its intersection with the centerline of North 16th Street; thence in a southerly direction along the centerline of North 16th Street to its intersection with the centerline of West Clarke Street; thence in an easterly direction along the centerline of West Clarke Street to its intersection with the centerline of North 15th Street; thence in a southerly direction along the centerline of North 15th Street to its intersection with the centerline of West Wright Street; thence in an easterly direction along the centerline of West Wright Street to its intersection with the centerline of North 10th Street; thence in a southerly direction along the centerline of North 10th Street to its intersection with the centerline of West North Avenue, whichis the point of beginning.

**(k)** ***Eleventh supervisory district.*** **The territory lying within the boundary described below shall constitute the eleventh supervisory district:**

**(1)**

That part of the City of Greenfield east and north of the line described in subsection (q)(2.

**(2)**

That part of the City of Milwaukee beginning at a point at the intersection of the centerlines of South 51st Street and West Forest Home Avenue, which is the north limits line of the City of Greenfield; thence in a northerly direction along the centerline of South 51st Street to its intersection with the centerline of West Oklahoma Avenue; thence in a westerly direction along the centerline of West Oklahoma Avenue to its intersection with the centerline of South 84th Street; thence in a southerly direction along the centerline of South 84th Street to its intersection with the centerline of West Morgan Avenue; thence in a westerly direction along the centerline of West Morgan Avenue to its intersection with the centerline of South 85th Street; thence in a southerly direction along the centerline of South 85th Street to its intersection with the centerline of West Warnimont Avenue; thence in an easterly direction along the centerline of West Warnimont Avenue to its intersection with the centerline of South 82nd Street; thence in a southerly direction along the centerline of South 82nd Street to its intersection with the centerline of West Wilbur Avenue; thence in a westerly direction along the centerline of West Wilbur Avenue to its intersection with the centerline of South 84th Street; thence in a southerly direction along the centerline of South 84th Street to its intersection with the point being the south limits line of the City of Milwaukee; thence in an irregular easterly, southerly, northerly and westerly direction along the limits line of the City of Milwaukee to the point of beginning.

**(3)**

That part of the City of Milwaukee beginning at a point at the intersection of the centerlines of South 27th Street

and West Ramsey Avenue; thence in a westerly, northerly and easterly direction along the limits line between the City of Milwaukee and the City of Greenfield to its next intersection with the centerline of South 27th Street; thence in a northerly direction along the centerline of South 27th Street to its intersection with the centerline of West Grange Avenue; thence in an easterly direction along the centerline of West Grange Avenue to its intersection with the centerline of South 23rd Street; thence in a southerly direction along the centerline of South 23rd Street to its intersection with the centerline of West Goldcrest Avenue; thence in an easterly direction along the centerline of West Goldcrest Avenue to its intersection with the centerline of South 20th Street; thence in a southerly direction along the centerline of South 20th Street to its intersection with the centerline of West Ramsey Avenue; thence in an easterly direction along the centerline of West Ramsey Avenue to its intersection with the centerline of South 13th Street; thence in a southerly direction along the centerline of South 13th Street to its intersection with the south limits line of the City of Milwaukee; thence in a westerly and northerly direction along the south limits line of the City of Milwaukee to its intersection with the centerline of West College Avenue; thence in a westerly direction along the centerline of West College Avenue to its intersection with the centerline of South 27th Street; thence in a northerly direction along the centerline of South 27th Street to its intersection with the centerline of West Ramsey Avenue, which is the point of beginning.

**(4)**

That part of the City of Franklin beginning at a point where the centerline of South 35th Street intersects the centerline of West College Avenue, which is the northern limits line of the City of Franklin; thence in a southerly direction along the centerline of South 35th Street to its intersection with the centerline of West Rawson Avenue; thence in a westerly direction along the centerline of West Rawson Avenue to its intersection with the centerline of South 51st Street; thence in a southerly direction along the centerline of South 51st Street to its intersection with the centerline

of West Hunting Park Drive; thence in an easterly direction along the centerline of West Hunting Park Drive to its intersection with the centerline of West Puetz Road; thence in a easterly direction along the centerline of West Puetz Road to its intersection with the centerline of South 35th Street; thence in a southerly direction along the centerline of South 35th Street to its intersection with the centerline of West Hilltop Lane; thence in a westerly direction along the centerline of West Hilltop Lane to its intersection with the centerline of South 51st Street; thence in a southerly direction along the centerline of South 51st Street to its intersection with the centerline of West Ryan Road; thence in a westerly direction along the centerline of West Ryan Road to its intersection with South 76th Street; thence in a northerly direction along the centerline of South 76th Street to its intersection with the centerline of West Puetz Road; thence in a easterly direction along the centerline of West Puetz Road to its intersection with the centerline of South 68th Street; thence in a northerly direction along the centerline of South 68th Street to its intersection with the north limits line of the City of Franklin; thence in an easterly direction along the limits line of the City of Franklin to its intersection with the centerline of South 35th Street, which is the north limits line of the City of Franklin, which is the point of beginning.

