

Milwaukee County Personnel Review Board

Meeting Minutes

I. Roll Call

Board President Pleas called to order the regular meeting of the Personnel Review Board at 9:00 AM on Tuesday, November 1, 2011 in Room 201-B of the Milwaukee County Courthouse.

The following Board Members were present: Coral A. Pleas, Patrick E. Doyle, H. Fred Delmenhorst and Florence H. Dukes.

Mr. David A. Karst was excused.

II. Approval of Minutes

Mr. Delmenhorst moved, Mr. Doyle seconded, and the Board by vote of 4-0 approved the minutes of the October 18, 2011 meeting.

III. Communications and/or comments from the public, if any

CHANDRA MOSLEY, Paralegal, Corporation Counsel

The Board heard the request of Principal Assistant Corporation Counsel Molly Zillig, attorney for the appointing authority, to send a letter to Chandra Mosley requesting the change of hearing date from April 3, 2012 to January 24, 2012. The matter was placed on the November 15, 2011 calendar for an update report.

IV. Correspondence

None

V. Hearings

A. DISCHARGES

NICOLE VIRGO, Registered Nurse (Pool), Office of the Sheriff

Mr. Delmenhorst moved, Mr. Doyle seconded, and the Board, by vote 4-0, accepted the withdrawal of charges of Nicole Virgo and closed this case.

AMY SLACK, Dispatcher, Office of the Sheriff

DIS dated 09/28/09 for IA # 09-182

DIS dated 09/28/09 for IA # 09-226

Mr. Delmenhorst moved, Ms. Dukes seconded, and the Board, by vote 4-0, continued both matters for an update report on November 15, 2011, at the request of union representation.

NIKITA WILEY, Clerical Assistant 2, Office of the Sheriff

Mr. Delmenhorst moved, Mr. Doyle seconded, and the Board, by vote 4-0, set the matter for an update on November 15, 2011, at the request of union representation.

KIMBERLY WHITAKER, Correction Officer 1, Office of the Sheriff

DIS dated 05/10/10 for IA # 10-049

DIS dated 05/10/10 for IA # 10-187

DIS dated 05/10/10 for IA # 10-211

Mr. Delmenhorst moved, Mr. Doyle seconded, and the Board, by vote 4-0, set all matters for joint hearing certain on May 1, 2012, at the request of union representation.

JASON FOECKLER, Automotive & Equipment Service Technician, DTPW

Mr. Doyle moved, Mr. Delmenhorst seconded, and the Board, by vote 4-0, accepted the withdrawal of charges of Jason Foeckler and closed this case.

TWANA BURRIS, Correction Officer 1, Office of the Sheriff

Ms. Dukes moved, Mr. Delmenhorst seconded, and the Board, by vote 4-0, set the matter for hearing certain on May 1, 2012, at the request of Corporation Counsel.

JOYCE BENNETT, Clerical Assistant 1, Office of the Sheriff

DIS dated 04/29/11 for IA # 10-452

DIS dated 04/29/11 for IA # 11-024

Mr. Doyle moved, Mr. Delmenhorst seconded, and the Board, by vote 4-0, continued both matters for an update report on November 15, 2011, at the request of union representation.

DENISE LUNA, Correction Officer 1, Office of the Sheriff

Mr. Doyle moved, Mr. Delmenhorst seconded, and the Board, by vote 4-0, rescheduled the matter for hearing certain on May 1, 2012, at the request of union representation.

DONESHA LOVE, Correction Officer 1, Office of the Sheriff

Ms. Dukes moved, Mr. Delmenhorst seconded, and the Board, by vote 4-0, set the matter for hearing certain on May 15, 2012, at the request of union representation.

BOBBY BRAME JR., Airport Maintenance Worker In-Charge, DTPW

The Board acknowledge the report of Mr. Lee and continued the matter to its scheduled hearing certain on March 20, 2012.

B. DISCHARGES & DEMOTION

FATRENA HALE, Deputy Sheriff Sergeant, Office of the Sheriff

DIS dated 04/28/11 for IA # 11-169

DEM dated 05/09/11 for IA # 10-525

Ms. Dukes moved, Mr. Delmenhorst seconded, and the Board by vote of 4-0, set both matters for hearing certain on May 15, 2012, at the request of union representation.

C. DISCHARGE & SUSPENSIONS

JACQUELINE KLECKLEY, Facilities Worker 1, DTPW

DIS dated 10/07/09

SUS dated 10/07/07 for 3 days

SUS dated 10/07/07 for 5 days

SUS dated 10/07/07 for 10 days

Mr. Delmenhorst moved, Mr. Doyle seconded, and the Board, by vote 4-0, accepted the withdrawal of charges of Jacqueline Kleckley and closed this case.

D. SUSPENSIONS

RUSS BOUSHON, Deputy Sheriff, Office of the Sheriff

Mr. Doyle moved, Mr. Delmenhorst seconded, and the Board, by vote 4-0, set the matter for hearing certain on June 12, 2012, at the request of union representation.

SARAH ARREDONDO, Deputy Sheriff, Office of the Sheriff

Mr. Doyle moved, Mr. Delmenhorst seconded, and the Board, by vote 4-0, set the matter for hearing certain on May 29, 2012, at the request of union representation.

THOMAS LAMOTHE, Deputy Sheriff, Office of the Sheriff

Mr. Delmenhorst moved, Ms. Dukes seconded, and the Board, by vote 4-0, set the matter for hearing certain on May 29, 2012, at the request of union representation.

SEMMA McCRARY, Correction Officer, Office of the Sheriff

Mr. Doyle moved, Mr. Delmenhorst seconded, and the Board, by vote 4-0, set the matter for hearing certain on May 15, 2012, at the request of union representation.

DONNA FLEES, Paralegal, Department of Family Care

Mr. Delmenhorst moved, Mr. Doyle seconded, and the Board, by vote 4-0, set the matter for an update on November 15, 2011, at the request of union representation.

E. HEARINGS

DARIUS HOLMES, Correction Officer, Office of the Sheriff

Mr. Doyle moved, Ms. Dukes seconded, and the Board, by unanimous vote (4-0) found the evidence was sufficient to sustain the charges, and upheld the Charges for Discharge.

SHAUGHN FLEMMER, Correction Officer 1, Office of the Sheriff

Mr. Delmenhorst moved, Ms. Dukes seconded, and the Board voted (4-0) and found the evidence was sufficient to sustain the charges. Ms. Dukes moved, Mr. Doyle seconded, and the Board voted (4-0) and found the penalty of a 30-day suspension too severe and reduced the penalty to a 10-working-day suspension.

AIMEE TURNER, Medical Assistant, Office of the Sheriff

Mr. Doyle moved, Mr. Delmenhorst seconded, and the Board by unanimous vote (4-0) found the evidence was sufficient and not controverted to sustain the charges, and upheld the 2-day suspension.

SOPHELIA MILLER, Child Support Assistant, CHILD SUPPORT

Mr. Doyle moved, Mr. Delmenhorst seconded, and the Board by unanimous vote (4-0) found the evidence was sufficient and not controverted to sustain the charges, and upheld the Charges for Discharge.

VI. Adjournment

Mr. Delmenhorst moved, Ms. Dukes seconded, and the Board by vote of 4-0, adjourned the meeting at 1:00 PM

Minutes submitted by: Veronica W. Robinson, Executive Secretary