

Milwaukee County Personnel Review Board

Meeting Minutes

I. Roll Call

Board Member Susan A. Lueger called to order the regular meeting of the Personnel Review Board at 9:05 AM on Tuesday, November 26, 2013 in Room 203-R of the Milwaukee County Courthouse.

The following Board Members were present: Ms. Susan A. Lueger, Ms. Jacqueline V. Russell, Ms. Melissa D. Hudson, and Ms. Mary K. Bruno.

II. Approval of Minutes

Ms. Bruno moved, Ms. Russell seconded and the Board, by vote of 4-0, approved the minutes of the November 12, 2013 meeting.

III. Communications and/or comments from the public, if any

None

IV. Correspondence

None

V. Update

A. DISCHARGE

RAHSAAN J. GIBSON, Airport Maintenance Worker, DOT – Airport

The Board heard the report of Attorney Molly Zillig, Principal Assistant Corporation Counsel for the appointing authority, that the department and Mr. Gibson had reached a written resolution agreement. Sean Moore, Human Resources Coordinator, Department of Transportation, concurred.

The terms of the written agreement are as follows:

- The charges are well founded.
- All time off shall be treated as a disciplinary suspension without pay.
- In lieu of discharge, the employees shall be reinstated pursuant to the terms of a reevaluation period and the terms of this agreement.
- The employee shall serve a 2,080 straight time hours worked reevaluation period.

Ms. Bruno moved, Ms. Russell seconded, and the Board, by unanimous vote (4-0), accepted this written agreement and closed this case.

VI. Hearings

A. DISCHARGES

KEVIN G. WHEELER, Deputy Sheriff 1, SHERIFF

The Board heard the request of Attorney Graham Wiemer, MacGillis Wiemer, LLC, legal counsel for the Deputy Sheriff's Association, to continue the matter for an update report on December 10, 2013. Molly Zillig, Principal Assistant Corporation counsel, legal counsel for the appointing authority, concurred. Ms. Bruno moved, Ms. Hudson seconded, and the Board, by unanimous vote (4-0), continued the matter of Kevin G. Wheeler for an update report on Tuesday, December 10, 2013.

STEVEN J. DESCHAIINE, Auto & Equipment Service Tech, DOT - Fleet

(Refer to Agenda item VII A for the Decision)

B. SUSPENSIONS

DERRICK V. WILLIAMS, Correctional Officer 1, SHERIFF

SUS dated 02/21/13 for IA # 13-011 for 2 days

SUS dated 08/08/13 for IA # 13-189 for 1 day

The Board heard the report of Attorney Molly Zillig, Principal Assistant Corporation Counsel for the appointing authority, that Derrick V. Williams had submitted a signed waiver of hearing on the Notices of Suspension. Attorney Craig Johnson, Sweet and Associates, LLC, legal counsel for District Council 48, AFSCME, concurred. Ms. Bruno moved, Ms. Hudson seconded, and the Board, by unanimous vote (4-0), accepted the waiver of Derrick V. Williams and closed these cases.

DERRICK V. WILLIAMS, Correctional Officer 1, SHERIFF

SUS dated 10/11/12 for IA # 12-262 for 30 days

The Board heard the report of Attorney Molly Zillig, Principal Assistant Corporation Counsel, that the parties had reached a written resolution agreement. Attorney Craig Johnson, Sweet and Associates, LLC, legal counsel for District Council 48, AFSCME, concurred.

The terms of the written agreement are as follows:

- The charges are well founded.
- The 30-day suspension shall be reduced to a 25-day suspension.

Ms. Bruno moved, Ms. Hudson seconded, and the Board, by unanimous vote (4-0), accepted the written agreement and closed this case.

SCOTT J. WILLIAMS, Correctional Officer 1, SHERIFF

The Board heard the request of Calvin Lee, Staff Representative, District Council 48, that Scott J. Williams signed a waiver of suspension form. Ms. Bruno moved, Ms. Russell seconded, and the Board, by unanimous vote (4-0), accepted the waiver of Scott J. Williams and closed this case.

VII. Hearings

A. **DISCHARGE**

STEVEN J. DESCHAINED, Auto & Equipment Service Tech, DOT - Fleet

Ms. Bruno moved, Ms. Russell seconded, and the Board, by unanimous vote (4-0) found the evidence was sufficient to sustain violations of Civil Service Rule VII, Section (cc), and upheld the discharge.

VIII. Adjournment

Ms. Russell moved, Ms. Hudson seconded, and the Board, by vote of 4-0, adjourned the meeting at 9:30 AM.

Minutes submitted by: Charmaine J. Gee, Administrative Assistant