**(l)** ***Twelfth supervisory district.*** **The territory of the City of Milwaukee lying within the boundary described below shall constitute the twelfth supervisory district:**

Beginning at a point at the intersection of the centerline of the Milwaukee River and the Menomonee River; thence in a southerly direction along the centerline of the Milwaukee River to its intersection with the centerline of the Kinnickinnic River; thence in a southerly direction along the centerline of the Kinnickinnic River to its intersection with the centerline of West Becher Street; thence in a westerly direction along the centerline of West Becher Street to its intersection with the centerline of South 6th Street; thence in a southerly direction along the centerline of South 6th Street to its intersection with the centerline of West Arthur Avenue; thence in a westerly direction along the centerline of West Arthur Avenue to its intersection with the centerline of South 9th Place; thence in a southerly direction along the centerline of South 9th Place to its intersection with West Harrison Avenue; thence in a westerly direction along the centerline of West Harrison Avenue to its intersection with the centerline of South 16th Street; thence in a northerly direction along the centerline of South 16th Street to its intersection with the centerline of West Grant Street; thence in a westerly direction along the centerline of West Grant Street to its intersection with the centerline of South 18th Street; thence in a northerly direction along the centerline of South 18th Street to its intersection with the centerline of West Becher Street; thence in a westerly direction along the centerline of West Becher Street to its intersection with the centerline of South 20th Street; thence in a southerly direction along the centerline of South 20th Street to its intersection with the centerline of West Lincoln Avenue; thence in an easterly direction along the centerline of West Lincoln Avenue to its intersection with the centerline of West Muskego Avenue; thence in a northerly direction along the centerline of West Muskego Avenue to its intersection with the centerline of West Rogers Street; thence in a westerly direction along the centerline of West Rogers

Street to its intersection with the centerline of South 22nd Street; thence in a northerly direction along the centerline of South 22nd Street to its intersection with the centerline of West Lapham Street; thence in a westerly direction along the centerline West Lapham Street to its intersection with the centerline of South 24th Street; thence in a northerly direction along the centerline of South 24th Street to its intersection with the centerline of West Greenfield Avenue; thence in an easterly direction along the centerline of West Greenfield Avenue to its intersection with the centerline of South 26th Street; thence in a northerly direction along the centerline of South 26th Street to its intersection with the centerline of West National Avenue; thence in a westerly direction along the centerline of West National Avenue to its intersection with the centerline of South 39th Street; thence in a northerly direction along the centerline of South 39th Street to its intersection with the centerline of Soo Line/CP Railroad thence in a westerly direction along the centerline of Soo Line/CP Railroad to its intersection with the centerline of South 44th Street; thence in a northerly direction along the centerline of South 44th Street to its intersection with the centerline of Interstate 94; thence in a easterly direction along the centerline of Interstate 94 to its intersection with the centerline of South 16th Street; thence in a southerly direction along the centerline of South 16th Street to its intersection with the centerline of the Menomonee River; thence in an easterly direction along the centerline of the Menomonee River to its intersection with the centerline of the Milwaukee River, which is the point of beginning.

**(m)** ***Thirteenth supervisory district.*** **The territory lying within the boundary described below shall constitute the thirteenth supervisory district:**

**(1)**

Beginning at a point at the intersection of the centerlines of West Glendale Avenue and the limits line of the City of Glendale; thence in an irregular easterly, northerly, westerly and southerly direction along the limits line between Glendale and Milwaukee to its intersection with the west limits line with the Village of Whitefish Bay; thence in a southerly direction along the limits line of the City of Milwaukee to its intersection with the centerline of the Milwaukee River; thence in southerly direction along the centerline of the Milwaukee River to its intersection with the centerline of East Pleasant Street; thence in a westerly direction along the centerline of East Pleasant Street to its intersection with the centerline of West Walnut Street; thence in a westerly direction along the centerline of West Walnut Street to its intersection with the centerline of North Dr. Martin Luther King, Jr. Drive; thence in a southerly direction along the centerline of Dr. Martin Luther King, Jr. Drive to its intersection with the centerline of the West Juneau Avenue; thence in a westerly direction along the centerline of the West Juneau Avenue to its intersection with the centerline of North 7th Street; thence in a northerly direction along the centerline of North 7th Street to its intersection with the centerline of the east off ramp of West McKinley Avenue off ramp of the North South freeway; thence in a westerly direction to its intersection; thence in a westerly direction along the centerline of West McKinley Avenue off ramp to its intersection with the centerline of the North-South Freeway; thence in a northerly direction along the centerline of the North-South Freeway to its intersection with the centerline of West North Avenue; thence in a westerly direction along the centerline of West North Avenue to its intersection with the centerline of North 10th Street; thence in a northerly direction along the centerline of North 10th

