

Milwaukee County Personnel Review Board

Meeting Minutes

AMENDED

(Additional Notes on Carol Laska, Refer to Agenda item VIII B)

I. Roll Call

Board President Coral D. Pleas called to order the regular meeting of the Personnel Review Board at 9:00 AM on Tuesday, November 13, 2012 in Room 201-B of the Milwaukee County Courthouse.

The following Board Members were present: Coral D. Pleas, Patrick E. Doyle, Mr. H. Fred Delmenhorst, Fran Bauer and Florence H. Dukes.

II. Approval of Minutes

Mr. Delmenhorst moved, Mr. Doyle seconded and the Board, by vote of 5-0, approved the minutes of the October 30, 2012 meeting.

III. Communications and/or comments from the public, if any

None

IV. Correspondence

None

V. Grievance

DR. ROBERT MONTGOMERY

Mr. Doyle moved, Ms. Dukes seconded, and the Board, by unanimous vote (5-0) continued the matter for an update report on the briefs on January 22, 2013.

VI. First Appearances

A. DISCHARGES

MICHAEL D. MARSHALL, Juvenile Correction Officer, DHHS

Mr. Delmenhorst moved, Ms. Dukes seconded, and the Board, by vote of 5-0, continued the matter for hearing certain on May 28, 2013, at the request of union representation.

CHRISTINA B. ZAHN, Clerical Assistant 1, BHD

Mr. Delmenhorst moved, Mr. Doyle seconded, and the Board, by vote of 5-0, continued the matter for hearing certain on May 28, 2013, at the request of union representation.

B. SUSPENSION

WARREN S. CRAWFORD, Airport Maintenance Worker Assistant, DOT

Ms. Bauer moved, Mr. Doyle seconded, and the Board, by vote of 5-0, accepted the waiver of Warren S. Crawford and closed this case.

VII. Updates

A. SUSPENSIONS

JEREMY ANDERS, Correction Officer, SHERIFF

Mr. Doyle moved, Ms. Bauer seconded, and the Board, by vote of 5-0, accepted the resignation of Jeremy Anders and closed this case.

VIVALYNN ANDERSON, Registered Nurse 1, SHERIFF

Ms. Dukes moved, Mr. Delmenhorst seconded, and the Board, by vote of 5-0, accepted the resignation of Vivalynn Anderson and closed this case.

VIII. Hearings

A. DISCHARGES

SONYA L. KELLY, Certified Nursing Assistant (Pool), BHD

Mr. Doyle moved, Ms. Bauer seconded, and the Board, by vote of 5-0, accepted the settlement agreement and closed this case.

RYAN M. ANTCZAK, Correction Officer 1, SHERIFF

(Refer to Agenda item VIII D)

FLORENTINO F. SANCHEZ, Medical Assistant, SHERIFF

(Refer to Agenda item VIII D)

B. DISCHARGES & SUSPENSIONS

CAROL J. LASKA, Correction Officer 1, SHERIFF

SUS dated 09/28/11 for IA # 11-252 for 12 days

Ms. Bauer moved, Mr. Doyle seconded, and the Board, by vote of 5-0, accepted the waiver of Carol J. Laska and closed this case.

CAROL J. LASKA, Correction Officer 1, SHERIFF

DIS dated 04/11/12 for IA # 12-064

DIS dated 04/11/12 for IA # 12-099

DIS dated 04/11/12 for IA # 12-109

SUS dated 04/11/12 for IA # 12-054 for 30 days

Mr. Doyle moved, Ms. Bauer seconded, and the Board, by vote of 5-0, continued the matter for hearing certain on November 27, 2012, at the request of Attorney Craig Johnson. Attorney Molly Zillig, Principal Assistant Corporation Counsel for the appointing authority did not object, but stated for the record that if Ms. Laska was reinstated, backpay would not be awarded to her beyond November 13, 2012. Attorney Johnson and Ms. Laska agreed.

D. HEARINGS

The Board heard the Florentino F. Sanchez case.

The Board next heard the Ryan M. Antczak case.

FLORENTINO F. SANCHEZ, Medical Assistant, SHERIFF

Mr. Doyle moved, Ms. Dukes seconded, and the Board voted (5-0) and found the evidence was sufficient to sustain the charges, but found the penalty of a discharge too severe and reduced the penalty to a 1-day suspension. Florentino F. Sanchez is to be reinstated with back pay effective November 13, 2012, less unemployment compensation and worker's compensation previously paid to Mr. Sanchez during the period for which back pay is awarded.

RYAN M. ANTCZAK, Correction Officer 1, SHERIFF

Mr. Delmenhorst moved, Ms. Bauer seconded, and the Board, by unanimous vote (5-0) found the evidence was sufficient to sustain charges. Mr. Doyle moved, Ms. Dukes seconded, and the Board, by unanimous vote (5-0) found the penalty of discharge too severe. The Board imposed a penalty of suspension without pay from April 11, 2012 through November 13, 2012, time served.

Mr. Doyle moved, Mr. Delmenhorst seconded, and the Board voted (5-0) to come out of closed session at 11:53 am.

IX. Adjournment

Mr. Delmenhorst moved, Mr. Doyle seconded, and the Board, by vote of 5-0, adjourned the meeting at 11:53 AM.

Minutes submitted by: Veronica W. Robinson, Executive Secretary