

# **Milwaukee County Personnel Review Board**

## **Meeting Minutes**

### **I. Roll Call**

Board President Pleas called to order the regular meeting of the Personnel Review Board at 9:00 AM on Tuesday, September 20, 2011 in Room 201-B of the Milwaukee County Courthouse.

The following Board Members were present: Coral Pleas, Patrick Doyle, David Karst, H. Fred Delmenhorst and Florence H. Dukes.

### **II. Approval of Minutes**

Mr. Karst moved, Mr. Delmenhorst seconded, and the Board by vote of 5-0 approved the minutes of the September 6, 2011 meeting.

### **III. Communications and/or comments from the public, if any**

PENNI SECORE, Staff Representative, District Council 48, AFSCME, stated that an employee who is not a member of the union cannot be represented. According to ACT 10, there will no longer be DFR and fair share. To be a member, the employees need to sign up and pay the union dues for \$38.00 a month.

### **IV. Correspondence**

None

### **V. Hearings**

#### **A. DISCHARGES**

##### **STEPHEN MOERSCHEL, Registered Nurse 1, Office of the Sheriff**

Mr. Doyle moved, Mr. Delmenhorst seconded, and the Board by vote of 5-0, at the request of union representation, placed this matter to the Call of the Chair.

##### **DONNA HARDER, Human Service Supervisor (MH), BHD**

At the request of counsel for the appointing authority and the employee, the Board went into closed session. The Board then reconvened in open session and Mr. Delmenhorst moved, Mr. Karst seconded, and the Board, by 5-0, continued the matter for an update report on November 29, 2011 and hearing certain on December 20, 2011, at the request of Corporation Counsel and private legal counsel for the employee.

##### **DONALD MURPHY, Refrigeration Mechanic, DTPW**

Mr. Karst moved, Mr. Doyle seconded, and the Board, by vote 5-0, at the request of Mr. Murphy, accepted the resignation and closed this case.

**YVONNE MAKOWSKI, Human Resources Coordinator, BHD**

Mr. Doyle moved, Mr. Delmenhorst seconded, and the Board, by vote 5-0, set the matter for an update on October 4, 2011 regarding Ms. Makowski's expected retirement.

**TERESA JOHNSON, Correction Officer, Office of the Sheriff**

Mr. Karst moved, Ms. Dukes seconded, and the Board, by vote 5-0, set the matter for hearing certain on February 7, 2012, at the request of union representation.

**LATISIA MCNEAL, Clerical Assistant 2, Office of the Sheriff**

Mr. Doyle moved, Mr. Delmenhorst seconded, and the Board, by vote 5-0, set the matter for hearing certain on February 21, 2012, at the request of union representation.

**BESSIE PERRY, Certified Nursing Assistant, BHD**

Mr. Delmenhorst moved, Mr. Doyle seconded, and the Board, by vote 5-0, set the matter for hearing certain on February 21, 2012, at the request of union representation.

**BRAD NOVAK, Deputy Sheriff, Office of the Sheriff**

Mr. Karst moved, Mr. Delmenhorst seconded, and the Board, by vote 5-0, set the matter for hearing certain on February 21, 2012, at the request of union representation.

**B. DISCHARGES & SUSPENSIONS**

**VALERIE CROWLEY, Dispatcher, Office of the Sheriff**

**DIS dated 03/24/11 for IA # 11-053**

**SUS dated 03/25/11 for IA # 11-055 for 10 days**

Mr. Delmenhorst moved, Mr. Doyle seconded, and the Board, by vote 5-0, rescheduled the matter for hearing certain on February 21, 2012, at the request of union representation.

**JERI WINSTON, Clerical Assistant 2, Office of the Sheriff**

**DIS dated 08/31/11 for IA # 11-182**

**DIS dated 08/31/11 for IA # 11-211**

**SUS dated 08/31/11 for IA # 11-160 for 30 days**

Ms. Winston had not paid her union dues and was no longer represented by the union. Therefore, Mr. Karst moved, Mr. Delmenhorst seconded, and the Board, by vote 5-0, set the matter for hearing certain on March 6, 2012 to allow Ms. Winston to find private legal counsel.

**C. SUSPENSIONS**

**JOSHUA SALFER, Correction Officer, Office of the Sheriff**

Mr. Karst moved, Mr. Doyle seconded, and the Board, by vote 5-0, set the matter for hearing certain on March 6, 2012, at the request of union representation.

**JEREMY ANDERS, Correction Officer, Office of the Sheriff**

Mr. Karst moved, Mr. Delmenhorst seconded, and the Board, by vote 5-0, set the matter for hearing certain on March 6, 2012, at the request of union representation.

**TINA JOHNSON-WILLIAMS, Correction Officer, Office of the Sheriff**

Mr. Doyle moved, Mr. Delmenhorst seconded, and the Board, by vote 5-0, set the matter for hearing certain on March 6, 2012, at the request of union representation.

**CHARLIE DAVIS, Correction Officer, Office of the Sheriff**

Mr. Karst moved, Mr. Doyle seconded, and the Board, by vote 5-0, at the request of the employee, accepted the waiver of suspension and closed this case.

**JEFFREY TASSONE, Correction Officer, Office of the Sheriff**

Mr. Delmenhorst moved, Ms. Dukes seconded, and the Board, by vote 5-0, set the matter for hearing certain on March 20, 2012, at the request of union representation.

**RUBY LITTLE, Certified Nursing Assistant, BHD**

Ms. Little had not paid her union dues and was no longer represented by the union. Therefore, Mr. Karst moved, Mr. Delmenhorst seconded, and the Board, by vote 5-0, set the matter for hearing certain on March 20, 2012 to allow Ms. Little to find private legal counsel.

**D. HEARINGS**

**BERNADETTE SEALS, Certified Nursing Assistant, BHD**

Ms. Bernadette Seals failed to appear for her hearing after receiving notice (certified mail, returned receipt) of her hearing date. Mr. Doyle moved, Mr. Delmenhorst seconded, and the Board by unanimous vote (5-0) found the evidence was sufficient and not controverted to sustain the charges, and upheld the Charges for Discharge.

**LANETRIA TRIGGS, Certified Nursing Assistant, BHD**

Ms. Lanetria Triggs failed to appear for her hearing after being served notice of the hearing date. Mr. Karst moved, Mr. Delmenhorst seconded, and the Board by unanimous vote (5-0) found the evidence was sufficient and not controverted to sustain the charges, and upheld the Charges for Discharge.

**VI. Adjournment**

Mr. Karst moved, Mr. Delmenhorst seconded, and the Board by vote of 5-0, adjourned the meeting at 10:20 AM

Minutes submitted by: Veronica W. Robinson, Executive Secretary