

Milwaukee County Personnel Review Board

Meeting Minutes

I. Roll Call

Board President Pleas called to order the regular meeting of the Personnel Review Board at 9:00 AM on Tuesday, November 15, 2011 in Room 203-R of the Milwaukee County Courthouse.

The following Board Members were present: Coral D. Pleas, Patrick E. Doyle, David A. Karst, H. Fred Delmenhorst and Florence H. Dukes.

II. Approval of Minutes

Mr. Karst moved, Mr. Doyle seconded, and the Board by vote of 5-0 approved the minutes of the November 1, 2011 meeting.

III. Communications and/or comments from the public, if any

REYNALDO CRESPO, Deputy Sheriff, Office of the Sheriff

Mr. Doyle moved, Mr. Karst seconded, seconded, and the Board, by vote 4-0, accepted the withdrawal of charges of Reynaldo Crespo and closed this case.

IV. Correspondence

None

V. Hearings

A. DISCHARGES

AMY SLACK, Dispatcher, Office of the Sheriff

DIS dated 09/28/09 for IA # 09-182

DIS dated 09/28/09 for IA # 09-226

Mr. Delmenhorst moved, Mr. Doyle seconded, and the Board, by vote 5-0 continued this case to the Call of the Chair to await for the process of her disability to be done.

NIKITA WILEY, Clerical Assistant 2, Office of the Sheriff

Mr. Karst moved, Mr. Doyle seconded, and the Board, by vote 5-0, set the matter for hearing certain on January 24, 2012, at the request of Corporation Counsel.

SUSAN ZIMMERMAN, Correction Officer 1, Office of the Sheriff

DIS dated 05/10/10 for IA # 10-074

DIS dated 05/10/10 for IA # 10-075

DIS dated 05/10/10 for IA # 10-076

DIS dated 05/10/10 for IA # 10-180

DIS dated 05/10/10 for IA # 10-181

DIS dated 05/10/10 for IA # 10-182

DIS dated 05/10/10 for IA # 10-205

Mr. Doyle moved, Mr. Delmenhorst seconded, and the Board, by vote 5-0, set all matters for joint hearing certain on January 24, 2012, at the request of Corporation Counsel.

JOYCE BENNETT, Clerical Assistant 1, Office of the Sheriff

DIS dated 04/29/11 for IA # 10-452

DIS dated 04/29/11 for IA # 11-024

Mr. Karst moved, Mr. Delmenhorst seconded, and the Board, by vote 5-0, accepted the retirement of Joyce Bennett and closed this case.

SHANNON HASSELL, Correction Officer 1, Office of the Sheriff

Mr. Doyle moved, Mr. Delmenhorst seconded, and the Board, by vote 5-0, accepted the resignation of Shannon Hassell and closed this case.

CHANDRA MOSLEY, Paralegal, Corporation Counsel

Mr. Karst moved, Mr. Doyle seconded, and the Board, by vote 5-0, reschedule the matter for hearing certain on January 24, 2012, at the request of Corporation Counsel.

TAMIRA HEADD, Correction Officer, Office of the Sheriff

Mr. Karst moved, Mr. Delmenhorst seconded, and the Board by vote of 5-0, set the matter for hearing certain on April 17, 2012, at the request of union representation.

ANNE BLISKE, Correction Officer, Office of the Sheriff

Mr. Karst moved, Mr. Delmenhorst seconded, and the Board by vote of 5-0, set the matter for hearing certain on April 3, 2012, at the request of union representation.

LAURIE WATKINS, Correction Officer, Office of the Sheriff

Mr. Karst moved, Mr. Doyle seconded, and the Board by vote of 5-0, set the matter for hearing certain on May 29, 2012, at the request of union representation.

ARETHA JOHNSON, Correction Officer, Office of the Sheriff

Ms. Dukes moved, Mr. Karst seconded, and the Board by vote of 5-0, set the matter for hearing certain on May 29, 2012, at the request of union representation.

ARON ARVELO, Correction Officer, Office of the Sheriff

Mr. Karst moved, Mr. Delmenhorst seconded, and the Board by vote of 5-0, set the matter for hearing certain on June 12, 2012, at the request of union representation.

BRIDGETTE NATHAN, Office Support Assistant 2, DHHS

Mr. Doyle moved, Mr. Delmenhorst seconded, and the Board by vote of 5-0, set the matter for an update on November 29, 2011, at the request of union representation.

