

Milwaukee County Personnel Review Board

Meeting Minutes

I. Roll Call

Board President Coral D. Pleas called to order the regular meeting of the Personnel Review Board at 8:00 AM on Tuesday, September 4, 2012 in Room 203-R of the Milwaukee County Courthouse.

The following Board Members were present: Coral D. Pleas, Florence H. Dukes and Fran Bauer

Mr. Patrick E. Doyle and Mr. H. Fred Delmenhorst were temporarily excused.

II. Approval of Minutes

Ms. Dukes moved, Ms. Bauer seconded, and the Board, by vote of 3-0, approved the minutes of the August 21, 2012 meeting.

III. Communications and/or comments from the public, if any

IDA A. RHODES, Clerical Assistant 1, BHD

Ms. Bauer moved, Ms. Dukes seconded, and the Board, by vote of 3-0, continued the matter for an update on September 18, 2012, at the request of Ms. Coral D. Pleas, Board President, Personnel Review Board.

IV. Correspondence

JAMES TIETJEN - DHHS

July 17, 2012 Request of Attorney Robert L. Elliott re application for Reinstatement of James Tietjen.

Ms. Pleas confirmed that the Board would not make a ruling at that time on receipt of Attorney Zillig's document until after reviewing the August 31, 2012 submission of Attorney Elliott.

Mr. H. Fred Delmenhorst arrived at 8:24 am

Ms. Bauer moved, Ms. Dukes seconded, and the Board voted (4-0) to adjourn the matter to October 2, 2012.

V. First Appearance

A. SUSPENSION

PERRY F. CICHANOWICZ, Registered Nurse, BHD

Ms. Bauer moved, Mr. Delmenhorst seconded, and the Board, by vote of 4-0, continued the matter for an update on September 18, 2012, at the request of union representation.

VI. Update

A. DISCHARGE

DONNA HARDER, Human Service Supervisor (MH), BHD

Ms. Bauer moved, Ms. Dukes seconded, and the Board, by vote of 4-0, accepted the retirement of Donna Harder and closed this case.

VII. Hearings

A. HEARINGS

Mr. Patrick E. Doyle arrived at 8:50 am.

The Board heard the Diana Bias case. Mr. Delmenhorst moved, Mr. Doyle seconded, and the Board voted (5-0) to go into closed session to deliberate the Diana Bias matter and go to lunch at 11:54 am.

DIANA BIAS, Correction Officer Lieutenant, SHERIFF

Mr. Delmenhorst moved, Mr. Doyle seconded, and the Board voted (5-0) that Diana Bias did not violate Civil Service Rule VII, Section 4(1), paragraphs (k) and (m), but found the evidence was sufficient to sustain violations of Civil Service Rule VII, Section 4(1), paragraph (l) to wit; Sheriff Office Rule and Regulation 202.19, 202.23 and 202.28 and paragraph (n). Mr. Doyle moved, Mr. Delmenhorst seconded, and the Board voted (4-1; Ms. Dukes dissenting) and found the penalty of discharge too severe and reduced the penalty to a time served suspension and demotion to a non-supervisory level.

Mr. Delmenhorst moved, Ms. Bauer seconded, and the Board reconvened in open session at 1:10 pm.

KIMBERLY CARRINGTON-FIELDS, Correction Officer 1, SHERIFF

JEFFERY DOWNEY, Correction Officer 1, SHERIFF

MICHAEL S. DRAPER, Correction Officer 1, SHERIFF

ARDI R. TRIGGS, Correction Officer 1, SHERIFF

The Board began hearing the proceedings but, due to time constraints, the Board needed to adjourn. Mr. Delmenhorst moved, Ms. Dukes seconded and the Board voted (5-0) to continue the hearings on September 13, 2012 at 8:00 am.

VIII. Adjournment

Mr. Delmenhorst moved, Ms. Dukes seconded, and the Board, by vote of 5-0, adjourned the meeting at 4:40 PM.

Minutes submitted by: Veronica W. Robinson, Executive Secretary