

Milwaukee County Personnel Review Board

Meeting Minutes

AMENDED

(Change: December 7, 2011 not December 7, 2012 for full back pay for Jeffrey Downey & Michael S. Draper)

I. Roll Call

Board President Coral D. Pleas called to order the special meeting of the Personnel Review Board at 08:30 AM on Thursday, October 19, 2012 in Room 203-R of the Milwaukee County Courthouse.

The following Board Members were present: Coral D. Pleas, Patrick E. Doyle, Mr. H. Fred Delmenhorst, Florence H. Dukes and Fran Bauer.

II. Hearings

A. **HEARINGS**

The Board heard the part of Ardi R. Triggs, Kimberly Carrington-Fields, Michael S. Draper and Jeffery Downey cases. At 12:11 pm, the Board adjourned for lunch and then reconvened at 12:55 pm.

At 1:50 pm, Mr. Delmenhorst moved, Ms. Dukes seconded, and the Board voted (5-0) to go into closed session to deliberate the Ardi R. Triggs, Kimberly Carrington-Fields, Michael S. Draper and Jeffery Downey matters.

MICHAEL S. DRAPER, Correction Officer 1, SHERIFF

Ms. Dukes moved, Mr. Doyle seconded, and the Board voted (5-0), that based on the particular circumstances in this case, the evidence was not sufficient to sustain the charges, and dismissed the discharge. Mr. Draper is to be reinstated with full back pay effective **December 7, 2011**, less any unemployment compensation or worker's compensation paid to Mr. Draper during the period for which backpay is awarded.

JEFFERY DOWNEY, Correction Officer 1, SHERIFF

Mr. Doyle moved, Ms. Bauer seconded, and the Board, by unanimous vote (5-0) found that Jeffery Downey did not violate the Sheriff Office Rule and Regulation 202.14 and Civil Service Rule VII, Section 4(1), paragraph (t) and (u), but found the evidence was sufficient to sustain violations of Civil Service Rule VII, Section 4(1), paragraphs (l) to wit; Sheriff Office Rule and Regulation 202.20, and reduced the discharge to written a reprimand. Jeffery Downey is to be reinstated with full back pay effective **December 7, 2011**, less any unemployment compensation or worker's compensation paid to Mr. Downey during the period for which backpay is awarded.

ARDI R. TRIGGS, Correction Officer 1, SHERIFF

Mr. Delmenhorst moved, Mr. Doyle seconded, and the Board, by unanimous vote (5-0) found the evidence was sufficient to sustain the charges, and upheld the discharge.

KIMBERLY CARRINGTON-FIELDS, Correction Officer 1, SHERIFF

Mr. Doyle moved, Ms. Bauer seconded, and the Board, by unanimous vote (5-0) found the evidence was sufficient to sustain the charges, and upheld the discharge.

Mr. Delmenhorst moved, Ms. Dukes seconded, and the Board voted (5-0) to come out of closed session at 2:32 pm.

III. Adjournment

Mr. Delmenhorst moved, Mr. Doyle seconded, and the Board, by vote of 5-0, adjourned the special meeting at 2:38 PM

Minutes submitted by: Veronica W. Robinson, Executive Secretary