B. DEMOTION

JANET HAAS, Deputy Sheriff Sergeant, Office of the Sheriff

Mr. Delmenhorst moved, Mr. Karst seconded, and the Board by vote of 5-0, reschedule the matter for hearing certain on June 12, 2012, at the request of union representation.

C. SUSPENSIONS

ROBIN BLOMBERG, Deputy Sheriff, Office of the Sheriff

Mr. Karst moved, Mr. Delmenhorst seconded, and the Board, by vote 5-0, set the matter for an update on January 10, 2012, at the request of union representation.

BARBARA DUNCAN, Correction Officer 1, Office of the Sheriff

Mr. Delmenhorst moved, Mr. Karst seconded, and the Board, by vote 5-0, reschedule the matter for hearing certain on December 13, 2011, at the request of union representation.

CHRISTOPHER ADAMS, Deputy Sheriff, Office of the Sheriff

Mr. Doyle moved, Mr. Delmenhorst seconded, and the Board, by vote 5-0, reschedule the matter for hearing certain on May 29, 2012, at the request of union representation.

TENITRA HILEY, Certified Nursing Assistant (Float), BHD

SUS dated 05/04/11 for 5 days

SUS dated 05/17/11 for 5 days

Mr. Karst moved, Mr. Doyle seconded, and the Board, by vote 5-0, accepted the resignation of Tenitra Hiley and closed this case.

TERRI GOUDY, Registered Nurse 1, Office of the Sheriff

Mr. Doyle moved, Mr. Delmenhorst seconded, and the Board, by vote 5-0, accepted the waiver of Terri Goudy and closed this case.

DONNA FLEES, Paralegal, Department of Family Care

Mr. Karst moved, Mr. Doyle seconded, and the Board, by vote 5-0, accepted the waiver of Donna Flees and closed this case.

RUSSELL BARBIAN, Certified Nursing Assistant (Pool), BHD

Mr. Karst moved, Mr. Delmenhorst seconded, and the Board, by vote 5-0, accepted the waiver of Russell Barbian and closed this case.

KIANA PERRY, Dispatcher, Office of the Sheriff

SUS dated 10/27/11 for IA # 11-223 for 10 days

SUS dated 10/27/11 for IA # 11-275 for 5 days

Mr. Karst moved, Mr. Delmenhorst seconded, and the Board, by vote 5-0, reschedule the matter for hearing certain on June 26, 2012 to allow Ms. Perry to find private legal counsel.

LUCY BARRETO-DELCORE, Registered Nurse, Office of the Sheriff

Mr. Doyle moved, Ms. Dukes seconded, and the Board, by vote 5-0, set the matter for hearing certain on June 26, 2012, at the request of union representation.

D. CHRISTINE HINTON, Clerical Assistant 1 - Admissions Representative, BHD

While discussing a separate and unrelated case, Mr. Doyle moved, Mr. Delmenhorst seconded, and the Board, by vote 5-0, reschedule the matter for hearing certain on March 20, 2012, at the request of the union representation. Principal Assistant Corporation Counsel Molly Zillig, attorney for the appointing authority, did not object.

E. HEARINGS

Mr. Karst was excused at 10:35 AM

LETINA PEVEY, Licensed Practical Nurse, Office of the Sheriff

Mr. Doyle moved, Mr. Delmenhorst seconded, and the Board, by unanimous vote (4-0), found the evidence was sufficient to sustain the charges.

Under a separate motion, Mr. Doyle moved, Ms. Dukes seconded, and the Board voted unanimously (4-0) to reinstate Ms. Pevey in accordance with the following terms:

- Letina Pevey is to provide her department with the medical documentation she testified that she had available.
- The documentation is to be dated prior to November 15, 2011 and should have no work restrictions as Ms. Pevey testified she had available.
- The document must be submitted to her department no later than Friday, November 18, 2011.

Subsequent to this action, Ms. Pevey will be reinstated on the next administratively practical date. Ms. Pevey will be reinstated without back pay from the time of suspension until the next administratively practical date of her reinstatement.

A staff member of the Personnel Review Board verbally informed Ms. Pevey of the above requirements after her hearing on November 15, 2011.

VI. Adjournment

Mr. Doyle moved, Ms. Delmenhorst seconded, and the Board by vote of 4-0, adjourned the meeting at 11:50 AM

Minutes submitted by: Veronica W. Robinson, Executive Secretary