

Milwaukee County Personnel Review Board

Meeting Minutes

I. Roll Call

Board President Coral D. Pleas called to order the regular meeting of the Personnel Review Board at 9:00 AM on Tuesday, October 30, 2012 in Room 201-B of the Milwaukee County Courthouse.

The following Board Members were present: Coral D. Pleas, Patrick E. Doyle, Mr. H. Fred Delmenhorst, Fran Bauer and Florence H. Dukes.

II. Approval of Minutes

Mr. Doyle moved, Mr. Delmenhorst seconded and the Board, by vote of 4-0, (Ms. Dukes abstained) approved the minutes of the October 16, 2012 meeting.

III. Approval of Minutes

Mr. Doyle moved, Ms. Bauer seconded and the Board, by vote of 5-0, approved the minutes of the October 19, 2012 special meeting.

IV. Communications and/or comments from the public, if any

None

V. Correspondence

None

VI. First Appearances

A. DISCHARGES

TAMMY L. BALDWIN, Judicial Assistant, Circuit Court

Mr. Doyle moved, Ms. Bauer seconded, and the Board, by vote of 5-0, accepted the resignation of Tammy L. Baldwin and closed this case.

DAVID CASAREZ, Correction Officer 1, SHERIFF

DIS dated 10/10/12 for IA # 12-200

DIS dated 10/10/12 for IA # 12-203

DIS dated 10/10/12 for IA # 12-216

DIS dated 10/10/12 for IA # 12-239

DIS dated 10/10/12 for IA # 12-241

DIS dated 10/10/12 for IA # 12-269

DIS dated 10/10/12 for IA # 12-270

DIS dated 10/10/12 for IA # 12-314

DIS dated 10/10/12 for IA # 12-315

(Refer to Agenda item VIII D)

QUIANA A. RANDOLPH, Correction Officer 1, SHERIFF

Mr. Doyle moved, Ms. Bauer seconded, and the Board, by vote of 5-0, continue the matter for hearing certain on April 16, 2013, at the request of union representation.

MICHAEL J. SONNEY-KAMANSKI, Registered Nurse 3, BHD

Mr. Delmenhorst moved, Ms. Dukes seconded, and the Board, by vote of 5-0, continue the matter for hearing certain on April 30, 2013, at the request of the employee.

B. SUSPENSIONS

KRISSI L. HAYES, Certified Nursing Assistant, BHD

Mr. Doyle moved, Ms. Bauer seconded, and the Board, by vote of 5-0, accepted the waiver of Krissi L. Hayes and closed this case.

CHARLES E. HOLT III, Correction Officer 1, SHERIFF

Ms. Bauer moved, Ms. Dukes seconded, and the Board, by vote of 5-0, continue the matter for hearing certain on January 22, 2013, at the request of union representation.

BENJAMIN A. SANDERS, Correction Officer 1, SHERIFF

Mr. Doyle moved, Ms. Bauer seconded, and the Board, by vote of 5-0, continue the matter for hearing certain on April 30, 2013, at the request of the employee.

QUINTON N. THOMAS, Correction Officer 1, SHERIFF

SUS dated 10/11/12 for IA # 12-107 for 20 days

SUS dated 10/11/12 for IA # 12-345 for 30 days

SUS dated 10/11/12 for IA # 12-354 for 10 days

Mr. Doyle moved, Ms. Bauer seconded, and the Board, by vote of 5-0, continue all matters for joint hearing certain on May 14, 2013, at the request of the employee.

SHALON S. WHITE, Correction Officer 1, SHERIFF

Mr. Delmenhorst moved, Mr. Doyle seconded, and the Board, by vote of 5-0, continue the matter for hearing certain on May 14, 2013, at the request of union representation.

DERRICK V. WILLIAMS, Correction Officer 1, SHERIFF

Mr. Doyle moved, Ms. Bauer seconded, and the Board, by vote of 5-0, continue the matter for hearing certain on May 14, 2013, at the request of union representation.

SCOTT J. WILLIAMS, Correction Officer 1, SHERIFF

Ms. Bauer moved, Mr. Doyle seconded, and the Board, by vote of 5-0, continue the matter for hearing certain on May 14, 2013, at the request of union representation.

VII. Update

A. SUSPENSION

VIVALYNN ANDERSON, Registered Nurse 1, SHERIFF

Ms. Bauer moved, Mr. Doyle seconded, and the Board, by vote of 5-0, held the matter in all fairness to the employee for service on November 13, 2012, at the request of Ms. Coral D. Pleas, Board President, Personnel Review Board.

