By Supervisors Harris, Biddle, Dimitrijevic and Haas

ITEM 3

A RESOLUTION

Authorizing and directing the Interim Director, Department of Labor Relations, to negotiate a voluntary settlement with AFSCME District Council 48 for 2009 – 2010 and a potential extension or successor agreement for 2011-2012.

WHEREAS, the last executed Memorandum of Agreement with AFSCME District Council 48 (DC 48) expired December 31, 2008, approximately 29 months ago; and

WHEREAS, the successor to that agreement, which would cover 2009 and 2010, has been mired in the mediation/arbitration process since November of 2009 with no resolution anticipated in the near future, resulting in fiscal distress for the County and furloughs, potential layoffs and outsourcing of jobs for DC 48; and

WHEREAS, DC 48 has indicated in a written communication dated May 4, 2011 an interest in working with the Interim Director of Labor Relations to reach a voluntary settlement with Milwaukee County; and

WHEREAS, DC 48 has further indicated a "public commitment to voluntarily accept premium sharing for health insurance and the voluntary contribution to the pension plan, [and] other wage and benefit modifications" in the interest of strengthening Milwaukee County's fiscal health, preserving services for the community and achieving a measure of labor peace; and

WHEREAS, because DC 48 currently represents approximately 60% of the overall County workforce, it is in the County's best interests to work with DC 48 to reach an agreement covering 2009-2010 as well as a potential extension or successor agreement for 2011-2012, provided such agreement is consistent with adopted Milwaukee County policy and any tentative agreement is subsequently presented, as required, for review by the Committees on Personnel and Finance and Audit; now, therefore,

BE IT RESOLVED, that the Interim Director, Department of Labor Relations, is authorized and directed to negotiate a voluntary settlement with AFSCME District Council 48 for 2009 – 2010 and a potential extension or successor agreement for 2011-2012; and

BE IT FURTHER RESOLVED, that such negotiations shall be consistent with adopted Milwaukee County policy, and that any resultant tentative agreement shall subsequently be presented for review, as required, by the Committees on Personnel and Finance and Audit.

MILWAUKEE COUNTY FISCAL NOTE FORM

DATE: May 11, 2011

Original Fiscal Note ☒

Substitute Fiscal Note ☐

SUBJECT: A RESOLUTION

Authorizing and directing the Interim Director, Department of Labor Relations, to negotiate a voluntary settlement with AFSCME District Council 48 for 2009 – 2010 and a potential extension or successor agreement for 2011-2012.

FISCAL EFFECT:

☒ No Direct County Fiscal Impact

☒ Existing Staff Time Required

☐ Increase Operating Expenditures
(If checked, check one of two boxes below)

☐ Absorbed Within Agency's Budget

☐ Not Absorbed Within Agency's Budget

☐ Decrease Operating Expenditures

☐ Increase Operating Revenues

☐ Decrease Operating Revenues

☐ Increase Capital Expenditures

☐ Decrease Capital Expenditures

☐ Increase Capital Revenues

☐ Decrease Capital Revenues

☐ Use of contingent funds

Indicate below the dollar change from budget for any submission that is projected to result in increased/decreased expenditures or revenues in the current year.

	Expenditure or Revenue Category	Current Year	Subsequent Year
Operating Budget	Expenditure	0	0
	Revenue	0	0
	Net Cost	0	0
Capital Improvement Budget	Expenditure		
	Revenue		
	Net Cost		

DESCRIPTION OF FISCAL EFFECT

In the space below, you must provide the following information. Attach additional pages if necessary.

A. Briefly describe the nature of the action that is being requested or proposed, and the new or changed conditions that would occur if the request or proposal were adopted.
B. State the direct costs, savings or anticipated revenues associated with the requested or proposed action in the current budget year and how those were calculated. [1] If annualized or subsequent year fiscal impacts are substantially different from current year impacts, then those shall be stated as well. In addition, cite any one-time costs associated with the action, the source of any new or additional revenues (e.g. State, Federal, user fee or private donation), the use of contingent funds, and/or the use of budgeted appropriations due to surpluses or change in purpose required to fund the requested action.
C. Discuss the budgetary impacts associated with the proposed action in the current year. A statement that sufficient funds are budgeted should be justified with information regarding the amount of budgeted appropriations in the relevant account and whether that amount is sufficient to offset the cost of the requested action. If relevant, discussion of budgetary impacts in subsequent years also shall be discussed. Subsequent year fiscal impacts shall be noted for the entire period in which the requested or proposed action would be implemented when it is reasonable to do so (i.e. a five-year lease agreement shall specify the costs/savings for each of the five years in question). Otherwise, impacts associated with the existing and subsequent budget years should be cited.
D. Describe any assumptions or interpretations that were utilized to provide the information on this form.

Adoption of this resolution will not result in an increase in tax levy. Any tentative contract agreement will be presented with a comprehensive fiscal note under a separate resolution for consideration by the Committees on Personnel and Finance and Audit.

Department/Prepared By County Board/Ceschin

Authorized Signature _____

Did DAS-Fiscal Staff Review? ☐ Yes ☐ No

[1] If it is assumed that there is no fiscal impact associated with the requested action, then an explanatory statement that justifies that conclusion shall be provided. If precise impacts cannot be calculated, then an estimate or range should be provided.