

Milwaukee County Personnel Review Board
Meeting Minutes – December 8, 2015

I. Roll Call

Board President Daniel Dennehy called to order the regular meeting of the Personnel Review Board at 9:02 a.m. on Tuesday, December 8, 2015, in Room 203-R of the Milwaukee County Courthouse.

The following Board Members were present: Mr. Daniel Dennehy, Ms. Susan Lueger, and Ms. Mary K. Bruno.

II. Approval of the Minutes of the November 24, 2015 Meeting

Ms. Bruno moved, Ms. Lueger seconded, and the Board, by unanimous vote (3-0), approved the minutes of the November 24, 2015 meeting.

III. Communications and/or comments from the public, if any

None.

IV. Correspondence

Ms. Alisha M. Terry, Administrative Assistant, reported that the Department of Human Resources sent the Board copies of the Milwaukee County Department of Human Resources Corrective Action Policy.

V. First Appearance

A. DISCHARGE

**RICHARD RIVERA, Health Care Plan Specialist II, FAMILY CARE
Case #2-4279 dated 12/01/2015**

The Board heard the report of the employee, Richard Rivera, that he waived his right to a hearing within 21 days, and was seeking a hearing date certain. Ms. Bruno moved, Ms. Lueger seconded, and the Board, by unanimous vote (3-0), voted to accept the waiver and schedule Mr. Rivera for hearing certain on February 2, 2016.

VI. Update

A. DISCHARGE

**JOHN C. BROCK, JR., Correction Officer I, SHERIFF
Case #2-4278 dated 11/17/2015 for IA #15-254**

The Board heard the report of Attorney Paul Kuglitsch, Assistant Corporation Counsel, to move the matter of John C. Brock, Jr. to the Call of the Chair. Ms. Lueger moved, Ms. Bruno seconded, and the Board, by unanimous vote (3-0), voted to schedule Mr. Brock, Jr. for an update report on February 16, 2016.

VII. Hearings

A. DISCHARGES

JAMES TIETJEN, Executive Director 2 – Associate Director of Social Services, DHHS

Case #13-CV-003154

Ms. Lueger moved, Ms. Bruno seconded, and the Board by unanimous vote (3-0), scheduled the matter of James Tietjen for an update report on February 16, 2016.

CORRINE EHMKE, Correction Officer I, SHERIFF

Case #2-4231 dated 06/29/2015

At 11:27 a.m., Ms. Bruno moved, Ms. Lueger seconded, and the Board voted 3-0 to go into closed session to deliberate on the Corrine Ehmke and Neal Goad matters. Ms. Lueger left the meeting while the Board deliberated on the Corrine Ehmke matter. After deliberating on the Corrine Ehmke matter, Ms. Bruno left the meeting, and Ms. Lueger returned to deliberate the Neal Goad matter. At 12:12 p.m., the Board reconvened in open session.

Ms. Bruno moved, Mr. Dennehy seconded, and the Board, by unanimous vote (2-0), with Ms. Lueger not participating, found the evidence was sufficient to sustain violations of Civil Service Rule VII, Section (4)(1), paragraphs (k), (l), (u), and (ee), but not a violation of Milwaukee County Sheriff's Rule 202.21 Reporting for/Absence from Duty, and the Board upheld the charges for discharge of Corrine Ehmke.

NEAL GOAD, Facilities Worker 2, DAS

Case #2-4224 dated 05/21/2015

At 11:27 a.m., Ms. Bruno moved, Ms. Lueger seconded, and the Board voted 3-0 to go into closed session to deliberate on the Corrine Ehmke and Neal Goad matters. Ms. Lueger left the meeting while the Board deliberated on the Corrine Ehmke matter. After deliberating on the Corrine Ehmke matter, Ms. Bruno left the meeting, and Ms. Lueger returned to deliberate the Neal Goad matter. At 12:12 p.m., the Board reconvened in open session.

Ms. Lueger moved, Mr. Dennehy seconded, and the Board, by unanimous vote (2-0), with Ms. Bruno not participating, found the evidence was sufficient to sustain violations of Civil Service Rule VII, Section (4)(1), paragraphs (m), (x), (dd), and (ff), and upheld the charges for discharge of Neal Goad.

VIII. Adjournment

Ms. Lueger moved, Mr. Dennehy seconded, and the Board, by unanimous vote (2-0), adjourned the meeting at 12:15 p.m.

Minutes submitted by: Rebecca M. Janz, PRB/Ethics Board Administrator