VIII. Hearings

A. DISCHARGE

CHRISTOPHER P. CONELL, Deputy Sheriff, SHERIFF
(Refer to Agenda item VIII D)

B. DISCHARGES & SUSPENSIONS

KELLY A. AHOLA, Correction Officer 1, SHERIFF

SUS dated 02/02/12 for IA # 11-358 for 10 days

Ms. Bauer moved, Mr. Doyle seconded, and the Board, by vote of 5-0, continue the matter for hearing certain on April 2, 2013, at the request of Attorney Jefferson Cooper, private legal counsel for the employee.

DIS dated 02/01/12 for IA # 11-310

(Refer to Agenda item VIII D)

DIANE PATTERSON, Human Service Worker, AGING

DIS dated 06/08/12

SUS dated 04/06/12 for 5 days

Mr. Doyle moved, Ms. Bauer seconded, and the Board, by vote of 5-0, accepted the settlement agreement and closed this case.

C. SUSPENSIONS

CRAIG ROBINSON, Juvenile Correction Officer, Del & Ct Svcs, DHHS

SUS dated 05/01/09 for 15 days

Mr. Delmenhorst moved, Ms. Dukes seconded, and the Board, by vote of 5-0, accepted the settlement agreement for 15-day suspension and closed this case.

SUS dated 07/20/09 for 25 days

Mr. Delmenhorst moved, Mr. Doyle seconded, and the Board, by vote of 5-0, continue the matter for hearing certain on March 19, 2013, at the request of union representation.

CHRISTINE A. BECKER, Registered Nurse 2, SHERIFF

Ms. Bauer moved, Mr. Doyle seconded, and the Board, by vote of 5-0, accepted the waiver of Christine A. Becker and closed this case.

D. HEARINGS

The Board heard the request of Attorney Chris MacGillis to dismiss the Christopher P. Conell matter. Mr. Delmenhorst moved, Ms. Bauer seconded, and the Board voted (5-0) to discuss the dismissal of case in closed session.

CHRISTOPHER P. CONELL, Deputy Sheriff, SHERIFF

Mr. Delmenhorst moved, Ms. Bauer seconded, and the Board voted (5-0) that the motion for dismissal was denied and to hear the case on merit. After deliberation in closed session, the Board reconvened in open session.

The Board heard the part of Christopher P. Conell case. At 11:43 am, the Board adjourned for lunch and then reconvened at 12:32 pm.

The Board heard the Christopher P. Conell and Kelly A. Ahola cases.

The Board next heard the David Casarez cases.

DAVID CASAREZ, Correction Officer 1, SHERIFF

DIS dated 10/10/12 for IA # 12-200

DIS dated 10/10/12 for IA # 12-203

DIS dated 10/10/12 for IA # 12-216

DIS dated 10/10/12 for IA # 12-239

DIS dated 10/10/12 for IA # 12-241

DIS dated 10/10/12 for IA # 12-269

DIS dated 10/10/12 for IA # 12-270

DIS dated 10/10/12 for IA # 12-314

DIS dated 10/10/12 for IA # 12-315

Mr. Doyle moved, Ms. Dukes seconded, and the Board by unanimous vote (5-0) found the evidence was sufficient and not controverted to sustain the charges, and upheld the discharges for IA # 12-200, IA # 12-239, IA # 12-241, IA # 12-269, IA # 12-270, IA # 12-314 and IA # 12-315.

Mr. Delmenhorst moved, Ms. Dukes seconded, and the Board by unanimous vote (5-0) found the evidence was sufficient and not controverted to sustain the charges, and upheld the discharges for IA # 12-203 and IA # 12-216.

At 3:05 pm, Mr. Delmenhorst moved, Ms. Bauer seconded, and the Board voted (5-0) to go into closed session to deliberate the Christopher P. Conell and Kelly A. Ahola matters.

KELLY A. AHOLA, Correction Officer 1, SHERIFF

DIS dated 02/01/12 for IA # 11-310

Mr. Doyle moved, Ms. Dukes seconded, and the Board voted (5-0) found the evidence was sufficient to sustain the charges, but found the penalty of a discharge too severe and reduced the penalty to a 20-working-day suspension.

CHRISTOPHER P. CONELL, Deputy Sheriff, SHERIFF

Mr. Delmenhorst moved, Mr. Doyle seconded, and the Board, by unanimous vote (5-0) found the evidence was sufficient to sustain the charges, and upheld the discharge.

Mr. Delmenhorst moved, Ms. Bauer seconded, and the Board voted (5-0) to come out of closed session at 3:44 pm.

IX. Adjournment

Ms. Bauer moved, Mr. Delmenhorst seconded, and the Board, by vote of 5-0, adjourned the meeting at 3:45 PM.

Minutes submitted by: Veronica W. Robinson, Executive Secretary