Street to its intersection with the centerline of West Wright Street; thence in a westerly direction along the centerline of West Wright Street to its intersection with the centerline of North 15th Street; thence in a northerly direction along the centerline of North 15th Street to its intersection with the centerline of West Clarke Street; thence in a westerly direction along the centerline of West Clarke Street to its intersection with the centerline of North 16th Street; thence in a northerly direction along the centerline of North 16th Street to its intersection with the centerline of West Center Street; thence in a westerly direction along the centerline of West Center Street to its intersection with the centerline of North 20th Street; thence in a northerly direction along the centerline of North 20th Street to its intersection with the centerline of West Hopkins Street; thence in an easterly direction along the centerline of West Hopkins Street to its intersection with the centerline of West Chambers Street; thence in an easterly direction along the centerline of West Chambers Street to its intersection with the centerline of North Teutonia Avenue; thence in a northwesterly direction along the centerline of North Teutonia Avenue to its intersection with the centerline of West Ring Street; thence in an easterly direction along the centerline of West Ring Street to its intersection with the centerline of North 13th Street; thence in a southerly direction along the centerline of North 13th Street to its intersection with the centerline of West Locust Street; thence in an easterly direction along the centerline of West Locust Street to its intersection with the centerline of North 7th Street; thence in a northerly direction along the centerline of North 7th Street to its intersection with the centerline of West Keefe Avenue; thence in a westerly direction along the centerline of West Keefe Avenue to its intersection with the centerline of North 10th Street; thence in a northerly direction along the centerline of North 10th Street to its intersection with the centerline of West Finn Place; thence in a westerly direction along the centerline of West Finn Place to its intersection with the centerline of North 13th Street;; thence in a southerly direction along the centerline of North 13th Street to its intersection with the centerline of West Keefe Avenue;

thence in a westerly direction along the centerline of West Keefe Avenue to its intersection with the centerline of North 16th Street; thence in a northerly direction along the centerline of North 16th Street to its intersection with the centerline of West Capitol Drive; thence in a westerly direction along the centerline of West Capitol Drive to its intersection with the centerline of North 19th Street; thence in a northerly direction along the centerline of North 19th Street to its intersection with the centerline of West Congress Street; thence in a westerly direction along the centerline of West Congress Street to its intersection with the centerline of North 22nd Street; thence in a northerly direction along the centerline of North 22nd Street to its intersection with the centerline of West Ruby Avenue; thence in a westerly direction along the centerline of West Ruby Avenue to its intersection with the centerline of North 29th Street; thence in a northerly direction along the centerline of North 29th Street to its intersection with the centerline of West Hampton Avenue; thence in an easterly direction along the centerline of West Hampton Avenue to its intersection with the centerline of North 27th Street; thence in a northerly direction along the centerline of North 27th Street to its intersection with the centerline of West Fairmont Avenue; thence in an easterly direction along the centerline of West Fairmont Avenue to its intersection with the centerline of North Green Bay Avenue; thence in a southerly direction along the centerline of North Green Bay Avenue to its intersection with the centerline of West Glendale Avenue; thence in an easterly direction with centerline of West Glendale Avenue to its intersection with the west limits line of the City of Glendale, which is the point of beginning.

**(2)**

That part of the Village of Whitefish Bay lying west and north of the line described in (c)(3).

**(n) *Fourteenth supervisory district.* The territory of the City of Milwaukee lying within the boundary described below shall constitute the fourteenth supervisory district:**

Beginning at a point at the intersection of the centerlines of East Oklahoma Avenue and South Superior Street; thence in an easterly direction along the centerline of East Oklahoma Avenue extended to Lake Michigan; thence in a southerly direction along Lake Michigan to its intersection with the south limits line of the City of Milwaukee; thence in a westerly and southerly direction along the limits line of the City of St. Francis to its intersection with the centerline of West Layton Avenue and the Railroad right-of-way (near South Pennsylvania Avenue); thence in a southerly direction along the Railroad right-of-way (near South Pennsylvania Avenue) to its intersection with the north limits line of the City of Oak Creek; thence in a westerly and northerly direction along the limits line of the City of Oak Creek to its intersection with the centerlines of South 13th Street and West College Avenue; thence in a northerly direction along the centerline of South 13th Street to its intersection with the centerline of West Ramsey Avenue; thence in a westerly direction along the centerline of West Ramsey Avenue to its intersection with the centerline of South 20th Street; thence in a northerly direction along the centerline of South 20th Street to its intersection with the centerline of West Goldcrest Avenue; thence in a westerly direction along the centerline of West Goldcrest Avenue to its intersection with the centerline of South 23rd Street; thence in a northerly direction along the centerline of South 23rd Street to its intersection with the centerline of West Grange Avenue; thence in a westerly direction along the centerline of West Grange Avenue to its intersection with the centerline of South 27th Street; thence in a northerly direction along the centerline of South 27th Street to its intersection with the centerline of West Howard Avenue; thence in a westerly direction along the centerline of West Howard Avenue to its intersection with the east limits line of the City of Greenfield; thence in a northerly and westerly

