

**Milwaukee County Personnel Review Board**  
**Meeting Minutes – September 15, 2015**

**I. Roll Call**

Board President Daniel Dennehy called to order the regular meeting of the Personnel Review Board at 9:00 a.m. on Tuesday, September 15, 2015, in Room 203-R of the Milwaukee County Courthouse.

The following Board Members were present: Mr. Daniel Dennehy, Ms. Susan A. Lueger, Ms. Mary K. Bruno, and Ms. Melissa Soberalski. Mr. Carlos Pastrana was excused.

Mr. Dennehy announced that this would be Ms. Soberalski's last day on the Personnel Review Board. He thanked her for her faithful service noting that her attendance record was probably the best of all of the current members. On behalf of the Board he wished her the very best.

**II. Approval of the Minutes of the September 1, 2015 Meeting**

Ms. Bruno moved, Ms. Soberalski seconded, and the Board, by unanimous vote (4-0), approved the minutes of the August 18, 2015 meeting.

**III. Communications and/or comments from the public, if any**

None.

**IV. Correspondence**

None.

**V. First Appearances**

**A. DISCHARGES**

**MARGO FLOREZ, Human Services Worker - Aging, AGING  
Case #2-4258, dated 09/04/15**

The Board heard the report of Staff Representative David Eisner, AFSCME District Council 32, that Margo Florez, who was present, authorized the union to represent her, waived her right to a hearing within 21 days, and requested a hearing date certain. Attorney Molly Zillig, Assistant Corporation Counsel, requested the hearing be scheduled for November 24, 2015. Ms. Bruno moved, Ms. Soberalski seconded, and the Board by unanimous vote (4-0), accepted Ms. Florez's waiver and scheduled the matter for hearing certain on November 24, 2015.

**STEVEN BERSTEIN, Accountant 3, DOR  
Case #2-4259, dated 09/03/2015**

The Board heard the report of Attorney Molly Zillig, Assistant Corporation Counsel, that Steven Berstein, who was not present, retired effective September 12, 2015, and the Office of the Board confirmed it received notice of Mr. Berstein's retirement. The Board acknowledged the retirement and closed the case.

## **VI. Update**

### **A. DISCHARGE**

#### **EDWARD PERO, Facilities Worker Security, SHERIFF**

##### **Case #2-4250, dated 07/23/2015, for IA #15-126**

The Board heard the report of Staff Representative David Eisner, AFSCME District Council 32, that Edward Pero had accepted employment elsewhere in the County. Attorney Molly Zillig, Assistant Corporation Counsel, reported that Mr. Pero's employment was not finalized yet and requested the matter be scheduled for an update at the next meeting. Mr. Eisner had no objection, and the Board agreed to continue the matter to September 29, 2015, for an update on Mr. Pero's employment.

## **VII. Hearings**

### **A. DISCHARGES**

#### **VERNICE STRAPP-PITTS, Human Resources Coordinator, HR**

##### **Case #2-4235, dated 07/13/2015**

*At 11:37 a.m., Ms. Bruno moved, Ms. Lueger seconded, and the Board voted 4-0 to go into closed session to deliberate the Vernice Strapp-Pitts matter and review the Draft Request for Proposals regarding outside legal counsel. At 12:14 p.m., the Board reconvened in open session.*

Ms. Bruno moved, Ms. Lueger seconded, and the Board, by unanimous vote (4-0), found that the evidence was sufficient to sustain the charges that Vernice Strapp-Pitts violated Civil Service Rule VII, Section 4(1), paragraphs (k),(1), and (u); the evidence was insufficient to sustain the charges that Ms. Strapp-Pitts violated paragraphs (n) or (t); and upheld the discharge of Ms. Strapp-Pitts.

#### **NORMAN DEAN, Facilities Worker Security, SHERIFF**

##### **Case #2-4251, dated 07/23/2015, for IA #15-117**

The Board heard the report of Molly Zillig, Assistant Corporation Counsel, that Norman Dean has resigned from County service. The Office of the Board confirmed it received notice of Mr. Dean's resignation. The Board acknowledged Mr. Dean's resignation and closed the case.

#### **OSCAR RUSH, Facilities Worker Security, SHERIFF**

##### **Case #2-4209, dated 04/10/2015, for IA #15-057**

The Board heard the request of Staff Representative David Eisner, AFSCME District Council 32, to lay over the Oscar Rush matter to November 24, 2015, because Mr. Rush expects to have a decision on his application for disability/social security. Attorney Molly Zillig, Assistant Corporation Counsel, agreed to the lay over; however, she requested that Mr. Rush continue his agreement that he would continue to be ineligible for back pay during this time if the Board were to reinstate him at a later hearing. Mr. Eisner had no objection. Ms. Lueger moved, Ms. Soberalski seconded, and the Board by unanimous vote (4-0), continued the matter for hearing certain on November 24, 2015.

## **B. SUSPENSIONS**

### **JANYCE ROCKETT, Clerical Assistant II, HOC**

#### **Case #1-4234, dated 07/14/2015, for HOC IA #15-042**

The Board heard the report of Staff Representative David Eisner, AFSCME District Council 32, that Janyce Rockett waived her right to a hearing and was accepting her suspension. Ms. Rockett submitted a signed waiver to the Office of the Board. Ms. Bruno moved, Ms. Soberalski seconded, and the Board, by unanimous vote (4-0), accepted Ms. Rockett's waiver and closed the case.

### **LAMAR DENTON, Correction Officer I, SHERIFF**

#### **Case #1-4248, dated 07/27/2015, for IA #15-118**

The Board heard the report of Attorney Molly Zillig, Assistant Corporation Counsel, that Lamar Denton waived his right to a hearing and was accepting his suspension. Mr. Denton submitted a signed waiver to the Office of the Board. Ms. Bruno moved, Ms. Soberalski seconded, and the Board, by unanimous vote (4-0), accepted Mr. Denton's waiver and closed the case.

## **C. SUSPENSION & DISCHARGE**

### **QUIVON DILLON, Correction Officer I, SHERIFF**

#### **Case #1-4248, dated 07/27/2015, for IA #15-118**

The Board heard the report of Attorney Molly Zillig, Assistant Corporation Counsel, that the appointing authority was withdrawing the charges for discharge of Quivon Dillon. The Board also heard the report of Staff Representative David Eisner, AFSCME District Council 32, that Mr. Dillon waived his right to a hearing on his 25-day suspension and was accepting the 25-day suspension. Ms. Bruno moved, Ms. Soberalski seconded, and the Board, by unanimous vote (4-0) acknowledged the withdrawal of the charges for discharge, accepted Mr. Dillon's waiver regarding his suspension, and closed the case.

## **VIII. Update on Potential Request for Proposal for Legal Services**

*At 11:37 a.m., Ms. Bruno moved, Ms. Lueger seconded, and the Board voted 4-0 to go into closed session to deliberate the Vernice Strapp Pitts matter and review the Draft Request for Proposals regarding outside legal counsel. At 12:14 p.m., the Board reconvened in open session.*

## **IX. Adjournment**

Ms. Lueger moved, Ms. Bruno seconded, and the Board, by unanimous vote (4-0), adjourned the meeting at 12:16 p.m.

Minutes submitted by: Rebecca M. Janz, PRB/Ethics Board Administrator