direction along the limits line of the City of Greenfield to its intersection with the centerline of South 35th Street; thence in a northerly direction along the centerline of South 35th Street to its intersection with the C&NW railroad; thence in an easterly direction along the centerline of the C&NW railroad to its intersection with the centerline of South 27th Street; thence in a southerly direction along the centerline of South 27th Street to its intersection with the centerline of West Morgan Avenue; thence in an easterly direction along the centerline of West Morgan Avenue to its intersection with the centerline of South 24th Street; thence in a northerly direction along the centerline of South 24th Street to its intersection with the centerline of West Verona Court; thence in an easterly direction along the centerline of West Verona Court to its intersection with the centerline of South 22nd Street; thence in a northerly direction along the centerline of South 22nd Street to its intersection with the centerline of West Ohio Avenue; thence in an easterly direction along the centerline of West Ohio Avenue to its intersection with the centerline of South 21st Street, thence in a northerly direction along the centerline of South 21st Street to its intersection with the centerline of West Oklahoma Avenue; thence in an easterly direction along the centerline of West Oklahoma Avenue to its intersection with the centerline of South 17th Street; thence in a northerly direction along the centerline of South 17th Street to its intersection with the centerline of West Manitoba Street; thence in an easterly direction along the centerline of West Manitoba Street to its intersection with the centerline of South 15th Street; thence in a southerly direction along the centerline of South 15th Street to its intersection with the centerline of West Euclid Avenue; thence in an easterly direction along the centerline of West Euclid Avenue to its intersection with the centerline of South 7th Street; thence in a northerly direction along the centerline of South 7th Street to its intersection with the centerline of West Oklahoma Avenue; thence in an easterly direction along the centerline of West Oklahoma Avenue to its intersection with the centerline of South 6th Street; thence in a northerly direction along the centerline of

South 6th Street to its intersection with the centerline of West Rosedale Avenue; thence in an easterly direction along the centerline of West Rosedale Avenue to its intersection with the centerline of South Chase Avenue; thence in a southerly direction along the centerline of South Chase Avenue to its intersection with the centerline of West Oklahoma Avenue; thence in an easterly direction along the centerline of West Oklahoma Avenue to its intersection with the centerline of South Howell Avenue; thence in a northerly direction along the centerline of South Howell Avenue to its intersection with the centerline of East Russell Avenue; thence in an easterly direction along the centerline of East Russell Avenue to its intersection with the centerline of the South Lake Parkway; thence in a southerly direction along the centerline of the South Lake Parkway to its intersection with the centerline of East Rusk Street; thence in an easterly direction along the centerline of East Rusk Street to its intersection with the centerline of South Kinnickinnic Avenue; thence in a southerly direction along the centerline of South Kinnickinnic Avenue to its intersection with the centerline of East Bennett Avenue; thence in an easterly direction along the centerline of East Bennett Avenue to its intersection with the centerline of East Meredith Street; thence in an easterly direction along the centerline of East Meredith Street to its intersection with the centerline of South Shore Drive; thence in a southerly direction along the centerline of South Shore Drive to its intersection with the centerline of East Texas Avenue; thence in a westerly direction along the centerline of East Texas Avenue to its intersection with the centerline of South Superior Street; thence in a southerly direction along the centerline of South Superior Street to its intersection with the centerline of East Oklahoma Avenue, which is the point of beginning.

**(o) *Fifteenth supervisory district.* The territory lying within the boundary described below shall constitute the fifteenth supervisory district:**

**(1)**

That part of the City of Milwaukee beginning at a point at the intersection of the centerlines of Wauwatosa and North 92nd Street; thence in a southerly direction along the centerline of North 92nd Street to its intersection with the centerline of West Capitol Drive; thence in an easterly direction along the centerline of West Capitol Drive to its intersection with the centerline of North 88th Street; thence in a southerly direction along the centerline of North 88th Street to its intersection with the centerline of West Melvina Street; thence in an easterly direction along the centerline of West Melvina Street to its intersection with the centerline of North 86th Street; thence in a southerly direction along the centerline of North 86th Street to its intersection with the centerline of West Vienna Avenue; thence in an easterly direction along the centerline of West Vienna Avenue to its intersection with the centerline of North 85th Street; thence in a southerly direction along the centerline of North 85th Street to its intersection with the centerline of West Keefe Avenue; thence in an easterly direction along the centerline of West Keefe Avenue to its intersection with the centerline of North 82nd Street; thence in a northerly direction along the centerline of North 82nd Street to its intersection along the centerline of West Nash Street; thence in an easterly direction along the centerline of West Nash Street to its intersection with the centerline of West Appleton Avenue; thence in a southwesterly direction along the centerline of West Appleton Avenue to its intersection with the centerline of West Chambers Street; thence in a easterly direction along the centerline of West Chambers Street to its intersection with the centerline of North 57th Street; thence in a southerly direction along the centerline of North 57th Street to its intersection with the centerline of West Appleton Avenue; thence in a southerly direction along the centerline of West Appleton Avenue to its intersection with the centerline of West Lisbon Avenue; thence in a north westerly direction along the centerline of West Lisbon Avenue to its intersection with the centerline of West Center Street; thence in a westerly direction along the centerline of West Center Street to its intersection with the centerline of north 62nd Street; thence in a southerly direction its

intersection with the north limits line of the City of Wauwatosa; thence in an irregular westerly, southerly and northerly direction along said limits line to the centerline of North 82nd Street; thence in a northerly direction along the centerline of North 82nd Street to its intersection with the centerline of West Burleigh Street; thence in a westerly direction along the centerline of West Burleigh Street to its intersection with the west limits line of the City of Milwaukee; thence in a northerly and irregular direction along the limits line of the City's of Wauwatosa and Milwaukee to its intersection with the centerline of North 92nd Street, which is the point of beginning.

**(2)**

That part of the City of Milwaukee beginning at a point at the intersection of the centerlines of South 84th Street and limit lines of West Allis; thence in a northerly direction along the centerline of South 84th Street to its intersection with the south limits line of the City of Wauwatosa; thence in an irregular easterly and northerly direction along the limits line of the City of Wauwatosa to its intersection with the centerline of West Meinecke Avenue, said point also being on the east limits line of the City of Wauwatosa; thence in an easterly direction along the centerline of West Meinecke Avenue to its intersection with the centerline of North 51st Street; thence in a southerly direction along the centerline of North 51st Street to its intersection with the centerline of West Lloyd Street; thence in an easterly direction along the centerline of West Lloyd Street to its intersection with the centerline of the U.S. 41 Freeway; thence in a southerly direction along the centerline of the U.S. 41 Freeway to its intersection with the limits line of West Milwaukee; thence in a westerly direction along the limits line of West Milwaukee to its intersection with the east linits line of West Allis; thence in a northerly and westerly direction along the limits line of West Allis to the centerline of North 84th Street, which is the point of beginning.

**(3)**

That part of the City of Milwaukee beginning at the intersection of South 43rd Street and the South limits

lines of West Milwaukee and Milwaukee; thence in a southerly direction along the centerline of South 43rd Street to its intersection with the centerline of West Cleveland Avenue; thence in a western direction along the centerline of West Cleveland Avenue to its intersection with the centerline of South 51st Street; thence in northerly direction along the centerline of South 51st Street to its intersection with the centerline of Jackson Park Road; thence in a westerly direction along the centerline of West Jackson Park Road to its intersection with the centerline of South 52nd Street; thence in a northerly direction along the centerline of South 52nd Street extended to its intersection with the south limits line of West Allis which is also the limit line of Milwaukee; thence in a northerly and southerly direction along the limit lines of Milwaukee to its point of beginning.

**(4)**

That part of the City of Wauwatosa beginning at a point at the intersection of the centerlines of West North Avenue and North 60th Street, which is the east limits line of the City of Wauwatosa; thence in a westerly direction along the centerline of West North Avenue to its intersection with the centerline of North 70th Street; thence in a northerly direction along the centerline of North 70th Street to its intersection with the centerline of West Meinecke Avenue; thence in a westerly direction along the centerline of West Meinecke Avenue to its intersection with the centerline of North 74th Street; thence in a northerly direction along the centerline of North 74th Street to its intersection with the centerline of West Clarke Street; thence in a westerly direction along the centerline of West Clarke Street to its intersection with the centerline of North Wauwatosa Avenue; thence in a northerly direction along the centerline of North Wauwatosa Avenue to its intersection with the north limits line of the City of Wauwatosa; thence in an easterly and southerly direction along the limits line of the City of Wauwatosa to the point of beginning.

**(5)**

That part of the City of Wauwatosa, lying north and west of a line beginning at a point at the intersection of

the centerlines of West North Avenue and the west limits line of said city; thence in an easterly direction along the centerline of West North Avenue to its intersection with the centerline of North 113th Street thence in a northerly direction along the centerline of North 113th Street to its intersection with the centerline of West Center Street; thence in an westerly direction along the centerline of West Center Street to its intersection with the centerline of North Park Drive; thence in a northerly direction along the centerline of North Park Drive to its intersection with the centerline of West Locust Street; thence in a westerly direction along the centerline of West Locust Street to its intersection with the centerline of North 121st Street; thence in a northerly direction along the centerline of North 121st Street to its intersection with the centerline of West Burleigh Street; thence in an easterly direction along the centerline of West Burleigh Street to its intersection with the centerline of North 105th Street; thence in a northerly direction along the centerline of North 105th Street to its intersection with the centerline of West Keefe Avenue; thence in a westerly direction along the centerline of West Keefe Avenue to its intersection with the centerline of North Mayfair Road; thence in a northerly direction along the centerline of North Mayfair Road to is intersection with the centerline of North Menomonee River Parkway; thence in an easterly direction along the centerline of Menomonee River parkway to its intersection with West Keefe Avenue; thence in an easterly direction along the centerline of West Keefe Avenue to its intersection with the east limits line of the City of Wauwatosa, said point also being on the west limits line of the City of Milwaukee.

**(p)** ***Sixteenth supervisory district.*** **The territory lying within the boundary described below shall constitute the sixteenth supervisory district:**

**(1)**

That part of the City of West Allis south and east of a line beginning at a point at the intersection of the centerlines of West Oklahoma Avenue and South 92nd Street, which is the south limits line of said city; thence in a northerly direction along the centerline of South 92nd Street to its intersection with the centerline of West Cleveland Avenue; thence in an westerly direction along the centerline of West Cleveland Avenue to its intersection with the centerline of South 99th Street; thence in a northerly direction along the centerline of South 99th Street to its intersection with the centerline of West Lincoln Avenue; thence in an easterly direction along the centerline of West Lincoln Avenue to its intersection with the centerline of South 92nd Street; thence in a northerly direction along the centerline of South 92nd Street to its intersection with the centerline of the C & NW Railroad; thence in a westerly direction along the centerline of the C & NW Railroad to its intersection with the centerline of South 100th Street; thence in a northerly direction along the centerline of South 100th Street to its intersection with the centerline of West Maple Street; thence in a westerly direction along the centerline of West maple Street to its intersection with the centerline of South 101st Street; thence in a northerly direction along the centerline of South 101st Street to its intersection with the centerline of West Greenfield Avenue; thence in an easterly direction along the centerline of West Greenfield Avenue to its intersection with the centerline of South 56th Street, which is the south limits line of the City of West Allis.

**(2)**

That part of the City of Milwaukee lying west of a line beginning at a point at the intersection of the centerlines of South 84th Street and West Oklahoma Avenue, said point also being on the south limits line of the City of West Allis; thence in a southerly

direction along the centerline of South 84th Street to its intersection with the centerline of West Morgan Avenue; thence in a westerly direction along the centerline of West Morgan Avenue to its intersection with the centerline of South 85th Street; thence in a southerly direction along the centerline of South 85th Street to its intersection with the centerline of West Warnimont Avenue; thence in an easterly direction along the centerline of West Warnimont Avenue to its intersection with the centerline of South 82nd Street; thence in a southerly direction along the centerline of South 82nd Street to its intersection with the centerline of West Wilbur Avenue; thence in a westerly direction along the centerline of West Wilbur Avenue to its intersection with the centerline of South 84th Street; thence in a southerly direction along the centerline of South 84th Street to its intersection with the centerline of West Howard Avenue, which is the south limits line of the City of Milwaukee.

**(3)**

That part of the City of Milwaukee beginning at the intersection of the centerlines of West Forest Home Avenue and South 35th Street; thence in a southerly direction along the centerline of South 35th Street to its intersection with the north limits line of the City of Greenfield; thence in a southerly, westerly and northerly direction along the north limits line of the City of Greenfield to its intersection with the centerlines of South 51st Street and West Forest Home Avenue; thence in a northerly direction along the centerline of South 51st Street to its intersection with the centerline of West Oklahoma Avenue; thence in a westerly direction along the centerline of West Oklahoma Avenue to its intersection with the south limits line of the City of West Allis; thence in a northerly and easterly direction along the limits line of the City of West Allis to its intersection with South 51st Street; thence in a southerly direction along the centerline of South 51st Street to its intersection with West Cleveland Avenue; thence in an easterly direction along the centerline of West Cleveland Avenue to its intersection with South 43rd Street; thence in the northerly direction along the centerline of South 43rd Street to its intersection with the south

limits line of the Village of West Milwaukee; thence in an easterly direction along the limits line of the Village of West Milwaukee to its intersection with the C&NW Railroad right-of-way; thence in an easterly direction along the C&NW Railroad right-of-way to its intersection with the centerline of West Forest Home Avenue; thence in a southwesterly direction along the centerline of West Forest Home Avenue to its intersection with the centerline of South 35th Street, which is the point of beginning.

**(4)**

That part of the City of Greenfield beginning at the intersection of the centerlines of South 27th Street and West Layton Avenue, which is also the east limits line of said city; thence in a westerly direction along the centerline of West Layton Avenue to its intersection with the centerline of West Loomis Road; thence in a northeasterly direction along the centerline of West Loomis Road to its intersection with the centerline of South 43rd Street; thence in a northerly direction along the centerline of South 43rd Street to its intersection with the north limits line of the City of Greenfield; thence in an easterly, northerly and southerly direction along the limits line of the City of Greenfield to the intersection of the centerlines of South 27th Street and West Layton Avenue, which is also the east limits line of said city, which is the point of beginning.

**(q)** ***Seventeenth supervisory district.*** **The territory lying within the boundary described below shall constitute the seventeenth supervisory district:**

**(1)**

That part of the City of West Allis beginning at a point at the intersection of the centerlines of South 124th Street and West Greenfield Avenue, which is the west limits line of said city; thence in an easterly direction along the centerline of West Greenfield Avenue to its intersection with the centerline of South 101st Street; thence in a southerly direction along the centerline of South 101st Street to its intersection with the centerline of West Maple Street; thence in an easterly direction along the centerline of West Maple Street to its intersection with South 100th Street; thence in a southerly direction along the centerline of South 100th Street to its intersection with the C&NW/CP Railroad; thence in an easterly direction along the centerline of the C&NW/CP Railroad to its intersection with the centerline of South 92nd Street; thence in a southerly direction along the centerline of South 92nd Street to its intersection with the centerline of West Lincoln Avenue; thence in a westerly direction along the centerline of West Lincoln Avenue to its intersection with the centerline of South 99th Street; thence in a southerly direction along the centerline of South 99th Street to its intersection with the centerline of West Cleveland Avenue; thence in an easterly direction along the centerline of West Cleveland Avenue to its intersection with the centerline of South 92nd Street; thence in a southerly direction along the centerline of South 92nd Street to its intersection with the centerline of West Oklahoma Avenue, said point also being on the south limits line of the City of West Allis; thence in a westerly and northerly direction along the limits line of said city to its intersection with the centerlines of West Greenfield Avenue and South 124th Street, which is the point of beginning.

**(2)**

That part of the City of Greenfield lying west and south of a line beginning at a point at the intersection of the

centerline of South 76th Street, said point also being on the north limits line of the City of Greenfield; thence in a southerly direction along the centerline of South 76th Street to its intersection with the centerline of West Layton Avenue; thence in an easterly direction along the centerline of West Layton Avenue to its intersection with the centerline of South 60th Street; thence in a southerly direction along the centerline of South 60th Street to its intersection with the centerline of West Edgerton Avenue, said point also being on the south limits line of the City of Greenfield.

**(3)**

All of the Village of Greendale.

(4)

That part of the City of Franklin beginning at the intersection of West College Avenue and South Lovers Lane Road which is the north limits line of Franklin; thence in a southerly direction along the centerline of South Lovers Lane Road to its intersection with the centerline of Saint Martins Road; thence in a southeasterly direction along the centerline of Saint Martins Road to its intersection with the centerline of West Ryan Road; thence in a easterly direction along the centerline of West Ryan Road to its intersection with the centerline of South 76th Street; thence in a northerly direction along the centerline of South 76th Street to its intersection with the centerline of West Puetz Road; thence in an easterly direction along the centerline of West Puetz Road to its intersection with the centerline of South 68th Street; thence in a northerly direction along the centerline of South 68th Street to its intersection with the north limits line of Franklin; thence in a westerly direction along the north limit line of Franklin to the point of beginning.

**(r) *Eighteenth supervisory district.* The territory of the City of Milwaukee lying within the boundary described below shall constitute the eighteenth supervisory district:**

Beginning at a point at the intersection of the centerlines of West County Line Road and North 124th Street, which is the west boundary of the City of Milwaukee; thence in a southerly and easterly direction along the western boundary of the City of Milwaukee to the intersection of the centerlines of West Capitol Drive, which is also the eastern limits line of the City of Wauwatosa; thence in an easterly direction along the centerline of West Capitol Drive to its intersection with the centerline of North 98th Street; thence in a southerly direction along the centerline of North 98th Street to its intersection with the centerline of West Melvina Street; thence in an easterly direction along the centerline of West Melvina Street to its intersection with the centerline of North 92nd Street; thence in a northerly direction along the centerline of North 92nd Street to its intersection with the centerline of West Capitol Drive; thence in an easterly direction along the centerline of West Capitol Drive to its intersection with the centerline of North 88th Street; thence in a southerly direction along the centerline of North 88th Street to its intersection with the centerline of West Melvina Street; thence in an easterly direction along the centerline of West Melvina Street to its intersection with the centerline of North 86th Street; thence in a southerly direction along the centerline of North 86th Street to its intersection with the centerline of West Vienna Avenue; thence in an easterly direction along the centerline of West Vienna Avenue to its intersection with the centerline of North 85th Street; thence in a southerly direction along the centerline of North 85th Street to its intersection with the centerline of West Keefe Avenue; thence in an easterly direction along the centerline of West Keefe Avenue to its intersection with the centerline of North 82nd Street; thence in a northerly direction along the centerline of North 82nd Street to its intersection with the centerline of West Nash Street; thence in an easterly direction along the centerline of West Nash Street to its

intersection with the centerline of North 76th Street; thence in a northerly direction along the centerline of North 76th Street to its intersection with the centerline of West Hope Avenue; thence in a westerly direction along the centerline of West Hope Avenue to its intersection with the centerline of West Potomac Avenue; thence in a northwesterly direction along the centerline of West Potomac Avenue to its intersection with the centerline of North 80th Street; thence in a northerly direction along the centerline of North 80th Street to its intersection with the centerline of West Ruby Avenue; thence in an easterly direction along the centerline of West Ruby Avenue to its intersection with the centerline of West Beckett Avenue; thence in a northwesterly direction along the centerline of West Beckett Avenue to its intersection with the centerline of North 80th Street; thence in a northerly direction along the centerline of North 80th Street to its intersection with the centerline of West Hampton Avenue; thence in a westerly direction along the centerline of West Hampton Avenue to its intersection with the centerline of North 82nd Street; thence in a northerly direction along the centerline of North 82nd Street to its intersection with the centerline of West Fairmont Avenue; thence in a westerly direction along the centerline of West Fairmont Avenue to its intersection with the centerline of North 83rd Street; thence in a northerly direction along the centerline of North 83rd Street to its intersection with the centerline of West Villard Avenue; thence in a westerly direction along the centerline of West Villard Avenue to its intersection with the centerline of West Sheridan Avenue; thence in a northwesterly direction along the centerline of West Sheridan Avenue to its intersection with the centerline of North 82nd Court; thence in a northerly direction along the centerline of North 82nd Court to its intersection with the centerline of West Medford Avenue; thence in an easterly direction along the centerline of West Medford Avenue to its intersection with the centerline of West Sheridan Avenue; thence in an easterly direction along the centerline of West Sheridan Avenue to its intersection with the centerline of West Fond du Lac Avenue; thence in a northwesterly direction along the

centerline of West Fond du Lac Avenue to its intersection with the centerline of West Silver Spring Drive; thence in a westerly direction along the centerline of West Silver Spring Drive to its intersection with the centerline of North 91st Street; thence in a northerly direction along the centerline of North 91st Street to its intersection with the centerline of West Mill Road; thence in an easterly direction along the centerline of West Mill Road to its intersection with the centerline of North 76th Street; thence in a northerly direction along the centerline of North 76th Street to its intersection with the centerline of the Railroad right-of-way south of Good Hope Road; thence in a southeasterly direction along the centerline of the Railroad right-of-way south of Good Hope Road to its intersection with the centerline of West Mill Road; thence in an easterly direction along the centerline of West Mill Road to its intersection with the centerline of North 58th Street; thence in a northerly direction along the centerline of North 58th Street to its intersection with the centerline of West Boehlke Avenue; thence in a westerly direction along the centerline of West Boehlke Avenue to its intersection with the centerline of North 60th Street; thence in a northerly direction along the centerline of North 60th Street to its intersection with the centerline of Chicago and northwestern/UPRailroad thence in a westerly direction along the centerline of UP Railroad to its intersection with the centerline of West Calumet Road; thence in an easterly direction along the centerline of West Calumet Road to its intersection with the centerline of North 76th Street; thence in a northerly direction along the north limits center line of the North 76th Street to its intersection with the centerline of West Brown Deer Road; thence in a westerly direction along the centerline of West Brown Deer Road to its intersection with the centerline of North 91st Street; thence in a northerly direction along the centerline of North 91st Street to its intersection with the centerline of West Allyn Street; thence in a westerly direction along the centerline of West County Line Road, thence in a westerly direction along the centerline of West County Line Road to its intersection with 124th Street

which is the westerly boundary of Milwaukee, the point of beginning;